

Lampiran 1. Kuesioner

KUISIONER PENELITIAN
SMK NEGERI 1 PONOROGO JALAN JENDERAL SUDIRMAN NO. 10
PONOROGO

Kepada Yth

Bapak/Ibu/Saudara/i

Guru di SMK NEGERI 1 Ponorogo Jalan Jenderal Sudirman No. 10 Ponorogo

Dengan Hormat,

Sehubungan dengan penyusunan tugas akhir, tanpa bermaksud menambah beban pekerjaan Bapak/Ibu/Saudara/i, saya mohon untuk kesediaan Bapak/Ibu/Saudara/I meluangkan waktu untuk mengisi kuisisioner ini. Saya berharap jawaban yang diberikan dapat membantu, baik bagi penyusunan skripsi ini.

Atas kerjasama yang diberikan, saya ucapkan terimakasih yang sebesar – besarnya.

Hormat Saya

Siti Munawaroh

KUESIONER

“PENGARUH STRES KERJA, LINGKUNGAN KERJA, DAN GAYA KEPEMIMPINAN TERHADAP KEPUASAN KERJAGURU PADA SMK NEGERI 1 PONOROGO”

1. PETUNJUK PENGISIAN

- a. Kepada Bapak/Ibu/Sdr untuk menjawab seluruh pertanyaan yang ada dengan jujur dan sebenarnya.
- b. Berilah tanda (V) pada kolom yang tersedia dan pilih salah satu jawaban yang sesuai dengan keadaan sebenarnya.
- c. Ada 5 (lima) alternative jawaban, yaitu:
1 = Sangat Tidak Setuju (STS) 4 = Setuju (S)
2 = Tidak Setuju (TS) 5 = Sangat Setuju (SS)
3 = Netral (N)

2. KARAKTERISTIK/ IDENTITAS RESPONDEN

- a. Nama :
- b. Jenis Kelamin Bapak/Ibu :
 Laki – laki Perempuan
- c. Umur Bapak/Ibu saat ini Tahun
 < 30 Tahun 41-50 Tahun
 31-40 Tahun > 50 Tahun
- d. Pendidikan Terakhir:
 Diploma S1 S2
 S3 Lain – lain....

e. Lama Kerja Bapak/Ibu saat ini: Tahun

< 1 Tahun

5-10 Tahun

1-5 Tahun

> 10 Tahun



Variabel Stres Kerja (X1)

No.	Pertanyaan	STS	TS	N	S	SS
	Konflik Kerja					
1.	Adanya tugas-tugas pekerjaan yang berbeda dan tidak sesuai sehingga sulit untuk memfokuskan pada satu pekerjaan					
2.	Seringkali munculnya perbedaan komitmen dengan atasan dalam melakukan pekerjaan					
	Perbedaan nilai antara pegawai dan pimpinan					
3.	Adanya perbedaan nilai antara pegawai dengan pemimpin					
	Beban kerja					
4.	Beban pekerjaan yang diberikan terlalu berat					
	Iklm kerja					
5.	Adanya perbedaan pandangan antara atasan dan bawahan maupun rekan kerja					
	Waktu kerja					
6.	Waktu yang diberikan untuk menyelesaikan pekerjaan dinilai kurang memadai					
	Otoritas kerja					
7.	Pembagian wewenang dan tanggung jawab pekerjaan sesuai dengan jabatan					
	Kualitas pengawasan					
8.	Pemimpin memiliki ketegasan dan pengawasan dalam mendisiplinkan pegawai					

Variabel Lingkungan Kerja (X2)

