



LAMPIRAN 1 : KUESIONER PENELITIAN

KUESIONER

**PENGARUH PELATIHAN KERJA, PENDIDIKAN, DAN PENGALAMAN
KERJATERHADAP KINERJA KARYAWAN DI**

PT FISTRATA BUANA CABANG KEDIRI



Nama : Deffi Febriani

NIM : 14413614

Program Studi : Manajemen

FAKULTAS EKONOMI

UNIVERSITAS MUHAMMADIYAH PONOROGO

2018

Ponorogo, Maret 2018

Kepada Yth :

Responden

Di tempat

Bersama ini saya :

Nama : Deffi Febriani

NIM : 14413614

Status : Mahasiswa Strata 1 (S-1), Fakultas Ekonomi, Jurusan Manajemen,
Universitas Muhammadiyah Ponorogo

Dalam rangka untuk penelitian skripsi program sarjana (S-1), Fakultas Ekonomi, Jurusan Manajemen, Universitas Muhammadiyah Ponorogo (UMP). Saya memerlukan informasi untuk mendukung penelitian yang saya lakukan dengan judul “Pengaruh Pelatihan Kerja, Pendidikan, Dan Pengalaman Kerja Terhadap Kinerja Karyawan Di PT. Fastrata Buana Cabang Kediri”.

Untuk itu kami mohon kesediaan Bapak/Ibu/Saudara/i berpartisipasi dalam penelitian ini dengan mengisi kuesioner yang terlampir. Kesediaan Bapak/Ibu/Saudara/i mengisi kuesioner ini sangat menentukan keberhasilan penelitian yang saya lakukan.

Perlu Bapak/Ibu/Saudara/i ketahui sesuai dengan etika dalam penelitian, data yang saya peroleh akan dijaga kerahasiaannya dan digunakan semata-mata untuk kepentingan penelitian.

Atas kesediaan Bapak/Ibu/Saudara/i meluangkan waktu mengisi kuesioner tersebut, saya ucapkan terima kasih.

Hormat Saya,

Deffi febriani

A. IDENTITAS RESPONDEN

1. Nama :
2. Umur : < 20 tahun 30-40 tahun
 20-30 tahun > 40 tahun
3. Jenis Kelamin : Pria Wanita
4. Pendidikan Terakhir : SMA sederajat S1
 D1-D3 S2
5. Masa Kerja : 0-5 tahun
 5-10 tahun
 10-15 tahun
6. Jabatan : Manajemen Puncak
 Penjual & Distribusi
 Keuangan & Akuntansi
 Komunikasi Informasi & Teknologi
 Satpam

B. CARA PENGISISAN KUESIONER

Bapak/Ibu/Saudara/i cukup memberikan tanda centang (√) pada pilihan jawaban yang tersedia sesuai dengan pendapat Bapak/Ibu/Saudara/i. Setiap pernyataan mengharapkan hanya ada satu jawaban. Setiap angka akan mewakili tingkat kesesuaian dengan pendapat Bapak/Ibu/Saudara/i.

Skor/Nilai jawaban adalah sebagai berikut :

- 1) Skor 1 jika jawaban responden sangat tidak setuju (STS)
- 2) Skor 2 jika jawaban responden tidak setuju (TS)
- 3) Skor 3 jika jawaban responden netral (N)
- 4) Skor 4 jika jawaban responden setuju (S)
- 5) Skor 5 jika jawaban responden sangat setuju (SS)

