

LAMPIRAN A
KUESIONER

DAFTAR KUESIONER

DATA RESPONDEN

Harap merespon item berikut dengan member tanda cek (√) pada kotak yang sesuai atau lengkapi pada tempat yang tersedia

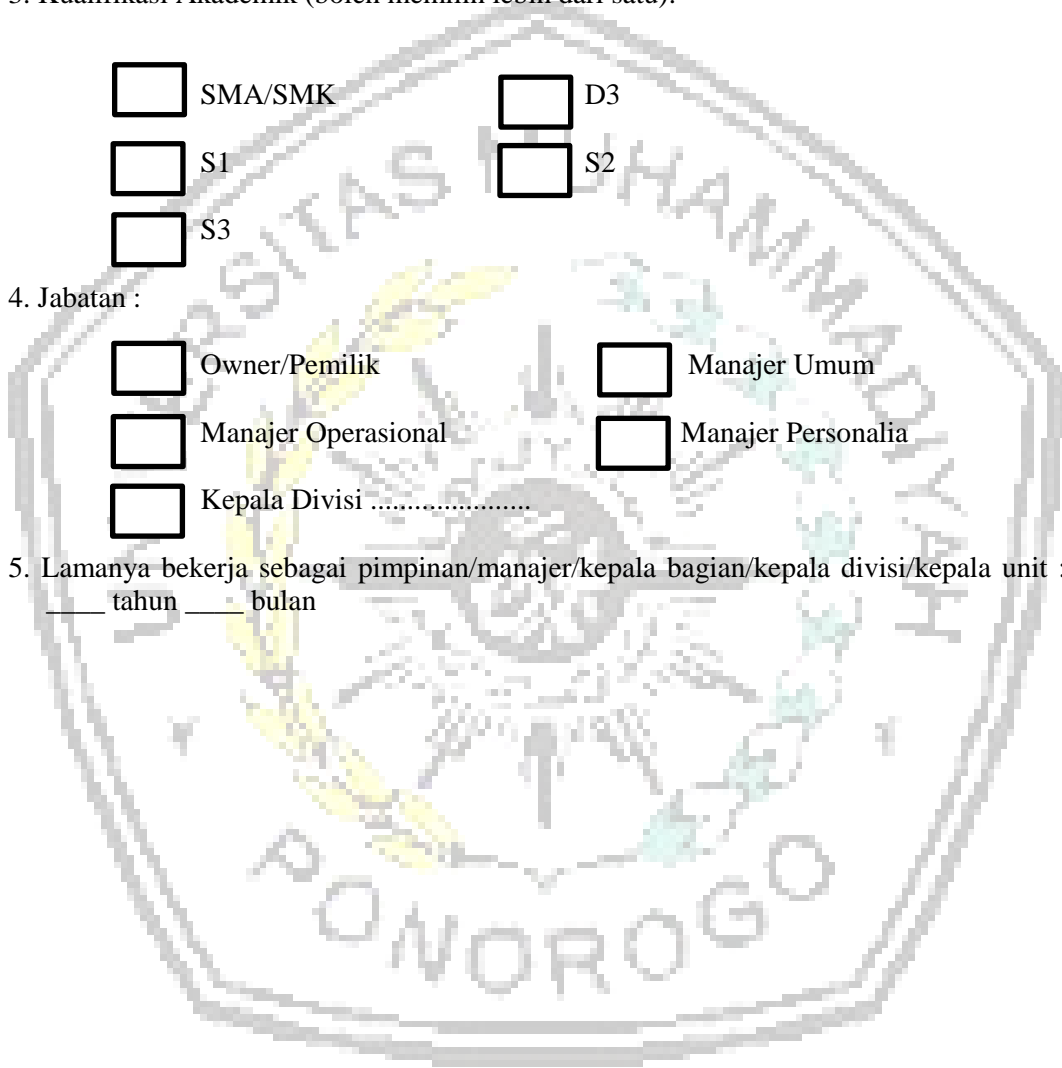
1. Jenis Kelamin : Pria Wanita
2. Umur : ____ tahun
3. Kualifikasi Akademik (boleh memilih lebih dari satu):

- SMA/SMK D3
 S1 S2
 S3

4. Jabatan :

- Owner/Pemilik Manajer Umum
 Manajer Operasional Manajer Personalia
 Kepala Divisi

5. Lamanya bekerja sebagai pimpinan/manajer/kepala bagian/kepala divisi/kepala unit :
____ tahun ____ bulan



A. Sistem Akuntansi Manajemen (*Broad Scope*)

Pernyataan ini diberikan untuk menunjukkan ketersediaan sistem akuntansi manajemen dalam perusahaan. Beri tanda silang (X) pada salah satu angka yang tersedia. Skor jawaban 1 sampai dengan 7.

