

**Lampiran Statistik Deskriptif Frekuensi  
PCC**

**Frequencies**

Notes		04-AUG-2016 12:45:00
Output Created		
Comments		
Input	Data	C:\Users\RED_JOHN\Documents\SITI KUMAIROH\DATA PCC.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	50
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Jenis_Kelamin Usia Pendidikan X1.1 X1.2 X1.3 X1.4 X1.5 X1.6 X1.7 X1.8 X1.9 X1.10 X1.11 X1.12 X1.13 X1.14 X1.15 X1.16 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00,03
	Elapsed Time	00:00:00,03

**Statistics**

		X1.11	X1.12	X1.13	X1.14	X1.15	X1.16
N	Valid	50	50	50	50	50	50
	Missing	0	0	0	0	0	0

**Frequency Table**

**Jenis\_Kelamin**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Perempuan	22	44,0	44,0	44,0
	Laki-Laki	28	56,0	56,0	100,0
	Total	50	100,0	100,0	

**Usia**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	19-30 Tahun	9	18,0	18,0	18,0
	31-40 Tahun	28	56,0	56,0	74,0
	> 40 Tahun	13	26,0	26,0	100,0
	Total	50	100,0	100,0	

**Pendidikan**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SD-SMP	6	12,0	12,0	12,0
SMA	28	56,0	56,0	68,0
Perguruan Tinggi	16	32,0	32,0	100,0
Total	50	100,0	100,0	

**X1.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sangat Tidak Setuju	9	18,0	18,0	18,0
Tidak Setuju	9	18,0	18,0	36,0
Kurang Setuju	8	16,0	16,0	52,0
Setuju	14	28,0	28,0	80,0
Sangat Setuju	10	20,0	20,0	100,0
Total	50	100,0	100,0	

**X1.2**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sangat Tidak Setuju	8	16,0	16,0	16,0
Tidak Setuju	6	12,0	12,0	28,0
Kurang Setuju	9	18,0	18,0	46,0
Setuju	21	42,0	42,0	88,0
Sangat Setuju	6	12,0	12,0	100,0
Total	50	100,0	100,0	

**X1.3**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sangat Tidak Setuju	8	16,0	16,0	16,0
Tidak Setuju	8	16,0	16,0	32,0
Kurang Setuju	9	18,0	18,0	50,0
Setuju	16	32,0	32,0	82,0
Sangat Setuju	9	18,0	18,0	100,0
Total	50	100,0	100,0	

**X1.4**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sangat Tidak Setuju	7	14,0	14,0	14,0
Tidak Setuju	9	18,0	18,0	32,0
Kurang Setuju	9	18,0	18,0	50,0
Setuju	19	38,0	38,0	88,0
Sangat Setuju	6	12,0	12,0	100,0
Total	50	100,0	100,0	

**X1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	11	22,0	22,0	22,0
	Tidak Setuju	9	18,0	18,0	40,0
	Kurang Setuju	7	14,0	14,0	54,0
	Setuju	13	26,0	26,0	80,0
	Sangat Setuju	10	20,0	20,0	100,0
	Total	50	100,0	100,0	

**X1.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	10	20,0	20,0	20,0
	Tidak Setuju	9	18,0	18,0	38,0
	Kurang Setuju	7	14,0	14,0	52,0
	Setuju	13	26,0	26,0	78,0
	Sangat Setuju	11	22,0	22,0	100,0
	Total	50	100,0	100,0	

**X1.7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	10	20,0	20,0	20,0
	Tidak Setuju	9	18,0	18,0	38,0
	Kurang Setuju	7	14,0	14,0	52,0
	Setuju	13	26,0	26,0	78,0
	Sangat Setuju	11	22,0	22,0	100,0
	Total	50	100,0	100,0	

**X1.8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	6	12,0	12,0	12,0
	Tidak Setuju	7	14,0	14,0	26,0
	Kurang Setuju	9	18,0	18,0	44,0
	Setuju	21	42,0	42,0	86,0
	Sangat Setuju	7	14,0	14,0	100,0
	Total	50	100,0	100,0	

**X1.9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	9	18,0	18,0	18,0
	Tidak Setuju	9	18,0	18,0	36,0
	Kurang Setuju	8	16,0	16,0	52,0
	Setuju	14	28,0	28,0	80,0
	Sangat Setuju	10	20,0	20,0	100,0
	Total	50	100,0	100,0	

