

LAMPIRAN : 1

KUESIONER

Data Responden :

1. Nama Responden *) :

.....

2. Jenis Kelamin :

.....

3. Pendidikan Terakhir :

.....

4. Usia :

.....

5. Bekerja pada bagian :

.....

*) Kerahasiaan responden akan dijamin dalam penelitian ini

Petunjuk Pengisian :

1. Bacalah setiap pernyataan dengan seksama
2. Berilah tanda *Check List* (✓) pada jawaban yang Bapak/Ibu rasakan dalam bekerja
3. Keterangan :
 - STS : Sangat Tidak Setuju
 - TS : Tidak Setuju
 - KS : Kurang Setuju
 - S : Setuju
 - SS : Sangat Setuju

KUESIONER

Variabel Kinerja Karyawan

No	Pernyataan	SS	S	KS	TS	STS
1	Hasil maksimal yang dikerjakan tergantung dari kualitas dan ketrampilan karyawan					
2	Mengutamakan kuantitas kerja karyawan demi mendapatkan kinerja yang baik					
3	Tepat waktu dalam menyelesaikan setiap pekerjaan					
4	Menggunakan tenaga, waktu dan pikiran dalam menyelesaikan pekerjaan seefektif mungkin					
5	Mandiri dan tanggung jawab dalam melaksanakan tugas yang diberikan dari atasan					

Variabel Motivasi Kerja

No	Pernyataan	SS	S	KS	TS	STS
1	Gaji saya cukup untuk memenuhi kebutuhan makan, minum, tempat tinggal					
2	Saya bekerja mendapatkan jaminan kesehatan dan jaminan hari tua dari perusahaan					
3	Saya merasa tidak dibedakan dengan rekan kerja dalam bekerja					
4	Saya mendapat pujian dari pimpinan atas hasil kerja yang memuaskan					
5	Pimpinan memberi kesempatan kepada saya untuk melakukan kreatifitas dalam bekerja					

Variabel Disiplin Kerja

No	Pernyataan	SS	S	KS	TS	STS
1	Atasan mengawasi sikap, perilaku dan prestasi bawahanya					
2	Diberikanya bonus dan penghargaan kepada karyawan yang disiplin dan berprestasi.					
3	Niat atau usaha untuk datang ke kantor dan menghadiri rapat tepat waktu					
4	Pimpinan memberi contoh sikap teladan yang baik, disiplin, serta sesuai kata dengan perbuatanya.					
5	Pimpinan memberikan sanksi apabila bawahan melanggar peraturan yang telah ditetapkan					

Variabel Lingkungan Kerja

No	Pernyataan	SS	S	KS	TS	STS
1	Penerangan yang ada (sinar matahari dan listrik) diruang kerja telah sesuai dengan kebutuhan					
2	Kondisi udara diruang kerja memberikan kenyamanan pada saya selama bekerja					
3	Lingkungan kerja karyawan tenang dan bebas dari suara bising mesin					
4	Adanya AC membantu menghilangkan bau tidak sedap yang mengganggu di ruangan kerja					
5	Adanya Petugas Keamanan/Satpam di lingkungan kantor membuat saya tenang dalam bekerja					

LAMPIRAN : 2 (TABULASI DATA)

