

Lampiran 1: Kuisisioner Penelitian



**UNIVERSITAS MUHAMMADIYAH PONOROGO**  
**FAKULTAS EKONOMI**  
**PROGRAM STUDI MANAJEMEN**

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Yth. Bapak/Ibu Karyawan  
BPR ARTANAWA  
Madiun  
Di Tempat

Dengan Hormat

Dalam rangka memenuhi syarat untuk memperoleh gelar Sarjana Ekonomi Universitas Muhammadiyah Ponorogo, maka saya:

Nama : Rizal Haris Oktora  
NIM :12412924  
Jurusan : Manajemen

Bermaksud untuk melakukan penelitian dengan menggali informasi dari Bapak/Ibu. Saya mohon dengan hormat kepada Bapak/Ibu untuk meluangkan waktu sejenak guna mengisi kuisisioner yang terlampir berikut. Kuisisioner ini bertujuan untuk mengukur sejauh mana pengaruh gaya kepemimpinan dan motivasi kerja terhadap kepuasan kerja karyawan BPR Artanawa Madiun.

Kuisisioner ini semata-mata untuk kepentingan studi dan sama sekali tidak ada sangkut pautnya dengan status Bapak/Ibu dalam pekerjaan. Kami akan menjaga kerahasiaan jawaban Bapak/Ibu.

Atas bantuan dan kesediaan Bapak/Ibu, saya ucapkan terima kasih.

Peneliti

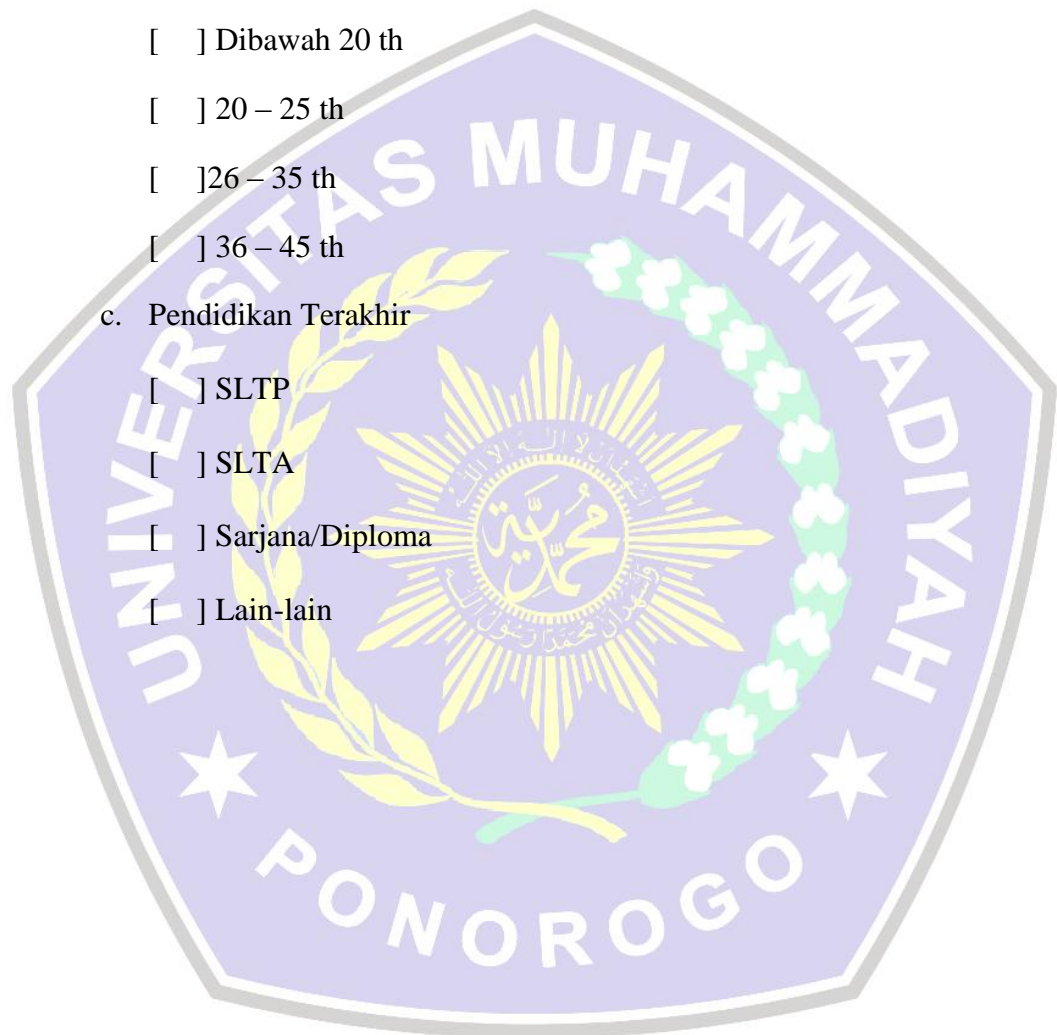
Rizal Haris Oktora

**A. Identitas Pribadi Responden.**

- a. Jenis Kelamin
- Laki – laki
  - Perempuan

- b. Usia
- Dibawah 20 th
  - 20 – 25 th
  - 26 – 35 th
  - 36 – 45 th

- c. Pendidikan Terakhir
- SLTP
  - SLTA
  - Sarjana/Diploma
  - Lain-lain



## B. Pernyataan Kuosiner

### 1. Gaya Kepemimpinan

Direktif						
No	Pernyataan	SS	S	N	TS	STS
1	Pemimpin menjelaskan tugas-tugas yang harus dikerjakan,					
2	Pemimpin memberitahukan kepada pegawai tentang apa yang harus dan bagaimana cara mengerjakan suatu pekerjaan,					
3	Pemimpin melakukan instruksi yang jelas kepada pegawai,					
4	Pemimpin mengatakan kepada pegawai bagaimana cara mendapatkan hadiah,					
5	Pemimpin menggunakan hadiah dan hukuman untuk mengontrol para pegawai.					

Supportif						
No	Pernyataan	SS	S	N	TS	STS
6	Pemimpin menunjukkan hal-hal yang dapat menarik minat pegawai,					
7	Pemimpin berupaya mengembangkan sifat bersahabat,					
8	Pemimpin memberi kesempatan kepada pegawai untuk menyampaikan perasaan dan perhatiannya,					
9	Pemimpin memperhatikan konflik-konflik yang terjadi pada anggota kelompok pegawai,					

10	Pemimpin memberi hadiah kepada pegawai agar selalu semangat bekerja,					
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<b>Partisipatif</b>						
No	Pernyataan	SS	S	N	TS	STS
6	Pemimpin mengajak pegawai bersama-sama merumuskan tujuan.					
7	Pemimpin bekerja sama dengan pegawai untuk menyusun tugasnya masing-masing.					
8	Pemimpin menggunakan partisipasi dari pegawai untuk melancarkan komunikasi,					
9	Pemimpin lebih memperhatikan kerja kelompok dari pada kompetisi individual.					
10	Pemimpin memberi kesempatan kepada pegawai untuk mendiskusikan masalah-masalah dengan pemimpin.					
11	Pemimpin memberikan perhatian pada pegawai yang tidak sukses dalam kerja.					

