

## **LAMPIRAN : 1**

### **KUESIONER**

#### **Data Responden :**

1. Nama Responden \*) :

.....

2. Jenis Kelamin :

.....

3. Pendidikan Terakhir :

.....

4. Usia :

.....

5. Bekerja pada bagian :

.....

\*) Kerahasiaan responden akan dijamin dalam penelitian ini

#### **Petunjuk Pengisian :**

1. Bacalah setiap pernyataan dengan seksama
2. Berilah tanda *Check List* ( ✓ ) pada jawaban yang Bapak/Ibu rasakan dalam bekerja

3. Keterangan :

STS : Sangat Tidak Setuju

TS : Tidak Setuju

KS : Kurang Setuju

S : Setuju

SS : Sangat Setuju

## KUESIONER

### Variabel Kinerja Karyawan

No .	Pernyataan	SS	S	KS	TS	STS
1	Hasil maksimal yang dikerjakan tergantung dari kualitas dan ketampilan karyawan					
2	Mengutamakan kuantitas kerja karyawan demi mendapatkan kinerja yang baik					
3	Tepat waktu dalam menyelesaikan setiap pekerjaan					
4	Menggunakan tenaga, waktu dan pikiran dalam menyelesaikan pekerjaan seefektif mungkin					
5	Mandiri dan tanggung jawab dalam melaksanakan tugas yang diberikan dari atasan					

### Variabel Motivasi Kerja

No .	Pernyataan	SS	S	KS	TS	STS
1	Gaji saya cukup untuk memenuhi kebutuhan makan, minum, tempat tinggal					
2	Saya bekerja mendapatkan jaminan kesehatan dan jaminan hari tua dari perusahaan					
3	Saya merasa tidak dibedakan dengan rekan kerja dalam bekerja					
4	Saya mendapat pujian dari pimpinan atas hasil kerja yang memuaskan					
5	Pimpinan memberi kesempatan kepada saya untuk melakukan kreatifitas dalam bekerja					

## Variabel Disiplin Kerja

No .	Pernyataan	SS	S	KS	TS	STS
1	Atasan mengawasi sikap, perilaku dan prestasi bawahanya					
2	Diberikanya bonus dan penghargaan kepada karyawan yang disiplin dan berprestasi.					
3	Niat atau usaha untuk datang ke kantor dan menghadiri rapat tepat waktu					
4	Pimpinan memberi contoh sikap teladan yang baik, disiplin, serta sesuai kata dengan perbuatanya.					
5	Pimpinan memberikan sanksi apabila bawahan melanggar peraturan yang telah ditetapkan					

## Variabel Lingkungan Kerja

No .	Pernyataan	SS	S	KS	TS	STS
1	Penerangan yang ada (sinar matahari dan listrik) diruang kerja telah sesuai dengan kebutuhan					
2	Kondisi udara diruang kerja memberikan kenyamanan pada saya selama bekerja					
3	Lingkungan kerja karyawan tenang dan bebas dari suara bising mesin					
4	Adanya AC membantu menghilangkan bau tidak sedap yang mengganggu di ruangan kerja					
5	Adanya Petugas Keamanan/Satpam di lingkungan kantor membuat saya tenang dalam bekerja					

**LAMPIRAN : 2 ( TABULASI DATA )**

No.	X1.1	X1.2	X1.3	X1.4	X1.5	X1	X2.1	X2.2	X2.3	X2.4	X2.5	X2	X3.1	X3.2	X3.3	X3.4	X3.5	X3	Y1	Y2	Y3	Y4	Y5	Y	
1	4	4	5	3	3	19	4	5	4	3	19	4	4	4	4	3	19	4	3	4	4	4	4	19	
2	4	5	5	5	5	24	4	5	4	5	5	23	4	4	4	5	4	21	4	4	5	5	5	5	23
3	4	3	4	4	4	19	4	4	5	4	4	21	4	3	4	5	3	19	4	5	3	4	4	4	20
4	4	4	4	4	4	20	4	5	4	4	3	20	5	4	4	4	4	21	4	5	4	3	4	4	20
5	4	5	4	5	5	23	4	4	5	5	4	22	4	4	5	4	5	22	4	5	4	4	4	4	21
6	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	4	20
7	5	4	4	4	4	21	4	3	4	3	4	18	4	4	5	5	4	22	4	5	4	4	4	4	21
8	4	5	4	4	4	21	4	4	5	4	4	21	4	4	4	4	4	21	4	5	4	4	4	4	21
9	4	5	4	4	4	21	4	5	4	4	5	22	5	4	3	4	4	20	5	4	4	5	4	4	22
10	3	4	4	4	4	19	4	5	4	4	3	20	4	3	4	4	4	19	5	4	4	4	5	5	23
11	4	4	5	4	4	21	5	4	4	4	4	21	4	4	4	4	4	20	4	5	4	4	5	5	23
12	4	3	2	2	4	15	3	4	3	2	3	15	3	3	2	4	4	16	4	2	3	3	3	3	15
13	5	4	4	4	4	21	4	5	4	4	3	20	4	4	4	4	4	20	5	3	4	4	4	4	20
14	4	5	4	3	4	20	3	5	4	4	4	20	4	4	4	5	4	21	4	3	4	4	4	4	19
15	5	4	4	4	4	21	3	5	4	4	4	20	4	4	4	4	4	20	4	3	4	5	4	4	20
16	5	4	5	4	5	23	5	5	5	5	4	24	5	5	5	5	5	25	5	3	5	5	5	5	23
17	4	4	4	5	4	21	4	4	4	4	4	20	4	4	4	4	4	20	5	4	4	5	5	5	23
18	4	4	5	5	5	23	4	5	5	4	5	23	4	4	4	4	4	20	4	5	5	4	4	4	22
19	4	5	4	4	4	21	4	5	4	5	4	22	4	4	4	4	4	20	4	4	4	5	4	4	21
20	5	5	4	3	4	21	4	5	4	3	4	20	4	5	3	3	4	19	4	5	4	4	4	5	23
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22	4	4	4	4	4	20	4	5	5	4	5	23	5	4	4	5	5	23	5	4	4	4	4	4	21
23	4	4	5	4	4	21	5	4	5	5	4	23	4	4	5	5	4	22	5	4	5	5	5	5	24
24	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	4	20
25	1	2	3	4	5	15	5	4	3	2	1	15	1	2	3	4	5	15	5	4	3	2	1	15	
26	4	5	5	4	4	22	5	4	4	4	4	21	4	5	5	4	4	22	4	4	5	4	5	4	22
27	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	20	5	4	4	5	4	4	22
28	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	4	20
29	4	5	4	4	4	21	5	4	5	4	4	22	5	5	5	5	5	25	5	4	4	4	5	4	22
30	5	5	4	4	4	22	4	5	3	3	20	4	4	4	4	4	20	4	3	4	4	4	4	19	
31	5	5	5	4	4	23	4	5	5	5	4	23	4	5	5	4	4	22	4	3	4	4	4	4	19
32	4	4	3	3	4	18	4	5	4	3	3	19	4	4	4	4	4	20	4	3	4	5	4	4	20
33	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	20	4	4	4	4	4	4	20
34	4	3	5	4	4	20	4	4	5	4	5	22	4	3	5	4	4	20	4	5	4	4	3	20	
35	4	5	4	5	4	22	4	4	4	4	4	20	5	4	5	4	4	22	4	5	5	4	4	4	22