Keterangan :

- | | | | |
|--------|-----------------------|-------|-----------------|
| 1. STS | = Sangat Tidak Setuju | 5. AS | = Agak Setuju |
| 2. TS | = Tidak Setuju | 6. S | = Setuju |
| 3. ATS | = Agak Tidak Setuju | 7. SS | = Sangat Setuju |
| 4. N | = Netral | | |

	Pernyataan	STS (1)	TS (2)	ATS (3)	N (4)	AS (5)	S (6)	SS (7)
1	Informasi yang berhubungan dengan kemungkinan kejadian di masa depan selalu tersedia bagi saya							
2	Informasi yang bersifat kuantitatif tentang kejadian di masa yang akan datang selalu tersedia bagi saya							
3	Informasi tentang non ekonomi yang berkaitan dengan perbankan tempat saya bekerja selalu tersedia bagi saya							
4	Informasi eksternal yang berkaitan dengan perbankan tempat saya bekerja tersedia secara luas bagi saya							
5	Informasi non keuangan yang berhubungan dengan efisiensi, tingkat <i>output</i> , karyawan dll selalu tersedia bagi saya							

B. Ketidakpastian Lingkungan

Pernyataan – pernyataan berikut memberikan tanggapan mengenai persepsi ketidakpastian lingkungan yang dirasakan di kantor Bapak/Ibu dengan memilih skala yang paling sesuai. Beri tanda silang (X) pada salah satu angka yang tersedia. Skor jawaban 1 sampai dengan 7.

Keterangan :

3. STS	= Sangat Tidak Setuju	5. AS	= Agak Setuju
4. TS	= Tidak Setuju	6. S	= Setuju
5. ATS	= Agak Tidak Setuju	7. SS	= Sangat Setuju
6. N	= Netral		

	Pernyataan	STS (1)	TS (2)	ATS (3)	N (4)	AS (5)	S (6)	SS (7)
1	Saya melakukan negosiasi untuk pembuatan layanan baru penunjang operasional							

	Pernyataan	STS (1)	TS (2)	ATS (3)	N (4)	AS (5)	S (6)	SS (7)
2	Adanya kompetisi antar tenaga kerja dari perbankan lain							
3	Adanya persaingan harga/tarif jasa dengan perbankan lain							
4	Ada banyak layanan jasa baru selama 5 tahun terakhir di lingkungan saya bekerja							
5	Kondisi lingkungan ekonomi yang dihadapi lingkungan saya bekerja selalu berubah-ubah							
6	Perbankan tempat saya bekerja selalu dihadapkan dengan persoalan teknologi yang selalu berubah dan semakin berkembang							
7	Saya mengalami kesulitan dalam memprediksi persaingan pasar							
8	Saya sulit memprediksi selera nasabah dalam 5 tahun terakhir							
9	Kendala hukum, politik dan ekonomi di lingkungan lingkungan saya bekerjaselalu berubah							
10	Sering ditemukan penemuan-penemuan ilmiah baru di lingkungan saya bekerja							

C. Desentralisasi

Pernyataan ini diberikan untuk menunjukkan seberapa besar peran anda dalam perusahaan. Beri tanda silang (X) pada salah satu angka yang tersedia. Skor jawaban 1 sampai dengan 7 dengan keterangan sebagai berikut :

- | | | | |
|--------|-----------------------|-------|-----------------|
| 5. STS | = Sangat Tidak Setuju | 5. AS | = Agak Setuju |
| 6. TS | = Tidak Setuju | 6. S | = Setuju |
| 7. ATS | = Agak Tidak Setuju | 7. SS | = Sangat Setuju |
| 8. N | = Netral | | |

	Pernyataan	STS (1)	TS (2)	ATS (3)	N (4)	AS (5)	S (6)	SS (7)
1	Saya diberi wewenang untuk melakukan layanan atau jasa baru							
2	Saya diberi wewenang untuk melakukan pengangkatan dan pemecatan karyawan							
3	Saya diberi wewenang untuk memilih investasi utama							
4	Saya diberi wewenang untuk menentukan anggaran sesuai bagian saya							

	Pernyataan	STS (1)	TS (2)	ATS (3)	N (4)	AS (5)	S (6)	SS (7)
5	Saya diberi wewenang untuk menentukan harga layanan/jasa							
6	Tugas yang diberikan kepada saya tidak disampaikan secara rinci, hanya garis besarnya saja							
7	Panduan prosedur kerja karyawan tidak disampaikan secara rinci, hanya prinsip dasar yang disampaikan							
8	Saya diberi kewenangan untuk menentukan keputusan operasi							
9	Manajer senior saya dalam mengambil keputusan menggunakan kisaran atau data dari informal ke sangat formal							

D. Kinerja Manajerial

Untuk pernyataan – pernyataan berikut Bapak/Ibu dimohon memberikan persepsi atas kinerja manajerial di kantor Bapak/Ibu dengan memilih skala yang paling sesuai. Beri tanda silang (X) pada salah satu angka yang tersedia. Skor jawaban 1 sampai dengan 7.

