

Lampiran 1

KUESIONER PENELITIAN

PENGARUH KOMUNIKASI, MOTIVASI DAN KEDISIPLINAN TERHADAP KINERJA PEGAWAI PADA DINAS PEKERJAAN UMUM KABUPATEN PONOROGO

Petunjuk pengisian kuesioner

1. Mohon kesediaan Bapak/ Ibu/Saudara untuk memberikan jawaban dengan tanda checkliect (√) pada kolom yang tersedia dan dianggap paling sesuai.
SS = Sangat Setuju
S = Setuju
N = Netral
TS = Tidak Setuju
STS = Sangat Tidak Setuju
2. Setiap pertanyaan hanya membutuhkan satu jawaban saja.
3. Mohon memberikan jawaban yang sebenarnya karena tidak akan mempengaruhi pekerjaan anda.
4. Setelah mengisi kuesioner mohon Bapak/Ibu berikan kepada yang menyerahkan kuesioner.
5. Terima Kasih atas partisipasi Anda.

IDENTITAS RESPONDEN

Nama Responden (bebas Isi atau tidak) :

Usia : Tahun

Jenis Kelamin : (1) Pria (2) Wanita

Pendidikan Terakhir :

Status :

Lama Bekerja :

Jabatan :

1. VARIABEL KOMUNIKASI (X1)

No	Indikator Variabel	SS	S	N	TS	STS
1.	Sesama pegawai sudah melakukan komunikasi secara baik					
2	Bahwa informasi dari pimpinan dapat saya pahami.					
3	Komunikasi antar bagian didalam lingkup kantor terjalin dengan baik.					

2. VARIABEL MOTIVASI (X2)

NO	INDIKATOR VARIABEL	SS	S	N	TS	STS
1	Saya berkeinginan ingin kesuksesan dalam bekerja dengan meningkatkan kinerja.					
2	Saya tidak pernah mengeluh dalam melakukan pekerjaan.					
3	Tugas dan tanggung jawab yang diberikan pimpinan sesuai dengan pendidikan dan kemampuan saya.					

3. VARIABEL KEDISIPLINAN (X3)

NO	INDIKATOR VARIABEL	SS	S	N	TS	STS
1	Pimpinan selalu memberikan pengarahan kepada pegawai dalam setiap pekerjaan untuk tepat waktu dan tepat pada sasaran.					
2	Saya selalu mengenakan seragam sesuai hari yang telah ditentukan					
3	Absensi kehadiran menurut saya sangat penting dalam penegakkan disiplin kerja					

4. VARIABEL KINERJA PEGAWAI (Y)

NO	INDIKATOR VARIABEL	SS	S	N	TS	STS
1	Skill yang saya miliki sudah sesuai dengan pekerjaan yang saya kerjakan.					
2	Saya menyelesaikan pekerjaan telah memenuhi standar kerja yang ditentukan.					
3	Saya menunjukkan kinerja dalam melakukan pekerjaan tanpa diperintah pimpinan.					



Lampiran 2

Tabulasi Data Kuisisioner

Karakteristik Responden

Karakteristik Responden Berdasarkan Usia

No.	Usia (Tahun)	Hasil Penelitian	Prosentase %
1	30 - 39	25	42 %
2	40 - 49	23	38 %
3	50 - 59	12	20 %
Jumlah		60	100%

Karakteristik Responden Berdasarkan Jenis Kelamin

Jenis Kelamin	Jumlah Responden	Persentase (%)
Laki – Laki	32	53 %
Perempuan	28	47 %
Jumlah	60	100

Karakteristik Responden Berdasarkan Pendidikan

No.	Tingkat Pendidikan	Hasil Penelitian	Prosentase %
1	SMA	17	28,33%
2	Strata 1	39	65 %
3	Strata 2	4	6,67%
Jumlah		60	100 %

Karakteristik Responden Berdasarkan Lama Kerja

No.	Lama Bekerja	Hasil Penelitian	Prosentase %
1	1-10	26	43,4 %
2	11-20	20	33,3%
3	21-30	9	15%
4	31-40	5	8,3 %
Jumlah		60	100%

Skor Jawaban Responden

Kuisisioner X1

No	X1.1	X1.2	X1.3	Total
1	4	4	4	12
2	4	3	4	11
3	4	3	4	11
4	4	4	4	12
5	4	4	4	12
6	4	4	4	12
7	4	4	4	12
8	4	4	5	13
9	4	4	4	12
10	4	4	4	12
11	4	4	3	11
12	4	4	3	11
13	5	5	5	15
14	5	5	5	15
15	4	4	4	12
16	5	5	4	14
17	4	4	3	11
18	4	4	4	12
19	4	4	4	12
20	5	4	5	14
21	5	4	4	13
22	5	3	4	12
23	4	3	5	12
24	5	4	4	13
25	5	5	5	15
26	4	3	4	11
27	4	4	4	12
28	4	4	4	12
29	4	4	4	12
30	4	4	4	12
31	4	5	4	13
32	4	4	4	12
33	5	4	5	14
34	4	4	4	12
35	5	4	4	13
36	5	5	5	15
37	4	4	4	12
38	5	4	4	13
39	5	4	3	12

40	4	4	4	12
41	5	4	3	12
42	4	4	4	12
43	4	4	4	12
44	4	4	4	12
45	4	4	4	12
46	5	5	5	15
47	5	4	4	13
48	4	4	5	13
49	5	4	5	14
50	5	4	5	14
51	4	5	5	14
52	4	3	3	10
53	4	4	4	12
54	4	4	4	12
55	4	4	4	12
56	4	4	4	12
57	5	5	5	15
58	4	4	5	13
59	4	4	4	12
60	4	5	5	14