No.	Pertanyaan	STS	TS	N	S	SS
	FISIK					
	Penerangan					
1.	Penerangan diruang kantor sangat memadai					
	Kebisingan					
2.	Tingkat kebisingan di tempat kerja sangat minim					
	Suhu udara					
3.	Saya merasakan silkulasi udara ditempat kerja sudah baik					
	Ruang Gerak					
4.	Terdapat ruang gerak yang cukup di tempat kerja untuk mendukung pekerjaan karyawan					
	Pewarnaan					
5.	Penataan tata warna ruang kantor membuat karyawan semangat dalam bekerja					
	Keamanan					
6.	Adanya jaminan keamanan lingkungan yang diberikan kepada karyawan					
	NON FISIK					
	Hubungan kerja setingkat					
7.	Hubungan sesama rekan kerja yang baik membuat saya semangat bekerja					
	Hubungan Atasan dengan Karyawan					
8.	Hubungan atasan dan bawahan yang baik membuat saya betah bekerja					
	Kerjasama Antar Karyawan					
9.	Kerjasama antar karyawan baik membuat pekerjaan saya lebih cepat selesai					

Variabel Gaya Kepemimpinan (X3)

No.	Pertanyaan	STS	TS	N	S	SS
	Pengaruh					
1.	Pemimpin memiliki pengaruh besar dalam semua pekerjaan karyawan					
	Informasi					
2.	Pemimpin sebelum memberikan kegiatan kerja selalu memberikan informasi terlebih dahulu kepada pegawai					
3.	Penyampaian informasi yang tepat dari pimpinan ke bawah membuat pekerjaan mudah diselesaikan					
	Pengambilan Keputusan					
4.	Pemimpin dalam pengambilan keputusan selalu melibatkan pegawai					
5.	Pemimpin dalam pengambilan keputusan selalu mencari jalan tengah tidak mementingkan diri sendiri					
	Memotivasi					
6.	Pemimpin memberikan motivasi untuk meningkatkan kemampuan pegawai					
7.	Pemimpin memberikan motivasi dan mendorong pegawainya untuk mengerjakan tugas tepat waktu					
8.	Adanya dorongan dari dalam diri untuk bekerja keras agar mendapatkan hasil secara maksimal					

Variabel Kepuasan Kerja (Y)

No.	Pertanyaan	STS	TS	N	S	SS
	Pekerjaan itu Sendiri					
1.	Saya menikmati setiap tugas yang diberikan/ dibebankan kepada saya (mengerjakan dengan senang hati).					
	Gaji					
2.	Saya menerima gaji sesuai dengan beban kerja dan tanggung jawab serta diterima tepat waktu.					
3.	Gaji yang saya terima dapat memenuhi kebutuhan sehari-hari					
	Promosi					
4.	Memberikan kesempatan promosi bagi karyawan untuk lebih berkembang dan maju.					
5.	Adanya promosi dapat meningkatkan semangat kerja					
	Supervisi					
6.	Pekerjaan yang diberikan sesuai dengan latar belakang pendidikan dan keahlian saya.					
	Rekan Kerja					
7.	Saya menikmati bekerja dengan teman teman disini.					
8.	Rekan kerja yang saling membantu akan menambah semangat kerja					

Lampiran 2. Tabulasi Data

No.	Variabel Stres Kerja								X1	Variabel Lingkungan Kerja								X2	Variabel Gaya Kepemimpinan								X3	Variabel Kepuasan Kerja								Y
	X 1.1	X 1.2	X 1.3	X 1.4	X 1.5	X 1.6	X 1.7	X 1.8		X 2.1	X 2.2	X 2.3	X 2.4	X 2.5	X 2.6	X 2.7	X 2.8		X 2.9	X 3.1	X 3.2	X 3.3	X 3.4	X 3.5	X 3.6	X 3.7		X 3.8	Y 1	Y 2	Y 3	Y 4	Y 5	Y 6	Y 7	
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Lampiran 3. Identitas Responden