No.	X1.1	X1.2	X1.3	X1.4	X1.5	X1	X2.1	X2.2	X2.3	X2.4	X2.5	X2	X3.1	X3.2	X3.3	X3.4	X3.5	X3	Y1	Y2	Y3	Y4	Y5	Y
1	4	4	5	3	3	19	4	5	4	3	3	19	4	4	4	4	3	19	4	3	4	4	4	19
2	4	5	5	5	5	24	4	5	4	5	5	23	4	4	4	5	4	21	4	4	5	5	5	23
3	4	3	4	4	4	19	4	4	5	4	4	21	4	3	4	5	3	19	4	4	5	3	4	20
4	4	4	4	4	4	20	4	5	4	4	3	20	5	4	4	4	4	21	4	4	5	4	3	20
5	4	5	4	5	5	23	4	4	5	5	4	22	4	4	5	4	5	22	4	4	5	4	4	21
6	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	20
7	5	4	4	4	4	21	4	3	4	3	4	18	4	4	5	5	4	22	4	4	5	4	4	21
8	4	5	4	4	4	21	4	4	5	4	4	21	4	4	4	4	5	21	4	4	5	4	4	21
9	4	5	4	4	4	21	4	5	4	4	5	22	5	4	3	4	4	20	5	4	4	5	4	22
10	3	4	4	4	4	19	4	5	4	4	3	20	4	3	4	4	4	19	5	4	4	5	5	23
11	4	4	5	4	4	21	5	4	4	4	4	21	4	4	4	4	4	20	4	4	5	4	5	23
12	4	3	2	2	4	15	3	4	3	2	3	15	3	3	2	4	4	16	4	2	3	3	3	15
13	5	4	4	4	4	21	4	5	4	4	3	20	4	4	4	4	4	20	5	3	4	4	4	20
14	4	5	4	3	4	20	3	5	4	4	4	20	4	4	4	5	4	21	4	3	4	4	4	19
15	5	4	4	4	4	21	3	5	4	4	4	20	4	4	4	4	4	20	4	3	4	5	4	20
16	5	4	5	4	5	23	5	5	5	5	4	24	5	5	5	5	5	25	5	3	5	5	5	23
17	4	4	4	5	4	21	4	4	4	4	4	20	4	4	4	4	4	20	5	4	4	5	5	23
18	4	4	5	5	5	23	4	5	5	4	5	23	4	4	4	4	4	20	4	4	5	4	4	22
19	4	5	4	4	4	21	4	5	4	5	4	22	4	4	4	4	4	20	4	4	4	5	4	21
20	5	5	4	3	4	21	4	5	4	3	4	20	4	5	3	3	4	19	4	4	5	4	4	21
21	3	5	4	3	3	18	4	5	4	4	4	21	3	3	4	4	3	17	4	4	3	3	3	17
22	4	4	4	4	4	20	4	5	5	4	5	23	5	4	4	5	5	23	5	4	4	4	4	21
23	4	4	5	4	4	21	5	4	5	5	4	23	4	4	5	5	4	22	5	4	5	5	5	24
24	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	20
25	1	2	3	4	5	15	5	4	3	2	1	15	1	2	3	4	5	15	5	4	3	2	1	15
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34	4	3	5	4	4	20	4	4	5	4	5	22	4	3	5	4	4	20	4	5	4	4	3	20
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36	3	4	4	4	3	4	4	3	4	4	4	4	4	4	4	19	4	4	4	18	4	2	4	4	4	4	18	4	4	4	18
37	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	25	5	5	5	25	5	5	5	5	5	5	5	25	5	5	25
38	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	21	4	4	4	20	4	4	4	4	4	4	20	4	4	20	
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40	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	15	3	3	3	15	3	3	3	3	3	3	3	3	3	15	
41	3	3	3	4	3	4	5	4	4	5	4	4	4	4	5	22	4	4	4	21	5	4	4	4	4	4	21	5	4	22	
42	4	5	4	4	4	4	4	4	4	3	4	3	4	4	4	19	4	4	4	21	4	4	4	4	4	4	21	4	4	20	
43	4	4	4	5	4	4	5	5	5	5	5	5	5	5	23	4	4	4	20	4	4	5	4	4	4	4	20	4	4	21	
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49	4	5	4	4	3	4	4	4	4	4	4	4	4	4	21	4	5	4	21	4	4	4	4	4	4	4	21	4	4	20	
50	2	4	2	3	3	2	4	3	4	3	4	3	4	4	16	4	4	4	20	2	4	4	4	4	4	4	20	4	4	18	
51	4	4	4	4	5	4	5	5	4	5	5	4	4	4	22	4	5	4	24	4	4	5	4	4	4	4	24	4	4	21	
52	5	4	4	4	5	4	5	4	4	4	4	4	4	4	21	4	5	4	21	4	4	5	4	4	4	4	21	4	4	21	
53	5	4	4	4	4	4	4	4	4	4	4	4	4	4	21	4	5	4	21	4	4	5	4	4	4	4	21	4	4	21	
54	4	4	4	4	4	4	4	4	4	4	4	4	4	4	20	4	4	4	20	4	4	5	4	4	4	4	20	4	4	21	
55	4	4	4	5	5	4	5	5	4	4	4	4	4	4	22	4	4	4	20	4	4	5	4	4	4	4	20	4	5	23	