Kuisisioner X2

No	X2. 1	X2. 2	X2. 3	Total
1	4	4	4	12
2	3	4	5	12
3	5	4	3	12
4	4	4	4	12
5	4	4	4	12
6	5	4	4	13
7	4	4	4	12
8	5	4	4	13
9	5	4	4	13
10	5	4	4	13
11	5	4	4	13
12	5	5	3	13
13	4	4	4	12
14	4	2	5	11
15	4	4	4	12
16	4	4	4	12
17	4	3	4	11
18	5	4	4	13
19	5	3	4	12
20	5	4	4	13
21	5	3	3	11
22	4	3	4	11
23	4	4	4	12
24	5	4	5	14
25	5	5	5	15
26	5	4	3	12
27	5	3	4	12
28	4	4	4	12
29	5	4	4	13
30	5	4	4	13
31	5	5	5	15
32	4	3	4	11
33	4	4	4	12
34	4	3	4	11
35	5	4	4	13
36	5	5	5	15
37	3	3	4	10
38	4	4	4	12
39	5	4	4	13
40	5	3	4	12
41	5	4	5	14

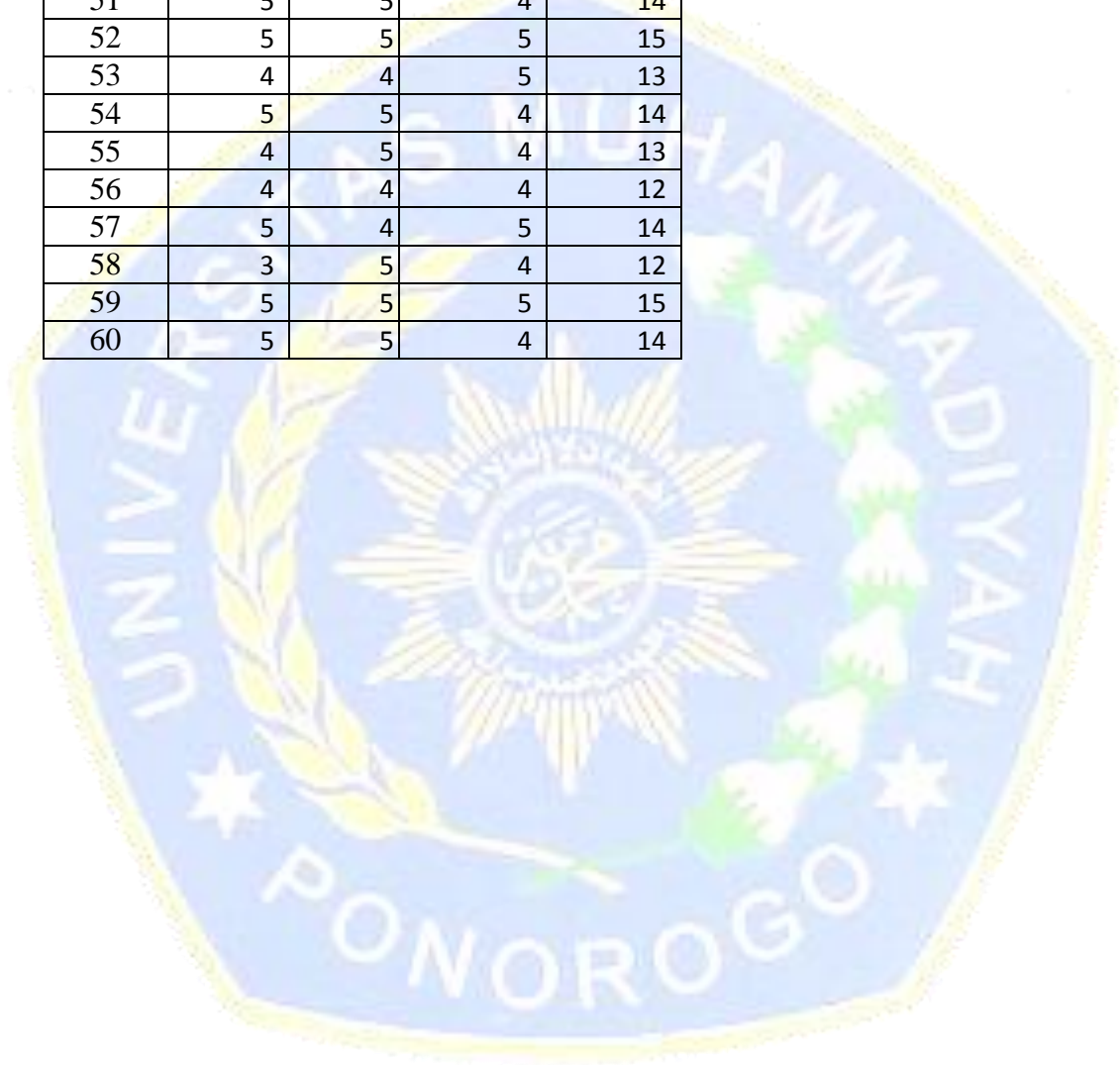
42	4	3	3	10
43	5	4	5	14
44	5	4	5	14
45	5	4	5	14
46	4	4	4	12
47	4	4	3	11
48	5	4	4	13
49	4	4	4	12
50	4	5	3	12
51	5	4	4	13
52	5	5	4	14
53	4	4	4	12
54	5	4	5	14
55	5	4	3	12
56	4	3	4	11
57	5	3	4	12
58	5	3	3	11
59	5	4	5	14
60	5	4	4	12