Keterangan :

- | | | | |
|--------|-----------------------|-------|-----------------|
| 7. STS | = Sangat Tidak Setuju | 5. AS | = Agak Setuju |
| 8. TS | = Tidak Setuju | 6. S | = Setuju |
| 9. ATS | = Agak Tidak Setuju | 7. SS | = Sangat Setuju |
| 10. N | = Netral | | |

	Pernyataan	STS (1)	TS (2)	ATS (3)	N (4)	AS (5)	S (6)	SS (7)
1	Perencanaan: Saya menentukan Tujuan, Kebijakan dan tindakan/pelaksanaan penjadwalan kerja, penganggaran, merancang prosedur dan pemrograman							
2	Investigasi: Saya mengumpulkan dan menyiapkan informasi untuk catatan, laporan dan rekening ,mengukur hasil dan analisa pekerjaan							
3	Pengkoordinasian: Saya melakukan tukar menukar informasi dengan orang di bagian organisasi yang lain untuk mengkaitkan dan menyesuaikan program, memberitahu departemen lain, hubungan dengan manajer yang lain.							

	Pernyataan	STS (1)	TS (2)	ATS (3)	N (4)	AS (5)	S (6)	SS (7)
4	Evaluasi: Saya menilai dan mengukur proposal, kinerja yang diamati atau dilaporkan, penilaian pegawai, penilaian catatan hasil, penilaian laporan keuangan, pemeriksaan layanan							
5	Pengawasan: Saya mengarahkan, memimpin dan mengembangkan bawahan saya, membimbing, melatih dan menjelaskan peraturan kerja pada bawahan, memberikan tugas pekerjaan dan menangani keluhan							
6	Pemilihan staf: Saya mempertahankan angkatan kerja di bagian saya, merekrut, mewawancarai dan memilih pegawai baru, menempatkan, mempromosikan dan mutasi pegawai							
7	Negosiasi: Saya melakukan negosiasi dengan <i>stake holder</i> (masyarakat, pemerintah, organisasi bisnis lain) yang berhubungan dengan kegiatan perbankan							
8	Perwakilan: Saya menghadiri pertemuan, pertemuan dengan atasan, organisasi bisnis lain dan masyarakat dengan tujuan mempromosikan tujuan umum organisasi saya.							
9	Saya melakukan kinerja secara menyeluruh.							



LAMPIRAN B
REKAPITULASI
JAWABAN
RESPONDEN

N	X1 (<i>broad scope</i>)						X2 (Ketidakpastian Lingkungan)										
	p.1	p.2	p.3	p.4	p.5	X1	p.6	p.7	p.8	p.9	p.10	p.11	p.12	p.13	p.14	p.15	X2
1	2	5	6	4	5	22	4	6	3	5	7	5	4	6	5	4	49
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3	6	3	4	5	6	24	4	5	5	4	5	6	2	7	6	5	49
4	5	4	6	6	6	27	3	6	6	6	4	5	6	7	2	6	51
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7	4	3	6	4	4	21	2	6	6	5	5	5	7	5	6	6	53
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18	5	3	6	7	6	27	4	5	6	6	5	7	7	2	6	7	55
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28	4	4	5	6	5	24	3	6	5	6	4	7	7	7	2	7	54
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30	4	4	4	5	6	23	5	2	7	7	6	6	2	5	7	6	53
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32	6	4	4	5	6	25	5	5	7	5	1	6	7	6	6	7	55
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X3 (Desentralisasi)										Y (Kinerja Manajerial)									
p.16	p.17	p.18	p.19	p.20	p.21	p.22	p.23	p.24	X3	p.25	p.26	p.27	p.28	p.29	p.30	p.31	p.32	p.33	Y
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3	2	2	2	6	6	3	6	2	32	5	6	3	4	2	1	2	3	2	28
2	2	2	3	5	4	3	2	5	28	5	6	6	3	3	4	1	3	3	34
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3	3	2	3	5	2	6	2	5	31	5	5	6	4	5	4	3	1	6	39
5	6	5	6	2	7	3	7	7	48	7	7	6	6	4	6	4	1	7	48

Keterangan :

1-10 = Responden Bank BNI

11-50 = Responden Bank Jatim

51-52 = Responden Bank Muamalat



The logo of Universitas Muhammadiyah Ponorogo is a large, faint watermark in the background. It is a pentagonal shape with a double border. Inside, there is a central emblem featuring a sun and a crescent moon, with a book and a quill pen. The text "UNIVERSITAS MUHAMMADIYAH" is written along the top inner edge, and "PONOROGO" is written along the bottom inner edge.