## 2. Motivasi Kerja

No	Pernyataan	SS	S	N	TS	STS
1	Gaji yang saya terima bisa mencukupi kebutuhan sandang, papan dan pangan.					
2	Perusahaan saya memberikan rasa aman dari ancaman kecelakaan dan keselamatan dalam bekerja.					
3	Kebutuhan sosial (kasih sayang, rasa memiliki, diterima-baik, dan					

	persahabatan) dalam berkerja adalah hal yang sangat penting.					
4	Penghargaan diri mencakup harga diri, otonomi, prestasi, status, pengakuan, dan perhatian menjadi kebutuhan yang penting dalam pekerjaan yang saya lakukan.					
5	Perusahaan saya memberikan training dan pelatihan kerja kepada karyawan agar dapat bekerja lebih baik.					

### 3. Kepuasan Kerja

No	Pernyataan	SS	S	N	TS	STS
1	Saya merasa nyaman terhadap pekerjaan saya.					
2	Saya mencintai pekerjaan saya.					
3	Saya merasa bertanggungjawab dalam pekerjaan saya					
4	Saya sesegera mungkin menyelesaikan pekerjaan saya.					
5	Saya senang bekerjasama dalam menyelesaikan tugas pekerjaan saya atau pekerjaan teman.					

Lampiran 2: Daftar Hasil Kuisioner

N o.	Kelamin	Usia	Pendidikan	Q 1	Q 2	Q 3	Q 4	Q 5	Q 6	Q 7	Q 8	Q 9	Q1 0	Q1 1	Q1 2	Q1 3	Q1 4	Q1 5	Q1 6	Q1 7	Q1 8	Q1 9	Q2 0	Q2 1	Q2 2	Q2 3	Q2 4	Q2 5	Q2 6
1	Laki - laki	26 - 35 th	Sarjana / Diploma	5	5	4	5	5	4	4	5	5	5	4	5	4	4	5	4	5	5	5	4	5	4	5	4	5	4
2	Perempuan	36 - 45 th	Sarjana / Diploma	5	5	5	5	4	5	5	4	5	4	5	4	5	5	4	5	5	4	5	5	5	5	5	4	5	5
3	Perempuan	26 - 35 th	SLTA	4	3	4	5	5	5	5	4	5	4	5	5	4	5	5	4	4	5	5	5	4	5	4	5	5	4
4	Laki - laki	20 - 25 th	Sarjana / Diploma	5	3	3	3	4	4	4	4	4	5	3	4	4	4	4	3	4	5	4	4	5	5	5	4	4	5
5	Perempuan	20 - 25 th	Sarjana / Diploma	5	4	5	4	5	5	4	4	4	5	4	3	4	5	4	5	5	4	4	4	4	4	4	4	4	4
6	Laki - laki	26 - 35 th	Sarjana / Diploma	5	4	4	4	5	5	4	4	4	5	5	4	5	4	5	5	5	5	5	4	4	5	5	4	4	4
7	Laki - laki	36 - 45 th	SLTA	3	4	3	5	4	3	3	4	4	5	4	4	4	4	3	5	3	3	4	4	3	4	5	5	5	5
8	Perempuan	20 - 25 th	SLTA	4	4	5	4	5	4	5	5	4	4	3	3	2	4	4	4	3	4	4	3	5	5	4	4	5	4
9	Laki - laki	20 - 25 th	Sarjana / Diploma	4	4	4	4	4	5	4	4	4	4	3	3	3	4	3	3	3	3	3	4	4	4	4	4	3	3
10	Laki - laki	26 - 35 th	Sarjana / Diploma	4	5	5	4	4	4	5	4	4	5	5	5	5	4	5	5	5	4	4	5	5	5	4	4	4	5
11	Perempuan	26 - 35 th	Sarjana / Diploma	5	5	4	4	5	5	4	4	5	5	5	5	4	4	5	5	5	5	4	5	5	5	4	5	5	4
12	Laki - laki	26 - 35 th	Sarjana / Diploma	5	5	4	4	5	4	5	5	5	4	5	5	4	4	5	4	5	4	4	5	5	5	5	4	5	5

13	Perempuan	20 - 25 th	Sarjana / Diploma	5	5	4	4	5	5	5	4	5	5	5	5	4	4	5	4	5	4	5	4	5	4	5	5	4		
14	Laki - laki	26 - 35 th	SLTA	5	5	4	5	5	4	5	5	5	4	5	4	4	5	4	4	5	5	4	4	5	5	5	4	4	5	
15	Perempuan	20 - 25 th	Sarjana / Diploma	5	4	5	5	5	4	5	5	4	5	5	5	4	4	5	4	5	5	4	5	5	5	5	4	5	5	
16	Laki - laki	26 - 35 th	SLTA	5	4	5	5	4	5	5	4	5	4	5	4	5	5	4	4	5	4	5	4	5	5	4	4	5	4	
17	Perempuan	26 - 35 th	Sarjana / Diploma	5	5	4	5	4	5	4	5	5	4	5	5	4	5	5	4	5	4	5	5	5	5	5	4	5	5	
18	Laki - laki	26 - 35 th	SLTA	5	5	4	4	5	5	5	4	5	5	4	5	5	4	5	5	5	5	4	5	5	5	5	5	4	4	5
19	Perempuan	20 - 25 th	Sarjana / Diploma	5	5	4	4	5	5	5	5	4	5	4	5	5	4	5	4	5	4	5	5	5	5	5	5	4	5	5
20	Laki - laki	26 - 35 th	SLTA	5	5	4	5	5	5	4	5	5	5	5	5	4	5	5	4	5	4	5	4	4	5	5	4	4	5	
21	Laki - laki	36 - 45 th	Sarjana / Diploma	5	5	4	4	5	5	5	4	5	5	5	4	4	5	5	4	5	5	4	4	5	5	4	4	4	5	
22	Perempuan	26 - 35 th	Sarjana / Diploma	4	5	4	4	4	4	4	4	3	5	4	5	4	4	4	4	5	5	5	4	5	4	4	4	4	5	
23	Laki - laki	36 - 45 th	Sarjana / Diploma	5	5	4	4	4	4	5	4	4	5	4	5	4	5	4	4	5	4	5	4	4	4	4	4	4	5	5
24	Perempuan	20 - 25 th	Sarjana / Diploma	5	5	5	5	5	4	4	4	5	4	5	5	4	3	5	5	5	5	5	5	5	4	4	3	4	5	
25	Laki - laki	26 - 35 th	SLTA	4	4	5	5	4	5	5	5	4	5	5	5	4	4	5	4	5	5	5	3	4	4	5	5	5	4	
26	Perempuan	26 - 35 th	Sarjana / Diploma	4	4	4	5	4	4	4	4	4	5	3	4	4	3	4	3	4	5	5	4	5	4	5	4	5	4	