Kuisisioner X3

No	X3. 1	X3. 2	X3. 3	Total
1	4	4	4	12
2	5	5	4	14
3	5	5	5	15
4	4	4	4	12
5	4	4	4	12
6	3	5	5	13
7	4	4	4	12
8	5	5	5	15
9	4	5	4	13
10	4	5	4	13
11	5	3	5	13
12	4	5	5	14
13	4	4	4	12
14	5	5	5	15
15	4	4	4	12
16	5	5	5	15
17	3	5	3	11
18	4	5	4	13
19	4	5	4	13
20	5	5	5	15
21	4	5	5	14
22	4	5	4	13
23	4	5	4	13
24	5	4	4	13
25	5	5	5	15
26	4	4	4	12
27	4	5	5	14
28	4	4	4	12
29	4	5	4	13
30	5	5	5	15
31	5	5	4	14
32	4	5	4	13
33	5	5	4	14
34	4	5	4	13
35	5	5	4	14
36	5	5	5	15
37	4	4	5	13
38	5	4	4	13
39	4	5	3	12
40	5	5	4	14
41	5	5	5	15

42	4	4	5	13
43	5	4	4	13
44	5	5	4	14
45	5	4	5	14
46	5	4	4	13
47	5	4	4	13
48	5	5	5	15
49	5	5	4	14
50	4	4	4	12
51	5	5	4	14
52	5	5	5	15
53	4	4	5	13
54	5	5	4	14
55	4	5	4	13
56	4	4	4	12
57	5	4	5	14
58	3	5	4	12
59	5	5	5	15
60	5	5	4	14



Kuisisioner Y

No	X3.1	X3.2	X3.3	Total
1	4	5	4	13
2	4	4	3	11
3	4	5	5	14
4	4	4	4	12
5	5	4	5	14
6	4	4	4	12
7	4	4	4	12
8	4	4	4	12
9	4	4	4	12
10	4	4	5	13
11	5	5	4	14
12	5	5	4	14
13	4	4	3	11
14	5	5	4	14
15	4	4	4	12
16	4	4	4	12
17	4	4	4	12
18	4	4	4	12
19	4	4	4	12
20	5	5	4	14
21	3	4	4	11
22	3	4	5	12
23	3	5	3	11
24	4	4	4	12
25	5	5	5	15
26	3	4	4	11
27	5	5	5	15
28	3	4	4	11
29	4	4	4	12
30	4	4	5	13
31	5	4	5	14
32	3	4	4	11
33	4	4	4	12
34	3	4	5	12
35	5	5	4	14
36	5	5	5	15
37	3	3	5	11
38	5	4	4	13
39	4	5	5	14
40	3	5	4	12
41	5	5	5	15

42	4	4	5	13
43	4	4	4	12
44	4	4	5	13
45	4	4	4	12
46	4	5	4	13
47	5	4	4	13
48	4	4	5	13
49	4	4	4	12
50	4	4	4	12
51	4	4	4	12
52	4	4	5	13
53	4	4	4	12
54	5	4	4	13
55	3	4	4	11
56	3	4	4	11
57	4	4	4	12
58	3	4	4	11
59	4	4	5	13
60	4	4	4	12



Lampiran 3

HASIL ANALISIS SPSS

1. UJI VALIDITAS

1.1. Variabel X1

Correlations

		X1.1	X1.2	X1.3	Komunikasi
X1.1	Pearson Correlation	1	.331**	.297*	.688**
	Sig. (2-tailed)		.010	.021	.000
	N	60	60	60	60
X1.2	Pearson Correlation	.331**	1	.410**	.770**
	Sig. (2-tailed)	.010		.001	.000
	N	60	60	60	60
X1.3	Pearson Correlation	.297*	.410**	1	.792**
	Sig. (2-tailed)	.021	.001		.000
	N	60	60	60	60
Komunikasi	Pearson Correlation	.688**	.770**	.792**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	60	60	60	60