**X1.10**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sangat Tidak Setuju	7	14,0	14,0	14,0
Tidak Setuju	6	12,0	12,0	26,0
Kurang Setuju	9	18,0	18,0	44,0
Setuju	21	42,0	42,0	86,0
Sangat Setuju	7	14,0	14,0	100,0
Total	50	100,0	100,0	

**X1.11**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sangat Tidak Setuju	7	14,0	14,0	14,0
Tidak Setuju	8	16,0	16,0	30,0
Kurang Setuju	9	18,0	18,0	48,0
Setuju	16	32,0	32,0	80,0
Sangat Setuju	10	20,0	20,0	100,0
Total	50	100,0	100,0	

**X1.12**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sangat Tidak Setuju	6	12,0	12,0	12,0
Tidak Setuju	7	14,0	14,0	26,0
Kurang Setuju	9	18,0	18,0	44,0
Setuju	22	44,0	44,0	88,0
Sangat Setuju	6	12,0	12,0	100,0
Total	50	100,0	100,0	

**X1.13**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sangat Tidak Setuju	10	20,0	20,0	20,0
Tidak Setuju	9	18,0	18,0	38,0
Kurang Setuju	8	16,0	16,0	54,0
Setuju	13	26,0	26,0	80,0
Sangat Setuju	10	20,0	20,0	100,0
Total	50	100,0	100,0	

**X1.14**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sangat Tidak Setuju	8	16,0	16,0	16,0
Tidak Setuju	6	12,0	12,0	28,0
Kurang Setuju	8	16,0	16,0	44,0
Setuju	22	44,0	44,0	88,0
Sangat Setuju	6	12,0	12,0	100,0
Total	50	100,0	100,0	

**X1.15**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	10	20,0	20,0	20,0
	Tidak Setuju	8	16,0	16,0	36,0
	Kurang Setuju	7	14,0	14,0	50,0
	Setuju	13	26,0	26,0	76,0
	Sangat Setuju	12	24,0	24,0	100,0
	Total	50	100,0	100,0	

**X1.16**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	6	12,0	12,0	12,0
	Tidak Setuju	7	14,0	14,0	26,0
	Kurang Setuju	9	18,0	18,0	44,0
	Setuju	21	42,0	42,0	86,0
	Sangat Setuju	7	14,0	14,0	100,0
	Total	50	100,0	100,0	

**Lampiran Statistik Deskriptif Frekuensi  
POPER**

**Frequencies**

		Notes
Output Created		04-AUG-2016 12:48:05
Comments		
Input	Data	C:\Users\RED_JOHN\Documents\SITI KUMAIROH\DATA POPER.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	50
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Jenis_Kelamin Pendidikan Kelompok X1.1 X1.2 X1.3 X1.4 X1.5 X1.6 X1.7 X1.8 X1.9 X1.10 X1.11 X1.12 X1.13 X1.14 X1.15 X1.16 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00,02
	Elapsed Time	00:00:00,02

**Statistics**

		X1.11	X1.12	X1.13	X1.14	X1.15	X1.16
N	Valid	50	50	50	50	50	50
	Missing	0	0	0	0	0	0

**Frequency Table**

**Jenis\_Kelamin**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Perempuan	23	46,0	46,0	46,0
	Laki-Laki	27	54,0	54,0	100,0
	Total	50	100,0	100,0	

**Pendidikan**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SD-SMP	2	4,0	4,0	4,0
	SMA	21	42,0	42,0	46,0
	Perguruan Tinggi	27	54,0	54,0	100,0
	Total	50	100,0	100,0	

**Kelompok**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid POPER	50	100,0	100,0	100,0

**X1.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sangat Tidak Setuju	13	26,0	26,0	26,0
Tidak Setuju	4	8,0	8,0	34,0
Kurang Setuju	8	16,0	16,0	50,0
Setuju	16	32,0	32,0	82,0
Sangat Setuju	9	18,0	18,0	100,0
Total	50	100,0	100,0	

**X1.2**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sangat Tidak Setuju	8	16,0	16,0	16,0
Tidak Setuju	5	10,0	10,0	26,0
Kurang Setuju	8	16,0	16,0	42,0
Setuju	23	46,0	46,0	88,0
Sangat Setuju	6	12,0	12,0	100,0
Total	50	100,0	100,0	

**X1.3**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sangat Tidak Setuju	8	16,0	16,0	16,0
Tidak Setuju	5	10,0	10,0	26,0
Kurang Setuju	9	18,0	18,0	44,0
Setuju	17	34,0	34,0	78,0
Sangat Setuju	11	22,0	22,0	100,0
Total	50	100,0	100,0	