27	Laki - laki	36 - 45 th	SLTA	4	5	5	5	5	5	4	5	5	4	4	4	3	5	5	5	5	4	4	5	5	5	5	4	4	4	5
28	Laki - laki	26 - 35 th	Sarjana / Diploma	5	5	4	4	5	5	5	4	3	5	5	5	5	5	5	5	5	5	4	5	4	5	5	4	5	5	
29	Perempuan	36 - 45 th	Sarjana / Diploma	5	4	5	5	5	4	4	4	4	4	5	4	4	5	4	5	5	5	5	4	5	4	4	5	4	4	
30	Perempuan	26 - 35 th	SLTA	5	5	4	5	5	5	5	5	4	5	5	4	5	4	5	5	5	5	5	4	5	5	5	5	4	5	5
31	Perempuan	26 - 35 th	Sarjana / Diploma	4	4	5	5	5	5	4	5	5	4	4	5	5	4	5	4	5	4	5	5	5	4	4	5	4	5	5
32	Laki - laki	36 - 45 th	SLTA	5	5	5	4	4	4	3	4	3	5	5	4	5	5	4	4	5	4	5	5	5	4	4	5	5	5	





### Lampiran 3 : Frekuensi Biodata Responden

GET

FILE='C:\Users\admin\Documents\haris.sav'.

DATASET NAME DataSet1 WINDOW=FRONT.

FREQUENCIES VARIABLES=Kelamin Usia Pendidikan

/ORDER=ANALYSIS.

### Frequencies



**Notes**

Output Created		12-Nov-2018 02:24:43
Comments		
Input	Data	C:\Users\admin\Documents\haris.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	32
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Kelamin Usia Pendidikan  /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.031
	Elapsed Time	00:00:00.031

[DataSet1] C:\Users\admin\Documents\haris.sav

**Statistics**

		Jenis Kelamin Responden	Usia Responden	Pendidikan Terakhir Responden
N	Valid	32	32	32
	Missing	0	0	0

## Frequency Table

Jenis Kelamin Responden

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki - laki	17	53.1	53.1	53.1
Perempuan	15	46.9	46.9	100.0
Total	32	100.0	100.0	

Usia Responden

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 20 - 25 th	8	25.0	25.0	25.0
26 - 35 th	17	53.1	53.1	78.1
36 - 45 th	7	21.9	21.9	100.0
Total	32	100.0	100.0	

Pendidikan Terakhir Responden

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Sarjana / Diploma	21	65.6	65.6	65.6
SLTA	11	34.4	34.4	100.0
Total	32	100.0	100.0	

## Lampiran 4 : Frekuensi Variabel

FREQUENCIES VARIABLES=Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12 Q13 Q14 Q15 Q16 Q17 Q18 Q19 Q20 Q21 Q22 Q23 Q24 Q25 Q26

/ORDER=ANALYSIS.

## Frequencies

### Notes

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Comments		
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	Active Dataset	DataSet1
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	N of Rows in Working Data File	32
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12 Q13 Q14 Q15 Q16 Q17 Q18 Q19 Q20 Q21 Q22 Q23 Q24 Q25 Q26  /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.015

[DataSet1] C:\Users\admin\Documents\haris.sav

**Statistics**

		Gaya Kepemimpinan Direktif 1	Gaya Kepemimpinan Direktif 2	Gaya Kepemimpinan Direktif 3	Gaya Kepemimpinan Direktif 4	Gaya Kepemimpinan Direktif 5
N	Valid	32	32	32	32	32
	Missing	0	0	0	0	0

**Statistics**

		Gaya Kepemimpinan Supportif 6	Gaya Kepemimpinan Supportif 7	Gaya Kepemimpinan Supportif 8	Gaya Kepemimpinan Supportif 9	Gaya Kepemimpinan Supportif 10
N	Valid	32	32	32	32	32
	Missing	0	0	0	0	0

**Statistics**

		Gaya Kepemimpinan Partisipatif 11	Gaya Kepemimpinan Partisipatif 12	Gaya Kepemimpinan Partisipatif 13	Gaya Kepemimpinan Partisipatif 14	Gaya Kepemimpinan Partisipatif 15
N	Valid	32	32	32	32	32
	Missing	0	0	0	0	0

**Statistics**

		Gaya Kepemimpinan Partisipatif 16	Motifasi Kerja 1	Motifasi Kerja 2	Motifasi Kerja 3	Motifasi Kerja 4
N	Valid	32	32	32	32	32
	Missing	0	0	0	0	0

**Statistics**

		Motifasi Kerja 5	Kepuasan Kerja 1	Kepuasan Kerja 2	Kepuasan Kerja 3
N	Valid	32	32	32	32
	Missing	0	0	0	0

**Statistics**

		Kepuasan Kerja 4	Kepuasan Kerja 5
N	Valid	32	32
	Missing	0	0

**Frequency Table**

**Gaya Kepemimpinan Direktif 1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	1	3.1	3.1	3.1
	4.00	9	28.1	28.1	31.3
	5.00	22	68.8	68.8	100.0
Total		32	100.0	100.0	

**Gaya Kepemimpinan Direktif 2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	2	6.3	6.3	6.3
	4.00	11	34.4	34.4	40.6
	5.00	19	59.4	59.4	100.0
	Total	32	100.0	100.0	

**Gaya Kepemimpinan Direktif 3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	2	6.3	6.3	6.3
	4.00	18	56.3	56.3	62.5
	5.00	12	37.5	37.5	100.0
	Total	32	100.0	100.0	

**Gaya Kepemimpinan Direktif 4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	1	3.1	3.1	3.1
	4.00	15	46.9	46.9	50.0
	5.00	16	50.0	50.0	100.0
	Total	32	100.0	100.0	

**Gaya Kepemimpinan Direktif 5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4.00	12	37.5	37.5	37.5
	5.00	20	62.5	62.5	100.0
	Total	32	100.0	100.0	

**Gaya Kepemimpinan Supportif 6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	1	3.1	3.1	3.1
	4.00	13	40.6	40.6	43.8
	5.00	18	56.3	56.3	100.0
	Total	32	100.0	100.0	