** . Correlation is significant at the 0.01 level (2-tailed).

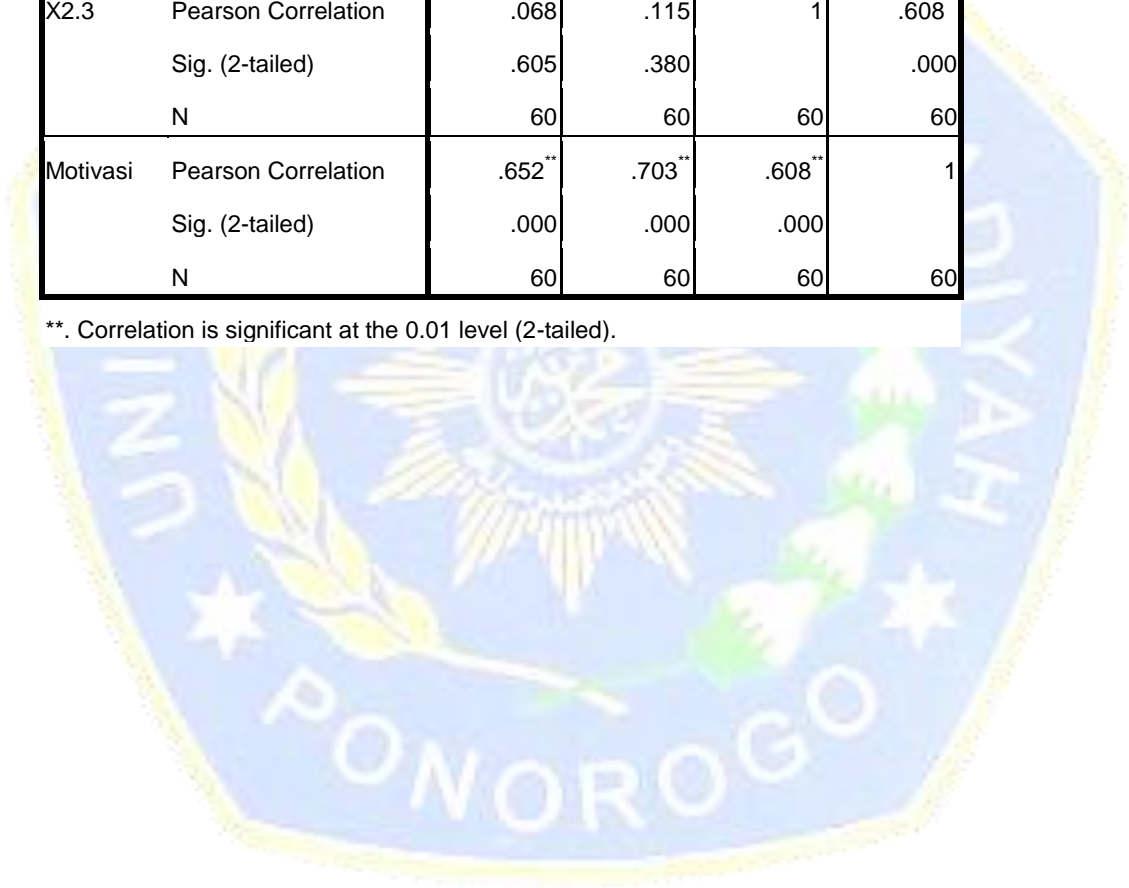
* . Correlation is significant at the 0.05 level (2-tailed).

1.2. Variabel X2

Correlations

		X2.1	X2.2	X2.3	Motivasi
X2.1	Pearson Correlation	1	.245	.068	.652**
	Sig. (2-tailed)		.059	.605	.000
	N	60	60	60	60
X2.2	Pearson Correlation	.245	1	.115	.703**
	Sig. (2-tailed)	.059		.380	.000
	N	60	60	60	60
X2.3	Pearson Correlation	.068	.115	1	.608**
	Sig. (2-tailed)	.605	.380		.000
	N	60	60	60	60
Motivasi	Pearson Correlation	.652**	.703**	.608**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	60	60	60	60

** . Correlation is significant at the 0.01 level (2-tailed).



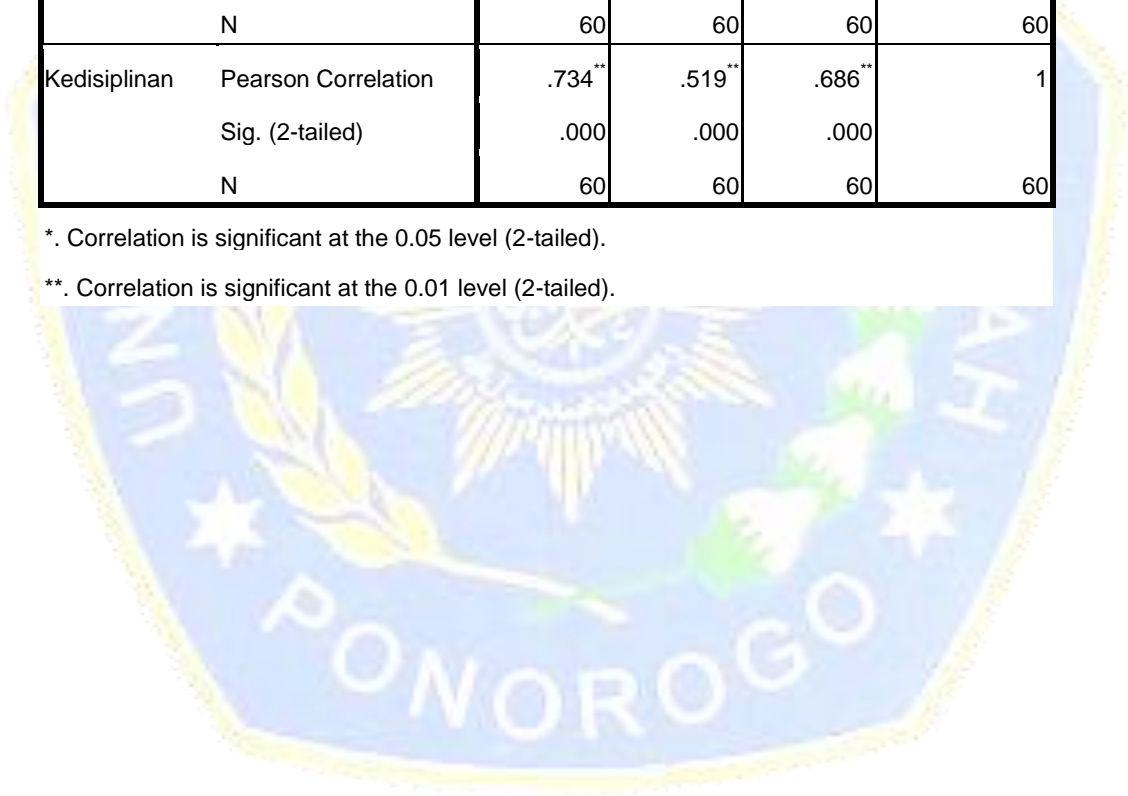
1.3. Variabel X3

Correlations

		X3.1	X3.2	X3.3	Kedisiplinan
X3.1	Pearson Correlation	1	.049	.316*	.734**
	Sig. (2-tailed)		.708	.014	.000
	N	60	60	60	60
X3.2	Pearson Correlation	.049	1	.020	.519**
	Sig. (2-tailed)	.708		.879	.000
	N	60	60	60	60
X3.3	Pearson Correlation	.316*	.020	1	.686**
	Sig. (2-tailed)	.014	.879		.000
	N	60	60	60	60
Kedisiplinan	Pearson Correlation	.734**	.519**	.686**	1
	Sig. (2-tailed)	.000	.000	.000	
	N	60	60	60	60

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).