LAMPIRAN 2 : TABULASI RESPONDEN

| Respon den | Kinerja Karyawan | | | | | | | | Jmlh | Pelatihan Kerja | | | | | Jmlh | Pendidikan | | | | | | Jmlh | Pengalaman kerja | | | | Jmlh |
|---------------|------------------|---|---|---|---|---|---|---|------|-----------------|---|---|---|---|------|------------|---|---|---|---|---|------|---------------------|---|---|---|------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | | 1 | 2 | 3 | 4 | 5 | | 1 | 2 | 3 | 4 | 5 | 6 | | 1 | 2 | 3 | 4 | |
| 1 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 36 | 3 | 3 | 4 | 5 | 5 | 20 | 2 | 2 | 5 | 5 | 5 | 2 | 21 | 5 | 5 | 5 | 5 | 20 |
| 2 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 37 | 4 | 3 | 5 | 4 | 4 | 20 | 2 | 2 | 5 | 5 | 5 | 2 | 21 | 4 | 5 | 4 | 5 | 18 |
| 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | 3 | 3 | 3 | 3 | 3 | 15 | 1 | 1 | 5 | 5 | 5 | 1 | 18 | 4 | 4 | 4 | 4 | 16 |
| 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 36 | 5 | 5 | 4 | 4 | 4 | 22 | 1 | 1 | 5 | 5 | 5 | 1 | 18 | 4 | 4 | 5 | 5 | 18 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 4 | 4 | 3 | 3 | 3 | 17 | 1 | 1 | 5 | 5 | 5 | 1 | 18 | 3 | 3 | 3 | 3 | 12 |
| 6 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 3 | 3 | 4 | 4 | 4 | 18 | 2 | 2 | 2 | 4 | 4 | 4 | 18 | 4 | 4 | 4 | 4 | 16 |
| 7 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | 3 | 4 | 5 | 5 | 5 | 22 | 2 | 2 | 2 | 4 | 4 | 4 | 18 | 4 | 4 | 4 | 4 | 16 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 4 | 3 | 3 | 3 | 4 | 17 | 2 | 2 | 2 | 4 | 4 | 4 | 18 | 4 | 4 | 4 | 4 | 16 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 3 | 4 | 3 | 4 | 3 | 17 | 1 | 1 | 1 | 1 | 1 | 1 | 6 | 5 | 5 | 5 | 5 | 20 |
| 10 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 28 | 4 | 3 | 3 | 3 | 4 | 17 | 1 | 1 | 1 | 1 | 1 | 1 | 6 | 3 | 3 | 3 | 3 | 12 |
| 11 | 3 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 32 | 3 | 3 | 3 | 4 | 4 | 17 | 2 | 2 | 2 | 2 | 2 | 2 | 12 | 4 | 4 | 3 | 3 | 14 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 3 | 3 | 4 | 4 | 5 | 19 | 2 | 2 | 2 | 2 | 2 | 2 | 12 | 4 | 4 | 4 | 4 | 16 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|----|---|---|---|---|---|----|---|---|---|---|---|---|----|---|---|---|---|----|
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 4 | 3 | 3 | 3 | 3 | 16 | 2 | 2 | 2 | 2 | 2 | 2 | 12 | 4 | 4 | 4 | 4 | 16 |
| 14 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | 4 | 4 | 3 | 3 | 3 | 17 | 2 | 2 | 2 | 2 | 2 | 2 | 12 | 3 | 3 | 3 | 3 | 12 |
| 15 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 | 3 | 3 | 3 | 3 | 3 | 15 | 1 | 1 | 1 | 5 | 5 | 5 | 18 | 3 | 3 | 4 | 4 | 14 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 3 | 3 | 3 | 4 | 4 | 17 | 1 | 1 | 1 | 5 | 5 | 5 | 18 | 4 | 4 | 4 | 4 | 16 |
| 17 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | 4 | 4 | 3 | 3 | 2 | 16 | 1 | 1 | 1 | 5 | 5 | 5 | 18 | 4 | 4 | 4 | 4 | 16 |
| 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 4 | 4 | 3 | 2 | 3 | 16 | 1 | 1 | 1 | 5 | 5 | 5 | 18 | 4 | 4 | 4 | 4 | 16 |
| 19 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 4 | 3 | 3 | 3 | 2 | 15 | 4 | 4 | 4 | 4 | 4 | 4 | 24 | 4 | 4 | 3 | 4 | 15 |