**Gaya Kepemimpinan Supportif 7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	2	6.3	6.3	6.3
	4.00	14	43.8	43.8	50.0
	5.00	16	50.0	50.0	100.0
	Total	32	100.0	100.0	



**Gaya Kepemimpinan Supportif 8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4.00	20	62.5	62.5	62.5
	5.00	12	37.5	37.5	100.0
	Total	32	100.0	100.0	

**Gaya Kepemimpinan Supportif 9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	3	9.4	9.4	9.4
	4.00	14	43.8	43.8	53.1
	5.00	15	46.9	46.9	100.0
	Total	32	100.0	100.0	

**Gaya Kepemimpinan Supportif 10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4.00	12	37.5	37.5	37.5
	5.00	20	62.5	62.5	100.0
	Total	32	100.0	100.0	

**Gaya Kepemimpinan Partisipatif 11**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	4	12.5	12.5	12.5
	4.00	9	28.1	28.1	40.6
	5.00	19	59.4	59.4	100.0
	Total	32	100.0	100.0	

**Gaya Kepemimpinan Partisipatif 12**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	3	9.4	9.4	9.4
	4.00	12	37.5	37.5	46.9
	5.00	17	53.1	53.1	100.0
	Total	32	100.0	100.0	

**Gaya Kepemimpinan Partisipatif 13**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	1	3.1	3.1	3.1
	3.00	2	6.3	6.3	9.4
	4.00	18	56.3	56.3	65.6
	5.00	11	34.4	34.4	100.0
	Total	32	100.0	100.0	

**Gaya Kepemimpinan Partisipatif 14**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	2	6.3	6.3	6.3
	4.00	17	53.1	53.1	59.4
	5.00	13	40.6	40.6	100.0
	Total	32	100.0	100.0	

**Gaya Kepemimpinan Partisipatif 15**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	2	6.3	6.3	6.3
	4.00	11	34.4	34.4	40.6
	5.00	19	59.4	59.4	100.0
	Total	32	100.0	100.0	

**Gaya Kepemimpinan Partisipatif 16**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	3	9.4	9.4	9.4
	4.00	17	53.1	53.1	62.5
	5.00	12	37.5	37.5	100.0
	Total	32	100.0	100.0	

**Motifasi Kerja 1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	3	9.4	9.4	9.4
	4.00	5	15.6	15.6	25.0
	5.00	24	75.0	75.0	100.0
	Total	32	100.0	100.0	

**Motifasi Kerja 2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	2	6.3	6.3	6.3
	4.00	12	37.5	37.5	43.8
	5.00	18	56.3	56.3	100.0
	Total	32	100.0	100.0	

**Motifasi Kerja 3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	1	3.1	3.1	3.1
	4.00	14	43.8	43.8	46.9
	5.00	17	53.1	53.1	100.0
	Total	32	100.0	100.0	

**Motifasi Kerja 4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	2	6.3	6.3	6.3
	4.00	15	46.9	46.9	53.1
	5.00	15	46.9	46.9	100.0
	Total	32	100.0	100.0	

**Motifasi Kerja 5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	1	3.1	3.1	3.1
	4.00	9	28.1	28.1	31.3
	5.00	22	68.8	68.8	100.0
	Total	32	100.0	100.0	

**Kepuasan Kerja 1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4.00	12	37.5	37.5	37.5
	5.00	20	62.5	62.5	100.0
	Total	32	100.0	100.0	

### Kepuasan Kerja 2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4.00	17	53.1	53.1	53.1
	5.00	15	46.9	46.9	100.0
	Total	32	100.0	100.0	

### Kepuasan Kerja 3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	1	3.1	3.1	3.1
	4.00	22	68.8	68.8	71.9
	5.00	9	28.1	28.1	100.0
	Total	32	100.0	100.0	

### Kepuasan Kerja 4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3.00	1	3.1	3.1	3.1
	4.00	13	40.6	40.6	43.8
	5.00	18	56.3	56.3	100.0
	Total	32	100.0	100.0	

### Kepuasan Kerja 5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3.00	1	3.1	3.1	3.1
4.00	11	34.4	34.4	37.5
5.00	20	62.5	62.5	100.0
Total	32	100.0	100.0	

### Lampiran 5 : Uji Validitas dan Uji Realibilitas

COMPUTE X1=Q1 + Q2 + Q3 + Q4 + Q5 + Q6 + Q7 + Q8 + Q9 + Q10 + Q11 + Q12 + Q13 + Q14 + Q15 + Q16.

VARIABLE LABELS X1 'Gaya Kepemimpinan'.

EXECUTE.

COMPUTE X2=Q17 + Q18 + Q19 + Q20 + Q21.

VARIABLE LABELS X2 'Motifasi Kerja'.

EXECUTE.

COMPUTE Y=Q22 + Q23 + Q24 + Q25 + Q26.

VARIABLE LABELS Y 'Kepuasan Kerja'.

EXECUTE.

CORRELATIONS

/VARIABLES=Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12 Q13 Q14 Q15 Q16 X1

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

# Correlations

## Notes

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Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		<p>CORRELATIONS</p> <p>/VARIABLES=Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12 Q13 Q14 Q15 Q16 X1</p> <p>/PRINT=TWOTAIL NOSIG</p> <p>/MISSING=PAIRWISE.</p>
Resources	Processor Time	00:00:00.016
	Elapsed Time	00:00:00.031

[DataSet1] C:\Users\admin\Documents\haris.sav



### Correlations

		Gaya Kepemimpinan Direktif 1	Gaya Kepemimpinan Direktif 2	Gaya Kepemimpinan Direktif 3	Gaya Kepemimpinan Direktif 4	Gaya Kepemimpinan Direktif 5	Gaya Kepemimpinan Supportif 6
Gaya Kepemimpinan Direktif 1	Pearson Correlation	1	.366 <sup>*</sup>	.044	-.192	.346	.297
	Sig. (2-tailed)		.039	.812	.292	.053	.099
	N	32	32	32	32	32	32
Gaya Kepemimpinan Direktif 2	Pearson Correlation	.366 <sup>*</sup>	1	.060	.003	.145	.089
	Sig. (2-tailed)	.039		.743	.988	.428	.629
	N	32	32	32	32	32	32
Gaya Kepemimpinan Direktif 3	Pearson Correlation	.044	.060	1	.318	.083	.162
	Sig. (2-tailed)	.812	.743		.076	.651	.375
	N	32	32	32	32	32	32
Gaya Kepemimpinan Direktif 4	Pearson Correlation	-.192	.003	.318	1	.072	.003
	Sig. (2-tailed)	.292	.988	.076		.694	.986
	N	32	32	32	32	32	32
Gaya Kepemimpinan Direktif 5	Pearson Correlation	.346	.145	.083	.072	1	.275
	Sig. (2-tailed)	.053	.428	.651	.694		.128
	N	32	32	32	32	32	32
Gaya Kepemimpinan Supportif 6	Pearson Correlation	.297	.089	.162	.003	.275	1
	Sig. (2-tailed)	.099	.629	.375	.986	.128	
	N	32	32	32	32	32	32