1.4. Variabel Y

Correlations

		X1.1	Y1	Y2	Y3	Kinerja Pegawai
X1.1	Pearson Correlation	1	.292 [*]	.277 [*]	-.050	.256 [*]
	Sig. (2-tailed)		.023	.032	.704	.049
	N	60	60	60	60	60
Y1	Pearson Correlation	.292 [*]	1	.415 ^{**}	.165	.817 ^{**}
	Sig. (2-tailed)	.023		.001	.206	.000
	N	60	60	60	60	60
Y2	Pearson Correlation	.277 [*]	.415 ^{**}	1	.034	.655 ^{**}
	Sig. (2-tailed)	.032	.001		.798	.000
	N	60	60	60	60	60
Y3	Pearson Correlation	-.050	.165	.034	1	.576 ^{**}
	Sig. (2-tailed)	.704	.206	.798		.000
	N	60	60	60	60	60
Kinerja Pegawai	Pearson Correlation	.256 [*]	.817 ^{**}	.655 ^{**}	.576 ^{**}	1
	Sig. (2-tailed)	.049	.000	.000	.000	
	N	60	60	60	60	60

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).



2. UJI RELIABILITAS

2.1. Variabel X1

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	60	100.0
	Excluded ^a	0	.0
	Total	60	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.803	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	20.78	4.308	.559	.798
X1.2	21.03	3.999	.654	.761
X1.3	20.93	3.758	.665	.745
Komunikasi	12.55	1.404	1.000	.612

2.2. Variabel X2

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	60	100.0
	Excluded ^a	0	.0
	Total	60	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.741	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	20.35	3.960	.474	.721
X2.2	21.05	3.743	.527	.695
X2.3	20.85	4.028	.404	.747
Motivasi	12.45	1.336	1.000	.333

2.3. Variabel X3

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	60	100.0
	Excluded ^a	0	.0
	Total	60	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.737	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X3.1	22.38	3.122	.559	.671
X3.2	22.20	3.756	.310	.777
X3.3	22.50	3.339	.513	.698
Kedisiplinan	13.42	1.162	1.000	.316

2.4. Variabel Y

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	60	100.0
	Excluded ^a	0	.0
	Total	60	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.764	4

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1	21.00	3.288	.677	.657
Y2	20.80	4.163	.515	.754
Y3	20.78	4.206	.386	.789
Kinerja Pegawai	12.52	1.339	1.000	.438

3. REGRESI LINEAR BERGANDA

Regression

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	Kedisiplinan, Komunikasi, Motivasi ^a		. Enter

a. All requested variables entered.

b. Dependent Variable: Kinerja Pegawai

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.554 ^a	.307	.270	.989	.307	8.266	3	56	.000

a. Predictors: (Constant), Kedisiplinan, Komunikasi, Motivasi

b. Dependent Variable: Kinerja Pegawai

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	24.242	3	8.081	8.266	.000 ^a
	Residual	54.742	56	.978		
	Total	78.983	59			

a. Predictors: (Constant), Kedisiplinan, Komunikasi, Motivasi

b. Dependent Variable: Kinerja Pegawai

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	3.671	2.041		1.799	.077
	Komunikasi	.020	.112	.020	.175	.862
	Motivasi	.343	.125	.343	2.733	.008
	Kedisiplinan	.323	.139	.301	2.326	.024

a. Dependent Variable: Kinerja Pegawai



Lampiran 5

Tabel Angka Nilai Kritik r

Tabel nilai kritis untuk r Pearson Product Moment								
dk=n-2	Probabilitas 1 ekor							
	0,10	0,05	0,025	0,01	0,005	0,0025	0,001	0,0005
	Probabilitas 2 ekor							
	0,20	0,10	0,05	0,02	0,01	0,01	0,002	0,001
1	0,951	0,988	0,997	1,000	1,000	1,000	1,000	1,000
2	0,800	0,900	0,950	0,980	0,990	0,995	0,998	0,999
3	0,687	0,805	0,878	0,934	0,959	0,974	0,986	0,991
4	0,608	0,729	0,811	0,882	0,917	0,942	0,963	0,974
5	0,551	0,669	0,754	0,833	0,875	0,906	0,935	0,951
6	0,507	0,621	0,707	0,789	0,834	0,870	0,905	0,925
7	0,472	0,582	0,666	0,750	0,798	0,836	0,875	0,898
8	0,443	0,549	0,632	0,715	0,765	0,805	0,847	0,872
9	0,419	0,521	0,602	0,685	0,735	0,776	0,820	0,847
10	0,398	0,497	0,576	0,658	0,708	0,750	0,795	0,823
11	0,380	0,476	0,553	0,634	0,684	0,726	0,772	0,801
12	0,365	0,458	0,532	0,612	0,661	0,703	0,750	0,780
13	0,351	0,441	0,514	0,592	0,641	0,683	0,730	0,760
14	0,338	0,426	0,497	0,574	0,623	0,664	0,711	0,742
15	0,327	0,412	0,482	0,558	0,606	0,647	0,694	0,725
16	0,317	0,400	0,468	0,543	0,590	0,631	0,678	0,708
17	0,308	0,389	0,456	0,529	0,575	0,616	0,662	0,693
18	0,299	0,378	0,444	0,516	0,561	0,602	0,648	0,679
19	0,291	0,369	0,433	0,503	0,549	0,589	0,635	0,665