| 20 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 37 | 4 | 3 | 3 | 3 | 4 | 17 | 4 | 4 | 4 | 4 | 4 | 4 | 24 | 3 | 4 | 5 | 5 | 17 |
| 21 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | 4 | 4 | 4 | 5 | 5 | 22 | 4 | 4 | 4 | 4 | 4 | 4 | 24 | 5 | 5 | 5 | 5 | 20 |
| 22 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 4 | 4 | 4 | 5 | 5 | 22 | 1 | 1 | 1 | 1 | 1 | 1 | 6 | 4 | 4 | 4 | 4 | 16 |
| 23 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | 3 | 3 | 4 | 4 | 4 | 18 | 1 | 1 | 1 | 1 | 1 | 1 | 6 | 5 | 5 | 5 | 5 | 20 |
| 24 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 3 | 3 | 3 | 4 | 4 | 17 | 2 | 2 | 2 | 2 | 2 | 2 | 12 | 4 | 4 | 4 | 4 | 16 |
| 25 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | 3 | 4 | 4 | 5 | 5 | 21 | 2 | 2 | 2 | 2 | 2 | 2 | 12 | 5 | 5 | 5 | 5 | 20 |
| 26 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | 4 | 4 | 4 | 3 | 3 | 18 | 2 | 2 | 5 | 5 | 2 | 2 | 18 | 4 | 4 | 4 | 4 | 16 |
| 27 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 3 | 4 | 4 | 5 | 5 | 21 | 2 | 2 | 5 | 5 | 2 | 2 | 18 | 3 | 3 | 3 | 3 | 12 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|----|---|---|---|---|---|----|---|---|---|---|---|---|----|---|---|---|---|----|
| 28 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 36 | 4 | 3 | 4 | 3 | 4 | 18 | 2 | 2 | 5 | 5 | 2 | 2 | 18 | 3 | 3 | 4 | 4 | 14 |
| 29 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 29 | 3 | 3 | 4 | 3 | 4 | 17 | 2 | 2 | 5 | 5 | 2 | 2 | 18 | 3 | 3 | 3 | 3 | 12 |
| 30 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | 4 | 4 | 3 | 4 | 4 | 19 | 2 | 2 | 5 | 5 | 2 | 2 | 18 | 3 | 3 | 4 | 3 | 13 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 4 | 4 | 3 | 3 | 3 | 17 | 2 | 2 | 2 | 2 | 2 | 2 | 12 | 4 | 4 | 4 | 4 | 16 |
| 32 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 4 | 3 | 4 | 5 | 5 | 21 | 2 | 2 | 2 | 2 | 2 | 2 | 12 | 3 | 3 | 4 | 4 | 14 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 3 | 3 | 4 | 4 | 4 | 18 | 2 | 2 | 2 | 2 | 2 | 2 | 12 | 3 | 4 | 3 | 3 | 13 |
| 34 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | 5 | 5 | 4 | 4 | 4 | 22 | 1 | 4 | 4 | 4 | 1 | 1 | 15 | 4 | 4 | 4 | 4 | 16 |
| 35 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 4 | 4 | 5 | 5 | 5 | 23 | 1 | 4 | 4 | 4 | 1 | 1 | 15 | 3 | 3 | 4 | 4 | 14 |
| 36 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 4 | 4 | 5 | 4 | 4 | 21 | 1 | 4 | 3 | 3 | 1 | 1 | 13 | 3 | 3 | 4 | 4 | 14 |
| 37 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 36 | 3 | 4 | 5 | 4 | 4 | 20 | 1 | 4 | 3 | 3 | 1 | 1 | 13 | 3 | 3 | 4 | 4 | 14 |
| 38 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | 2 | 3 | 3 | 4 | 4 | 16 | 1 | 4 | 3 | 3 | 1 | 1 | 13 | 4 | 5 | 5 | 5 | 19 |
| 39 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 31 | 4 | 5 | 4 | 3 | 2 | 18 | 5 | 4 | 3 | 3 | 5 | 5 | 25 | 3 | 3 | 4 | 4 | 14 |
| 40 | 4 | 4 | 5 | 3 | 4 | 4 | 5 | 5 | 34 | 4 | 3 | 5 | 3 | 2 | 17 | 5 | 4 | 3 | 3 | 5 | 5 | 25 | 4 | 4 | 5 | 4 | 17 |
| 41 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 36 | 4 | 2 | 4 | 3 | 4 | 17 | 5 | 4 | 3 | 3 | 5 | 5 | 25 | 5 | 5 | 4 | 4 | 18 |