36	3	4	4	3	4	18	3	4	4	19	4	4	3	4	18	4	2	4	4	4	18	
37	5	5	5	5	5	25	5	5	5	25	5	5	5	5	25	5	5	5	5	5	25	
38	4	4	4	4	4	20	4	5	4	4	21	4	4	4	4	20	4	4	4	4	20	
39	5	5	4	5	5	24	5	5	5	25	5	5	5	5	25	5	5	5	5	5	25	
40	3	3	3	3	3	15	3	3	3	15	3	3	3	3	15	3	3	3	3	3	15	
41	3	3	4	3	4	17	4	5	4	4	22	4	4	4	4	21	5	4	4	4	5	22
42	4	5	4	4	4	21	4	4	3	4	19	4	4	4	4	21	4	4	4	4	4	20
43	4	4	5	4	5	22	4	4	5	5	23	4	4	4	4	20	4	5	4	4	4	21
44	4	4	3	5	4	3	19	4	5	4	4	21	5	4	4	4	21	4	4	4	3	19
45	4	5	5	4	4	22	3	4	3	4	5	19	4	3	4	3	19	4	5	4	4	22
46	4	5	4	4	5	22	4	5	4	4	3	20	4	4	4	4	5	21	4	3	4	19
47	4	4	4	4	4	20	4	5	4	4	21	4	4	4	4	20	4	4	4	4	5	21
48	4	5	4	4	4	21	4	5	4	4	21	4	4	4	4	20	4	4	4	4	4	20
49	4	5	4	3	4	20	4	5	4	4	21	4	4	4	4	21	4	4	4	4	4	20
50	2	4	2	3	2	13	2	4	3	4	3	16	4	4	4	4	20	2	4	4	4	18
51	4	4	4	5	4	21	4	5	4	4	22	4	5	5	5	24	4	5	4	4	4	21
52	5	4	4	5	4	22	4	5	4	4	21	4	5	4	4	21	4	5	4	4	4	21
53	5	4	4	4	4	21	5	4	4	4	21	4	5	4	4	21	4	5	4	4	4	21
54	4	4	4	4	4	20	4	4	4	4	20	4	4	4	4	20	4	5	4	4	4	21
55	4	4	5	5	4	22	4	5	5	4	22	4	4	4	4	20	4	5	4	5	5	23

**LAMPIRAN : 3 (HASIL RELIABILITAS)**

**Reliability Statistics**

Cronbach's Alpha	N of Items
.771	6

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	36.75	16.490	.637	.726
X1.2	36.55	17.290	.509	.748
X1.3	36.64	16.865	.638	.731
X1.4	36.80	16.904	.633	.732
X1.5	36.71	17.951	.539	.753
MOTIVASI KERJA	20.38	5.203	1.000	.711

**Reliability Statistics**

Cronbach's Alpha	N of Items
.766	6

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	37.22	15.655	.425	.759
X2.2	36.75	16.008	.362	.768
X2.3	37.04	14.332	.743	.713
X2.4	37.27	13.906	.735	.705
X2.5	37.29	14.099	.613	.721
DISIPLIN KERJA	20.62	4.500	1.000	.693

**Reliability Statistics**

Cronbach's Alpha	N of Items
.780	6

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X3.1	36.89	13.655	.680	.735
X3.2	36.91	13.566	.680	.734
X3.3	36.87	13.595	.719	.731
X3.4	36.80	14.533	.589	.757
X3.5	36.78	15.026	.445	.774
LINGKUNGAN KERJA	20.47	4.291	1.000	.749

**Reliability Statistics**

Cronbach's Alpha	N of Items
.760	6

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1	36.98	16.092	.373	.759
Y2	37.07	15.069	.357	.757
Y3	37.09	15.047	.698	.722
Y4	37.02	14.203	.694	.705
Y5	37.07	13.809	.751	.692
KINERJA KARYAWAN	20.58	4.507	1.000	.665

## LAMPIRAN : 4 (HASIL VALIDITAS)

### Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	MOTIVASI KERJA
X1.1	Pearson Correlation	1	.418	.411	.305	.269	.727
	Sig. (2-tailed)		.001	.002	.023	.047	.000
	N	55	55	55	55	55	55
X1.2	Pearson Correlation	.418**	1	.252	.212	.156	.620**
	Sig. (2-tailed)	.001		.064	.120	.256	.000
	N	55	55	55	55	55	55
X1.3	Pearson Correlation	.411**	.252	1	.469**	.328*	.721**
	Sig. (2-tailed)	.002	.064		.000	.014	.000
	N	55	55	55	55	55	55
X1.4	Pearson Correlation	.305*	.212	.469**	1	.504**	.717**
	Sig. (2-tailed)	.023	.120	.000		.000	.000
	N	55	55	55	55	55	55
X1.5	Pearson Correlation	.269*	.156	.328*	.504**	1	.623**
	Sig. (2-tailed)	.047	.256	.014	.000		.000
	N	55	55	55	55	55	55
MOTIVASI KERJA	Pearson Correlation	.727**	.620**	.721**	.717**	.623**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55

\*\*. Correlation is significant at the 0.01 level (2-tailed).

\*. Correlation is significant at the 0.05 level (2-tailed).

### Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	DISIPLIN KERJA
X2.1	Pearson Correlation	1	.082	.466 <sup>**</sup>	.236	.088	.536 <sup>**</sup>
	Sig. (2-tailed)		.551	.000	.082	.524	.000
	N	55	55	55	55	55	55
X2.2	Pearson Correlation	.082	1	.252	.242	.109	.477 <sup>**</sup>
	Sig. (2-tailed)	.551		.064	.075	.427	.000
	N	55	55	55	55	55	55
X2.3	Pearson Correlation	.466 <sup>**</sup>	.252	1	.538 <sup>**</sup>	.455 <sup>**</sup>	.802 <sup>**</sup>
	Sig. (2-tailed)	.000	.064		.000	.000	.000
	N	55	55	55	55	55	55
X2.4	Pearson Correlation	.236	.242	.538 <sup>**</sup>	1	.605 <sup>**</sup>	.803 <sup>**</sup>
	Sig. (2-tailed)	.082	.075	.000		.000	.000
	N	55	55	55	55	55	55
X2.5	Pearson Correlation	.088	.109	.455 <sup>**</sup>	.605	1	.715 <sup>**</sup>
	Sig. (2-tailed)	.524	.427	.000	.000		.000
	N	55	55	55	55	55	55
DISIPLIN	Pearson Correlation	.536 <sup>**</sup>	.477 <sup>**</sup>	.802 <sup>**</sup>	.803 <sup>**</sup>	.715 <sup>**</sup>	1
KERJA	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55

\*\*. Correlation is significant at the 0.01 level (2-tailed).

### Correlations

		X3.1	X3.2	X3.3	X3.4	X3.5	LINGKUNGAN KERJA
X3.1	Pearson Correlation	1	.603**	.433**	.373**	.195	.757**
	Sig. (2-tailed)		.000	.001	.005	.153	.000
	N	55	55	55	55	55	55
X3.2	Pearson Correlation	.603**	1	.474**	.261	.253	.758**
	Sig. (2-tailed)	.000		.000	.054	.062	.000
	N	55	55	55	55	55	55
X3.3	Pearson Correlation	.433**	.474**	1	.551**	.306*	.786**
	Sig. (2-tailed)	.001	.000		.000	.023	.000
	N	55	55	55	55	55	55
X3.4	Pearson Correlation	.373**	.261	.551**	1	.243	.669**
	Sig. (2-tailed)	.005	.054	.000		.074	.000
	N	55	55	55	55	55	55
X3.5	Pearson Correlation	.195	.253	.306*	.243	1	.546**
	Sig. (2-tailed)	.153	.062	.023	.074		.000
	N	55	55	55	55	55	55
LINGKUNGAN KERJA	Pearson Correlation	.757**	.758**	.786**	.669**	.546**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55

\*\*. Correlation is significant at the 0.01 level (2-tailed).

\*. Correlation is significant at the 0.05 level (2-tailed).

**Correlations**

		Y1	Y2	Y3	Y4	Y5	KINERJA KARYAWAN
Y1	Pearson Correlation	1	.004	.287*	.288*	.205	.481**
	Sig. (2-tailed)		.978	.034	.033	.133	.000
	N	55	55	55	55	55	55
Y2	Pearson Correlation	.004	1	.207	.079	.185	.521**
	Sig. (2-tailed)	.978		.129	.568	.176	.000
	N	55	55	55	55	55	55
Y3	Pearson Correlation	.287*	.207	1	.532**	.634**	.756**
	Sig. (2-tailed)	.034	.129		.000	.000	.000
	N	55	55	55	55	55	55
Y4	Pearson Correlation	.288*	.079	.532**	1	.730**	.769**
	Sig. (2-tailed)	.033	.568	.000		.000	.000
	N	55	55	55	55	55	55
Y5	Pearson Correlation	.205	.185	.634**	.730**	1	.816**
	Sig. (2-tailed)	.133	.176	.000	.000		.000
	N	55	55	55	55	55	55
KINERJA KARYAWAN	Pearson Correlation	.481**	.521**	.756**	.769**	.816**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	55	55	55	55	55	55

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

## Lampiran : 5 ( HASIL REGRESI)

### Hasil uji T

Model	Coefficients <sup>a</sup>				
	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	2.572	1.872		1.374	.176
MOTIVASI KERJA	.269	.125	.289	2.152	.036
DISIPLIN KERJA	.331	.147	.331	2.253	.029
LINGKUNGAN KERJA	.279	.128	.272	2.176	.034

a. Dependent Variable: KINERJA KARYAWAN

### Hasil uji F

ANOVA <sup>b</sup>					
Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	158.449	3	52.816	31.715	.000 <sup>c</sup>
Residual	84.933	51	1.665		
Total	243.382	54			

a. Predictors: (Constant), LINGKUNGAN KERJA, MOTIVASI KERJA, DISIPLIN KERJA

b. Dependent Variable: KINERJA KARYAWAN

Lampiran : 6 ( MOTIVASI KERJA - FOTO PIAGAM PENGHARGAAN )