20	0,284	0,360	0,423	0,492	0,537	0,576	0,622	0,652
21	0,277	0,352	0,413	0,482	0,526	0,565	0,610	0,640
22	0,271	0,344	0,404	0,472	0,515	0,554	0,599	0,629
23	0,265	0,337	0,396	0,462	0,505	0,543	0,588	0,618
24	0,260	0,330	0,388	0,453	0,496	0,534	0,578	0,607
25	0,255	0,323	0,381	0,445	0,487	0,524	0,568	0,597
26	0,250	0,317	0,374	0,437	0,479	0,515	0,559	0,588
27	0,245	0,311	0,367	0,430	0,471	0,507	0,550	0,579
28	0,241	0,306	0,361	0,423	0,463	0,499	0,541	0,570
29	0,237	0,301	0,355	0,416	0,456	0,491	0,533	0,562
30	0,233	0,296	0,349	0,409	0,449	0,484	0,526	0,554
35	0,216	0,275	0,325	0,381	0,418	0,452	0,492	0,519
40	0,202	0,257	0,304	0,358	0,393	0,425	0,463	0,490
45	0,190	0,243	0,288	0,338	0,372	0,403	0,439	0,465
50	0,181	0,231	0,273	0,322	0,354	0,384	0,419	0,443
60	0,165	0,211	0,250	0,295	0,325	0,352	0,385	0,408
70	0,153	0,195	0,232	0,274	0,302	0,327	0,358	0,380
80	0,143	0,183	0,217	0,257	0,283	0,307	0,336	0,357
90	0,135	0,173	0,205	0,242	0,267	0,290	0,318	0,338
100	0,128	0,164	0,195	0,230	0,254	0,276	0,303	0,321
150	0,105	0,134	0,159	0,189	0,208	0,227	0,249	0,264
200	0,091	0,116	0,138	0,164	0,181	0,197	0,216	0,230
300	0,074	0,095	0,113	0,134	0,148	0,161	0,177	0,188
400	0,064	0,082	0,098	0,116	0,128	0,140	0,154	0,164
500	0,057	0,073	0,088	0,104	0,115	0,125	0,138	0,146
1000	0,041	0,052	0,062	0,073	0,081	0,089	0,098	0,104

Lampiran 6

Tabel Nilai Kritik Distribusi t

T Distribution Critical Values												
df	.25	.20	.15	.10	.05	.025	.02	.01	.005	.0025	.001	.0005
1	1.000	1.376	1.963	3.078	6.314	12.71	15.89	31.82	63.66	127.3	318.3	636.6
2	.816	1.061	1.386	1.886	2.920	4.303	4.849	6.965	9.925	14.09	22.33	31.60
3	.765	.978	1.250	1.638	2.353	3.182	3.482	4.541	5.841	7.453	10.21	12.92
4	.741	.941	1.190	1.533	2.132	2.776	2.999	3.747	4.604	5.598	7.173	8.610
5	.727	.920	1.156	1.476	2.015	2.571	2.757	3.365	4.032	4.773	5.893	6.869
6	.718	.906	1.134	1.440	1.943	2.447	2.612	3.143	3.707	4.317	5.208	5.959
7	.711	.896	1.119	1.415	1.895	2.365	2.517	2.998	3.499	4.029	4.785	5.408
8	.706	.889	1.108	1.397	1.860	2.306	2.449	2.896	3.355	3.833	4.501	5.041
9	.703	.883	1.100	1.383	1.833	2.262	2.398	2.821	3.250	3.690	4.297	4.781
10	.700	.879	1.093	1.372	1.812	2.228	2.359	2.764	3.169	3.581	4.144	4.587
11	.697	.876	1.088	1.363	1.796	2.201	2.328	2.718	3.106	3.497	4.025	4.437
12	.695	.873	1.083	1.356	1.782	2.179	2.303	2.681	3.055	3.428	3.930	4.318
13	.694	.870	1.079	1.350	1.771	2.160	2.282	2.650	3.012	3.372	3.852	4.221
14	.692	.868	1.076	1.345	1.761	2.145	2.264	2.624	2.977	3.326	3.787	4.140
15	.691	.866	1.074	1.341	1.753	2.131	2.249	2.602	2.947	3.286	3.733	4.073
16	.690	.865	1.071	1.337	1.746	2.120	2.235	2.583	2.921	3.252	3.686	4.015
17	.689	.863	1.069	1.333	1.740	2.110	2.224	2.567	2.898	3.222	3.646	3.965
18	.688	.862	1.067	1.330	1.734	2.101	2.214	2.552	2.878	3.197	3.611	3.922
19	.688	.861	1.066	1.328	1.729	2.093	2.205	2.539	2.861	3.174	3.579	3.883
20	.687	.860	1.064	1.325	1.725	2.086	2.197	2.528	2.845	3.153	3.552	3.850
21	.663	.859	1.063	1.323	1.721	2.080	2.189	2.518	2.831	3.135	3.527	3.819