LAMPIRAN C
KARAKTERISTIK
RESPONDEN

```

FREQUENCIES VARIABLES=VAR00001
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FREQUENCIES VARIABLES=kelumur
  /ORDER=ANALYSIS.

FREQUENCIES VARIABLES=VAR00003
  /ORDER=ANALYSIS.

FREQUENCIES VARIABLES=keljabatan
  /ORDER=ANALYSIS.

FREQUENCIES VARIABLES=VAR00004
  /ORDER=ANALYSIS.

SAVE OUTFILE='D:\kuliah\skripsi\demografi responden.sav' /COMPRESSED.

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Frequencies

Notes

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Comments		
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	Cases Used	Statistics are based on all cases with valid data.
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Statistics

Pendidikan

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Pendidikan

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	S2	17	32.7	32.7	100.0
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Frequencies

Notes

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Statistics

Lama Jabatan

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Lama Jabatan

		Frequency	Percent	Valid Percent	Cumulative Percent
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	2 - 5 tahun	36	69.2	69.2	92.3
	>5 tahun	4	7.7	7.7	100.0
	Total	52	100.0	100.0	

Frequencies

Notes

Output Created	30-Mar-2017 11:50:35
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Comments		
Input	Data	D:\kuliah\skripsi\demografi responden.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	52
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=VAR00003 /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] D:\kuliah\skripsi\demografi responden.sav

Statistics

Jabatan

N	Valid	52
	Missing	0

Jabatan

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid General Manajer	12	23.1	23.1	23.1
Kabag/divisi	40	76.9	76.9	100.0

Jabatan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	General Manajer	12	23.1	23.1	23.1
	Kabag/divisi	40	76.9	76.9	100.0
	Total	52	100.0	100.0	

Frequencies

Notes

Output Created		30-Mar-2017 11:49:39
Comments		
Input	Data	D:\kuliah\skripsi\demografi responden.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	52
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=kelumur /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] D:\kuliah\skripsi\demografi responden.sav

Statistics

Umur

N	Valid	52
	Missing	0

Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	30 - 40	19	36.5	36.5	36.5
	41 - 50	24	46.2	46.2	82.7
	51 - 60	9	17.3	17.3	100.0
Total		52	100.0	100.0	

Frequencies

Notes

Output Created		30-Mar-2017 11:48:30
Comments		
Input	Data	D:\kuliah\skripsi\demografi responden.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	52
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.

Syntax	FREQUENCIES VARIABLES=VAR00001 /ORDER=ANALYSIS.		
Resources	Processor Time		00:00:00.016
	Elapsed Time		00:00:00.015

[DataSet1] D:\kuliah\skripsi\demografi responden.sav

Statistics

Jenis Kelamin

N	Valid	52
	Missing	0

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	laki-laki	34	65.4	65.4	65.4
	perempuan	18	34.6	34.6	100.0
	Total	52	100.0	100.0	

The logo of Universitas Muhammadiyah Ponorogo is a large, faint watermark in the background. It is a pentagonal shape with a double border. Inside, there is a central emblem featuring a sun and a crescent moon, with a book and a quill pen below it. The text 'UNIVERSITAS MUHAMMADIYAH' is written along the top inner edge, and 'PONOROGO' is written along the bottom inner edge.

LAMPIRAN D

**STATISTIK
DESKRIPTIF**

Descriptives

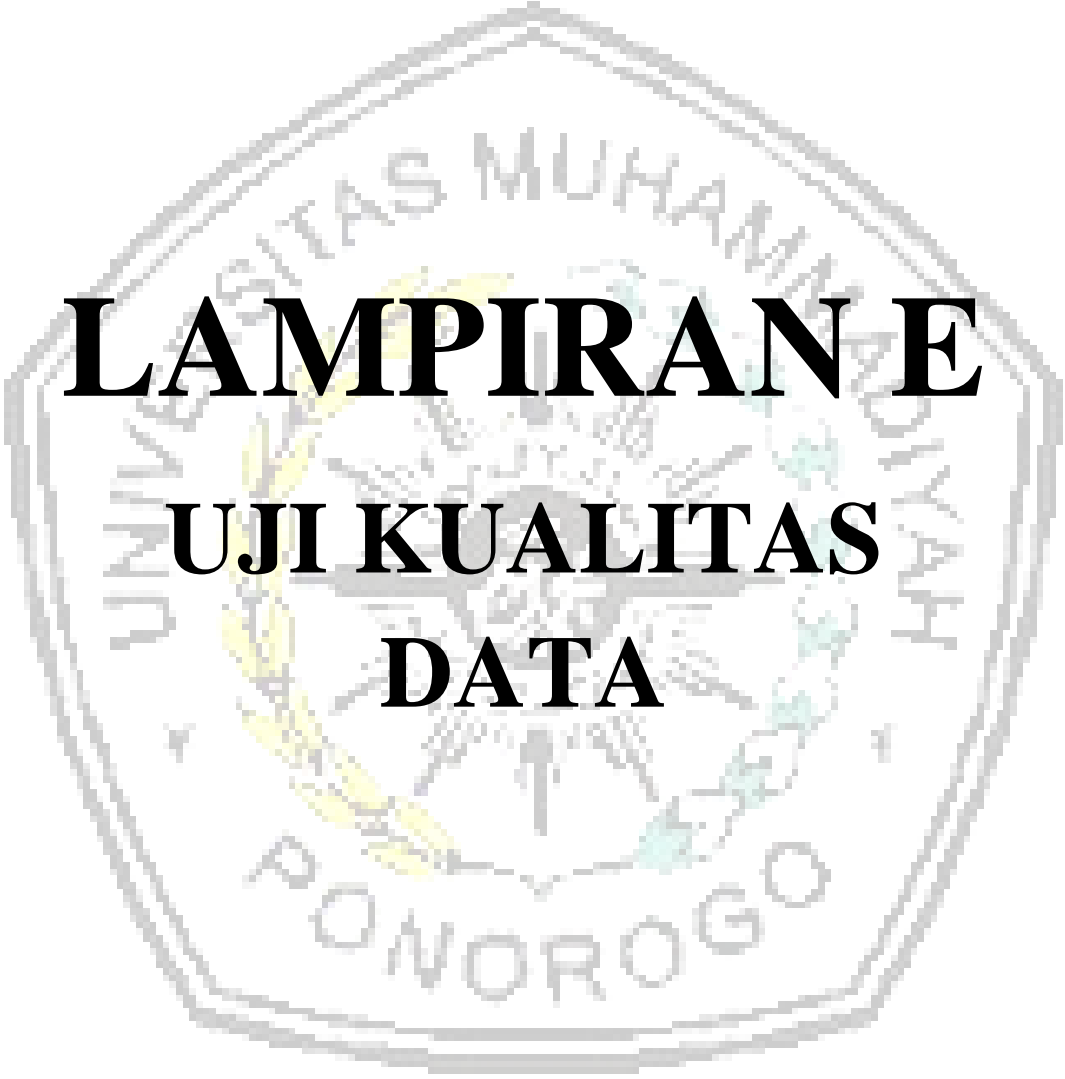
Notes

Output Created		16-Mar-2017 21:48:16
Comments		
Input	Data	D:\kuliah\skripsi\uji kualitas data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	52
Missing Value Handling	Definition of Missing	User defined missing values are treated as missing.
	Cases Used	All non-missing data are used.
Syntax		DESCRIPTIVES VARIABLES=X1 X2 X3 Y /STATISTICS=MEAN STDDEV MIN MAX.
Resources	Processor Time	00:00:00.015
	Elapsed Time	00:00:00.017

[DataSet1] D:\kuliah\skripsi\uji kualitas data.sav

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Broad Scope	52	18	28	23.50	2.469
Ketidakpastian Lingkungan	52	33	59	50.35	6.110
Desentralisai	52	27	50	40.92	5.265
Kinerja Manajerial	52	28	51	40.71	5.421
Valid N (listwise)	52				

The logo of Universitas Muhammadiyah Ponorogo is a large, faint watermark in the background. It is a shield-shaped emblem with a yellow and green border. Inside the shield, there is a central figure, possibly a religious or historical symbol, surrounded by text in Indonesian. The text at the top of the shield reads "UNIVERSITAS MUHAMMADIYAH" and at the bottom, "PONOROGO".

LAMPIRAN E
UJI KUALITAS
DATA