**X1.4**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sangat Tidak Setuju	10	20,0	20,0	20,0
Tidak Setuju	9	18,0	18,0	38,0
Kurang Setuju	6	12,0	12,0	50,0
Setuju	14	28,0	28,0	78,0
Sangat Setuju	11	22,0	22,0	100,0
Total	50	100,0	100,0	

**X1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	13	26,0	26,0	26,0
	Tidak Setuju	6	12,0	12,0	38,0
	Kurang Setuju	7	14,0	14,0	52,0
	Setuju	14	28,0	28,0	80,0
	Sangat Setuju	10	20,0	20,0	100,0
	Total	50	100,0	100,0	

**X1.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	11	22,0	22,0	22,0
	Tidak Setuju	6	12,0	12,0	34,0
	Kurang Setuju	8	16,0	16,0	50,0
	Setuju	17	34,0	34,0	84,0
	Sangat Setuju	8	16,0	16,0	100,0
	Total	50	100,0	100,0	

**X1.7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	12	24,0	24,0	24,0
	Tidak Setuju	5	10,0	10,0	34,0
	Kurang Setuju	7	14,0	14,0	48,0
	Setuju	14	28,0	28,0	76,0
	Sangat Setuju	12	24,0	24,0	100,0
	Total	50	100,0	100,0	

**X1.8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	8	16,0	16,0	16,0
	Tidak Setuju	5	10,0	10,0	26,0
	Kurang Setuju	8	16,0	16,0	42,0
	Setuju	20	40,0	40,0	82,0
	Sangat Setuju	9	18,0	18,0	100,0
	Total	50	100,0	100,0	

**X1.9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	8	16,0	16,0	16,0
	Tidak Setuju	5	10,0	10,0	26,0
	Kurang Setuju	6	12,0	12,0	38,0
	Setuju	13	26,0	26,0	64,0
	Sangat Setuju	18	36,0	36,0	100,0
	Total	50	100,0	100,0	



**X1.10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	7	14,0	14,0	14,0
	Tidak Setuju	11	22,0	22,0	36,0
	Kurang Setuju	4	8,0	8,0	44,0
	Setuju	14	28,0	28,0	72,0
	Sangat Setuju	14	28,0	28,0	100,0
	Total	50	100,0	100,0	

**X1.11**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	8	16,0	16,0	16,0
	Tidak Setuju	8	16,0	16,0	32,0
	Kurang Setuju	9	18,0	18,0	50,0
	Setuju	8	16,0	16,0	66,0
	Sangat Setuju	17	34,0	34,0	100,0
	Total	50	100,0	100,0	

**X1.12**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	9	18,0	18,0	18,0
	Tidak Setuju	7	14,0	14,0	32,0
	Kurang Setuju	7	14,0	14,0	46,0
	Setuju	19	38,0	38,0	84,0
	Sangat Setuju	8	16,0	16,0	100,0
	Total	50	100,0	100,0	

**X1.13**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	7	14,0	14,0	14,0
	Tidak Setuju	2	4,0	4,0	18,0
	Kurang Setuju	7	14,0	14,0	32,0
	Setuju	18	36,0	36,0	68,0
	Sangat Setuju	16	32,0	32,0	100,0
	Total	50	100,0	100,0	

**X1.14**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	3	6,0	6,0	6,0
	Tidak Setuju	6	12,0	12,0	18,0
	Kurang Setuju	6	12,0	12,0	30,0
	Setuju	18	36,0	36,0	66,0
	Sangat Setuju	17	34,0	34,0	100,0
	Total	50	100,0	100,0	

**X1.15**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	9	18,0	18,0	18,0
	Tidak Setuju	7	14,0	14,0	32,0
	Kurang Setuju	6	12,0	12,0	44,0
	Setuju	17	34,0	34,0	78,0
	Sangat Setuju	11	22,0	22,0	100,0
	Total	50	100,0	100,0	

**X1.16**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Sangat Tidak Setuju	11	22,0	22,0	22,0
	Tidak Setuju	9	18,0	18,0	40,0
	Kurang Setuju	5	10,0	10,0	50,0
	Setuju	14	28,0	28,0	78,0
	Sangat Setuju	11	22,0	22,0	100,0
	Total	50	100,0	100,0	