Gaya Kepemimpinan Supportif 7	Pearson Correlation	.269	.131	.143	-.052	.238	.327
	Sig. (2-tailed)	.137	.475	.435	.779	.189	.067
	N	32	32	32	32	32	32
Gaya Kepemimpinan Supportif 8	Pearson Correlation	.015	.172	.138	.390*	.333	.072
	Sig. (2-tailed)	.935	.348	.450	.027	.062	.694
	N	32	32	32	32	32	32
Gaya Kepemimpinan Supportif 9	Pearson Correlation	.190	.128	.021	.377*	.348	.312
	Sig. (2-tailed)	.296	.486	.911	.033	.051	.082
	N	32	32	32	32	32	32
Gaya Kepemimpinan Supportif 10	Pearson Correlation	.105	.145	-.360*	-.390*	-.067	-.072
	Sig. (2-tailed)	.567	.428	.043	.027	.717	.694
	N	32	32	32	32	32	32
Gaya Kepemimpinan Partisipatif 11	Pearson Correlation	.425*	.364*	.251	.315	.240	.240
	Sig. (2-tailed)	.015	.041	.165	.080	.186	.185
	N	32	32	32	32	32	32
Gaya Kepemimpinan Partisipatif 12	Pearson Correlation	.160	.354*	-.112	.122	.123	.048
	Sig. (2-tailed)	.381	.047	.542	.505	.504	.795
	N	32	32	32	32	32	32
Gaya Kepemimpinan Partisipatif 13	Pearson Correlation	.369*	.241	-.014	-.023	-.035	.264
	Sig. (2-tailed)	.038	.184	.937	.902	.850	.144
	N	32	32	32	32	32	32

Gaya Kepemimpinan Partisipatif 14	Pearson Correlation	.273	.100	.141	.080	.014	.298
	Sig. (2-tailed)	.130	.587	.440	.664	.941	.097
	N	32	32	32	32	32	32
Gaya Kepemimpinan Partisipatif 15	Pearson Correlation	.366*	.332	.236	.186	.462**	.455**
	Sig. (2-tailed)	.039	.064	.194	.308	.008	.009
	N	32	32	32	32	32	32
Gaya Kepemimpinan Partisipatif 16	Pearson Correlation	.102	.345	.188	.070	.452**	.109
	Sig. (2-tailed)	.578	.053	.303	.703	.009	.551
	N	32	32	32	32	32	32
Gaya Kepemimpinan	Pearson Correlation	.551**	.540**	.519	.519	.514**	.516**
	Sig. (2-tailed)	.001	.001	.085	.085	.003	.002
	N	32	32	32	32	32	32

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).



### Correlations

		Gaya Kepemimp inan Supportif 7	Gaya Kepemimp inan Supportif 8	Gaya Kepemimp inan Supportif 9	Gaya Kepemimp inan Supportif 10	Gaya Kepemimp inan Partisipatif 11	Gaya Kepemimp inan Partisipatif 12
Gaya Kepemimpinan Direktif 1	Pearson Correlation	.269	.015	.190	.105	.425*	.160
	Sig. (2-tailed)	.137	.935	.296	.567	.015	.381
	N	32	32	32	32	32	32
Gaya Kepemimpinan Direktif 2	Pearson Correlation	.131	.172	.128	.145	.364*	.354*
	Sig. (2-tailed)	.475	.348	.486	.428	.041	.047
	N	32	32	32	32	32	32
Gaya Kepemimpinan Direktif 3	Pearson Correlation	.143	.138	.021	-.360*	.251	-.112
	Sig. (2-tailed)	.435	.450	.911	.043	.165	.542
	N	32	32	32	32	32	32
Gaya Kepemimpinan Direktif 4	Pearson Correlation	-.052	.390*	.377*	-.390*	.315	.122
	Sig. (2-tailed)	.779	.027	.033	.027	.080	.505
	N	32	32	32	32	32	32
Gaya Kepemimpinan Direktif 5	Pearson Correlation	.238	.333	.348	-.067	.240	.123
	Sig. (2-tailed)	.189	.062	.051	.717	.186	.504
	N	32	32	32	32	32	32
Gaya Kepemimpinan Supportif 6	Pearson Correlation	.327	.072	.312	-.072	.240	.048
	Sig. (2-tailed)	.067	.694	.082	.694	.185	.795

	N	32	32	32	32	32	32
Gaya Kepemimpinan Supportif 7	Pearson Correlation	1	.185	.217	-.079	.250	.224
	Sig. (2-tailed)		.310	.232	.665	.168	.218
	N	32	32	32	32	32	32
Gaya Kepemimpinan Supportif 8	Pearson Correlation	.185	1	.248	-.200	.034	.172
	Sig. (2-tailed)	.310		.170	.272	.852	.348
	N	32	32	32	32	32	32
Gaya Kepemimpinan Supportif 9	Pearson Correlation	.217	.248	1	-.447*	.230	.201
	Sig. (2-tailed)	.232	.170		.010	.206	.270
	N	32	32	32	32	32	32
Gaya Kepemimpinan Supportif 10	Pearson Correlation	-.079	-.200	-.447*	1	-.034	.221
	Sig. (2-tailed)	.665	.272	.010		.852	.225
	N	32	32	32	32	32	32
Gaya Kepemimpinan Partisipatif 11	Pearson Correlation	.250	.034	.230	-.034	1	.432*
	Sig. (2-tailed)	.168	.852	.206	.852		.013
	N	32	32	32	32	32	32
Gaya Kepemimpinan Partisipatif 12	Pearson Correlation	.224	.172	.201	.221	.432*	1
	Sig. (2-tailed)	.218	.348	.270	.225	.013	
	N	32	32	32	32	32	32
Gaya Kepemimpinan Partisipatif 13	Pearson Correlation	.143	-.244	-.043	.337	.491**	.405*
	Sig. (2-tailed)	.435	.179	.814	.060	.004	.021

	N		32	32	32	32	32	32
Gaya Kepemimpinan Partisipatif 14	Pearson	Correlation	.103	-.014	.071	-.204	.362*	-.145
		Sig. (2-tailed)	.575	.941	.699	.262	.042	.428
	N		32	32	32	32	32	32
Gaya Kepemimpinan Partisipatif 15	Pearson	Correlation	.383*	.383*	.364*	.040	.509**	.587**
		Sig. (2-tailed)	.031	.031	.041	.830	.003	.000
	N		32	32	32	32	32	32
Gaya Kepemimpinan Partisipatif 16	Pearson	Correlation	.005	-.142	.048	.142	.481**	.157
		Sig. (2-tailed)	.978	.438	.793	.438	.005	.391
	N		32	32	32	32	32	32
Gaya Kepemimpinan	Pearson	Correlation	.469**	.519	.445*	.615	.778**	.551**
		Sig. (2-tailed)	.007	.086	.011	.961	.000	.001
	N		32	32	32	32	32	32

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* Correlation is significant at the 0.01 level (2-tailed).