Kangawan																														
No	PIN	NIK	Nama	Departemen	Jabatan	Jumlah	In	Out																						
1	6697264	780007166	MUDI RUDY PRASETYA	Kepala	Kangawan	21	0750	1853	1604	0745	1605	0806	1726	0809	1605	0755	1620	0645	1705	0805	1614	0802	1605							
2	6757377	7800707057	JAKA SANTOSA	Vakil	Kangawan	21	0748	2218	0745	1602	0812	1610	0754	1705	0749	1605	0835	1601	0642	1712	0759	1632	0807	1610						
3	6235380	780006318	KATENO	Kasi DPP	Kangawan	21	0803	1619	0755	1603	0758	1628	0800	1629	0749	1605	0755	1600	0642	1705	0800	1604	0753	1606						
4	08408123	08408123	SHINTA WIHARDI	Kasi Minku	Kangawan	21	0803	1805	0755	1602	0827	1540	0755	1606	0750	1600	0759	1602	0642	1626	0814	1613	0745	1604						
5	6223585	780004455	RELAWAN PANTO	Kasi PPU	Kangawan	20	0722	1654	0835	1620	0758	1610	0800	1705	0748	1719	0755	1620	0645	1614	0834	1626	0755	1602						
6	08408113	08408113	WAHYUNINGSHI	Kasi Akuntansi	Kangawan	19	0758	1711	0755	1601	0753	1656	0746	1716	0803	1732	0835	1732	0645	1700	0800	1627	0755	1603						
7	0861226	1261226	ARMAN HERMANTO	Kasi Gasar Pengadaan	Kangawan	21	0803	1619	0759	1600	0753	1619	0746	1712	0803	1632	0759	1632	0642	1715	0834	1626	0835	1602						
8	7808551	087808551	ERIKA CITRAMING WIRESTRI	Sat	Kangawan	22	0803	1711	0755	1602	0758	1700	0816	1606	0758	1600	0749	1603	0652	1614	0800	1614	0755	1620						
9	08108601	088108601	CRISTINA RATH MILANDARI	Petugas Kasir	Kangawan	21	0758	1613	0835	1620	0828	1630	0807	1705	0758	1732	0645	1614	0814	1700	0759	1601	0811	1606	0835	1602				
10	7805013	MR7805013	ANDIN CHOLID	Sat	Kangawan	19					ljin	0759	1605	0827	1628	0800	1705	0816	1732	0748	1632	0835	1602	0835	1600					
11	0861253	1261253	HENDRAWAN	Petugas ProjC	Kangawan	21	0816	1612	0755	1610	0753	1619	0746	1712	0803	1632	0803	1632	0755	1620	0834	1626	0835	1602	0812	1608	0833	1632		
12	6295387	780006312	SUGIATNA	Kepala GBR Nguripit	Kangawan	21	0803	1604	0755	1608	0758	1610	0800	1705	0758	1605	0803	1605	0759	1601	0800	1715	0759	1620	0756	1611	0758	1605		
13	0861226	1261226	SYAHRIF JATI	Juritim GBR Nguripit	Kangawan	16	0814	1853	0835	1604	0645	1601	0756	1646											0814	1853	0642	1720		
14	09315296	15315296	ADAM ACHMAD SOBARI	Sat GBR Nguripit	Kangawan	21	0816	1606	0755	1602	0642	1600	0800	1611	0814	1606	0758	1645	0835	1620	0745	1630	0835	1603	0749	1732	0755	1630		
15	09215293	15215293	FARIZ ADIBRAHMANTO	Sat GBR Nguripit	Kangawan	25	0807	1705	0816	1732	0642	1600	0752	1611	0816	1732	0750	1834	0816	1721	0753	1620	0745	1639	0707	1732	0835	1620		
16	08915284	15915284	HUSEN SEPTIANAN	Sat GBR Nguripit	Kangawan	21	0803	1705	0805	1614	0642	1602	0752	1700	0750	1615	0803	1640	0722	1602	0755	1619	0807	1732	0748	1605	0735	1630		
17	09416021	16416021	DADAG ADITYA PUTRA	Sat UB-PGB Nguripit	Kangawan	21	0746	1712	0803	1604	0645	1620	0727	1720	0822	1612	0758	1645	0758	1620	0804	1630	0800	1732	0845	1606	0755	1630		
18	6505365	780006325	SUGIARTO	Kepala GSP.Madusari	Kangawan	23	0800	1705	0800	1604	0645	1605	0726	1701	0746	1716	0752	1618	0834	1605	0755	1630	0834	1622	0642	1606	0714	1730		
19	6295381	780006317	SURYANI	Juritim GSP Madusari	Kangawan	23	0834	1626	0755	1600	0802	1640	0753	1600	0746	1712	0758	1621	0800	1610	0812	1633	0800	1603	0842	1834	0802	1723		
20	09015288	159015288	HENDI WAHYU PRATAMA	Sat GSP Madusari	Kangawan	23	0800	1614	0834	1626	0810	1619	0834	1655	0816	1606	0834	1626	0814	1606	0755	1620	0814	1732	0827	1628	0758	1705		
21	08415257	156415257	FADRIANTO ADISATIRO	Sat GSP.Madusari	Kangawan	23	0814	1700	0800	1627	0722	1654	0800	1614	0800	1732	0756	1646	0800	1715	0714	1620	0813	1621	0814	1700	0753	1619	0805	1617
22	08915283	156915283	DELIFRENKY YANMIHENDI	Sat GSP Madusari	Kangawan	23	0752	1715	0834	1626	0758	1610	0814	1700	0810	1611	0814	1601	0714	1730	0834	1626	0813	1621	0758	1610	0714	1705		
23	7508254	8708254	ANDY FAISAL	Pis.Kepala GBB Gulun	Kangawan	21	0801	1630	0800	1614	0727	1645	0813	1621	0752	1611	0800	1715	0802	1723	0800	1715	0834	1626	0845	1601	0755	1705		
24	7309222	97309222	SUGIANTO	Juritim GSP Gulun	Kangawan	21	0745	2018	0814	1700	0800	1645	0834	1626		0752	1700	0759	1601	0758	1705	0835	1604	0800	1745	0842	1602	0800	1607	
25	08015235	158015235	MIDHI MUSSANTORO	Sat GBB Gulun	Kangawan	21	0816	1606	0834	1626	0759	1602	0835	1604		0752	1720	0755	1600	0759	1604	0835	1602	0816	1732	0845	1620	0814	1631	
26	08612220	126612220	TRIYADI	Sat Minku UB-PGB Gulun	Kangawan	21	0813	2034	0755	1600	0707	1600	0745	1611	0835	1604	0756	1729	0835	1602	0745	1602	0816	1732	0842	1602	0800	1607		
27	7108732	087108732	DIKUM SUMARTONO	Pis.Tk. Kepala GBB Babadan	Kangawan	24	0755	2022	0800	1715	0757	1601	0755	1602	0834	1626	0802	1640	0707	1611	0755	1603	0835	1616	0845	1620	0814	1631		
28	9315294	156315294	BAYUTAKA SETYAWAN	Sat Pelaksana GBB Babadan	Kangawan	24	0755	1625	0759	1601	0817	1602	0816	1715	0810	1619	0807	1602	0755	1602	0807	1602	0752	1700	0845	1605	0813	1716		
29	08712016	125712016	ARIF SATRIDO NUGROHO	Juritim GEB Babadan	Kangawan	24	0813	1613	0834	1600	0707	1600	0745	1611	0835	1604	0752	1654	0800	1627	0835	1620	0800	1705	0727	1720	0802	1640	0754	1712
30	750826	08750826	BENI SUBEKTI	Pis.Tk. Kepala GBB Sidoarjo	Kangawan	25	0745	1630	0835	1602	0807	1610	0802	1626	0758	1610	0800	1614	0755	1601	0746	1616	0726	1701	0802	1645	0810	1639	0701	1635
31	6495382	780006316	SYAMSUDINO	Juritim GSP Sidoarjo	Kangawan	25	0745	1959	0707	1611	0800	1611	0721	1607	0800	1614	0807	1602	0814	1700	0759	1600	0746	1712	0753	1733	0810	1652	0714	1705
32	0831102	11831102	AGUS SUSANTO	Manager UB-PGB Sidoarjo	Kangawan	21	0755	1619	0807	1602	0834	1602	0721	1631	0721	1607	0813	1621	0755	1602	0816	1606	0834	1626	0755	1705	0757	1630	0705	1634