```
DESCRIPTIVES VARIABLES=X1 X2 X3 Y
```

```
/STATISTICS=MEAN STDDEV MIN MAX.
```

```
CORRELATIONS
```

```
/VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1
```

```
/PRINT=TWOTAIL NOSIG
```

```
/MISSING=PAIRWISE.
```

```
CORRELATIONS
```

```
/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 X2.6 X2.7 X2.8 X2.9 X2.10 X2
```

```
/PRINT=TWOTAIL NOSIG
```

```
/MISSING=PAIRWISE.
```

```
CORRELATIONS
```

```
/VARIABLES=X3.1 X3.2 X3.3 X3.4 X3.5 X3.6 X3.7 X3.8 X3.9 X3
```

```
/PRINT=TWOTAIL NOSIG
```

```
/MISSING=PAIRWISE.
```

```
CORRELATIONS
```

```
/VARIABLES=Y.1 Y.2 Y.3 Y.4 Y.5 Y.6 Y.7 Y.8 Y.9 Y
```

```
/PRINT=TWOTAIL NOSIG
```

```
/MISSING=PAIRWISE.
```

```
RELIABILITY
```

```
/VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1
```

```
/SCALE('ALL VARIABLES') ALL
```

```
/MODEL=ALPHA
```

```
/SUMMARY=TOTAL.
```

```
RELIABILITY
```

```
/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 X2.6 X2.7 X2.8 X2.9 X2.10 X2
```