	Sig. (2-tailed)	,002	,003	,002	,221	,006		,000	,010	,000	,103
	N	50	50	50	50	50	50	50	50	50	50
X1.7	Pearson Correlation	,425**	,409**	,419**	,176	,386**	1,000**	1	,361**	,484**	,233
	Sig. (2-tailed)	,002	,003	,002	,221	,006	,000		,010	,000	,103
	N	50	50	50	50	50	50	50	50	50	50
X1.8	Pearson Correlation	,219	,096	,229	,279*	,004	,361**	,361**	1	,149	,263
	Sig. (2-tailed)	,127	,506	,110	,050	,978	,010	,010		,302	,064
	N	50	50	50	50	50	50	50	50	50	50
X1.9	Pearson Correlation	,398**	,286*	,443**	,181	,429**	,484**	,484**	,149	1	,421**
	Sig. (2-tailed)	,004	,044	,001	,209	,002	,000	,000	,302		,002
	N	50	50	50	50	50	50	50	50	50	50
X1.10	Pearson Correlation	,056	,323*	,393**	,059	,213	,233	,233	,263	,421**	1
	Sig. (2-tailed)	,700	,022	,005	,686	,138	,103	,103	,064	,002	
	N	50	50	50	50	50	50	50	50	50	50
X1.11	Pearson Correlation	,302*	,260	,429**	,213	,326*	,419**	,419**	,363**	,485**	,431**
	Sig. (2-tailed)	,033	,068	,002	,137	,021	,002	,002	,009	,000	,002
	N	50	50	50	50	50	50	50	50	50	50
X1.12	Pearson Correlation	,224	,101	,235	,286*	,005	,346*	,346*	,993**	,129	,245
	Sig. (2-tailed)	,118	,486	,100	,044	,975	,014	,014	,000	,371	,086
	N	50	50	50	50	50	50	50	50	50	50
X1.13	Pearson Correlation	,355*	,112	,347*	,049	,384**	,314*	,314*	,146	,435**	,210
	Sig. (2-tailed)	,011	,440	,014	,737	,006	,026	,026	,312	,002	,142
	N	50	50	50	50	50	50	50	50	50	50
X1.14	Pearson Correlation	,306*	,301*	,241	-,062	,092	,320*	,320*	,207	,396**	,080
	Sig. (2-tailed)	,030	,033	,092	,671	,526	,024	,024	,149	,004	,580
	N	50	50	50	50	50	50	50	50	50	50
X1.15	Pearson Correlation	,309*	,323*	,867**	,300*	,212	,310*	,310*	,180	,475**	,417**
	Sig. (2-tailed)	,029	,022	,000	,034	,139	,029	,029	,212	,000	,003
	N	50	50	50	50	50	50	50	50	50	50
X1.16	Pearson Correlation	,184	,199	,363**	,891**	,172	,125	,125	,292*	,219	,133
	Sig. (2-tailed)	,201	,165	,010	,000	,231	,388	,388	,039	,127	,357
	N	50	50	50	50	50	50	50	50	50	50
Kinerja	Pearson Correlation	,600**	,532**	,732**	,455**	,519**	,731**	,731**	,530**	,696**	,499**
	Sig. (2-tailed)	,000	,000	,000	,001	,000	,000	,000	,000	,000	,000
	N	50	50	50	50	50	50	50	50	50	50

#### Correlations

		X1.11	X1.12	X1.13	X1.14	X1.15	X1.16	Kinerja
X1.1	Pearson Correlation	,302*	,224	,355*	,306*	,309*	,184	,600**
	Sig. (2-tailed)	,033	,118	,011	,030	,029	,201	,000
	N	50	50	50	50	50	50	50
X1.2	Pearson Correlation	,260	,101	,112	,301*	,323*	,199	,532**
	Sig. (2-tailed)	,068	,486	,440	,033	,022	,165	,000
	N	50	50	50	50	50	50	50
X1.3	Pearson Correlation	,429**	,235	,347*	,241	,867**	,363**	,732**