No.	Nama	Status Guru		Tingkat Pendidikan		
		PNS	Honorar	D3	S1	S2
1	Anggriani Safitri Ningrum, S.Pd, M.Pd	√				√
2	Dwi Indah Kusumawati, S.Pd	√			√	
3	Hernik Dwi Kurniawati, S.E	√			√	
4	Retno Setyowati, S.Pd, M.Pd	√				√
5	Siti Jaenab, S.Pd		√		√	
6	Slamet Riyadi, S.Pd	√			√	
7	Devit Tri Candrawati, M.Pd	√				√
8	Dra. Marni	√			√	
9	Dra. Wuri istilah, M.Pd	√			√	
10	Drs. Suyono	√			√	
11	Lugiyanti, S.Pd		√		√	
12	Djoko Susilo, S.Pd, M.Pd	√				√
13	Dra. Eny purwanti, M.Pd	√				√
14	Dra. Erlik nurmahni	√			√	
15	Dra. Heliany rahmasanti	√			√	
16	Erny Rustantina, S.S		√		√	
17	Rina Yunitasari S.S	√			√	
18	Sulistika Dina Absari, S.Pd	√			√	
19	Wiwit Suryani, S.Pd	√			√	
20	Carina Agita Hardiani, S.Pd	√			√	
21	Dra. Hariyani ngesti utami	√			√	
22	Drs. Dawam suhada	√			√	
23	Gatot Ponco Nugroho, S.Pd		√		√	
24	Langgeng Prasetyo, S.Pd, MM	√				√
25	Shanti Widyawati, S.Pd	√			√	
26	Binti Latifah, S.Pd	√			√	

27	Drs. Sunarno wibowo, M.Pd	√				√
28	Lestari, S.Pd	√			√	
29	Puji Rahayuningsih, M.Pd	√				√
30	Wahyu Renaningtyas, M.Pd	√				√
31	Weny Fibrianti, S.Pd		√		√	
32	Anis Aritijastuti, S.Pd	√			√	
33	Hadi Sunarto, S.Pd		√		√	
34	Hendri Dwi Cahyani, S.Pd	√			√	
35	Nur Subektiono, S.Pd	√			√	
36	Nursinta Kusumastuti, S.Si	√			√	
37	Sri Wahyuningsih, S.Pd		√		√	
38	Dwi Retno Purwaningsih, S.Kom	√			√	
39	Eko Sulistyowarno, S.Sn	√			√	
40	Erwin Budi Santoso, S.Kom		√		√	
41	Harjanto Setyoko, S.Kom	√			√	
42	Siti Rohma, S.Kom	√			√	
43	Dra. Erwin noernarina, M.Pd	√				√
44	Dra. Sri agustiani	√			√	
45	Dra. Susilowati, M.Pd	√				√
46	Febrian Afirsta Kusumajaya, S.Pd	√			√	
47	Mohammad Sofingi, S.Sos, M.Pd	√				√
48	Mujiatin Setyana, S.Pd, M.Pd	√				√
49	Nanda Ayu Cliptona, S.Pd		√		√	
50	Resty Aji Prawistawari, S.Pd		√		√	
51	Ribowo Abdullathif Wahid, S.Pd	√			√	
52	Wiwik Indaryani, S.Pd	√			√	
53	Yulia Rumsuswati, S.Pd	√			√	
54	Ahmad Zeky Efendi Mz, S.Pd.I	√			√	
55	Dra. Nuzul nalini, M.Pd.I	√				√
56	Drs. Ahmad rosidi, M.Pd.I	√				√

57	Imam Bahrudin, S.Ag		√		√	
58	M. Anshor hidayatullah, S.Ag	√			√	
59	Fachrudin Asharianto, S.Pd	√			√	
60	Muji Subur, S.Pd	√			√	
61	Bagus Rochman Salasa, S.Pd	√			√	
62	Drs. Imam gozali anwar, M.Pd	√				√
63	Khoirunnisa Bazilah, S.Pd	√			√	
64	Suwanto, S.Pd		√		√	
65	Sari Nureni, M.Pd	√				√
66	Anisa Mylasari, S. Pd.	√			√	
67	Eni Soelianti, S.T	√			√	
68	Sixteen Wulan Eka Ningtyas, S.Pd	√			√	
69	Anang Wijatmiko, S.Kom	√			√	
70	Ellisa Fahriatur Rosyidah, S.Kom	√			√	
71	Khamim Qolili, S.Kom		√		√	
72	Rendra Husti Thamrin, S.Kom, M.Kom	√				√
73	Hendry Wirastuti, S.Pd	√			√	
74	Leli Kurniawati, S.Pd	√			√	
75	Jarumi, S.Pd, M.Pd	√				√
76	Khurrota A'yuni, S.Sn	√			√	
77	Udi Tyas Arinto, S.Pd	√			√	