```
/SCALE('ALL VARIABLES') ALL
```

```
/MODEL=ALPHA
```

```
/SUMMARY=TOTAL.
```

```
RELIABILITY
```

```
/VARIABLES=X3.1 X3.2 X3.3 X3.4 X3.5 X3.6 X3.7 X3.8 X3.9 X3
```

```
/SCALE('ALL VARIABLES') ALL
```

```
/MODEL=ALPHA
```

```
/SUMMARY=TOTAL.
```

```
RELIABILITY
```

```
/VARIABLES=Y.1 Y.2 Y.3 Y.4 Y.5 Y.6 Y.7 Y.8 Y.9 Y
```

```
/SCALE('ALL VARIABLES') ALL
```

```
/MODEL=ALPHA
```

```
/SUMMARY=TOTAL.
```

Reliability

Notes

Output Created		16-Mar-2017 22:03:01
Comments		
Input	Data	D:\kuliah\skripsi\uji kualitas data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	52
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=Y.1 Y.2 Y.3 Y.4 Y.5 Y.6 Y.7 Y.8 Y.9 Y /SCALE("ALL VARIABLES") ALL /MODEL=ALPHA /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00.031
	Elapsed Time	00:00:00.014

[DataSet1] D:\kuliah\skripsi\uji kualitas data.sav

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	52	100.0
	Excluded ^a	0	.0
	Total	52	100.0

Case Processing Summary

		N	%
Cases	Valid	52	100.0
	Excluded ^a	0	.0
	Total	52	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.625	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y.1	75.37	103.844	.472	.585
Y.2	75.38	108.633	.303	.607
Y.3	75.52	100.451	.483	.575
Y.4	77.38	109.771	.232	.614
Y.5	77.40	106.049	.252	.609
Y.6	77.85	109.074	.277	.609
Y.7	78.35	107.760	.282	.607
Y.8	78.00	109.373	.091	.639
Y.9	76.85	107.466	.116	.636
Kinerja Manajerial	40.71	29.386	1.000	.280

Notes

Output Created	16-Mar-2017 22:01:51
Comments	

Input	Data	D:\kuliah\skripsi\uji kualitas data.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File		52
	Matrix Input		
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.	
Syntax		RELIABILITY /VARIABLES=Y.1 Y.2 Y.3 Y.4 Y.5 Y.6 Y.7 Y.8 Y.9 Y /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.	
Resources	Processor Time		00:00:00.031
	Elapsed Time		00:00:00.015

Reliability

Notes

Output Created			16-Mar-2017 21:59:53
Comments			
Input	Data	D:\kuliah\skripsi\uji kualitas data.sav	
	Active Dataset	DataSet1	
	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File		52
	Matrix Input		

Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X3.1 X3.2 X3.3 X3.4 X3.5 X3.6 X3.7 X3.8 X3.9 X3 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00.015
	Elapsed Time	00:00:00.014

[DataSet1] D:\kuliah\skripsi\uji kualitas data.sav

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	52	100.0
	Excluded ^a	0	.0
	Total	52	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.606	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X3.1	78.38	101.222	.275	.586
X3.2	78.56	104.330	.224	.595
X3.3	78.06	93.742	.595	.541
X3.4	77.13	96.629	.433	.562
X3.5	77.04	102.038	.166	.602
X3.6	76.21	100.798	.220	.593
X3.7	77.00	104.078	.086	.618
X3.8	76.77	102.691	.113	.614
X3.9	76.54	104.214	.123	.609
Desentralisai	40.92	27.719	1.000	.203

Notes

Output Created		16-Mar-2017 21:57:02
Comments		
Input	Data	D:\kuliah\skripsi\uji kualitas data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	52
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X3.1 X3.2 X3.3 X3.4 X3.5 X3.6 X3.7 X3.8 X3.9 X3 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.

Resources	Processor Time	00:00:00.109
	Elapsed Time	00:00:00.093

Reliability

Notes

Output Created		16-Mar-2017 21:56:10
Comments		
Input	Data	D:\kuliah\skripsi\uji kualitas data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	52
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 X2.6 X2.7 X2.8 X2.9 X2.10 X2 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00.062
	Elapsed Time	00:00:00.032

[DataSet1] D:\kuliah\skripsi\uji kualitas data.sav

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	52	100.0
	Excluded ^a	0	.0
	Total	52	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.651	11

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	97.27	142.593	.207	.645
X2.2	95.94	133.114	.465	.617
X2.3	95.21	135.896	.349	.629
X2.4	95.17	137.597	.447	.627
X2.5	95.63	141.374	.125	.654
X2.6	95.67	136.538	.266	.636
X2.7	95.38	139.457	.183	.647
X2.8	95.48	137.980	.186	.647
X2.9	95.77	134.024	.268	.635
X2.10	95.04	128.940	.502	.607
Ketidakpastian Lingkungan	50.35	37.329	1.000	.406

Reliability

Notes

Output Created		16-Mar-2017 21:54:58
Comments		
Input	Data	D:\kuliah\skripsi\uji kualitas data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	52
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA /SUMMARY=TOTAL.
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.017

[DataSet1] D:\kuliah\skripsi\uji kualitas data.sav

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	52	100.0
	Excluded ^a	0	.0
	Total	52	100.0

Case Processing Summary

		N	%
Cases	Valid	52	100.0
	Excluded ^a	0	.0
	Total	52	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.627	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	42.88	18.888	.333	.592
X1.2	43.29	21.033	.225	.626
X1.3	42.12	21.006	.386	.593
X1.4	41.69	21.080	.292	.609
X1.5	41.52	21.117	.200	.633
Broad Scope	23.50	6.098	1.000	.111

Correlations

Notes

Output Created		16-Mar-2017 21:53:31
Comments		
Input	Data	D:\kuliah\skripsi\uji kualitas data.sav
	Active Dataset	DataSet1

	Filter	<none>	
	Weight	<none>	
	Split File	<none>	
	N of Rows in Working Data File		52
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.	
Syntax		CORRELATIONS /VARIABLES=Y.1 Y.2 Y.3 Y.4 Y.5 Y.6 Y.7 Y.8 Y.9 Y /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.	
Resources	Processor Time		00:00:00.156
	Elapsed Time		00:00:00.077

[DataSet1] D:\kuliah\skripsi\uji kualitas data.sav

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5
Y.1	Pearson Correlation	1	.038	.136	.171	.111
	Sig. (2-tailed)		.790	.337	.227	.433
	N	52	52	52	52	52
Y.2	Pearson Correlation	.038	1	.360**	.064	.079
	Sig. (2-tailed)	.790		.009	.651	.580
	N	52	52	52	52	52
Y.3	Pearson Correlation	.136	.360**	1	.083	.293*
	Sig. (2-tailed)	.337	.009		.558	.035
	N	52	52	52	52	52
Y.4	Pearson Correlation	.171	.064	.083	1	-.139
	Sig. (2-tailed)	.227	.651	.558		.326

	N	52	52	52	52	52
Y.5	Pearson Correlation	.111	.079	.293 [*]	-.139	.1