	Sig. (2-tailed)	,002	,100	,014	,092	,000	,010	,000
	N	50	50	50	50	50	50	50
X1.4	Pearson Correlation	,213	,286*	,049	-,062	,300*	,891**	,455**
	Sig. (2-tailed)	,137	,044	,737	,671	,034	,000	,001
	N	50	50	50	50	50	50	50
X1.5	Pearson Correlation	,326*	,005	,384**	,092	,212	,172	,519**
	Sig. (2-tailed)	,021	,975	,006	,526	,139	,231	,000
	N	50	50	50	50	50	50	50
X1.6	Pearson Correlation	,419**	,346*	,314*	,320*	,310*	,125	,731**
	Sig. (2-tailed)	,002	,014	,026	,024	,029	,388	,000
	N	50	50	50	50	50	50	50
X1.7	Pearson Correlation	,419**	,346*	,314*	,320*	,310*	,125	,731**
	Sig. (2-tailed)	,002	,014	,026	,024	,029	,388	,000
	N	50	50	50	50	50	50	50
X1.8	Pearson Correlation	,363**	,993**	,146	,207	,180	,292*	,530**
	Sig. (2-tailed)	,009	,000	,312	,149	,212	,039	,000
	N	50	50	50	50	50	50	50
X1.9	Pearson Correlation	,485**	,129	,435**	,396**	,475**	,219	,696**
	Sig. (2-tailed)	,000	,371	,002	,004	,000	,127	,000
	N	50	50	50	50	50	50	50
X1.10	Pearson Correlation	,431**	,245	,210	,080	,417**	,133	,499**
	Sig. (2-tailed)	,002	,086	,142	,580	,003	,357	,000
	N	50	50	50	50	50	50	50
X1.11	Pearson Correlation	1	,348*	,221	,126	,427**	,265	,645**
	Sig. (2-tailed)		,013	,124	,384	,002	,063	,000
	N	50	50	50	50	50	50	50
X1.12	Pearson Correlation	,348*	1	,149	,201	,162	,288*	,520**
	Sig. (2-tailed)	,013		,301	,162	,261	,043	,000
	N	50	50	50	50	50	50	50
X1.13	Pearson Correlation	,221	,149	1	,298*	,366**	,020	,518**
	Sig. (2-tailed)	,124	,301		,036	,009	,892	,000
	N	50	50	50	50	50	50	50
X1.14	Pearson Correlation	,126	,201	,298*	1	,352*	,028	,451**
	Sig. (2-tailed)	,384	,162	,036		,012	,848	,001
	N	50	50	50	50	50	50	50
X1.15	Pearson Correlation	,427**	,162	,366**	,352*	1	,381**	,688**
	Sig. (2-tailed)	,002	,261	,009	,012		,006	,000
	N	50	50	50	50	50	50	50
X1.16	Pearson Correlation	,265	,288*	,020	,028	,381**	1	,485**
	Sig. (2-tailed)	,063	,043	,892	,848	,006		,000
	N	50	50	50	50	50	50	50
Kinerja	Pearson Correlation	,645**	,520**	,518**	,451**	,688**	,485**	1
	Sig. (2-tailed)	,000	,000	,000	,001	,000	,000	
	N	50	50	50	50	50	50	50

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).



X1.6	Pearson Correlation	,501**	,153	,234	,062	,503**	1	,540**	,187	,227	,261
	Sig. (2-tailed)	,000	,288	,102	,671	,000		,000	,194	,113	,067
	N	50	50	50	50	50	50	50	50	50	50
X1.7	Pearson Correlation	,437**	,309*	,263	,217	,379**	,540**	1	,281*	,191	,249
	Sig. (2-tailed)	,002	,029	,065	,131	,007	,000		,048	,184	,081
	N	50	50	50	50	50	50	50	50	50	50
X1.8	Pearson Correlation	,306*	,039	,323*	-,087	,125	,187	,281*	1	-,057	,192
	Sig. (2-tailed)	,031	,789	,022	,547	,388	,194	,048		,693	,182
	N	50	50	50	50	50	50	50	50	50	50
X1.9	Pearson Correlation	,362**	,088	,141	,491**	,356*	,227	,191	-,057	1	,425**
	Sig. (2-tailed)	,010	,541	,328	,000	,011	,113	,184	,693		,002
	N	50	50	50	50	50	50	50	50	50	50
X1.10	Pearson Correlation	,395**	,102	,122	,369**	,263	,261	,249	,192	,425**	1
	Sig. (2-tailed)	,005	,482	,398	,008	,064	,067	,081	,182	,002	
	N	50	50	50	50	50	50	50	50	50	50
X1.11	Pearson Correlation	,245	,064	,245	,404**	,138	-,046	,195	,234	,351*	,281*
	Sig. (2-tailed)	,087	,661	,086	,004	,339	,750	,174	,102	,012	,048
	N	50	50	50	50	50	50	50	50	50	50
X1.12	Pearson Correlation	,283*	-,056	,146	,330*	,193	-,021	-,086	,163	,449**	,540**
	Sig. (2-tailed)	,046	,700	,312	,019	,179	,885	,552	,258	,001	,000
	N	50	50	50	50	50	50	50	50	50	50
X1.13	Pearson Correlation	,494**	,160	,263	,281*	,357*	,327*	,397**	,334*	,565**	,380**
	Sig. (2-tailed)	,000	,268	,065	,048	,011	,020	,004	,018	,000	,006
	N	50	50	50	50	50	50	50	50	50	50
X1.14	Pearson Correlation	,259	,116	,254	,268	,328*	-,047	,186	,283*	,258	,271
	Sig. (2-tailed)	,069	,423	,075	,060	,020	,743	,196	,047	,070	,057
	N	50	50	50	50	50	50	50	50	50	50
X1.15	Pearson Correlation	,403**	,090	,512**	,195	,250	,228	,296*	,281*	,438**	,347*
	Sig. (2-tailed)	,004	,533	,000	,176	,080	,112	,037	,048	,001	,014
	N	50	50	50	50	50	50	50	50	50	50
X1.16	Pearson Correlation	,299*	,336*	,052	,372**	,322*	,110	-,026	,023	,362**	,162
	Sig. (2-tailed)	,035	,017	,721	,008	,023	,446	,858	,872	,010	,261
	N	50	50	50	50	50	50	50	50	50	50
Kinerja	Pearson Correlation	,742**	,386**	,498**	,486**	,634**	,502**	,586**	,412**	,622**	,619**
	Sig. (2-tailed)	,000	,006	,000	,000	,000	,000	,000	,003	,000	,000
	N	50	50	50	50	50	50	50	50	50	50