Lampiran 4. Karakteristik Responden

Jenis_Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	31	40.3	40.3	40.3
	Perempuan	46	59.7	59.7	100.0
	Total	77	100.0	100.0	

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	S1	59	76.6	76.6	76.6
	S2	18	23.4	23.4	100.0
	Total	77	100.0	100.0	

Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	31-40 Tahun	19	24.7	24.7	24.7
	41-50 Tahun	22	28.6	28.6	53.2
	> 50 Tahun	36	46.8	46.8	100.0
	Total	77	100.0	100.0	

Lama_Bekerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	< 1 Tahun	5	6.5	6.5	6.5
	1-5 Tahun	33	42.9	42.9	49.4
	5-10 Tahun	23	29.9	29.9	79.2
	> 10 Tahun	16	20.8	20.8	100.0
	Total	77	100.0	100.0	

Lampiran 5. Jawaban Responden

Stres Kerja

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	6	7.8	7.8	10.4
	S	34	44.2	44.2	54.5
	SS	35	45.5	45.5	100.0
	Total	77	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	3.9	3.9	3.9
	N	6	7.8	7.8	11.7
	S	30	39.0	39.0	50.6
	SS	38	49.4	49.4	100.0
	Total	77	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	8	10.4	10.4	13.0
	S	30	39.0	39.0	51.9
	SS	37	48.1	48.1	100.0
	Total	77	100.0	100.0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	7	9.1	9.1	11.7
	S	33	42.9	42.9	54.5
	SS	35	45.5	45.5	100.0
	Total	77	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	7	9.1	9.1	11.7
	S	30	39.0	39.0	50.6
	SS	38	49.4	49.4	100.0
	Total	77	100.0	100.0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	10	13.0	13.0	15.6
	S	31	40.3	40.3	55.8
	SS	34	44.2	44.2	100.0
	Total	77	100.0	100.0	

X1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	8	10.4	10.4	13.0
	S	31	40.3	40.3	53.2
	SS	36	46.8	46.8	100.0
	Total	77	100.0	100.0	

X1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	6	7.8	7.8	10.4
	S	28	36.4	36.4	46.8
	SS	41	53.2	53.2	100.0
	Total	77	100.0	100.0	

Lingkungan Kerja

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	12	15.6	15.6	18.2
	S	18	23.4	23.4	41.6
	SS	45	58.4	58.4	100.0
	Total	77	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.3	1.3	1.3
	N	13	16.9	16.9	18.2
	S	27	35.1	35.1	53.2
	SS	36	46.8	46.8	100.0
	Total	77	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.3	1.3	1.3
	N	14	18.2	18.2	19.5
	S	31	40.3	40.3	59.7
	SS	31	40.3	40.3	100.0
	Total	77	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.3	1.3	1.3
	KS	17	22.1	22.1	23.4
	S	27	35.1	35.1	58.4
	SS	32	41.6	41.6	100.0
	Total	77	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	14	18.2	18.2	18.2
	S	29	37.7	37.7	55.8
	SS	34	44.2	44.2	100.0
	Total	77	100.0	100.0	

X2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	KS	12	15.6	15.6	18.2
	S	25	32.5	32.5	50.6
	SS	38	49.4	49.4	100.0
	Total	77	100.0	100.0	

X2.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	18	23.4	23.4	23.4
	S	26	33.8	33.8	57.1
	SS	33	42.9	42.9	100.0
	Total	77	100.0	100.0	

X2.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	14	18.2	18.2	18.2
	S	31	40.3	40.3	58.4
	SS	32	41.6	41.6	100.0
	Total	77	100.0	100.0	

Gaya Kepemimpinan

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	13	16.9	16.9	19.5
	S	39	50.6	50.6	70.1
	SS	23	29.9	29.9	100.0
	Total	77	100.0	100.0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	4	5.2	5.2	5.2
	N	18	23.4	23.4	28.6
	S	27	35.1	35.1	63.6
	SS	28	36.4	36.4	100.0
	Total	77	100.0	100.0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	1.3	1.3	1.3
	N	17	22.1	22.1	23.4
	S	32	41.6	41.6	64.9
	SS	27	35.1	35.1	100.0
	Total	77	100.0	100.0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	14	18.2	18.2	20.8
	S	37	48.1	48.1	68.8
	SS	24	31.2	31.2	100.0
	Total	77	100.0	100.0	