	Sig. (2-tailed)	.433	.580	.035	.326	
	N	52	52	52	52	52
Y.6	Pearson Correlation	.235	-.029	.137	.151	.052
	Sig. (2-tailed)	.093	.836	.333	.284	.712
	N	52	52	52	52	52
Y.7	Pearson Correlation	.216	.278 [*]	-.015	.067	.077
	Sig. (2-tailed)	.125	.046	.914	.638	.587
	N	52	52	52	52	52
Y.8	Pearson Correlation	.187	-.079	-.062	.279 [*]	-.076
	Sig. (2-tailed)	.185	.578	.664	.045	.591
	N	52	52	52	52	52
Y.9	Pearson Correlation	.073	-.001	.205	-.206	-.024
	Sig. (2-tailed)	.607	.993	.145	.143	.863
	N	52	52	52	52	52
Kinerja Manajerial	Pearson Correlation	.560 ^{**}	.401 ^{**}	.587 ^{**}	.341 [*]	.394 ^{**}
	Sig. (2-tailed)	.000	.003	.000	.013	.004
	N	52	52	52	52	52

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

Notes

Output Created	16-Mar-2017 21:50:26	
Comments		
Input	Data	D:\kuliah\skripsi\uji kualitas data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>

	Split File	<none>	
	N of Rows in Working Data File		52
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.	
Syntax		CORRELATIONS /VARIABLES=X3.1 X3.2 X3.3 X3.4 X3.5 X3.6 X3.7 X3.8 X3.9 X3 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.	
Resources	Processor Time		00:00:00.188
	Elapsed Time		00:00:00.108

[DataSet1] D:\kuliah\skripsi\uji kualitas data.sav

Correlations

		X3.1	X3.2	X3.3	X3.4	X3.5	>
X3.1	Pearson Correlation	1	.358**	.286*	.078	-.165	
	Sig. (2-tailed)		.009	.040	.583	.242	
	N	52	52	52	52	52	
X3.2	Pearson Correlation	.358**	1	.401**	.100	-.100	
	Sig. (2-tailed)	.009		.003	.482	.481	
	N	52	52	52	52	52	
X3.3	Pearson Correlation	.286*	.401**	1	.173	.236	
	Sig. (2-tailed)	.040	.003		.221	.092	
	N	52	52	52	52	52	
X3.4	Pearson Correlation	.078	.100	.173	1	.056	
	Sig. (2-tailed)	.583	.482	.221		.693	
	N	52	52	52	52	52	
X3.5	Pearson Correlation	-.165	-.100	.236	.056	1	

	Sig. (2-tailed)	.242	.481	.092	.693	
	N	52	52	52	52	52
X3.6	Pearson Correlation	.117	-.078	.151	.103	.104
	Sig. (2-tailed)	.409	.583	.286	.466	.461
	N	52	52	52	52	52
X3.7	Pearson Correlation	-.243	-.171	.018	.151	.105
	Sig. (2-tailed)	.083	.225	.899	.284	.458
	N	52	52	52	52	52
X3.8	Pearson Correlation	.175	-.019	.151	.199	-.292 ⁺
	Sig. (2-tailed)	.214	.893	.287	.158	.036
	N	52	52	52	52	52
X3.9	Pearson Correlation	-.003	.036	.076	.014	.070
	Sig. (2-tailed)	.981	.800	.591	.923	.620
	N	52	52	52	52	52
Desentralisai	Pearson Correlation	.395 ^{**}	.326 ⁺	.674 ^{**}	.540 ^{**}	.324 ⁺
	Sig. (2-tailed)	.004	.018	.000	.000	.019
	N	52	52	52	52	52

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

Notes

Output Created		16-Mar-2017 21:49:30
Comments		
Input	Data	D:\kuliah\skripsi\uji kualitas data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	52

Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		<p>CORRELATIONS</p> <p>/VARIABLES=X2.1 X2.2 X2.3 X2.4 X2.5 X2.6 X2.7 X2.8 X2.9 X2.10 X2</p> <p>/PRINT=TWOTAIL NOSIG</p> <p>/MISSING=PAIRWISE.</p>
Resources	Processor Time	00:00:00.109
	Elapsed Time	00:00:00.077

[DataSet1] D:\kuliah\skripsi\uji kualitas data.sav

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5
X2.1	Pearson Correlation	1	.112	.320 [*]	.236	-.107
	Sig. (2-tailed)		.429	.021	.093	.450
	N	52	52	52	52	52
X2.2	Pearson Correlation	.112	1	.096	-.004	.136
	Sig. (2-tailed)	.429		.498	.980	.337
	N	52	52	52	52	52
X2.3	Pearson Correlation	.320 [*]	.096	1	.328 [*]	-.209
	Sig. (2-tailed)	.021	.498		.017	.137
	N	52	52	52	52	52
X2.4	Pearson Correlation	.236	-.004	.328 [*]	1	.096
	Sig. (2-tailed)	.093	.980	.017		.500
	N	52	52	52	52	52
X2.5	Pearson Correlation	-.107	.136	-.209	.096	
	Sig. (2-tailed)	.450	.337	.137	.500	

	N	52	52	52	52
X2.6	Pearson Correlation	.006	.155	.193	-.089
	Sig. (2-tailed)	.965	.273	.171	.531
	N	52	52	52	52
X2.7	Pearson Correlation	-.147	.168	-.056	.183
	Sig. (2-tailed)	.297	.233	.691	.195
	N	52	52	52	52
X2.8	Pearson Correlation	.187	.134	.028	.140
	Sig. (2-tailed)	.184	.344	.842	.323
	N	52	52	52	52
X2.9	Pearson Correlation	-.059	.124	.191	.256
	Sig. (2-tailed)	.677	.381	.174	.067
	N	52	52	52	52
X2.10	Pearson Correlation	.018	.330*	.148	.212
	Sig. (2-tailed)	.898	.017	.296	.130
	N	52	52	52	52
Ketidakpastian Lingkungan	Pearson Correlation	.293*	.549**	.448**	.512**
	Sig. (2-tailed)	.035	.000	.001	.000
	N	52	52	52	52

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Correlations

Notes

Output Created	16-Mar-2017 21:48:39	
Comments		
Input	Data	D:\kuliah\skripsi\uji kualitas data.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>

	Split File	<none>	
	N of Rows in Working Data File		52
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.	
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.	
Syntax		CORRELATIONS /VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 X1 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.	
Resources	Processor Time		00:00:00.078
	Elapsed Time		00:00:00.079

[DataSet1] D:\kuliah\skripsi\uji kualitas data.sav

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	Bro
X1.1	Pearson Correlation	1	-.116	.013	.280*	-.066	
	Sig. (2-tailed)		.415	.926	.045	.643	
	N	52	52	52	52	52	
X1.2	Pearson Correlation	-.116	1	.310*	-.067	-.046	
	Sig. (2-tailed)	.415		.026	.635	.747	
	N	52	52	52	52	52	
X1.3	Pearson Correlation	.013	.310*	1	-.004	.133	
	Sig. (2-tailed)	.926	.026		.976	.349	
	N	52	52	52	52	52	
X1.4	Pearson Correlation	.280*	-.067	-.004	1	-.071	
	Sig. (2-tailed)	.045	.635	.976		.618	
	N	52	52	52	52	52	
X1.5	Pearson Correlation	-.066	-.046	.133	-.071	1	

	Sig. (2-tailed)	.643	.747	.349	.618	
	N	52	52	52	52	52
Broad Scope	Pearson Correlation	.558**	.426**	.517**	.458**	.411**
	Sig. (2-tailed)	.000	.002	.000	.001	.002
	N	52	52	52	52	52

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).



The logo of Universitas Muhammadiyah Ponorogo is a large, faint watermark in the background. It is a pentagonal shape with a double border. Inside, there is a central emblem featuring a sun and a crescent moon, with a book below it. The text "UNIVERSITAS MUHAMMADIYAH" is written along the top inner edge, and "PONOROGO" is written along the bottom inner edge.

LAMPIRAN F

UJI REGRESI

BERGANDA