Karyawan										17/5/2017	18/5/2017	19/5/2017	20/5/2017	21/5/2017	22/5/2017	23/5/2017	24/5/2017	25/5/2017	26/5/2017	27/5/2017	28/5/2017	29/5/2017	30/5/2017	31/5/2017										
NO	PIN	Nik	Nama	Departemen	Jabatan	Jumlah	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In									
1	6697264	780007166	MOH RUDY PRASETYA	Kepala	Karyawan	21	06:48	16:03	07:25	16:14	06:59	16:13			07:21	16:20	08:00	16:14	08:00	16:15			07:25	16:18										
2	6797377	780007057	JAKA SANTOSA	Wakil	Karyawan	21	06:45	16:02	08:09	16:09	08:00	16:00	07:59	16:01	08:14	17:00	07:21	17:21			07:21	16:00			06:50	16:35	07:17	16:50	07:19	16:52				
3	6295380	780006318	KATEND	Kasi DPP	Karyawan	21	06:45	16:20	07:58	16:22	08:02	16:13			08:12	16:20	08:13	16:21	07:04	16:21			07:07	16:11			07:01	16:35	07:28	16:05	07:18	16:13		
4	084018123	088408123	SHINTA WIHARJO	Kasi Minku	Karyawan	21	06:45	16:01	08:09	16:09	07:58	16:05			07:22	16:07	08:34	16:26	07:54	16:04			08:07	16:02			07:57	16:30	07:53	16:04	08:00	16:06		
5	6283856	780004455	RELAWAN BRIANTO	Kasi PPU	Karyawan	20	06:42	16:00	07:37	17:19	08:02	16:25			08:02	16:31	08:00	17:15	07:31	17:05			07:21	16:07			07:00	16:31	07:25	17:41	08:01	16:03		
6	084018113	088408113	WAHYUNINGDH	Kasi Akuntansi	Karyawan	19	06:42	16:00	07:22	17:12	07:14	16:20			07:21	16:46	08:09	16:05			07:31	16:38			06:31	16:34	07:25	17:49	07:11	16:56				
7	08612326	128612326	ARMANI HERMANTO	Kasi Gasar, Pengadaan	Karyawan	21	06:42	16:02	07:21	16:53	07:14	17:30			07:21	16:31	07:49	16:05	07:31	17:20			07:21	16:21			08:31	16:38	07:25	16:35	07:10	16:11		
8	7808851	087808851	ERIKA CITRAMING WIRESTRI	Staf	Karyawan	22	06:45	16:20	07:36	17:23	08:02	17:23	08:10	16:00	07:57	18:38	07:49	16:05	07:50	18:06			07:53	17:31			08:03	16:39	07:58	18:35	07:50	18:59		
9	08108601	088108601	CRISTINA RATHI WULANDARI	Petugas Kasir	Karyawan	21	06:45	16:05	08:02	16:40	07:58	17:05			07:59	17:05	07:50	16:00	08:00	16:15			07:25	16:10			07:30	16:01	07:30	16:35	07:30	16:50		
10	7805013	NP7805013	ANDIN CHOLID	Staf	Karyawan	19	06:42	16:10	08:10	16:19	08:05	16:17			08:09	16:36	07:48	17:19	07:37	16:50			07:20	16:21					07:31	16:49	07:30	16:50		
11	08612163	128812163	HENDRIAWAN	Petugas POC	Karyawan	21	06:42	16:06	07:22	16:54	07:14	17:05			07:21	16:31	08:03	17:32	07:31	17:20			07:21	16:21			08:31	16:38	07:25	16:35	07:10	16:11		
12	6295387	780006312	SUGIATNA	Kepala GBB, Ngupit	Karyawan	21	06:45	16:04	07:38	16:10	07:55	17:05			07:59	16:20	08:03	16:32	08:00	16:15			08:03	16:40			08:10	16:31	07:30	16:35	07:30	16:50		
13	08612226	128812226	SYARIF JATI	Jurutri GBB, Ngupit	Karyawan	16	08:00	16:45	08:34	16:26	07:35	16:11			07:58	16:03	07:55	16:02	07:54	16:45			07:55	16:30			06:45	16:06	08:13	17:16	07:55	16:30		
14	08315296	159315296	ADAM ACHMAD SOBARI	Staf GBB, Ngupit	Karyawan	21	07:55	16:20	08:00	16:14	08:34	16:02			07:58	17:32	07:58	17:32	07:44	16:33			08:12	16:33			06:42	16:06	07:54	17:12	07:58	17:05		
15	08215233	159215233	FARIZ ADIBRAHAMANTO	Staf GBB, Ngupit	Karyawan	25	07:59	16:01	08:14	17:00	08:00	16:07	07:55	17:05			08:16	17:32	08:16	17:32	07:55	16:41			07:55	16:20	08:07	16:29	06:42	16:42				
16	08915284	158915284	HUSEIN SEPTIawan	Staf GBB, Ngupit	Karyawan	21	07:55	16:00	08:13	16:21	08:14	16:31			08:03	16:32	08:10	16:19	07:16	16:55			07:59	16:01			08:27	16:28	07:16	16:21	07:45	16:02		