LAMPIRAN : 3 (HASIL RELIABILITAS)

Reliability Statistics

Cronbach's Alpha	N of Items
.771	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	36.75	16.490	.637	.726
X1.2	36.55	17.290	.509	.748
X1.3	36.64	16.865	.638	.731
X1.4	36.80	16.904	.633	.732
X1.5	36.71	17.951	.539	.753
MOTIVASI KERJA	20.38	5.203	1.000	.711

Reliability Statistics

Cronbach's Alpha	N of Items
.766	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	37.22	15.655	.425	.759
X2.2	36.75	16.008	.362	.768
X2.3	37.04	14.332	.743	.713
X2.4	37.27	13.906	.735	.705
X2.5	37.29	14.099	.613	.721
DISIPLIN KERJA	20.62	4.500	1.000	.693

Reliability Statistics

Cronbach's Alpha	N of Items
.780	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X3.1	36.89	13.655	.680	.735
X3.2	36.91	13.566	.680	.734
X3.3	36.87	13.595	.719	.731
X3.4	36.80	14.533	.589	.757
X3.5	36.78	15.026	.445	.774
LINGKUNGAN KERJA	20.47	4.291	1.000	.749

Reliability Statistics

Cronbach's Alpha	N of Items
.760	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1	36.98	16.092	.373	.759
Y2	37.07	15.069	.357	.757
Y3	37.09	15.047	.698	.722
Y4	37.02	14.203	.694	.705
Y5	37.07	13.809	.751	.692
KINERJA KARYAWAN	20.58	4.507	1.000	.665

LAMPIRAN : 4 (HASIL VALIDITAS)

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	MOTIVASI KERJA
X1.1	Pearson Correlation	1	.418 ^{**}	.411 ^{**}	.305 [*]	.269 [*]	.727 ^{**}
	Sig. (2-tailed)		.001	.002	.023	.047	.000
	N	55	55	55	55	55	55
X1.2	Pearson Correlation	.418 ^{**}	1	.252	.212	.156	.620 ^{**}
	Sig. (2-tailed)	.001		.064	.120	.256	.000
	N	55	55	55	55	55	55
X1.3	Pearson Correlation	.411 ^{**}	.252	1	.469 ^{**}	.328 [*]	.721 ^{**}
	Sig. (2-tailed)	.002	.064		.000	.014	.000
	N	55	55	55	55	55	55
X1.4	Pearson Correlation	.305 [*]	.212	.469 ^{**}	1	.504 ^{**}	.717 ^{**}
	Sig. (2-tailed)	.023	.120	.000		.000	.000
	N	55	55	55	55	55	55
X1.5	Pearson Correlation	.269 [*]	.156	.328 [*]	.504 ^{**}	1	.623 ^{**}
	Sig. (2-tailed)	.047	.256	.014	.000		.000
	N	55	55	55	55	55	55
MOTIVASI KERJA	Pearson Correlation	.727 ^{**}	.620 ^{**}	.721 ^{**}	.717 ^{**}	.623 ^{**}	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	DISIPLIN KERJA
X2.1	Pearson Correlation	1	.082	.466**	.236	.088	.536**
	Sig. (2-tailed)		.551	.000	.082	.524	.000
	N	55	55	55	55	55	55
X2.2	Pearson Correlation	.082	1	.252	.242	.109	.477**
	Sig. (2-tailed)	.551		.064	.075	.427	.000
	N	55	55	55	55	55	55
X2.3	Pearson Correlation	.466**	.252	1	.538**	.455**	.802**
	Sig. (2-tailed)	.000	.064		.000	.000	.000
	N	55	55	55	55	55	55
X2.4	Pearson Correlation	.236	.242	.538**	1	.605**	.803**
	Sig. (2-tailed)	.082	.075	.000		.000	.000
	N	55	55	55	55	55	55
X2.5	Pearson Correlation	.088	.109	.455**	.605**	1	.715**
	Sig. (2-tailed)	.524	.427	.000	.000		.000
	N	55	55	55	55	55	55
DISIPLIN KERJA	Pearson Correlation	.536**	.477**	.802**	.803**	.715**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-

tailed).