X3.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	3.9	3.9	3.9
	N	19	24.7	24.7	28.6
	S	28	36.4	36.4	64.9
	SS	27	35.1	35.1	100.0
	Total	77	100.0	100.0	

X3.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	16	20.8	20.8	20.8
	S	34	44.2	44.2	64.9
	SS	27	35.1	35.1	100.0
	Total	77	100.0	100.0	

X3.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	12	15.6	15.6	18.2
	S	38	49.4	49.4	67.5
	SS	25	32.5	32.5	100.0
	Total	77	100.0	100.0	

X3.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	3.9	3.9	3.9
	N	16	20.8	20.8	24.7
	S	31	40.3	40.3	64.9
	SS	27	35.1	35.1	100.0
	Total	77	100.0	100.0	

Kepuasan Kerja

Y.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1.3	1.3	1.3
	TS	3	3.9	3.9	5.2
	N	13	16.9	16.9	22.1
	S	32	41.6	41.6	63.6
	SS	28	36.4	36.4	100.0
	Total		77	100.0	100.0

Y.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	5	6.5	6.5	6.5
	N	13	16.9	16.9	23.4
	S	30	39.0	39.0	62.3
	SS	29	37.7	37.7	100.0
	Total		77	100.0	100.0

Y.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	1.3	1.3	1.3
	TS	2	2.6	2.6	3.9
	N	13	16.9	16.9	20.8
	S	29	37.7	37.7	58.4
	SS	32	41.6	41.6	100.0
	Total		77	100.0	100.0

Y.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	3.9	3.9	3.9
	N	12	15.6	15.6	19.5
	S	31	40.3	40.3	59.7
	SS	31	40.3	40.3	100.0
	Total		77	100.0	100.0

Y.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	3	3.9	3.9	3.9
	N	17	22.1	22.1	26.0
	S	27	35.1	35.1	61.0
	SS	30	39.0	39.0	100.0
	Total	77	100.0	100.0	

Y.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	14	18.2	18.2	20.8
	S	29	37.7	37.7	58.4
	SS	32	41.6	41.6	100.0
	Total	77	100.0	100.0	

Y.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	12	15.6	15.6	18.2
	S	32	41.6	41.6	59.7
	SS	31	40.3	40.3	100.0
	Total	77	100.0	100.0	

Y.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	2.6	2.6	2.6
	N	18	23.4	23.4	26.0
	S	27	35.1	35.1	61.0
	SS	30	39.0	39.0	100.0
	Total	77	100.0	100.0	

Lampiran 6. Hasil Uji Validitas

Stres Kerja

		Correlations								
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	Stres Kerja
X1.1	Pearson Correlation	1	.695**	.628**	.581**	.574**	.583**	.497**	.502**	.775**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77
X1.2	Pearson Correlation	.695**	1	.533**	.600**	.483**	.494**	.543**	.458**	.739**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77
X1.3	Pearson Correlation	.628**	.533**	1	.646**	.593**	.906**	.609**	.594**	.846**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77
X1.4	Pearson Correlation	.581**	.600**	.646**	1	.595**	.600**	.931**	.572**	.847**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77
X1.5	Pearson Correlation	.574**	.483**	.593**	.595**	1	.642**	.604**	.933**	.830**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77
X1.6	Pearson Correlation	.583**	.494**	.906**	.600**	.642**	1	.608**	.604**	.836**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000
	N	77	77	77	77	77	77	77	77	77
X1.7	Pearson Correlation	.497**	.543**	.609**	.931**	.604**	.608**	1	.651**	.834**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
	N	77	77	77	77	77	77	77	77	77
X1.8	Pearson Correlation	.502**	.458**	.594**	.572**	.933**	.604**	.651**	1	.814**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000
	N	77	77	77	77	77	77	77	77	77
Stres Kerja	Pearson Correlation	.775**	.739**	.846**	.847**	.830**	.836**	.834**	.814**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	77	77	77	77	77	77	77	77	77

