

KATA PENGANTAR KUESIONER

Dengan hormat,

Perkenankanlah kami meminta kesediaan Bapak, Ibu, Saudara/i untuk berpartisipasi dalam mengisi dan menjawab seluruh pertanyaan yang ada dalam kuesioner ini. Penelitian ini digunakan untuk menyusun skripsi dengan judul “Pengaruh Penganggaran Berbasis Kinerja, Pengawasan Preventif Dan Pengawasan Fungsional Terhadap Efektifitas Pengendalian Anggaran Keuangan Daerah”. Untuk itu diharapkan para responden dapat memberikan jawaban yang sebenarbenarnya demi membantu penelitian ini. Atas waktu dan kesediaannya saya ucapkan terima kasih, semoga penelitian ini bermanfaat bagi kita semua.

Ponorogo, September 2020

Penulis

PETUNJUK PENGISIAN :

- a. Berilah tanda cheklist (√) pada jawaban yang tersedia dengan keadaan yang sebenarnya.
- b. Daftar Pilihan Jawaban :
 - SS : Sangat Setuju
 - S : Setuju
 - N : Netral
 - TS : Tidak Setuju
 - STS : Sangat Tidak Setuju

DATA RESPONDEN

No. Responden :(Diabaikan)

Jenis Kelamin : Pria Wanita

Usia :

- a. 18 - ≤ 25 tahun
- b. 25 - ≤ 30 tahun
- c. 30 - ≤ 35 tahun
- d. ≥ 35 tahun

Masa Kerja :

- a. 1 - ≤ 5 tahun
- b. 6 - ≤ 10 tahun
- c. 11 - ≤ 15 tahun
- d. 16 - ≤ 20 tahun
- e. ≤ 20 tahun

Pendidikan Terakhir : SMA/Sederajat D3 S3
 D1 S1
 D2 S2

LAMPIRAN 1

Kuesioner atau Pertanyaan

Technostress (X₁)

| No | Pertanyaan | Alternatif Jawaban | | | | |
|----|---|--------------------|---|---|----|-----|
| | | SS | S | N | TS | STS |
| 1 | Saya merasa stress karena setiap pekerjaan yang diberikan pada saya selalu berhubungan dengan teknologi | | | | | |
| 2 | Saya merasa stress karena bekerja dalam kecepatan tinggi dan jangka waktu yang lama | | | | | |
| 3 | Saya merasa stress karena kurang memiliki kemampuan dalam menggunakan teknologi baru. | | | | | |
| 4 | Saya khawatir kehilangan pekerjaan karena tidak menguasai teknologi | | | | | |
| 5 | Saya merasa stress karena adanya perubahan tanpa henti pada berkembang teknologi | | | | | |

Disiplin Kerja (X₂)

| No | Pertanyaan | Alternatif Jawaban | | | | |
|----|--|--------------------|---|---|----|-----|
| | | SS | S | N | TS | STS |
| 1 | Saya selalu tepat waktu dalam masuk kerja dan pulang kerja | | | | | |
| 2 | Saya memiliki sikap patuh dalam terhadap semua peraturan yang berlaku | | | | | |
| 3 | Saya selalu menyelesaikan pekerjaan sesuai dengan waktu atau jam yang telah ditentukan | | | | | |
| 4 | Saya merawat peralatan kantor dengan baik | | | | | |
| 5 | Saya menyadari kesalahan dan memperbaiki kesalahan tersebut sebelum ditegur oleh atasan. | | | | | |



Dukungan Pimpinan (X₃)

| No | Pertanyaan | Alternatif Jawaban | | | | |
|----|---|--------------------|---|---|----|-----|
| | | SS | S | N | TS | STS |
| 1 | Pimpinan membatasi ruang lingkup kerja pegawai diluar tupoksi tugas yang telah ditentukan | | | | | |
| 2 | Dalam pelaksanaan tugas perlu ada komitmen dan dukungan yang memadai dari pimpinan baik secara moril maupun materil | | | | | |
| 3 | Saya secara konsisten melaksanakan berbagai prosedur yang telah ditetapkan | | | | | |
| 4 | Pimpinan selalu konsisten dan konsekuen terhadap kebijakan-kebijakan tentang sistem pengendalian yang diterapkan | | | | | |
| 5 | Pimpinan selalu memberikan fasilitas yang dibutuhkan oleh pegawai | | | | | |

Kinerja Pegawai (Y)

| No | Pertanyaan | Alternatif Jawaban | | | | |
|----|--|--------------------|---|---|----|-----|
| | | SS | S | N | TS | STS |
| 1 | Saya mampu bekerja dengan hasil yang sesuai kualitas yang ditentukan oleh instansi | | | | | |
| 2 | Saya mampu menyelesaikan pekerjaan dengan jumlah yang berlebih yang telah ditentukan oleh perusahaan | | | | | |
| 3 | Saya bekerja dengan efisiensi dalam menyelesaikan pekerjaan | | | | | |
| 4 | Saya bekerja dengan kreatif dalam menyelesaikan pekerjaan | | | | | |
| 5 | Saya bekerja dengan inisiatif dalam menyelesaikan pekerjaan | | | | | |