Correlations

		X3.1	X3.2	X3.3	X3.4	X3.5	LINGKUNGAN KERJA
X3.1	Pearson Correlation	1	.603**	.433**	.373**	.195	.757**
	Sig. (2-tailed)		.000	.001	.005	.153	.000
	N	55	55	55	55	55	55
X3.2	Pearson Correlation	.603**	1	.474**	.261	.253	.758**
	Sig. (2-tailed)	.000		.000	.054	.062	.000
	N	55	55	55	55	55	55
X3.3	Pearson Correlation	.433**	.474**	1	.551**	.306*	.786**
	Sig. (2-tailed)	.001	.000		.000	.023	.000
	N	55	55	55	55	55	55
X3.4	Pearson Correlation	.373**	.261	.551**	1	.243	.669**
	Sig. (2-tailed)	.005	.054	.000		.074	.000
	N	55	55	55	55	55	55
X3.5	Pearson Correlation	.195	.253	.306*	.243	1	.546**
	Sig. (2-tailed)	.153	.062	.023	.074		.000
	N	55	55	55	55	55	55
LINGKUNGAN KERJA	Pearson Correlation	.757**	.758**	.786**	.669**	.546**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		Y1	Y2	Y3	Y4	Y5	KINERJA KARYAWAN
Y1	Pearson Correlation	1	.004	.287*	.288*	.205	.481**
	Sig. (2-tailed)		.978	.034	.033	.133	.000
	N	55	55	55	55	55	55
Y2	Pearson Correlation	.004	1	.207	.079	.185	.521**
	Sig. (2-tailed)	.978		.129	.568	.176	.000
	N	55	55	55	55	55	55
Y3	Pearson Correlation	.287*	.207	1	.532**	.634**	.756**
	Sig. (2-tailed)	.034	.129		.000	.000	.000
	N	55	55	55	55	55	55
Y4	Pearson Correlation	.288*	.079	.532**	1	.730**	.769**
	Sig. (2-tailed)	.033	.568	.000		.000	.000
	N	55	55	55	55	55	55
Y5	Pearson Correlation	.205	.185	.634**	.730**	1	.816**
	Sig. (2-tailed)	.133	.176	.000	.000		.000
	N	55	55	55	55	55	55
KINERJA KARYAWAN	Pearson Correlation	.481**	.521**	.756**	.769**	.816**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran : 5 (HASIL REGRESI)

Hasil uji T

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.572	1.872		1.374	.176
	MOTIVASI KERJA	.269	.125	.289	2.152	.036
	DISIPLIN KERJA	.331	.147	.331	2.253	.029
	LINGKUNGAN KERJA	.279	.128	.272	2.176	.034

a. Dependent Variable: KINERJA KARYAWAN

Hasil uji F

ANOVA^b

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	158.449	3	52.816	31.715	.000 ^a
	Residual	84.933	51	1.665		
	Total	243.382	54			

a. Predictors: (Constant), LINGKUNGAN KERJA, MOTIVASI KERJA, DISIPLIN KERJA

b. Dependent Variable: KINERJA KARYAWAN

Lampiran : 6 (MOTIVASI KERJA - FOTO PIAGAM PENGHARGAAN)