17	08416021	169416021	DADAG ADITYA PUTRA	Staf UB-PGB Ngupit	Karyawan	21	08:05	16:02	08:34	17:16			07:58	16:05	08:36	16:06	08:07	17:32	07:44	16:33			07:55	16:00			08:34	16:26	07:58	16:02	07:55	16:03		
18	6595385	780006325	SUGIAERTO	Kepala GSF, Madusari	Karyawan	23	07:07	16:11	08:00	17:15	07:54	17:12	08:00	16:14			07:50	16:06	08:03	16:39	08:00	17:32			07:07	16:11			08:00	16:14	07:57	16:01	08:00	16:14
19	6295381	780006317	SURYANI	Jurutri GSF, Madusari	Karyawan	23	08:16	17:32	07:59	16:01	08:00	16:45	08:14	16:00			08:04	16:06	07:30	16:01	08:34	16:32			08:07	16:02			08:14	17:00	08:17	16:02	08:14	17:00
20	09015288	159015288	HENDI WAHYU PRATAMA	Staf GSF, Madusari	Karyawan	23	07:07	16:11	07:55	16:00	07:16	16:21	08:13	16:21			07:50	18:34	07:07	16:29	08:00	16:03			07:21	16:07			08:13	16:21	07:55	16:00	08:00	16:14
21	08415257	158415257	FADRIANTO ADISATRIO	Staf GSF, Madusari	Karyawan	23	08:02	16:05	08:35	16:02	07:43	16:40	08:34	16:26			07:50	16:15	08:31	16:36	08:14	17:32			07:21	16:31			07:57	16:01	08:35	16:02	08:14	17:00
22	08915283	158915283	DELIFRENKY YANMUHENDI	Staf GSF, Madusari	Karyawan	23	08:07	16:10	07:47	16:11	07:45	16:30	08:00	17:15			08:16	16:06	08:10	16:31	08:14	17:00			07:42	16:45			08:35	16:02	07:07	16:11	08:13	16:01
23	7508254	87508254	ANDY FAISAL	Pis. Kepala GBB, Gulun	Karyawan	21	07:59	16:06	08:07	16:02	07:45	15:59			08:07	17:05	07:58	16:10	08:05	16:17			07:56	16:46			07:07	16:11	08:07	16:02	08:34	16:26		
24	7303922	097303922	SUGIANTO	Jurutri GSF, Gulun	Karyawan	21	07:45	16:04	08:00	16:27	07:55	16:19			07:45	16:04	08:34	16:26	08:14	17:05			07:30	16:01			08:16	17:32	08:00	16:27	08:00	17:15		
25	08015235	158015235	MILDIH NUSAINTORO	Staf GSF, Gulun	Karyawan	21	07:55	16:02	08:34	16:30			08:16	17:32	08:00	16:14	07:55	17:05			07:07	16:23			07:07	16:11	08:00	16:14	07:59	16:01				
26	08612320	128612320	TRIYADI	Staf Minku UB-PGB Gulun	Karyawan	21	07:55	16:03	08:00	16:14	07:55	16:30			07:07	16:11	08:14	17:00	07:35	16:11			06:31	16:36			08:02	16:05	08:14	17:00	07:55	16:00		
27	7108732	087108732	DIDIK SUMARTONO	Pis. Tk. Kepala GBB Babadan	Karyawan	24	08:35	16:02	08:14	17:00	07:55	17:05			08:07	16:02	08:13	16:21	07:27	17:20			08:10	16:10	07:07	16:11	08:35	16:02						
28	9315234	159315234	BAYUTAN & SETYAWAN	Staf Polaksana GBB Babadan	Karyawan	24	07:07	16:29	08:13	16:21	07:35	16:04	07:45	16:04			07:07	16:11	08:34	16:26	07:26	17:01			07:26	17:01	07:55	16:03	07:45	16:04				
29	08712106	128712106	ARIF SATRIO NGROHO	Jurutri GBB Babadan	Karyawan	24	06:31	16:36	08:34	16:26	08:34	17:32			08:07	16:02	08:00	17:15	07:53	17:33			07:26	17:01	07:55	16:03	07:45	16:04						
30	7508725	087508725	BENI SUBENTI	Pis. Tk. Kepala GSF Sudoharjo	Karyawan	25	08:10	16:31	07:27	17:20	07:55	16:30	08:14	17:00			07:34	16:30	08:04	16:45	07:33	17:33			07:53	17:33	08:00	16:04	07:55	16:02				
31	6495382	780006316	SYAMSUDINO	Jurutri GSF Sudoharjo	Karyawan	25	07:27	17:20	07:34	17:20	07:35	16:33	08:13	16:21			07:59	16:02	07:53	16:04	07:04	17:30			08:00	16:45	07:14	17:30	07:55	16:03				
32	0831102	11831102	AGUS SUSANTO	Manager UB-PGB Sudoharjo	Karyawan	21	07:26	17:01	07:59	16:02	07:55	16:20			07:58	16:10	07:25	17:41	08:07	16:02			08:35	16:02	07:56	16:46	08:34	16:26						