#### Correlations

		X1.11	X1.12	X1.13	X1.14	X1.15	X1.16	Kinerja
X1.1	Pearson Correlation	,245	,283*	,494**	,259	,403**	,299*	,742**
	Sig. (2-tailed)	,087	,046	,000	,069	,004	,035	,000
	N	50	50	50	50	50	50	50
X1.2	Pearson Correlation	,064	-,056	,160	,116	,090	,336*	,386**
	Sig. (2-tailed)	,661	,700	,268	,423	,533	,017	,006

	N	50	50	50	50	50	50	50
X1.3	Pearson Correlation	,245	,146	,263	,254	,512**	,052	,498**
	Sig. (2-tailed)	,086	,312	,065	,075	,000	,721	,000
	N	50	50	50	50	50	50	50
X1.4	Pearson Correlation	,404**	,330*	,281*	,268	,195	,372**	,486**
	Sig. (2-tailed)	,004	,019	,048	,060	,176	,008	,000
	N	50	50	50	50	50	50	50
X1.5	Pearson Correlation	,138	,193	,357*	,328*	,250	,322*	,634**
	Sig. (2-tailed)	,339	,179	,011	,020	,080	,023	,000
	N	50	50	50	50	50	50	50
X1.6	Pearson Correlation	-,046	-,021	,327*	-,047	,228	,110	,502**
	Sig. (2-tailed)	,750	,885	,020	,743	,112	,446	,000
	N	50	50	50	50	50	50	50
X1.7	Pearson Correlation	,195	-,086	,397**	,186	,296*	-,026	,586**
	Sig. (2-tailed)	,174	,552	,004	,196	,037	,858	,000
	N	50	50	50	50	50	50	50
X1.8	Pearson Correlation	,234	,163	,334*	,283*	,281*	,023	,412**
	Sig. (2-tailed)	,102	,258	,018	,047	,048	,872	,003
	N	50	50	50	50	50	50	50
X1.9	Pearson Correlation	,351*	,449**	,565**	,258	,438**	,362**	,622**
	Sig. (2-tailed)	,012	,001	,000	,070	,001	,010	,000
	N	50	50	50	50	50	50	50
X1.10	Pearson Correlation	,281*	,540**	,380**	,271	,347*	,162	,619**
	Sig. (2-tailed)	,048	,000	,006	,057	,014	,261	,000
	N	50	50	50	50	50	50	50
X1.11	Pearson Correlation	1	,412**	,525**	,457**	,229	,311*	,571**
	Sig. (2-tailed)		,003	,000	,001	,110	,028	,000
	N	50	50	50	50	50	50	50
X1.12	Pearson Correlation	,412**	1	,389**	,418**	,315*	,258	,524**
	Sig. (2-tailed)	,003		,005	,003	,026	,071	,000
	N	50	50	50	50	50	50	50
X1.13	Pearson Correlation	,525**	,389**	1	,410**	,419**	,309*	,745**
	Sig. (2-tailed)	,000	,005		,003	,002	,029	,000
	N	50	50	50	50	50	50	50
X1.14	Pearson Correlation	,457**	,418**	,410**	1	,528**	,404**	,552**
	Sig. (2-tailed)	,001	,003	,003		,000	,004	,000
	N	50	50	50	50	50	50	50
X1.15	Pearson Correlation	,229	,315*	,419**	,528**	1	,139	,569**
	Sig. (2-tailed)	,110	,026	,002	,000		,336	,000
	N	50	50	50	50	50	50	50
X1.16	Pearson Correlation	,311*	,258	,309*	,404**	,139	1	,414**
	Sig. (2-tailed)	,028	,071	,029	,004	,336		,003
	N	50	50	50	50	50	50	50
Kinerja	Pearson Correlation	,571**	,524**	,745**	,552**	,569**	,414**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,003	
	N	50	50	50	50	50	50	50