** . Correlation is significant at the 0.01 level (2-tailed).

Lingkungan Kerja

		Correlations									Lingkungan Kerja
		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	
X2.1	Pearson Correlation	1	.536**	.588**	.555**	.509**	.430**	.457**	.497**	.488**	.688**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77
X2.2	Pearson Correlation	.536**	1	.727**	.601**	.679**	.870**	.673**	.522**	.677**	.849**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77
X2.3	Pearson Correlation	.588**	.727**	1	.650**	.880**	.568**	.903**	.575**	.854**	.906**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77
X2.4	Pearson Correlation	.555**	.601**	.650**	1	.549**	.435**	.520**	.900**	.498**	.774**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77
X2.5	Pearson Correlation	.509**	.679**	.880**	.549**	1	.601**	.869**	.509**	.930**	.875**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77
X2.6	Pearson Correlation	.430**	.870**	.568**	.435**	.601**	1	.701**	.496**	.728**	.786**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77
X2.7	Pearson Correlation	.457**	.673**	.903**	.520**	.869**	.701**	1	.567**	.934**	.889**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	77	77	77	77	77	77	77	77	77	77
X2.8	Pearson Correlation	.497**	.522**	.575**	.900**	.509**	.496**	.567**	1	.546**	.760**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000
	N	77	77	77	77	77	77	77	77	77	77
X2.9	Pearson Correlation	.488**	.677**	.854**	.498**	.930**	.728**	.934**	.546**	1	.892**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000		.000
	N	77	77	77	77	77	77	77	77	77	77
	Pearson Correlation	.688**	.849**	.906**	.774**	.875**	.786**	.889**	.760**	.892**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	77	77	77	77	77	77	77	77	77	77

** . Correlation is significant at the 0.01 level (2-tailed).

Gaya Kepemimpinan

Correlations

	X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	Gaya Kepemimpinan
X3.1 Pearson Correlation	1	.767**	.714**	.978**	.654**	.757**	.876**	.648**	.896**
Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000
N	77	77	77	77	77	77	77	77	77
X3.2 Pearson Correlation	.767**	1	.829**	.750**	.850**	.804**	.705**	.823**	.926**
Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000
N	77	77	77	77	77	77	77	77	77
X3.3 Pearson Correlation	.714**	.829**	1	.699**	.685**	.969**	.682**	.659**	.878**
Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000
N	77	77	77	77	77	77	77	77	77
X3.4 Pearson Correlation	.978**	.750**	.699**	1	.659**	.740**	.901**	.654**	.894**
Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000
N	77	77	77	77	77	77	77	77	77
X3.5 Pearson Correlation	.654**	.850**	.685**	.659**	1	.688**	.610**	.975**	.873**
Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000
N	77	77	77	77	77	77	77	77	77
X3.6 Pearson Correlation	.757**	.804**	.969**	.740**	.688**	1	.720**	.678**	.893**
Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000
N	77	77	77	77	77	77	77	77	77
X3.7 Pearson Correlation	.876**	.705**	.682**	.901**	.610**	.720**	1	.641**	.859**
Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
N	77	77	77	77	77	77	77	77	77
X3.8 Pearson Correlation	.648**	.823**	.659**	.654**	.975**	.678**	.641**	1	.867**
Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000
N	77	77	77	77	77	77	77	77	77
Pearson Correlation	.896**	.926**	.878**	.894**	.873**	.893**	.859**	.867**	1
Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
N	77	77	77	77	77	77	77	77	77