Karyawan										15/2017	25/2017	35/2017	45/2017	55/2017	65/2017	75/2017	85/2017	95/2017	105/2017	115/2017	125/2017	135/2017	145/2017	155/2017	165/2017		
No	PIN	NIK	Nama	Departemen	Jabatan	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out	In	Out		
33	25056973	IMRON PRIBADI	Stat Sub Divre Ponorogo	Karyawan	22	08:04	16:30	08:00	16:27	08:00	16:07	07:46	17:16	07:21	16:31	08:34	16:26	08:35	16:20	08:07	17:05	08:00	16:14	07:35	16:11	07:00	16:31
34	16077993	AGUNG INDRIJATMO	Stat Sub Divre Ponorogo	Karyawan	22	07:55	16:30	08:34	16:26	06:42	17:20	07:46	17:12	07:21	16:21	07:27	17:20	07:55	16:41	07:45	16:04	08:14	17:00	08:34	16:02	08:07	16:34
35	33077983	AHMAD NURYADHANA	Stat Sub Divre Ponorogo	Karyawan	22	08:12	16:33	08:00	16:14	07:55	16:30	08:16	16:06	07:53	17:31	07:26	17:01	07:16	16:55	08:16	17:32	08:13	16:21	08:00	16:07	06:31	16:36
36	7712982	DOMINY TRIYULANTO	Stat Sub Divre Ponorogo	Karyawan	22	07:55	16:20	08:14	17:00	08:12	16:33	07:56	16:46	07:25	16:10	07:53	17:33	07:43	17:58	07:47	16:11	07:57	16:01	08:14	16:31	06:46	16:06
37	19077985	LINGGA DAMI WARDANA	Stat Sub Divre Ponorogo	Karyawan	22	07:55	16:30	08:13	16:21	07:35	16:30	08:00	16:11	07:20	16:21	08:00	16:45	07:42	16:40	08:07	16:02	08:17	16:02	08:13	17:16	06:42	16:06
38	16057983	HAMIF FAIKUL ARIS	Stat Sub Divre Ponorogo	Karyawan	22	07:50	16:06	08:34	16:26	07:55	16:30	07:52	17:00	07:21	16:21	08:00	17:05	07:54	17:43	07:34	16:30	07:55	16:00	07:54	17:12	06:42	16:34
39	28011994	ARIS SOEFANTI	Stat Sub Divre Ponorogo	Karyawan	22	08:04	16:06	07:27	17:20	07:21	17:20	07:27	17:20	08:03	16:10	07:55	16:00	08:00	16:45	07:59	16:02	08:35	16:02	07:59	16:01	08:27	16:28
40	16031984	SUSUNG SETOKO	Stat Sub Divre Ponorogo	Karyawan	22	07:50	16:34	07:26	17:01	07:21	17:23	07:26	17:01	08:02	16:45	08:35	16:02	07:55	16:20	07:57	16:01	07:07	16:11	07:55	16:00	08:34	16:26
41	24031982	RUDI KURNIAWAN	Stat Sub Divre Ponorogo	Karyawan	22	07:50	16:35	07:53	17:33	07:53	16:40	07:57	19:18	08:10	16:52	07:07	16:11	07:59	16:01	08:17	16:02	08:07	16:02	07:55	16:25	08:00	16:14
42	28121984	IMAM SUFAJAR	Stat Sub Divre Ponorogo	Karyawan	22	08:22	16:12	08:00	16:45	07:25	16:19	07:35	16:09	07:22	16:45	08:07	16:02	07:55	16:00	07:57	19:18	08:00	16:27	09:59	07:07	16:14	
43	15051981	WAICHO ASHARI	Stat Sub Divre Ponorogo	Karyawan	22	08:08	16:30	08:00	17:05	07:20	16:54	07:35	16:30	07:58	16:45	08:00	16:27	08:35	16:02	08:34	16:26	08:00	16:14	08:14	17:00	08:13	16:21
44	21041983	MARENDA DWI ARDHANI	Stat Sub Divre Ponorogo	Karyawan	22	08:14	16:13	07:46	17:16	07:21	16:10	07:55	16:30	07:27	16:09	08:34	16:26	07:07	16:11	08:00	17:15	08:14	17:00	08:13	16:21	07:57	16:01
45	27031976	WIYANTIKA	Stat Sub Divre Ponorogo	Karyawan	22	08:14	16:13	07:46	17:12	08:04	16:02	08:12	16:33	08:10	16:19	08:00	16:14	08:16	17:32	07:22	17:12	08:13	16:21	08:34	16:26	07:07	16:11
46	01077988	ALWIYAH STEFFANY	Stat Sub Divre Ponorogo	Karyawan	22	08:22	16:12	08:16	16:06	07:55	16:07	07:55	16:20	07:22	16:54	07:27	17:20	07:07	16:11	07:21	16:53	08:34	16:26	08:00	17:15	08:07	16:02
47	25051982	SULSHANDAYANI	Stat Sub Divre Ponorogo	Karyawan	22	07:50	16:30	08:07	17:05	08:12	16:31	07:59	16:01	07:58	16:10	07:26	17:01	08:07	16:02	07:56	17:29	07:27	17:20	07:59	16:01	08:00	16:27
48	15081981	SARWINI	Stat Sub Divre Ponorogo	Karyawan	22	08:00	16:45	07:45	16:04	07:55	16:21	07:55	16:00	08:34	16:26	07:53	17:33	07:21	16:07	08:02	16:40	07:26	17:01	07:55	16:00	08:34	16:26
49	1111978	YULI AFNINIDHYAHDS.	Stat Gedung Pacitan	Karyawan	22	07:34	16:30	07:55	16:02	07:55	17:31	07:55	16:25	08:00	16:14	08:00	16:45	07:21	16:31	08:10	16:19	07:53	17:33	08:35	16:02	08:00	16:14
50	05077983	NINA DYAH KRISNAWATI	Stat Gedung Pacitan	Karyawan	22	07:59	16:02	07:55	16:03	07:50	16:10	09:59	07:07	08:14	17:00	08:07	16:02	08:12	16:33	07:22	16:54	08:00	16:45	07:07	16:11	07:21	16:07
51	1501984	HARTONO	Stat Gedung Pacitan	Karyawan	22	07:57	16:01	08:35	16:02	07:57	16:19	08:07	16:01	08:13	16:21	07:21	16:07	07:55	16:30	07:58	16:10	08:00	17:05	07:55	16:30	07:55	16:30
52	1101980	AGUS SURYONO	Stat Gedung Pacitan	Karyawan	22	08:17	16:02	08:16	17:32	08:17	16:02	08:00	16:30	08:34	16:26	07:21	16:31	07:55	16:30	08:34	16:26	07:46	17:16	07:21	17:20	07:14	17:30
53	2721984	BAUBUDUTOMO	Stat Gedung Pacitan	Karyawan	22	07:57	16:18	07:21	16:31	07:57	16:18	08:34	16:30	07:35	16:09	07:42	16:45	07:21	17:20	08:00	16:14	07:46	17:12	07:21	17:29	08:02	17:23
54	18041989	IMAM RDTII	Stat Gedung Pacitan	Karyawan	22	08:34	16:26	07:55	16:30	08:16	17:32	08:42	16:02	07:35	16:30	08:16	16:46	07:22	16:54	07:07	16:11	08:16	16:06	07:53	16:40	07:58	17:05
55	12051978	RACHMIDAYATI M.Z.	Stat Gedung Gulin	Karyawan	22	08:00	17:15	08:12	16:33	08:03	16:32	08:45	16:20	07:53	17:02	07:57	16:01	07:58	16:10	08:07	16:02	08:14	16:13	07:46	17:16	08:05	16:17