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



## Lampiran Uji Reliabilitas PCC

### Reliability

Notes		04-AUG-2016 13:38:30
Output Created		
Comments		
Input	Data	C:\Users\RED_JOHN\Documents\SITI KUMAIROH\DATA PCC.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	50
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1.6 X1.7 X1.8 X1.9 X1.10 X1.11 X1.12 X1.13 X1.14 X1.15 X1.16 Kinerja /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00,00
	Elapsed Time	00:00:00,00

### Scale: ALL VARIABLES

#### Case Processing Summary

		N	%
Cases	Valid	50	100,0
	Excluded <sup>a</sup>	0	,0
	Total	50	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,749	17

## Lampiran Uji Reliabilitas POPER

### Reliability

Notes		04-AUG-2016 13:48:07
Output Created		
Comments		
Input	Data	C:\Users\RED_JOHN\Documents\SITI KUMAIROH\DATA POPER.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	50
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		<b>RELIABILITY</b> /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1.6 X1.7 X1.8 X1.9 X1.10 X1.11 X1.12 X1.13 X1.14 X1.15 X1.16 Kinerja /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00,03
	Elapsed Time	00:00:00,03

### Scale: ALL VARIABLES

#### Case Processing Summary

		N	%
Cases	Valid	50	100,0
	Excluded <sup>a</sup>	0	,0
	Total	50	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,769	17

## Lampiran Uji Independent T Test

### T-Test

#### Notes

Output Created Comments Input	04-AUG-2016 14:20:37  C:\Users\RED_JOHN\Documents\SITI KUMAIROH\KUMAIROH.sav DataSet1 Filter <none> Weight <none> Split File <none> N of Rows in Working Data File 100
Missing Value Handling	Definition of Missing  Cases Used  User defined missing values are treated as missing. Statistics for each analysis are based on the cases with no missing or out-of-range data for any variable in the analysis.
Syntax	T-TEST GROUPS=Kelompok(1 2) /MISSING=ANALYSIS /VARIABLES=Kinerja /CRITERIA=CI(.95).
Resources	Processor Time 00:00:00,02 Elapsed Time 00:00:00,02

#### Group Statistics

	Kelompok	N	Mean	Std. Deviation	Std. Error Mean
Kinerja	PCC	50	51,1600	12,72048	1,79895
	POPER	50	46,4600	11,15605	1,57770

#### Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means					
		F	Sig.	t	df				
		Kin	Equal variances assumed	1,729	,192				
erja	Equal variances not assumed	1,964	96,359						

#### Independent Samples Test

		t-test for Equality of Means				
		Sig. (2-tailed)	Mean Difference	Std. Error Difference		
		Kinerja	Equal variances assumed	,052		
	Equal variances not assumed	,052	4,70000	2,39277		

### Independent Samples Test

		t-test for Equality of Means	
		95% Confidence Interval of the Difference	
		Lower	Upper
Kinerja	Equal variances assumed	-,04838	9,44838
	Equal variances not assumed	-,04939	9,44939

DATASET ACTIVATE DataSet1.

SAVE OUTFILE='C:\Users\RED\_JOHN\Documents\SITI KUMAIROH\KUMAIROH.sav'  
/COMPRESSED.

## Lampiran Kuesioner

### Petunjuk Pengisian :

Silahkan anda pilih jawaban yang menurut anda paling sesuai dengan kondisi yang ada dengan jalan memberikan tanda (√) pada pilihan jawaban yang tersedia.