| 42 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 37 | 4 | 3 | 3 | 3 | 4 | 17 | 5 | 5 | 3 | 3 | 5 | 5 | 26 | 5 | 5 | 4 | 5 | 19 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|---|----|---|---|---|---|---|----|---|---|---|---|---|---|----|---|---|---|---|----|
| 43 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | 4 | 4 | 2 | 3 | 4 | 17 | 5 | 5 | 5 | 5 | 5 | 5 | 30 | 4 | 4 | 5 | 5 | 18 |
| 44 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 | 5 | 5 | 5 | 4 | 5 | 24 | 3 | 3 | 3 | 2 | 2 | 2 | 15 | 5 | 5 | 5 | 5 | 20 |
| 45 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | | 35 | 2 | 2 | 2 | 3 | 3 | 12 | 3 | 3 | 3 | 2 | 2 | 2 | 15 | 4 | 4 | 5 | 4 | 17 |
| 46 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | | 31 | 2 | 2 | 1 | 2 | 2 | 9 | 3 | 3 | 3 | 2 | 2 | 2 | 15 | 4 | 4 | 4 | 4 | 16 |
| 47 | 5 | 5 | 3 | 3 | 4 | 5 | 5 | 5 | | 35 | 4 | 4 | 2 | 4 | 4 | 18 | 5 | 5 | 5 | 2 | 2 | 2 | 21 | 5 | 5 | 5 | 5 | 20 |
| 48 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | | 40 | 5 | 3 | 4 | 2 | 2 | 16 | 1 | 1 | 1 | 5 | 5 | 5 | 18 | 5 | 5 | 5 | 5 | 20 |
| 49 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | | 32 | 4 | 4 | 3 | 2 | 2 | 15 | 1 | 1 | 1 | 5 | 5 | 5 | 18 | 4 | 4 | 4 | 4 | 16 |
| 50 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | | 39 | 3 | 3 | 4 | 4 | 4 | 18 | 1 | 1 | 1 | 5 | 5 | 5 | 18 | 4 | 5 | 4 | 4 | 17 |
| 51 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | | 40 | 5 | 3 | 4 | 2 | 5 | 19 | 2 | 2 | 2 | 5 | 5 | 5 | 21 | 5 | 5 | 5 | 5 | 20 |
| 52 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | | 40 | 5 | 5 | 5 | 2 | 3 | 20 | 2 | 2 | 2 | 5 | 5 | 5 | 21 | 5 | 5 | 5 | 5 | 20 |
| 53 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | | 34 | 5 | 4 | 4 | 3 | 5 | 21 | 2 | 2 | 2 | 4 | 4 | 4 | 18 | 4 | 4 | 4 | 4 | 16 |
| 54 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | | 38 | 4 | 5 | 4 | 2 | 5 | 20 | 2 | 2 | 2 | 4 | 4 | 4 | 18 | 4 | 5 | 5 | 4 | 18 |
| 55 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | | 37 | 5 | 5 | 3 | 4 | 2 | 19 | 2 | 2 | 2 | 4 | 4 | 4 | 18 | 4 | 5 | 5 | 5 | 19 |
| 56 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | | 36 | 5 | 2 | 4 | 3 | 5 | 19 | 2 | 2 | 2 | 4 | 4 | 4 | 18 | 5 | 5 | 5 | 5 | 20 |
| 57 | 4 | 4 | 5 | 5 | 3 | 3 | 5 | 3 | | 32 | 3 | 4 | 5 | 2 | 4 | 18 | 2 | 2 | 2 | 2 | 2 | 2 | 12 | 3 | 4 | 4 | 4 | 15 |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|---|---|---|---|----|---|---|---|---|---|----|---|---|---|---|---|---|----|---|---|---|---|----|
| 58 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 3 | 33 | 4 | 3 | 4 | 3 | 5 | 19 | 2 | 2 | 2 | 2 | 2 | 2 | 12 | 3 | 4 | 4 | 3 | 14 |
| 59 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 4 | 4 | 4 | 4 | 4 | 20 | 2 | 2 | 2 | 2 | 2 | 2 | 12 | 4 | 4 | 4 | 4 | 16 |
| 60 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 16 | 2 | 2 | 2 | 2 | 2 | 10 | 1 | 1 | 1 | 1 | 1 | 1 | 6 | 2 | 3 | 4 | 5 | 14 |
| 61 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 39 | 5 | 4 | 3 | 5 | 5 | 22 | 1 | 1 | 1 | 1 | 1 | 1 | 6 | 4 | 4 | 4 | 4 | 16 |
| 62 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 | 4 | 2 | 3 | 5 | 5 | 19 | 1 | 1 | 1 | 1 | 1 | 1 | 6 | 4 | 4 | 4 | 4 | 16 |