### Correlations

		Gaya Kepemimpin an Partisipatif 13	Gaya Kepemimpin an Partisipatif 14	Gaya Kepemimpin an Partisipatif 15	Gaya Kepemimpin an Partisipatif 16	Gaya Kepemimpin an
Gaya Kepemimpinan Direktif 1	Pearson Correlation	.369*	.273	.366*	.102	.551**
	Sig. (2-tailed)	.038	.130	.039	.578	.001
	N	32	32	32	32	32
Gaya Kepemimpinan Direktif 2	Pearson Correlation	.241	.100	.332	.345	.540**
	Sig. (2-tailed)	.184	.587	.064	.053	.001
	N	32	32	32	32	32
Gaya Kepemimpinan Direktif 3	Pearson Correlation	-.014	.141	.236	.188	.309
	Sig. (2-tailed)	.937	.440	.194	.303	.085
	N	32	32	32	32	32
Gaya Kepemimpinan Direktif 4	Pearson Correlation	-.023	.080	.186	.070	.309
	Sig. (2-tailed)	.902	.664	.308	.703	.085
	N	32	32	32	32	32
Gaya Kepemimpinan Direktif 5	Pearson Correlation	-.035	.014	.462**	.452**	.514**
	Sig. (2-tailed)	.850	.941	.008	.009	.003
	N	32	32	32	32	32
Gaya Kepemimpinan Supportif 6	Pearson Correlation	.264	.298	.455**	.109	.516**
	Sig. (2-tailed)	.144	.097	.009	.551	.002

	N		32	32	32	32	32
Gaya Kepemimpinan Supportif 7	Pearson Correlation		.143	.103	.383*	.005	.469**
	Sig. (2-tailed)		.435	.575	.031	.978	.007
	N		32	32	32	32	32
Gaya Kepemimpinan Supportif 8	Pearson Correlation		-.244	-.014	.383*	-.142	.308
	Sig. (2-tailed)		.179	.941	.031	.438	.086
	N		32	32	32	32	32
Gaya Kepemimpinan Supportif 9	Pearson Correlation		-.043	.071	.364*	.048	.445*
	Sig. (2-tailed)		.814	.699	.041	.793	.011
	N		32	32	32	32	32
Gaya Kepemimpinan Supportif 10	Pearson Correlation		.337	-.204	.040	.142	.009
	Sig. (2-tailed)		.060	.262	.830	.438	.961
	N		32	32	32	32	32
Gaya Kepemimpinan Partisipatif 11	Pearson Correlation		.491**	.362*	.509**	.481**	.778**
	Sig. (2-tailed)		.004	.042	.003	.005	.000
	N		32	32	32	32	32
Gaya Kepemimpinan Partisipatif 12	Pearson Correlation		.405*	-.145	.587**	.157	.551**
	Sig. (2-tailed)		.021	.428	.000	.391	.001
	N		32	32	32	32	32
Gaya Kepemimpinan Partisipatif 13	Pearson Correlation		1	.045	.315	.290	.507**
	Sig. (2-tailed)			.806	.079	.107	.003



	N		32	32	32	32	32
Gaya Kepemimpinan Partisipatif 14	Pearson Correlation		.045	1	.013	.077	.302
	Sig. (2-tailed)		.806		.942	.677	.093
	N		32	32	32	32	32
Gaya Kepemimpinan Partisipatif 15	Pearson Correlation		.315	.013	1	.263	.791**
	Sig. (2-tailed)		.079	.942		.145	.000
	N		32	32	32	32	32
Gaya Kepemimpinan Partisipatif 16	Pearson Correlation		.290	.077	.263	1	.492**
	Sig. (2-tailed)		.107	.677	.145		.004
	N		32	32	32	32	32
Gaya Kepemimpinan Partisipatif 17	Pearson Correlation		.507**	.534	.791**	.492**	1
	Sig. (2-tailed)		.003	.093	.000	.004	
	N		32	32	32	32	32

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

/VARIABLES=Q17 Q18 Q19 Q20 Q21 X2

/PRINT=TWOTAIL NOSIG

/MISSING=PAIRWISE.

## Correlations

**Notes**

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	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		<p>CORRELATIONS</p> <p>/VARIABLES=Q17 Q18 Q19 Q20 Q21 X2</p> <p>/PRINT=TWOTAIL NOSIG</p> <p>/MISSING=PAIRWISE.</p>
Resources	Processor Time	00:00:00.031
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[DataSet1] C:\Users\admin\Documents\haris.sav

**Correlations**

		Motifasi Kerja 1	Motifasi Kerja 2	Motifasi Kerja 3	Motifasi Kerja 4
Motifasi Kerja 1	Pearson Correlation	1	.437*	.391*	.279
	Sig. (2-tailed)		.012	.027	.122
	N	32	32	32	32
Motifasi Kerja 2	Pearson Correlation	.437*	1	.183	.042
	Sig. (2-tailed)	.012		.317	.819
	N	32	32	32	32
Motifasi Kerja 3	Pearson Correlation	.391*	.183	1	-.046
	Sig. (2-tailed)	.027	.317		.802
	N	32	32	32	32
Motifasi Kerja 4	Pearson Correlation	.279	.042	-.046	1
	Sig. (2-tailed)	.122	.819	.802	
	N	32	32	32	32
Motifasi Kerja 5	Pearson Correlation	.382*	.333	.156	.238
	Sig. (2-tailed)	.031	.063	.393	.191
	N	32	32	32	32
Motifasi Kerja	Pearson Correlation	.809**	.645**	.527**	.491**
	Sig. (2-tailed)	.000	.000	.002	.004
	N	32	32	32	32

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

**Correlations**

		Motifasi Kerja 5	Motifasi Kerja
Motifasi Kerja 1	Pearson Correlation	.382*	.809**
	Sig. (2-tailed)	.031	.000
	N	32	32
Motifasi Kerja 2	Pearson Correlation	.333	.645**
	Sig. (2-tailed)	.063	.000
	N	32	32
Motifasi Kerja 3	Pearson Correlation	.156	.527**
	Sig. (2-tailed)	.393	.002
	N	32	32
Motifasi Kerja 4	Pearson Correlation	.238	.491**
	Sig. (2-tailed)	.191	.004
	N	32	32
Motifasi Kerja 5	Pearson Correlation	1	.655**
	Sig. (2-tailed)		.000
	N	32	32
Motifasi Kerja	Pearson Correlation	.655**	1
	Sig. (2-tailed)	.000	
	N	32	32

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

**CORRELATIONS**

/VARIABLES=Q22 Q23 Q24 Q25 Q26 Y

/PRINT=TWOTAIL NOSIG



/MISSING=PAIRWISE.