#### Keterangan :

- SS = Sangat Setuju
- S = Setuju
- KS = Kurang Setuju
- TS = Tidak Setuju
- STS = Sangat Tidak Setuju

### 1. KEMAMPUAN INDIVIDU

No	Indikator	Jawaban				
		SS	S	KS	TS	STS
		5	4	3	2	1
<b>Kualitas pekerjaan</b>						
1	Hasil kerja saya selama ini selalu teliti, tidak pernah diprotes					
2	Saya sering dipercaya oleh atasan untuk melaksanakan tugas penting karena kualitas kerja yang memuaskan					
<b>Kejujuran</b>						
3	Atasan saya sering meminta saya untuk menyelesaikan suatu pekerjaan yang sangat membutuhkan kejujuran di dalamnya					
4	Atasan dan rekan kerja saya selalu bisa menaruh kepercayaan pada saya					
<b>Kehadiran</b>						
5	Saya selalu hadir sebelum jam kerja dan meninggalkan pekerjaan setelah diyakini semua yang menjadi tanggung jawab saya selesai					
6	Merasa malu ataupun bersalah apabila terlambat datang ke kantor					
<b>Sikap</b>						
7	Memberi dukungan dan perhatian kepada sesama karyawan agar berhasil dalam melaksanakan tugas					

8	Dalam menyelesaikan tugas yang memerlukan kerjasama, saya selalu dapat bekerjasama dengan baik					
<b>Kerjasama</b>						
9	Selalu menerima pendapat orang lain serta bersedia menerima keputusan yang sudah disepakati bersama					
10	Sangat menyesal bila meninggalkan pekerjaan dalam keadaan terbengkalai					
<b>Tanggungjawab</b>						
11	Saya merasa bertanggungjawab serta akan memperbaikinya apabila pekerjaan yang dipercayakan kepada tim kerja saya ternyata tidak mencapai hasil yang diharapkan.					
12	Tidak berpikir untuk mencari pekerjaan lain di luar pekerjaan yang sedang saya jalani sekarang					
<b>Pemanfaatan waktu</b>						
13	Sering menggunakan jam istirahat untuk menyelesaikan tugas-tugas yang diberikan					
14	Selalu tepat waktu dalam menyelesaikan pekerjaan yang diberikan pimpinan dan dengan hasil yang baik					
<b>Pencapaian target</b>						
15	Selalu memenuhi target kerja yang ditetapkan oleh perusahaan					
16	Berusaha keras dan memberikan yang maksimal untuk mencapai target kerja yg ditetapkan perusahaan					



UNIVERSITAS MUHAMMADIYAH PONOROGO  
FAKULTAS EKONOMI

Kampus : Jl. Budi Utomo No. 10 Telp. (0352) 481124 Fax. (0352) 461796  
P O N O R O G O – 63471

**BERITA ACARA BIMBINGAN SKRIPSI**

1. Nama Mahasiswa : **SITI KHUMAIROH FAZRIYANTI**  
2. NIM : 11412717  
3. Jurusan : Manajemen  
4. Bidang : MSDM  
5. Alamat : Dkh. Jati RT/RW. 02/02 Des. Ngrogung Kec. Ngebel  
Kab. Ponorogo  
6. Judul Skripsi : Analisis Perbandingan Kinerja Karyawan  
Tetap Pada Ponorogo City Center (PCC) dan  
Ponorogo Permai (POPER) Kabupaten  
Ponorogo  
Masa Pembimbingan : September 2015 s/d Agustus 2016  
8. Tanggal Mengajukan Skripsi :  
9. Konsultasi :

Tanggal Disetujui	BAB	Paraf Pembimbing
1/3-2016	Revisi Proposal	
11/3-2016	Acc proposal	
17/3-2016	Acc proposal dg perbaikan pd penentuan E. sample	
19/5-2016	Acc Bab I, II & III ACC Bab I, II, III dg perbaikan	
22/8-2016	Revisi Bab IV + V	
<del>8/9-2016</del>	<del>ACC Bab IV + V</del>	<del></del>

10. Tanggal Selesai Penulisan Skripsi : \_\_\_\_\_  
11. Keterangan Bimbingan Telah selesai : \_\_\_\_\_  
12. Telah Di Evaluasi/Di Uji Dengan Nilai : \_\_\_\_\_ (angka)  
\_\_\_\_\_ (huruf)

Pembimbing,

**TITI RAPINI, SE, MM**  
NIP. 19630505 199003 2 003

Ponorogo, 12 Januari 2016  
Dekan,

**TITI RAPINI, SE, MM**  
NIP. 19630505 199003 2 003