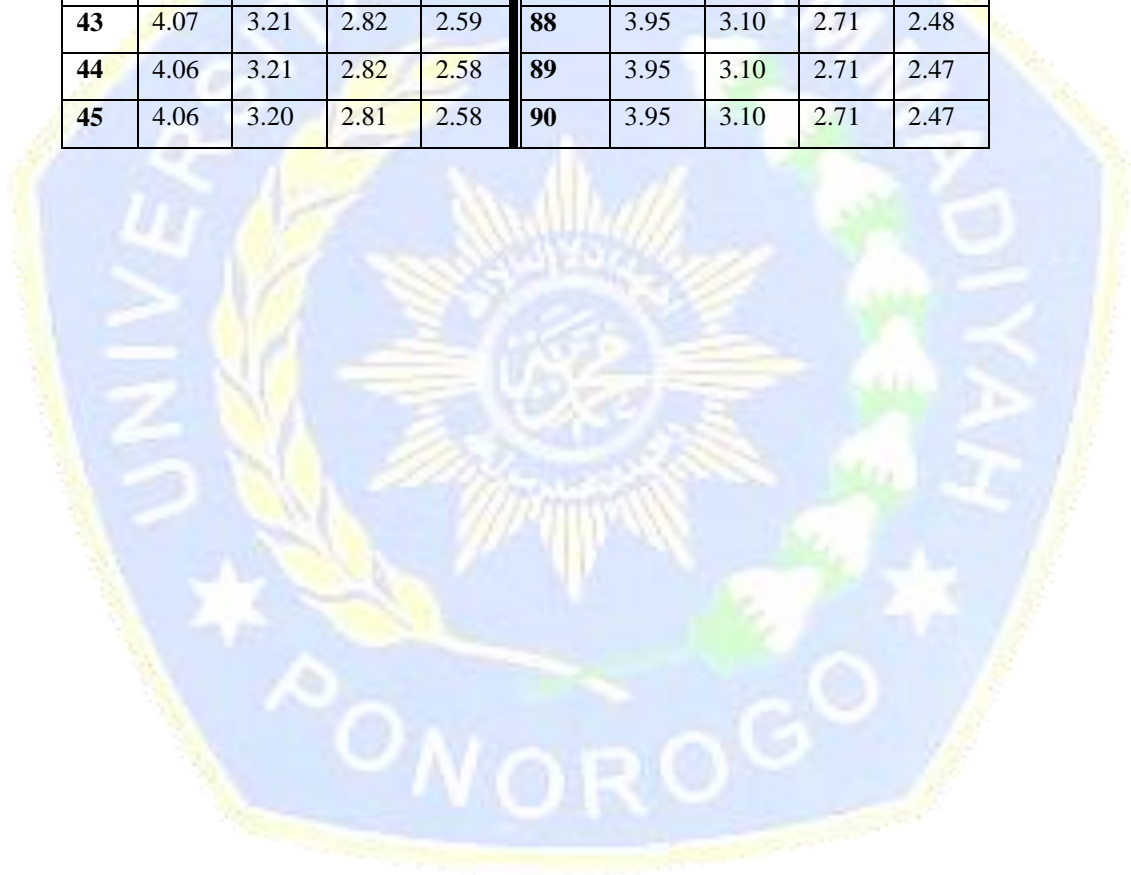
22	.686	.858	1.061	1.321	1.717	2.074	2.183	2.508	2.819	3.119	3.505	3.792
23	.685	.858	1.060	1.319	1.714	2.069	2.177	2.500	2.807	3.104	3.485	3.768
24	.685	.857	1.059	1.318	1.711	2.064	2.172	2.492	2.797	3.091	3.467	3.745
25	.684	.856	1.058	1.316	1.708	2.060	2.167	2.485	2.787	3.078	3.450	3.725
26	.684	.856	1.058	1.315	1.706	2.056	2.162	2.479	2.779	3.067	3.435	3.707
27	.684	.855	1.057	1.314	1.703	2.052	2.15	2.473	2.771	3.057	3.421	3.690
28	.683	.855	1.056	1.313	1.701	2.048	2.154	2.467	2.763	3.047	3.408	3.674
29	.683	.854	1.055	1.311	1.699	2.045	2.150	2.462	2.756	3.038	3.396	3.659
30	.683	.854	1.055	1.310	1.697	2.042	2.147	2.457	2.750	3.030	3.385	3.646
Df	.25	.20	.15	.10	.05	.025	.02	.01	.005	.0025	.001	.0005
40	.681	.851	1.050	1.303	1.684	2.021	2.123	2.423	2.704	2.971	3.307	3.551
50	.679	.849	1.047	1.295	1.676	2.009	2.109	2.403	2.678	2.937	3.261	3.496
60	.679	.848	1.045	1.296	1.671	2.000	2.099	2.390	2.660	2.915	3.232	3.460
80	.678	.846	1.043	1.292	1.664	1.990	2.088	2.374	2.639	2.887	3.195	3.416
100	.677	.845	1.042	1.290	1.660	1.984	2.081	2.364	2.626	2.871	3.174	3.390
inf.	.674	.841	1.036	1.282	1.64	1.960	2.054	2.326	2.576	2.807	3.091	3.291