LAMPIRAN 3

OUTPUT SPSS UJI VALIDITAS PELATIHAN KERJA

Correlations

| | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | TOTAL |
|-------|---------------------|--------|--------|--------|--------|--------|--------|
| X1.1 | Pearson Correlation | 1 | ,467** | ,290* | -,087 | ,099 | ,521** |
| | Sig. (2-tailed) | | ,000 | ,022 | ,503 | ,445 | ,000 |
| | N | 62 | 62 | 62 | 62 | 62 | 62 |
| X1.2 | Pearson Correlation | ,467** | 1 | ,329** | ,117 | ,020 | ,575** |
| | Sig. (2-tailed) | ,000 | | ,009 | ,366 | ,879 | ,000 |
| | N | 62 | 62 | 62 | 62 | 62 | 62 |
| X1.3 | Pearson Correlation | ,290* | ,329** | 1 | ,249 | ,393** | ,714** |
| | Sig. (2-tailed) | ,022 | ,009 | | ,051 | ,002 | ,000 |
| | N | 62 | 62 | 62 | 62 | 62 | 62 |
| X1.4 | Pearson Correlation | -,087 | ,117 | ,249 | 1 | ,574** | ,625** |
| | Sig. (2-tailed) | ,503 | ,366 | ,051 | | ,000 | ,000 |
| | N | 62 | 62 | 62 | 62 | 62 | 62 |
| X1.5 | Pearson Correlation | ,099 | ,020 | ,393** | ,574** | 1 | ,705** |
| | Sig. (2-tailed) | ,445 | ,879 | ,002 | ,000 | | ,000 |
| | N | 62 | 62 | 62 | 62 | 62 | 62 |
| TOTAL | Pearson Correlation | ,521** | ,575** | ,714** | ,625** | ,705** | 1 |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | |
| | N | 62 | 62 | 62 | 62 | 62 | 62 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



| | | | | | | | |
|---|----|----|----|----|----|----|----|
| N | 62 | 62 | 62 | 62 | 62 | 62 | 62 |
|---|----|----|----|----|----|----|----|

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).



OUTPUT SPSS UJI VALIDITAS PENGALAMAN

Correlations

| | | X3.1 | X3.2 | X3.3 | X3.4 | TOTAL |
|-------|---------------------|--------|--------|--------|--------|--------|
| X3.1 | Pearson Correlation | 1 | ,872** | ,590** | ,605** | ,881** |
| | Sig. (2-tailed) | | ,000 | ,000 | ,000 | ,000 |
| | N | 62 | 62 | 62 | 62 | 62 |
| X3.2 | Pearson Correlation | ,872** | 1 | ,649** | ,669** | ,913** |
| | Sig. (2-tailed) | ,000 | | ,000 | ,000 | ,000 |
| | N | 62 | 62 | 62 | 62 | 62 |
| X3.3 | Pearson Correlation | ,590** | ,649** | 1 | ,826** | ,858** |
| | Sig. (2-tailed) | ,000 | ,000 | | ,000 | ,000 |
| | N | 62 | 62 | 62 | 62 | 62 |
| X3.4 | Pearson Correlation | ,605** | ,669** | ,826** | 1 | ,870** |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | | ,000 |
| | N | 62 | 62 | 62 | 62 | 62 |
| TOTAL | Pearson Correlation | ,881** | ,913** | ,858** | ,870** | 1 |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | |
| | N | 62 | 62 | 62 | 62 | 62 |