NO	PIN	NIK	Nama	Karyawan	Jumlah	1/5/2017		2/5/2017		3/5/2017		4/5/2017		5/5/2017		6/5/2017		7/5/2017		8/5/2017		9/5/2017		10/5/2017		11/5/2017		12/5/2017		13/5/2017		14/5/2017		15/5/2017		16/5/2017					
						In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out		
						Departemen		Jabatan		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo		Stat Sub Divre Ponorogo	
33	25051973	25051973	IMPONIPREBADI	Stat Sub Divre Ponorogo	Karyawan	22	08:04	16:30	08:00	16:27	08:00	16:07	07:46	17:16																											
34	16071993	16071993	AGUNG INDIRIATMO	Stat Sub Divre Ponorogo	Karyawan	22	07:55	16:30	08:34	16:26	08:42	17:20	07:46	17:12																											
35	33071993	33071993	AHMAD NURYADHANA	Stat Sub Divre Ponorogo	Karyawan	22	08:12	16:33	08:00	16:14	17:00	08:12	16:33	07:56	16:06																										
36	77121992	77121992	DOMNY TRIYULIANITO	Stat Sub Divre Ponorogo	Karyawan	22	07:55	16:20	08:14	17:00	08:12	16:33	07:56	16:46																											
37	19071995	19071995	LINGGA DAMU VARDANA	Stat Sub Divre Ponorogo	Karyawan	22	07:55	16:30	08:13	16:21	07:35	16:30	08:00	16:11																											
38	15051993	15051993	HANIF FATKUL ARIS	Stat Sub Divre Ponorogo	Karyawan	22	07:50	16:06	08:34	16:26	07:55	16:30	07:52	17:00																											
39	28011994	28011994	ARIS SOFIANTO	Stat Sub Divre Ponorogo	Karyawan	22	08:04	16:06	07:27	17:20	07:21	17:20	07:27	17:20																											
40	16091994	16091994	SUSUNG SETIKO	Stat Sub Divre Ponorogo	Karyawan	22	07:50	16:34	07:26	17:01	07:21	17:29	07:26	17:01																											
41	24031992	24031992	RUDI KURNIAWAN	Stat Sub Divre Ponorogo	Karyawan	22	07:50	16:15	07:53	17:33	07:53	16:40	07:57	19:18																											
42	28121994	28121994	IMAM SUFAJAR	Stat Sub Divre Ponorogo	Karyawan	22	08:22	16:12	08:00	16:45	07:25	16:19	07:35	16:09																											
43	15051991	15051991	VACHID ASHARI	Stat Sub Divre Ponorogo	Karyawan	22	08:08	16:30	08:00	17:05	07:20	16:54	07:35	16:30																											
44	21041993	21041993	NARENDRA DWI ARDHANI	Stat Sub Divre Ponorogo	Karyawan	22	08:14	16:13	07:46	17:16	07:21	16:10	07:55	16:30																											
45	27031976	27031976	VIYANTIKA	Stat Sub Divre Ponorogo	Karyawan	22	08:14	16:13	07:46	17:12	08:04	16:02	08:12	16:33																											
46	01071998	01071998	ALYIAN STEFFANY	Stat Sub Divre Ponorogo	Karyawan	22	08:22	16:12	08:16	16:06	07:55	16:07	07:55	16:20																											
47	25051992	25051992	SULIS HANDAYANI	Stat Sub Divre Ponorogo	Karyawan	22	07:50	16:30	08:07	17:05	08:12	16:31	07:59	16:01																											
48	15081991	15081991	SARWINI	Stat Sub Divre Ponorogo	Karyawan	22	08:00	16:45	07:45	16:04	07:55	16:21	07:55	16:00																											
49	1111978	1111978	YULIARINI DHYAH.D.S.	Stat Gudang Paetan	Karyawan	22	07:34	16:30	07:55	16:02	07:55	17:31	07:55	16:25																											
50	05071993	05071993	MINA DYAH KRISNAWATI	Stat Gudang Paetan	Karyawan	22	07:59	16:02	07:55	16:03	07:50	16:10	19:59	07:07																											
51	15101994	15101994	HARTONO	Stat Gudang Paetan	Karyawan	22	07:57	16:01	08:35	16:02	07:57	16:01	16:19	08:07																											
52	11011990	11011990	AGUS SUFYONO	Stat Gudang Paetan	Karyawan	22	08:17	16:02	08:16	17:32	08:17	16:02	16:30	08:00																											
53	27121994	27121994	BAYU BUDI TOMO	Stat Gudang Paetan	Karyawan	22	07:57	16:18	07:21	16:31	07:57	19:18	16:30	08:34																											
54	19041999	19041999	IMAM ROFI	Stat Gudang Paetan	Karyawan	22	08:34	16:26	07:55	16:30	08:16	17:32	06:42	16:02																											
55	12051978	12051978	RACHIDAYATI M. Z.	Stat Gudang Gulun	Karyawan	22	08:00	17:15	08:12	16:33	08:03	16:32	06:45	16:20																											