## Correlations

### Notes

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	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
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[DataSet1] C:\Users\admin\Documents\haris.sav

### Correlations

		Kepuasan Kerja 1	Kepuasan Kerja 2	Kepuasan Kerja 3
Kepuasan Kerja 1	Pearson Correlation	1	.210	-.129
	Sig. (2-tailed)		.248	.481
	N	32	32	32
Kepuasan Kerja 2	Pearson Correlation	.210	1	-.219
	Sig. (2-tailed)	.248		.228
	N	32	32	32
Kepuasan Kerja 3	Pearson Correlation	-.129	-.219	1
	Sig. (2-tailed)	.481	.228	
	N	32	32	32
Kepuasan Kerja 4	Pearson Correlation	.159	.228	.308
	Sig. (2-tailed)	.385	.210	.086
	N	32	32	32
Kepuasan Kerja 5	Pearson Correlation	.249	.238	-.198
	Sig. (2-tailed)	.170	.190	.276
	N	32	32	32
Kepuasan Kerja	Pearson Correlation	.548**	.548**	.528
	Sig. (2-tailed)	.001	.001	.113
	N	32	32	32

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### Correlations

		Kepuasan Kerja 4	Kepuasan Kerja 5	Kepuasan Kerja
Kepuasan Kerja 1	Pearson Correlation	.159	.249	.548**
	Sig. (2-tailed)	.385	.170	.001
	N	32	32	32
Kepuasan Kerja 2	Pearson Correlation	.228	.238	.548**
	Sig. (2-tailed)	.210	.190	.001
	N	32	32	32
Kepuasan Kerja 3	Pearson Correlation	.308	-.198	.528
	Sig. (2-tailed)	.086	.276	.113
	N	32	32	32
Kepuasan Kerja 4	Pearson Correlation	1	.092	.697**
	Sig. (2-tailed)		.616	.000
	N	32	32	32
Kepuasan Kerja 5	Pearson Correlation	.092	1	.542**
	Sig. (2-tailed)	.616		.001
	N	32	32	32
Kepuasan Kerja	Pearson Correlation	.697**	.542**	1
	Sig. (2-tailed)	.000	.001	
	N	32	32	32

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### RELIABILITY

/VARIABLES=Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12 Q13 Q14 Q15 Q16

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA.

**Reliability**





**Notes**

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Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY  /VARIABLES=Q1 Q2 Q3 Q4 Q5 Q6 Q7 Q8 Q9 Q10 Q11 Q12 Q13 Q14 Q15 Q16  /SCALE('ALL VARIABLES') ALL  /MODEL=ALPHA.
Resources	Processor Time	00:00:00.016
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[DataSet1] C:\Users\admin\Documents\haris.sav

**Scale: ALL VARIABLES**

### Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded <sup>a</sup>	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
.766	16

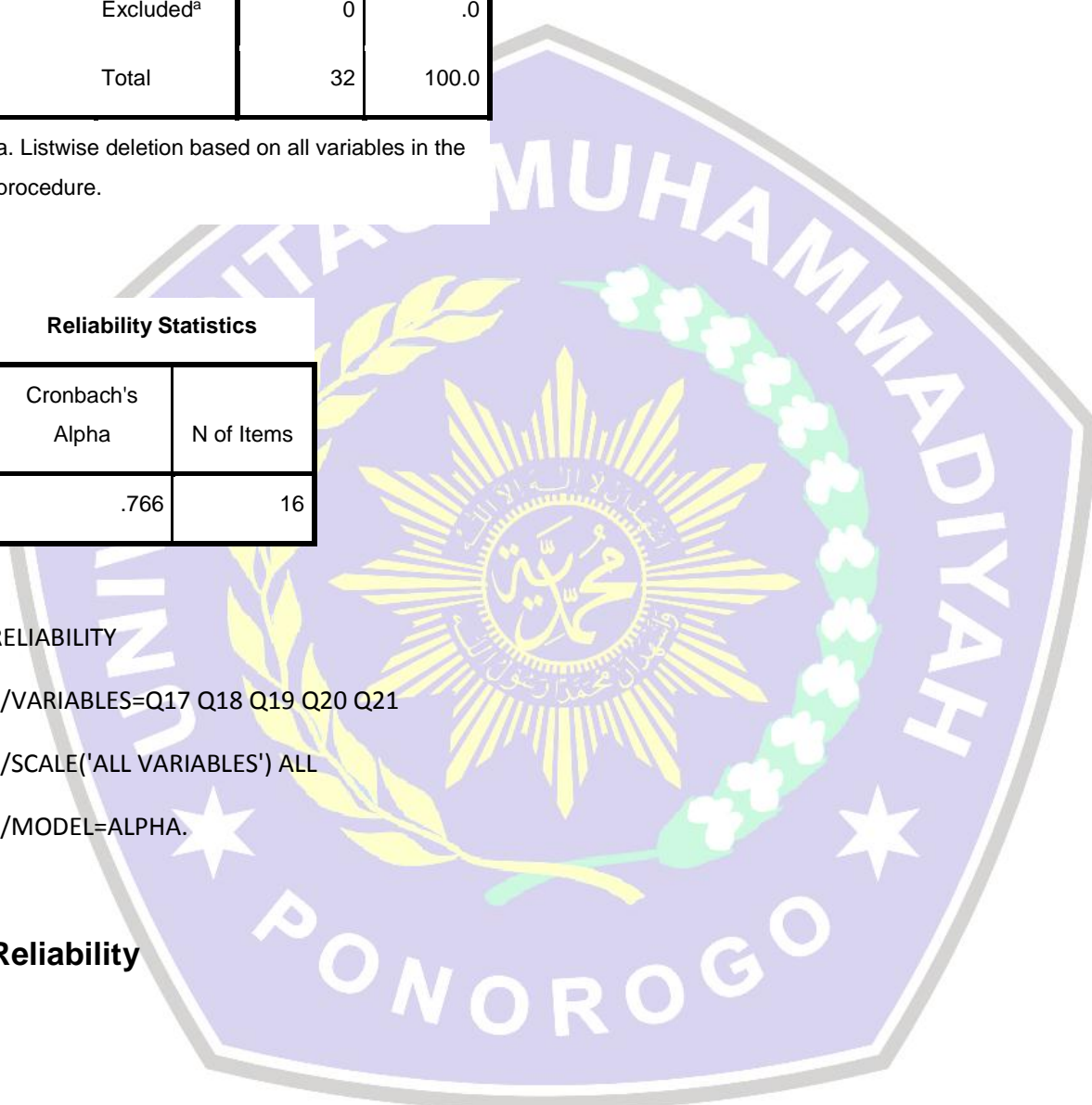
RELIABILITY

/VARIABLES=Q17 Q18 Q19 Q20 Q21

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA.