** . Correlation is significant at the 0.01 level (2-tailed).

Kepuasan Kerja

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Kepuasan Kerja
Y.1	Pearson Correlation	1	.675**	.609**	.877**	.575**	.585**	.843**	.556**	.835**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77
Y.2	Pearson Correlation	.675**	1	.724**	.596**	.909**	.709**	.548**	.899**	.890**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77
Y.3	Pearson Correlation	.609**	.724**	1	.674**	.707**	.968**	.589**	.673**	.869**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77
Y.4	Pearson Correlation	.877**	.596**	.674**	1	.555**	.645**	.962**	.531**	.849**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77
Y.5	Pearson Correlation	.575**	.909**	.707**	.555**	1	.688**	.503**	.992**	.870**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000
	N	77	77	77	77	77	77	77	77	77
Y.6	Pearson Correlation	.585**	.709**	.968**	.645**	.688**	1	.629**	.686**	.863**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000
	N	77	77	77	77	77	77	77	77	77
Y.7	Pearson Correlation	.843**	.548**	.589**	.962**	.503**	.629**	1	.513**	.811**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
	N	77	77	77	77	77	77	77	77	77
Y.8	Pearson Correlation	.556**	.899**	.673**	.531**	.992**	.686**	.513**	1	.858**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000
	N	77	77	77	77	77	77	77	77	77
	Pearson Correlation	.835**	.890**	.869**	.849**	.870**	.863**	.811**	.858**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	77	77	77	77	77	77	77	77	77

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 7. Hasil Uji Reliabilitas

Stres Kerja

Reliability Statistics	
Cronbach's Alpha	N of Items
.928	8

Lingkungan Kerja

Reliability Statistics	
Cronbach's Alpha	N of Items
.940	9

Gaya Kepemimpinan

Reliability Statistics	
Cronbach's Alpha	N of Items
.960	8

Kepuasan Kerja

Reliability Statistics	
Cronbach's Alpha	N of Items
.796	9

Lampiran 8. Hasil Analisis Data

Regresi linier berganda

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	12.100	4.323		2.799	.007
Stres kerja	-.207	.102	-.175	-2.030	.046
Lingkungan kerja	.265	.106	.264	2.509	.014
Gaya kepemimpinan	.551	.109	.535	5.049	.000

a. Dependent Variable: Kepuasan Kerja

Koerisiensi Determinasi

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.702 ^a	.493	.472	4.272

a. Predictors: (Constant), Gaya Kepemimpinan, Setres Kerja, Lingkungan Kerja

Lampiran 9. Hasil Uji Hipotesis

Uji t

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	12.100	4.323		2.799	.007
Stres kerja	-.207	.102	-.175	-2.030	.046
Lingkungan kerja	.265	.106	.264	2.509	.014
Gaya kepemimpinan	.551	.109	.535	5.049	.000

a. Dependent Variable: Kepuasan Kerja

Uji F

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	1295.835	3	431.945	23.673	.000 ^b
Residual	1331.957	73	18.246		
Total	2627.792	76			

a. Dependent Variable: Kepuasan Kerja

b. Predictors: (Constant), Gaya Kepemimpinan, Stres Kerja, Lingkungan Kerja

Lampiran 10. Distribusi Nilai r Tabel

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126

37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432
51	0.2284	0.2706	0.3188	0.3509	0.4393
52	0.2262	0.2681	0.3158	0.3477	0.4354
53	0.2241	0.2656	0.3129	0.3445	0.4317
54	0.2221	0.2632	0.3102	0.3415	0.4280
55	0.2201	0.2609	0.3074	0.3385	0.4244
56	0.2181	0.2586	0.3048	0.3357	0.4210
57	0.2162	0.2564	0.3022	0.3328	0.4176
58	0.2144	0.2542	0.2997	0.3301	0.4143
59	0.2126	0.2521	0.2972	0.3274	0.4110
60	0.2108	0.2500	0.2948	0.3248	0.4079
61	0.2091	0.2480	0.2925	0.3223	0.4048
62	0.2075	0.2461	0.2902	0.3198	0.4018
63	0.2058	0.2441	0.2880	0.3173	0.3988
64	0.2042	0.2423	0.2858	0.3150	0.3959
65	0.2027	0.2404	0.2837	0.3126	0.3931
66	0.2012	0.2387	0.2816	0.3104	0.3903
67	0.1997	0.2369	0.2796	0.3081	0.3876
68	0.1982	0.2352	0.2776	0.3060	0.3850
69	0.1968	0.2335	0.2756	0.3038	0.3823
70	0.1954	0.2319	0.2737	0.3017	0.3798
71	0.1940	0.2303	0.2718	0.2997	0.3773
72	0.1927	0.2287	0.2700	0.2977	0.3748
73	0.1914	0.2272	0.2682	0.2957	0.3724
74	0.1901	0.2257	0.2664	0.2938	0.3701
75	0.1888	0.2242	0.2647	0.2919	0.3678
76	0.1876	0.2227	0.2630	0.2900	0.3655