** . Correlation is significant at the 0.01 level (2-tailed).



| | | | | | | | | | | |
|-------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Y8 | Pearson Correlation | ,693** | ,731** | ,577** | ,569** | ,833** | ,875** | ,780** | 1 | ,877** |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | | ,000 |
| | N | 62 | 62 | 62 | 62 | 62 | 62 | 62 | 62 | 62 |
| TOTAL | Pearson Correlation | ,850** | ,883** | ,818** | ,823** | ,898** | ,903** | ,885** | ,877** | 1 |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 | |
| | N | 62 | 62 | 62 | 62 | 62 | 62 | 62 | 62 | 62 |

** . Correlation is significant at the 0.01 level (2-tailed).



LAMPIRAN 4

OUTPUT SPSS Uji Reliabilitas Kinerja Karyawan

Reliability

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 62 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 62 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,797 | 9 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|----|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| Y1 | 65,2258 | 73,850 | ,830 | ,775 |
| Y2 | 65,1935 | 73,306 | ,866 | ,772 |
| Y3 | 65,0968 | 73,335 | ,792 | ,774 |
| Y4 | 65,1129 | 72,987 | ,796 | ,772 |
| Y5 | 65,1452 | 72,159 | ,882 | ,768 |
| Y6 | 65,0806 | 72,272 | ,888 | ,768 |
| Y7 | 65,0968 | 72,909 | ,868 | ,771 |
| Y8 | 65,1774 | 71,853 | ,857 | ,767 |
| Y9 | 34,7419 | 20,686 | 1,000 | ,952 |

OUTPUT SPSS UJI RELIABELITAS PELATIHAN

Reliability

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 62 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 62 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,749 | 6 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X1.1 | 32,5484 | 27,629 | ,404 | ,740 |
| X1.2 | 32,7903 | 27,054 | ,464 | ,731 |
| X1.3 | 32,6935 | 25,429 | ,624 | ,702 |
| X1.4 | 32,7903 | 26,004 | ,506 | ,719 |
| X1.5 | 32,4839 | 24,746 | ,596 | ,699 |
| X1.6 | 18,1452 | 7,929 | 1,000 | ,621 |

OUTPUT SPSS UJI RELIABELITAS PENDIDIKAN

Reliability

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 62 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 62 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,761 | 7 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X2.1 | 30,3065 | 105,921 | ,595 | ,735 |
| X2.2 | 30,1129 | 109,938 | ,440 | ,751 |
| X2.3 | 29,7097 | 107,849 | ,422 | ,749 |
| X2.4 | 29,0323 | 101,769 | ,631 | ,723 |
| X2.5 | 29,3387 | 97,506 | ,709 | ,708 |
| X2.6 | 29,6290 | 100,663 | ,623 | ,721 |
| X2.7 | 16,1935 | 30,585 | 1,000 | ,731 |

OUTPUT SPSS Uji Reliabilitas Pengalaman Kerja

Reliability

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 62 | 100,0 |
| | Excluded ^a | 0 | ,0 |
| | Total | 62 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,837 | 5 |

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X3.1 | 28,7097 | 17,882 | ,839 | ,790 |
| X3.2 | 28,5484 | 17,793 | ,883 | ,785 |
| X3.3 | 28,4355 | 18,742 | ,817 | ,805 |
| X3.4 | 28,4516 | 18,547 | ,830 | ,801 |
| X3.5 | 16,3065 | 5,921 | 1,000 | ,903 |

LAMPIRAN 5

ANALISIS REGRESI LINIER BERGANDA

Regression

Variables Entered/Removed^a

| Model | Variables Entered | Variables Removed | Method |
|-------|---|-------------------|--------|
| 1 | VAR00004, VAR00002, VAR00003 ^b | | Enter |

a. Dependent Variable: VAR00001

b. All requested variables entered.