```

REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT Y

  /METHOD=ENTER X1 X2 X3 interaksi1 interaksi2.

```

Regression



Notes

Output Created		16-Mar-2017 22:05:59
Comments		
Input	Data	D:\kuliah\skripsi\analisis Regresi berganda.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	52
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X1 X2 X3 interaksi1 interaksi2.
Resources	Processor Time	00:00:00.078
	Elapsed Time	00:00:00.062

Memory Required	2660 bytes
Additional Memory Required for Residual Plots	0 bytes

[DataSet1] D:\kuliah\skripsi\analisis Regresi berganda.sav

Variables Entered/Removed^b

Model	Variables Entered	Variables Removed	Method
1	X1.X3, Ketidakpastian Lingkungan, Broad Scope, Desentralisasi, X1.X2 ^a		. Enter

a. All requested variables entered.

b. Dependent Variable: Kinerja Manajerial

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.888 ^a	.788	.765	2.628

a. Predictors: (Constant), X1.X3, Ketidakpastian Lingkungan, Broad Scope, Desentralisasi, X1.X2

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1180.860	5	236.172	34.183	.000 ^a
	Residual	317.814	46	6.909		
	Total	1498.673	51			

a. Predictors: (Constant), X1.X3, Ketidakpastian Lingkungan, Broad Scope, Desentralisasi, X1.X2

b. Dependent Variable: Kinerja Manajerial

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	79.003	32.013		2.468	.017
	Broad Scope	-3.279	1.558	-1.494	-2.105	.041
	Ketidakpastian Lingkungan	-3.370	1.246	-3.799	-2.704	.010
	Desentralisasi	2.903	1.386	2.819	2.094	.042
	X1.X2	.162	.060	7.276	2.674	.010
	X1.X3	-.106	.063	-4.114	-1.700	.096

a. Dependent Variable: Kinerja Manajerial