77	0.1864	0.2213	0.2613	0.2882	0.3633
78	0.1852	0.2199	0.2597	0.2864	0.3611
79	0.1841	0.2185	0.2581	0.2847	0.3589
80	0.1829	0.2172	0.2565	0.2830	0.3568
81	0.1818	0.2159	0.2550	0.2813	0.3547
82	0.1807	0.2146	0.2535	0.2796	0.3527
83	0.1796	0.2133	0.2520	0.2780	0.3507
84	0.1786	0.2120	0.2505	0.2764	0.3487
85	0.1775	0.2108	0.2491	0.2748	0.3468
86	0.1765	0.2096	0.2477	0.2732	0.3449
87	0.1755	0.2084	0.2463	0.2717	0.3430
88	0.1745	0.2072	0.2449	0.2702	0.3412
89	0.1735	0.2061	0.2435	0.2687	0.3393
90	0.1726	0.2050	0.2422	0.2673	0.3375
91	0.1716	0.2039	0.2409	0.2659	0.3358
92	0.1707	0.2028	0.2396	0.2645	0.3341
93	0.1698	0.2017	0.2384	0.2631	0.3323
94	0.1689	0.2006	0.2371	0.2617	0.3307
95	0.1680	0.1996	0.2359	0.2604	0.3290
96	0.1671	0.1986	0.2347	0.2591	0.3274
97	0.1663	0.1975	0.2335	0.2578	0.3258
98	0.1654	0.1966	0.2324	0.2565	0.3242
99	0.1646	0.1956	0.2312	0.2552	0.3226
100	0.1638	0.1946	0.2301	0.2540	0.3211

Lampiran 11. Distribusi Nilai t Tabel

Pr Df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710

47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374

Lampiran 12. Distribusi Nilai F Tabel

df untuk penyebut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06

44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93
97	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93
98	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93
99	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93

Lampiran 13. Berita Acara



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Akreditasi Institusi B oleh BAN-PT
(SK Nomor : 77/SK/BAN-PT/Ak-PPJ/PT/IV/2020)

BERITA ACARA BIMBINGAN SKRIPSI

1. Nama Mahasiswa : **SITI MUNAWAROH**
2. NIM : **17414435**
3. Jurusan : **MANAJEMEN**
4. Bidang : **MSDM**
5. Alamat : **Jl. Soekarno Hatta No 363 Keniten Ponorogo**
6. Judul Skripsi : **Pengaruh Stres Kerja, Lingkungan Kerja, Dan Gaya Kepemimpinan Terhadap Kepuasan Kerja Guru Pada Smkn 1 Ponorogo**
7. Masa Pembimbingan : **September 2021 s/d Agustus 2022**
8. Tanggal Mengajukan Skripsi :
9. Konsultasi :

Tanggal Disetujui	BAB	Paraf Pembimbing
10-8-22	Pengajuan Proposal	
15-8-22	Revisi I	
25-8-22	Acc Proposal	
8-9-22	Revisi Proposal	



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7. Masa Pembimbingan : **September 2022 s/d Agustus 2023**
8. Tanggal Mengajukan Skripsi :
9. Konsultasi :

Tanggal Disetujui	BAB	Paraf Pembimbing
15/9-2022	ACC proposal	
24/10-2022	BAB I II III	
31/10-2022	revisi BAB I - III	
3/11-2022	ACC BAB I - III	
12/11-2022	Revisi Bab I - III	
	- Bab II landasan teori dibetulkan	
	- Populasi & sampel ?	
	- Regresi berganda tolong di lehai lagi	
17/11-2022	ACC Bab I - III	
24/11-22	revisi BAB 4-5	
26/11-22	Revisi BAB 4-5	
28/11-22	ACC BAB 4-5	