**Reliability**



**Notes**

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	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY  /VARIABLES=Q17 Q18 Q19 Q20 Q21  /SCALE('ALL VARIABLES') ALL  /MODEL=ALPHA.
Resources	Processor Time	00:00:00.000
	Elapsed Time	00:00:00.000

[DataSet1] C:\Users\admin\Documents\haris.sav

## Scale: ALL VARIABLES

### Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded <sup>a</sup>	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
.615	5

RELIABILITY

/VARIABLES=Q22 Q23 Q24 Q25 Q26

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA.

**Reliability**

**Notes**

Output Created		12-Nov-2018 02:44:38
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	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY  /VARIABLES=Q22 Q23 Q24 Q25 Q26  /SCALE('ALL VARIABLES') ALL  /MODEL=ALPHA.
Resources	Processor Time	00:00:00.031
	Elapsed Time	00:00:00.031

[DataSet1] C:\Users\admin\Documents\haris.sav

**Scale: ALL VARIABLES**

### Case Processing Summary

		N	%
Cases	Valid	32	100.0
	Excluded <sup>a</sup>	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
.866	5

### Lampiran 6 : Uji Regresi Linier Berganda

COMPUTE X1=X1 / 16.

VARIABLE LABELS X1 'Gaya Kepemimpinan'.

EXECUTE.

COMPUTE X2=X2 / 5.

VARIABLE LABELS X2 'Motifasi Kerja'.

EXECUTE.

COMPUTE Y=Y / 5.

VARIABLE LABELS Y 'Kepuasan Kerja'.

EXECUTE.

REGRESSION

/DESCRIPTIVES MEAN STDDEV CORR SIG N

/MISSING LISTWISE

/STATISTICS COEFF OUTS R ANOVA COLLIN TOL

/CRITERIA=PIN(.05) POUT(.10)

/NOORIGIN

/DEPENDENT Y

/METHOD=ENTER X1 X2

/SCATTERPLOT=(\*ZPRED ,\*SRESID)

/SAVE RESID.

## Regression



**Notes**

Output Created		12-Nov-2018 02:54:00
Comments		
Input	Data	C:\Users\admin\Documents\harris.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	32
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		<pre> REGRESSION  /DESCRIPTIVES MEAN STDDEV CORR SIG N  /MISSING LISTWISE  /STATISTICS COEFF OUTS R ANOVA COLLIN TOL  /CRITERIA=PIN(.05) POUT(.10)  /NOORIGIN  /DEPENDENT Y  /METHOD=ENTER X1 X2  /SCATTERPLOT=(*ZPRED ,*SRESID)  /SAVE RESID. </pre>
Resources	Processor Time	00:00:00.593



	Elapsed Time	00:00:00.796
	Memory Required	2324 bytes
	Additional Memory Required for Residual Plots	232 bytes
Variables Created or Modified	RES_1	Unstandardized Residual

[DataSet1] C:\Users\admin\Documents\haris.sav

### Descriptive Statistics

	Mean	Std. Deviation	N
Kepuasan Kerja	4.4938	.27817	32
Gaya Kepemimpinan	4.4512	.28431	32
Motifasi Kerja	4.5437	.37755	32

### Correlations

		Kepuasan Kerja	Gaya Kepemimpinan	Motifasi Kerja
Pearson Correlation	Kepuasan Kerja	1.000	.422	.285
	Gaya Kepemimpinan	.422	1.000	.669
	Motifasi Kerja	.285	.669	1.000
Sig. (1-tailed)	Kepuasan Kerja	.	.008	.057
	Gaya Kepemimpinan	.008	.	.000
	Motifasi Kerja	.057	.000	.
N	Kepuasan Kerja	32	32	32
	Gaya Kepemimpinan	32	32	32
	Motifasi Kerja	32	32	32

**Variables Entered/Removed<sup>b</sup>**

Model	Variables Entered	Variables Removed	Method
1	Motifasi Kerja, Gaya Kepemimpinan <sup>a</sup>		Enter

a. All requested variables entered.

b. Dependent Variable: Kepuasan Kerja

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.422 <sup>a</sup>	.704	.752	.26077

a. Predictors: (Constant), Motifasi Kerja, Gaya Kepemimpinan

b. Dependent Variable: Kepuasan Kerja

**ANOVA<sup>b</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.427	2	.213	4.138	.000 <sup>a</sup>
	Residual	1.972	29	.068		
	Total	2.399	31			

a. Predictors: (Constant), Motifasi Kerja, Gaya Kepemimpinan

b. Dependent Variable: Kepuasan Kerja

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.654	.741		3.581	.001
	Gaya Kepemimpinan	.409	.222	.418	2,676	.009
	Motifasi Kerja	.004	.167	.006	2,564	.012

a. Dependent Variable: Kepuasan Kerja

**Coefficients<sup>a</sup>**

Model		Collinearity Statistics	
		Tolerance	VIF
1	(Constant)		
	Gaya Kepemimpinan	.553	1.808
	Motifasi Kerja	.553	1.808

a. Dependent Variable: Kepuasan Kerja

**Collinearity Diagnostics<sup>a</sup>**

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	Gaya Kepemimpinan	Motifasi Kerja
1	1	2.995	1.000	.00	.00	.00
	2	.003	29.995	.60	.00	.53
	3	.001	45.441	.40	1.00	.47

a. Dependent Variable: Kepuasan Kerja



### Residuals Statistics<sup>a</sup>

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	4.2021	4.6170	4.4938	.11732	32
Std. Predicted Value	-2.486	1.051	.000	1.000	32
Standard Error of Predicted Value	.047	.152	.074	.031	32
Adjusted Predicted Value	3.9872	4.6176	4.4915	.14408	32
Residual	-.60212	.54679	.00000	.25222	32
Std. Residual	-2.309	2.097	.000	.967	32
Stud. Residual	-2.839	2.557	.004	1.076	32
Deleted Residual	-.91042	.81283	.00228	.31645	32
Stud. Deleted Residual	-3.283	2.854	-.007	1.155	32
Mahal. Distance	.032	9.529	1.937	2.693	32
Cook's Distance	.000	1.376	.102	.302	32
Centered Leverage Value	.001	.307	.062	.087	32

a. Dependent Variable: Kepuasan Kerja

### Charts