NUK	PIN	NIK	Nama	Departemen	Karyawan										Karyawan																		
					17/5/2017	18/5/2017	19/5/2017	20/5/2017	21/5/2017	22/5/2017	23/5/2017	24/5/2017	25/5/2017	26/5/2017	27/5/2017	28/5/2017	29/5/2017	30/5/2017	31/5/2017	17/5/2017	18/5/2017	19/5/2017	20/5/2017	21/5/2017	22/5/2017	23/5/2017	24/5/2017	25/5/2017	26/5/2017	27/5/2017	28/5/2017	29/5/2017	30/5/2017
33	25051973	25051973	Satr Sub Divre Ponorogo	Karyawan	22	07:53	17:33	07:57	16:01	07:59	16:01				08:07	16:02	07:07	16:11	07:21	16:07						07:07	16:00	08:00	16:11	08:00	16:27		
34	16071983	16071983	Satr Sub Divre Ponorogo	Karyawan	22	08:00	16:45	08:17	16:02	07:55	16:00	07:47	16:11			07:21	16:07	08:07	16:02	07:21	16:31						08:07	16:02	07:52	16:11	08:34	16:26	
35	33071983	33071983	Satr Sub Divre Ponorogo	Karyawan	22	08:34	16:32	07:55	16:00	07:47	16:11				07:55	16:30	08:00	16:27	08:14	17:00	07:42	16:45						08:00	16:11	08:35	16:04	08:00	16:14
36	77121982	77121982	Satr Sub Divre Ponorogo	Karyawan	22	08:00	16:03	08:35	16:02	08:07	16:02				07:14	17:30	07:45	16:04	08:13	16:21	07:56	16:46						08:34	16:02	07:55	16:02	08:14	17:00
37	19071985	19071985	Satr Sub Divre Ponorogo	Karyawan	22	08:14	17:32	07:07	16:11	07:21	16:07				08:02	17:23	07:55	16:02	07:57	16:01	08:00	16:11						08:00	16:07	08:16	17:32	08:13	16:21
38	16051983	16051983	Satr Sub Divre Ponorogo	Karyawan	22	08:14	17:00	08:07	16:02	07:21	16:31				07:58	17:05	07:55	16:03	08:17	16:02	08:45	16:52						08:42	17:20	07:52	17:00	08:34	16:26
39	28011984	28011984	Satr Sub Divre Ponorogo	Karyawan	22	08:13	16:21	08:00	16:27	08:16	17:32				08:05	16:17	08:35	16:02	07:55	16:00	07:27	16:45						07:55	16:30	07:27	17:20	08:00	17:15
40	16091984	16091984	Satr Sub Divre Ponorogo	Karyawan	22	07:45	16:04	08:00	16:14	07:52	17:00				07:14	17:05	07:07	16:29	08:35	16:02	08:00	16:45						07:52	16:11	07:28	17:01	08:13	20:34
41	24031982	24031982	Satr Sub Divre Ponorogo	Karyawan	22	08:16	17:32	08:14	17:00	07:27	17:20				07:55	17:05	06:31	16:36	07:07	16:11	07:34	16:30						07:52	17:00	07:53	17:33	07:45	16:30
42	28121984	28121984	Satr Sub Divre Ponorogo	Karyawan	22	07:07	16:11	08:13	16:21	07:26	17:01				16:11	07:45	07:14	16:20	08:07	16:02	07:59	16:02						07:27	17:20	08:07	16:02	07:45	14:59
43	15051981	15051981	Satr Sub Divre Ponorogo	Karyawan	22	08:07	16:02	08:34	16:26	07:53	17:33				16:02	07:55	07:14	17:30	08:00	16:27	07:26	17:01						07:26	17:01	07:34	16:30	07:55	16:19
44	21041983	21041983	Satr Sub Divre Ponorogo	Karyawan	22	07:34	16:30	07:27	17:20	08:34	16:26				16:07	07:55	08:02	17:23	08:00	16:14	07:53	17:33						07:53	17:33	07:58	16:02	08:04	16:30
45	27031976	27031976	Satr Sub Divre Ponorogo	Karyawan	22	07:59	16:02	07:26	17:01	08:00	16:14				16:31	08:35	07:58	17:05	08:14	17:00	08:40	16:45						08:00	16:45	07:21	16:07	07:55	16:30
46	01071988	01071988	Satr Sub Divre Ponorogo	Karyawan	22	07:21	16:07	07:07	16:11	08:24	16:26				07:35	16:30	07:59	16:04	08:07	16:02	08:00	17:05						08:05	16:52	08:13	16:21	08:16	17:32
47	25051982	25051982	Satr Sub Divre Ponorogo	Karyawan	22	07:21	16:31	08:16	17:32	08:00	17:15				07:55	16:30	07:45	16:02	08:00	16:27	07:55	16:00						07:27	16:45	08:34	16:26	07:07	16:11
48	16081981	16081981	Satr Sub Divre Ponorogo	Karyawan	22	07:42	16:45	07:07	16:11	08:35	16:04				07:14	17:30	07:55	16:03	08:34	16:26	08:35	16:02						08:00	16:45	08:00	17:15	08:07	16:02
49	1111978	1111978	Satr Gudang Pacitan	Karyawan	22	07:56	16:46	08:07	16:02	07:55	16:02				08:02	17:23	08:00	16:14	08:00	16:14	07:47	16:11						07:34	16:30	08:35	16:04	07:34	16:30
50	05071983	05071983	Satr Gudang Pacitan	Karyawan	22	08:13	16:21	07:21	16:07	08:16	17:32				07:58	17:05	08:14	17:00	07:27	17:20	08:00	16:27						07:59	16:02	07:55	16:02	07:59	16:12
51	15101984	15101984	Satr Gudang Pacitan	Karyawan	22	07:57	16:01	07:21	16:31	07:07	16:11				08:05	16:17	08:13	16:21	07:26	17:01	08:00	16:14						07:57	16:01	08:16	17:32	07:57	16:01
52	11011980	11011980	Satr Gudang Pacitan	Karyawan	22	08:17	16:02	08:12	16:33	08:07	16:02				07:14	17:05	08:34	16:28	07:53	17:33	08:14	17:00						08:17	16:02	07:07	16:11	07:56	17:29
53	27121984	27121984	Satr Gudang Pacitan	Karyawan	22	07:55	16:00	07:35	16:30	08:00	17:05				07:55	17:05	07:27	17:20	08:00	16:45	08:13	16:21						07:57	19:18	08:00	16:14	08:02	16:40
54	19041989	19041989	Satr Gudang Pacitan	Karyawan	22	08:35	16:02	07:55	16:30	07:46	17:16				07:35	16:11	07:26	17:01	08:07	16:02	08:34	16:26						07:35	16:09	08:14	17:00	08:10	16:19
55	12051978	12051978	Satr Gudang Gulun	Karyawan	22	08:14	17:00	07:55	16:00	07:46	17:12				08:13	16:21	07:53	17:33	07:59	16:02	08:02	17:55						07:35	16:30	08:13	16:21	07:22	16:54

Ponorogo, 31 Mei 2017  
Sub Divre Ponorogo**Jata Sandosa**  
Wakil Kepala

Lampiran : 8 ( LINGKUNGAN KERJA – FOTO TENTANG ATURAN/LARANGAN)