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | ,651 ^a | ,424 | ,395 | 3,53905 |

a. Predictors: (Constant), X3, X1, X2

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 535,427 | 3 | 178,476 | 14,250 | ,000 ^b |
| | Residual | 726,444 | 58 | 12,525 | | |
| | Total | 1261,871 | 61 | | | |

a. Dependent Variable: VAR00001

b. Predictors: (Constant), VAR00004, VAR00002, VAR00003

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|--------------|-----------------------------|------------|---------------------------|-------|------|
| | B | Std. Error | Beta | | |
| 1 (Constant) | 8,915 | 4,041 | | 2,206 | ,031 |
| X1 | ,576 | ,163 | ,357 | 3,540 | ,001 |
| X2 | ,186 | ,085 | ,226 | 2,196 | ,032 |
| X3 | ,758 | ,194 | ,405 | 3,902 | ,000 |

a. Dependent Variable: Y

Residuals Statistics^a

| | Minimum | Maximum | Mean | Std. Deviation | N |
|-----------------------------------|-----------|----------|---------|----------------|----|
| Predicted Value | 26,4041 | 41,2140 | 34,7419 | 2,96268 | 62 |
| Std. Predicted Value | -2,814 | 2,185 | ,000 | 1,000 | 62 |
| Standard Error of Predicted Value | ,483 | 1,635 | ,862 | ,256 | 62 |
| Adjusted Predicted Value | 28,5400 | 41,3457 | 34,7706 | 2,90635 | 62 |
| Residual | -10,40407 | 9,96111 | ,00000 | 3,45093 | 62 |
| Std. Residual | -2,940 | 2,815 | ,000 | ,975 | 62 |
| Stud. Residual | -3,315 | 2,918 | -,004 | 1,021 | 62 |
| Deleted Residual | -13,22922 | 10,70949 | -,02870 | 3,79435 | 62 |
| Stud. Deleted Residual | -3,650 | 3,132 | -,003 | 1,057 | 62 |
| Mahal. Distance | ,152 | 12,043 | 2,952 | 2,442 | 62 |
| Cook's Distance | ,000 | ,746 | ,026 | ,096 | 62 |
| Centered Leverage Value | ,002 | ,197 | ,048 | ,040 | 62 |

a. Dependent Variable: VAR00001



LAMPIRAN 6

TABEL F

Titik Persentase Distribusi F untuk Probabilita = 0,05

| df untuk penyebut (N2) | df untuk pembilang (N1) | | | | | | | | | | | | | | |
|------------------------|-------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 46 | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| 47 | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| 48 | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| 49 | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| 50 | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| 51 | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |
| 52 | 4.03 | 3.18 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.07 | 2.02 | 1.98 | 1.94 | 1.91 | 1.89 | 1.86 |
| 53 | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| 54 | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| 55 | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.06 | 2.01 | 1.97 | 1.93 | 1.90 | 1.88 | 1.85 |
| 56 | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| 57 | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| 58 | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.05 | 2.00 | 1.96 | 1.92 | 1.89 | 1.87 | 1.84 |
| 59 | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.04 | 2.00 | 1.96 | 1.92 | 1.89 | 1.86 | 1.84 |
| 60 | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 | 2.04 | 1.99 | 1.95 | 1.92 | 1.89 | 1.86 | 1.84 |
| 61 | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 | 2.04 | 1.99 | 1.95 | 1.91 | 1.88 | 1.86 | 1.83 |
| 62 | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.99 | 1.95 | 1.91 | 1.88 | 1.85 | 1.83 |
| 63 | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| 64 | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| 65 | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.85 | 1.82 |
| 66 | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.84 | 1.82 |
| 67 | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.98 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| 68 | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| 69 | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.86 | 1.84 | 1.81 |
| 70 | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 | 2.02 | 1.97 | 1.93 | 1.89 | 1.86 | 1.84 | 1.81 |
| 71 | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.97 | 1.93 | 1.89 | 1.86 | 1.83 | 1.81 |
| 72 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| 73 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| 74 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.85 | 1.83 | 1.80 |
| 75 | 3.97 | 3.12 | 2.73 | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.83 | 1.80 |
| 76 | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| 77 | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| 78 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.80 |
| 79 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.79 |
| 80 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.84 | 1.82 | 1.79 |
| 81 | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.82 | 1.79 |
| 82 | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| 83 | 3.96 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| 84 | 3.95 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| 85 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| 86 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.78 |
| 87 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.83 | 1.81 | 1.78 |
| 88 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.81 | 1.78 |
| 89 | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| 90 | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |



TABEL T

Titik Persentase Distribusi t (df = 41 – 80)

| df \ Pr | 0.25 | 0.10 | 0.05 | 0.025 | 0.01 | 0.005 | 0.001 |
|---------|---------|---------|---------|---------|---------|---------|---------|
| | 0.50 | 0.20 | 0.10 | 0.050 | 0.02 | 0.010 | 0.002 |
| 41 | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| 42 | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| 43 | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| 44 | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| 45 | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| 46 | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| 47 | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| 48 | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| 49 | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| 50 | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| 51 | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| 52 | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| 53 | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| 54 | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| 55 | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| 56 | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| 57 | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| 58 | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| 59 | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| 60 | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| 61 | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| 62 | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| 63 | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| 64 | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| 65 | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| 66 | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| 67 | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| 68 | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| 69 | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| 70 | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| 71 | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| 72 | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| 73 | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| 74 | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| 75 | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| 76 | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| 77 | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| 78 | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| 79 | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| 80 | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |

Catatan: Probabilita yang lebih kecil yang ditunjukkan pada judul tiap kolom adalah luas daerah dalam satu ujung, sedangkan probabilitas yang lebih besar adalah luas daerah dalam kedua ujung

Diproduksi oleh: Junaidi (<http://junaidichaniago.wordpress.com>), 2010



LAMPIRAN 7

BERITA ACARA BIMBINGAN SKRIPSI



UNIVERSITAS MUHAMMADIYAH PONOROGO FAKULTAS EKONOMI

Jl. Budi Utomo No. 10 Ponorogo 63471 Jawa Timur Indonesia
Telp (0352) 481124, Fax. (0352) 461796, e-mail : akademik@umpo.ac.id Website : www.umpo.ac.id
Akreditasi Institusi oleh BAN-PT = B
(SK Nomor 169/SK/Akred/PT/IV/2015)

BERITA ACARA BIMBINGAN SKRIPSI

1. Nama Mahasiswa : **DEFFI FEBRIANI**
2. NIM : 14413614
3. Jurusan : Manajemen
4. Bidang : MSDM
5. Alamat : RT/RW 08/04 Desa Suluk Kecamatan Dolopo Kabupaten Madiun
6. Judul Skripsi : Pengaruh Pelatihan Kerja, Pendidikan, Dan Pengalaman Kerja Terhadap Kinerja Karyawan Pada PT. Fastrata Buana Cabang Kediri
7. Masa Pembimbingan : September 2017 s/d Agustus 2018
8. Tanggal Mengajukan Skripsi :
9. Konsultasi :

| Tanggal Disetujui | BAB | Paraf Pembimbing |
|-------------------|----------------------------|------------------|
| 15-1-2018 | Revisi Proposal | el. |
| 29-2-2018 | Acc Proposal | el. |
| 7-3-2018 | Acc Proposal | f- |
| 14-4-2018 | Revisi Bab I, II, III | el. |
| 3-5-2018 | Acc Bab I, II, III, Angket | el. |
| 24-5-2018 | Revisi Bab I, II, III | f- |
| 29-6-2018 | Acc Bab I, II, III | f- |
| 16-7-2018 | Revisi Bab IV & V | el. |
| 19-7-2018 | Acc Bab IV & V | el. |
| 20-7-2018 | Revisi Bab IV & V | f- |
| 28-7-2018 | Acc Bab IV & V | f- |
| | | |
| | | |

10. Tanggal Selesai Penulisan Skripsi : _____
11. Keterangan Bimbingan Telah selesai : _____
12. Telah Di Evaluasi/Di Uji Dengan Nilai : _____ (angka)
_____ (huruf)

Pembimbing,

TEGOEH HARI A. SE, MM
NIK. 19671005 199309 14

Ponorogo, 9 Januari 2018
Dekan,

TITI RAPTI SE, MM
NIP. 19630505 199003 2 003