Lampiran II

Tabulasi Data Responden

| NO | <i>Technostress</i> | | | | | Jumlah |
|----|---------------------|---|---|---|---|--------|
| | 1 | 2 | 3 | 4 | 5 | |
| 1 | 2 | 2 | 2 | 1 | 1 | 8 |
| 2 | 1 | 2 | 2 | 2 | 1 | 8 |
| 3 | 2 | 2 | 2 | 2 | 4 | 12 |
| 4 | 2 | 2 | 2 | 2 | 2 | 10 |
| 5 | 2 | 2 | 2 | 2 | 2 | 10 |
| 6 | 2 | 2 | 2 | 1 | 2 | 9 |
| 7 | 1 | 2 | 1 | 2 | 1 | 7 |
| 8 | 4 | 4 | 4 | 4 | 4 | 20 |
| 9 | 2 | 2 | 2 | 2 | 4 | 12 |
| 10 | 2 | 2 | 2 | 2 | 2 | 10 |
| 11 | 2 | 1 | 2 | 2 | 2 | 9 |
| 12 | 1 | 2 | 2 | 2 | 3 | 10 |
| 13 | 2 | 4 | 2 | 2 | 4 | 14 |
| 14 | 3 | 2 | 4 | 3 | 2 | 14 |
| 15 | 3 | 3 | 2 | 2 | 1 | 11 |
| 16 | 1 | 2 | 2 | 2 | 1 | 8 |
| 17 | 4 | 4 | 4 | 4 | 4 | 20 |
| 18 | 2 | 2 | 2 | 2 | 3 | 11 |
| 19 | 2 | 2 | 2 | 1 | 1 | 8 |
| 20 | 2 | 2 | 2 | 2 | 2 | 10 |
| 21 | 1 | 2 | 1 | 1 | 2 | 7 |
| 22 | 1 | 1 | 2 | 2 | 2 | 8 |
| 23 | 2 | 2 | 2 | 2 | 2 | 10 |
| 24 | 2 | 2 | 2 | 2 | 2 | 10 |
| 25 | 2 | 2 | 2 | 2 | 2 | 10 |
| 26 | 2 | 2 | 1 | 2 | 2 | 9 |
| 27 | 1 | 2 | 1 | 2 | 2 | 8 |
| 28 | 2 | 2 | 1 | 2 | 2 | 9 |
| 29 | 2 | 2 | 3 | 1 | 1 | 9 |
| 30 | 2 | 2 | 1 | 2 | 2 | 9 |
| 31 | 1 | 2 | 2 | 2 | 1 | 8 |
| 32 | 1 | 2 | 2 | 2 | 2 | 9 |
| 33 | 2 | 2 | 2 | 2 | 2 | 10 |
| 34 | 2 | 1 | 3 | 1 | 1 | 8 |
| 35 | 2 | 1 | 2 | 1 | 1 | 7 |
| 36 | 2 | 2 | 2 | 2 | 1 | 9 |
| 37 | 1 | 2 | 2 | 2 | 1 | 8 |
| 38 | 1 | 2 | 1 | 2 | 2 | 8 |
| 39 | 2 | 2 | 2 | 2 | 2 | 10 |
| 40 | 2 | 2 | 2 | 2 | 2 | 10 |
| 41 | 2 | 2 | 2 | 2 | 2 | 10 |
| 42 | 1 | 2 | 1 | 1 | 1 | 6 |
| 43 | 2 | 2 | 2 | 2 | 2 | 10 |
| 44 | 2 | 2 | 2 | 2 | 2 | 10 |

| | | | | | | |
|----|---|---|---|---|---|----|
| 45 | 2 | 2 | 1 | 2 | 3 | 10 |
| 46 | 2 | 1 | 1 | 2 | 2 | 8 |
| 47 | 2 | 2 | 2 | 2 | 2 | 10 |
| 48 | 2 | 2 | 2 | 2 | 2 | 10 |
| 49 | 2 | 2 | 2 | 2 | 1 | 9 |
| 50 | 1 | 2 | 3 | 3 | 1 | 10 |