NO	PIN	NIK	Nama	Karyawan	Jumlah	17/5/2017		18/5/2017		19/5/2017		20/5/2017		21/5/2017		22/5/2017		23/5/2017		24/5/2017		25/5/2017		26/5/2017		27/5/2017		28/5/2017		29/5/2017		30/5/2017		31/5/2017				
						In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	
33	25051973	25051973		Staf Sub Divre Ponorogo	Karyawan	22	07:53	17:33	07:57	16:01	07:59	16:01																										
34	16071993	16071993		Staf Sub Divre Ponorogo	Karyawan	22	08:00	16:45	08:17	16:02	07:55	16:00																										
35	33071983	33071983		Staf Sub Divre Ponorogo	Karyawan	22	08:34	16:32	07:55	16:00	07:07	16:11																										
36	77121982	77121982		Staf Sub Divre Ponorogo	Karyawan	22	08:00	16:03	08:35	16:02	08:07	16:02																										
37	19071985	19071985		Staf Sub Divre Ponorogo	Karyawan	22	08:14	17:32	07:07	16:11	07:21	16:07																										
38	15051983	15051983		Staf Sub Divre Ponorogo	Karyawan	22	08:14	17:00	08:07	16:02	07:21	16:31																										
39	28011994	28011994		Staf Sub Divre Ponorogo	Karyawan	22	08:13	16:21	08:00	16:27	08:16	17:32																										
40	16091984	16091984		Staf Sub Divre Ponorogo	Karyawan	22	07:45	16:04	08:00	16:14	07:52	17:00																										
41	24031982	24031982		Staf Sub Divre Ponorogo	Karyawan	22	08:16	17:32	08:14	17:00	07:27	17:20																										
42	28121984	28121984		Staf Sub Divre Ponorogo	Karyawan	22	07:07	16:11	08:13	16:21	07:26	17:01																										
43	15051981	15051981		Staf Sub Divre Ponorogo	Karyawan	22	08:07	16:02	08:34	16:26	07:53	17:33																										
44	21041983	21041983		Staf Sub Divre Ponorogo	Karyawan	22	07:34	16:30	07:27	17:20	08:34	16:26																										
45	27031976	27031976		Staf Sub Divre Ponorogo	Karyawan	22	07:59	16:02	07:26	17:01	08:00	16:14																										
46	01071988	01071988		Staf Sub Divre Ponorogo	Karyawan	22	07:21	16:07	07:07	16:11	08:34	16:26																										
47	25051982	25051982		Staf Sub Divre Ponorogo	Karyawan	22	07:21	16:31	08:16	17:32	08:00	17:15																										
48	15081981	15081981		Staf Sub Divre Ponorogo	Karyawan	22	07:42	16:45	07:07	16:11	08:35	16:04																										
49	11111978	11111978		Staf Gudang Paicitan	Karyawan	22	07:56	16:46	08:07	16:02	07:55	16:02																										
50	05071983	05071983		Staf Gudang Paicitan	Karyawan	22	08:13	16:21	07:21	16:07	08:16	17:32																										
51	15101984	15101984		Staf Gudang Paicitan	Karyawan	22	07:57	16:01	07:21	16:31	07:07	16:11																										
52	11011980	11011980		Staf Gudang Paicitan	Karyawan	22	08:17	16:02	08:12	16:33	08:07	16:02																										
53	27121984	27121984		Staf Gudang Paicitan	Karyawan	22	07:55	16:00	07:35	16:30	08:00	17:05																										
54	19041989	19041989		Staf Gudang Paicitan	Karyawan	22	08:35	16:02	07:55	16:30	07:46	17:16																										
55	12051978	12051978		Staf Gudang Gulun	Karyawan	22	08:14	17:00	07:55	16:00	07:46	17:12																										

Ponorogo, 31 Mei 2017
Sub Divre Ponorogo

Jaka Santosa
Wakil Kepala

Lampiran : 8 (LINGKUNGAN KERJA – FOTO TENTANG ATURAN/LARANGAN)