Lampiran 7

Tabel Nilai Kritik Distribusi f 0,05

DF	1	2	3	4	DF	1	2	3	4
1	161	199	216	225	46	4.05	3.20	2.81	2.57
2	18.51	19.00	19.16	19.25	47	4.05	3.20	2.80	2.57
3	10.13	9.55	9.28	9.12	48	4.04	3.19	2.80	2.57
4	7.71	6.94	6.59	6.39	49	4.04	3.19	2.79	2.56
5	6.61	5.79	5.41	5.19	50	4.03	3.18	2.79	2.56
6	5.99	5.14	4.76	4.53	51	4.03	3.18	2.79	2.55
7	5.59	4.74	4.35	4.12	52	4.03	3.18	2.78	2.55
8	5.32	4.46	4.07	3.84	53	4.02	3.17	2.78	2.55
9	5.12	4.26	3.86	3.63	54	4.02	3.17	2.78	2.54
10	4.96	4.10	3.71	3.48	55	4.02	3.16	2.77	2.54
11	4.84	3.98	3.59	3.36	56	4.01	3.16	2.77	2.54
12	4.75	3.89	3.49	3.26	57	4.01	3.16	2.77	2.53
13	4.67	3.81	3.41	3.18	58	4.01	3.16	2.76	2.53
14	4.60	3.74	3.34	3.11	59	4.00	3.15	2.76	2.53
15	4.54	3.68	3.29	3.06	60	4.00	3.15	2.76	2.53
16	4.49	3.63	3.24	3.01	61	4.00	3.15	2.76	2.52
17	4.45	3.59	3.20	2.96	62	4.00	3.15	2.75	2.52
18	4.41	3.55	3.16	2.93	63	3.99	3.14	2.75	2.52
19	4.38	3.52	3.13	2.90	64	3.99	3.14	2.75	2.52
20	4.35	3.49	3.10	2.87	65	3.99	3.14	2.75	2.51
21	4.32	3.47	3.07	2.84	66	3.99	3.14	2.74	2.51
22	4.30	3.44	3.05	2.82	67	3.98	3.13	2.74	2.51
23	4.28	3.42	3.03	2.80	68	3.98	3.13	2.74	2.51
24	4.26	3.40	3.01	2.78	69	3.98	3.13	2.74	2.50
25	4.24	3.39	2.99	2.76	70	3.98	3.13	2.74	2.50
26	4.23	3.37	2.98	2.74	71	3.98	3.13	2.73	2.50
27	4.21	3.35	2.96	2.73	72	3.97	3.12	2.73	2.50
28	4.20	3.34	2.95	2.71	73	3.97	3.12	2.73	2.50
29	4.18	3.33	2.93	2.70	74	3.97	3.12	2.73	2.50
30	4.17	3.32	2.92	2.69	75	3.97	3.12	2.73	2.49

31	4.16	3.30	2.91	2.68	76	3.97	3.12	2.72	2.49
32	4.15	3.29	2.90	2.67	77	3.97	3.12	2.72	2.49
33	4.14	3.28	2.89	2.66	78	3.96	3.11	2.72	2.49
34	4.13	3.28	2.88	2.65	79	3.96	3.11	2.72	2.49
35	4.12	3.27	2.87	2.64	80	3.96	3.11	2.72	2.49
36	4.11	3.26	2.87	2.63	81	3.96	3.11	2.72	2.48
37	4.11	3.25	2.86	2.63	82	3.96	3.11	2.72	2.48
38	4.10	3.24	2.85	2.62	83	3.96	3.11	2.71	2.48
39	4.09	3.24	2.85	2.61	84	3.95	3.11	2.71	2.48
40	4.08	3.23	2.84	2.61	85	3.95	3.10	2.71	2.48
41	4.08	3.23	2.83	2.60	86	3.95	3.10	2.71	2.48
42	4.07	3.22	2.83	2.59	87	3.95	3.10	2.71	2.48
43	4.07	3.21	2.82	2.59	88	3.95	3.10	2.71	2.48
44	4.06	3.21	2.82	2.58	89	3.95	3.10	2.71	2.47
45	4.06	3.20	2.81	2.58	90	3.95	3.10	2.71	2.47





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BERITA ACARA BIMBINGAN SKRIPSI

1. Nama Mahasiswa : **KOZAITUNIKMAH**
 2. NIM : 12412968
 3. Jurusan : Manajemen
 4. Bidang : MSDM
 5. Alamat : Ds. Jimbe, Krajan II, Kec. Jenangan, Kec. Ponorogo
 6. Judul Skripsi : Pengaruh Komunikasi, Motivasi dan Kedisiplinan Terhadap Kinerja Pegawai Pada Dinas Pekerjaan Umum Kabupaten Ponorogo
- Masa Pembimbingan : September 2015 s/d Agustus 2016
8. Tanggal Mengajukan Skripsi :
 9. Konsultasi :

Tanggal Disetujui	BAB	Paraf Pembimbing
8-3-2016	Rurf. Sitiyatikah Kopyul edl.	<i>[Signature]</i>
15-3-2016	Acc Proposal	<i>[Signature]</i>
3-4-2016	Acc proposal	<i>[Signature]</i>
18-5-2016	Revisi Bab I, II	<i>[Signature]</i>
21/5-2016	Acc Bab I, II	<i>[Signature]</i>
24/5-2016	Revisi Bab III	<i>[Signature]</i>
24/5-2016	Acc Bab III	<i>[Signature]</i>
9/6-2016	Revisi Bab I - II - III	<i>[Signature]</i>
15/6-2016	Acc Bab I - II - III	<i>[Signature]</i>
28/7-2016	Acc Bab IV, V	<i>[Signature]</i>
2/8-2016	Revisi Bab IV + V	<i>[Signature]</i>
12/8-2016	Bab IV + V	<i>[Signature]</i>

10. Tanggal Selesai Penulisan Skripsi : 12 - 8 - 2016
11. Keterangan Bimbingan Telah selesai : _____
12. Telah Di Evaluasi/Di Uji Dengan Nilai : _____ (angka)
_____ (huruf)

Pembimbing,

[Signature]

Dra. UMI FARIDA, MM
NIK. 19610110 199112 13

Ponorogo, 7 Maret 2016

Dekan,



[Signature]

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