Lampiran II

Tabulasi Data Responden

| NO | Disiplin Kerja | | | | | Jumlah |
|----|----------------|---|---|---|---|--------|
| | 1 | 2 | 3 | 4 | 5 | |
| 1 | 3 | 3 | 2 | 5 | 5 | 18 |
| 2 | 4 | 4 | 4 | 4 | 5 | 21 |
| 3 | 4 | 3 | 4 | 4 | 3 | 18 |
| 4 | 3 | 4 | 4 | 2 | 4 | 17 |
| 5 | 5 | 5 | 4 | 5 | 4 | 23 |
| 6 | 3 | 4 | 5 | 4 | 4 | 20 |
| 7 | 3 | 3 | 3 | 4 | 4 | 17 |
| 8 | 4 | 4 | 4 | 4 | 4 | 20 |
| 9 | 5 | 4 | 4 | 4 | 5 | 22 |
| 10 | 3 | 3 | 5 | 3 | 4 | 18 |
| 11 | 4 | 3 | 3 | 4 | 5 | 19 |
| 12 | 3 | 3 | 3 | 4 | 5 | 18 |
| 13 | 5 | 5 | 5 | 5 | 5 | 25 |
| 14 | 3 | 4 | 4 | 4 | 4 | 19 |
| 15 | 4 | 3 | 3 | 4 | 4 | 18 |
| 16 | 5 | 5 | 5 | 5 | 5 | 25 |
| 17 | 4 | 4 | 4 | 4 | 4 | 20 |
| 18 | 5 | 5 | 4 | 4 | 4 | 22 |
| 19 | 5 | 5 | 5 | 5 | 5 | 25 |
| 20 | 5 | 5 | 4 | 4 | 4 | 22 |
| 21 | 4 | 3 | 3 | 4 | 4 | 18 |
| 22 | 5 | 4 | 4 | 5 | 5 | 23 |
| 23 | 4 | 5 | 4 | 4 | 4 | 21 |
| 24 | 4 | 5 | 4 | 4 | 4 | 21 |
| 25 | 4 | 4 | 5 | 4 | 4 | 21 |
| 26 | 4 | 4 | 4 | 5 | 4 | 21 |
| 27 | 4 | 5 | 4 | 5 | 4 | 22 |
| 28 | 4 | 4 | 4 | 5 | 4 | 21 |
| 29 | 5 | 5 | 5 | 4 | 4 | 23 |
| 30 | 5 | 5 | 5 | 5 | 5 | 25 |
| 31 | 5 | 5 | 5 | 5 | 5 | 25 |
| 32 | 4 | 4 | 3 | 3 | 4 | 18 |
| 33 | 4 | 4 | 5 | 4 | 4 | 21 |
| 34 | 3 | 4 | 4 | 3 | 3 | 17 |
| 35 | 5 | 5 | 4 | 4 | 4 | 22 |
| 36 | 4 | 5 | 4 | 5 | 4 | 22 |
| 37 | 4 | 5 | 5 | 4 | 4 | 22 |
| 38 | 5 | 5 | 4 | 4 | 5 | 23 |
| 39 | 4 | 3 | 5 | 3 | 4 | 19 |
| 40 | 4 | 4 | 4 | 5 | 4 | 21 |
| 41 | 5 | 4 | 4 | 4 | 4 | 21 |
| 42 | 5 | 5 | 4 | 5 | 4 | 23 |
| 43 | 4 | 4 | 5 | 4 | 4 | 21 |
| 44 | 4 | 5 | 4 | 4 | 5 | 22 |

| | | | | | | |
|----|---|---|---|---|---|----|
| 45 | 5 | 4 | 4 | 5 | 5 | 23 |
| 46 | 5 | 4 | 4 | 4 | 4 | 21 |
| 47 | 5 | 5 | 5 | 4 | 5 | 24 |
| 48 | 5 | 5 | 4 | 4 | 4 | 22 |
| 49 | 5 | 5 | 5 | 4 | 5 | 24 |
| 50 | 5 | 5 | 5 | 5 | 5 | 25 |



Lampiran II

Tabulasi Data Responden

| NO | Dukungan Pimpinan | | | | | Jumlah |
|----|-------------------|---|---|---|---|--------|
| | 1 | 2 | 3 | 4 | 5 | |
| 1 | 4 | 5 | 5 | 5 | 5 | 24 |
| 2 | 4 | 5 | 5 | 5 | 4 | 23 |
| 3 | 5 | 4 | 4 | 4 | 4 | 21 |
| 4 | 4 | 4 | 4 | 4 | 5 | 21 |
| 5 | 4 | 4 | 4 | 4 | 5 | 21 |
| 6 | 4 | 4 | 4 | 4 | 4 | 20 |
| 7 | 4 | 5 | 4 | 3 | 4 | 20 |
| 8 | 4 | 4 | 4 | 4 | 4 | 20 |
| 9 | 4 | 5 | 4 | 5 | 4 | 22 |
| 10 | 4 | 5 | 4 | 4 | 4 | 21 |
| 11 | 4 | 5 | 4 | 3 | 5 | 21 |
| 12 | 4 | 5 | 5 | 4 | 4 | 22 |
| 13 | 5 | 5 | 5 | 5 | 5 | 25 |
| 14 | 4 | 5 | 5 | 4 | 4 | 22 |
| 15 | 4 | 4 | 4 | 4 | 5 | 21 |
| 16 | 4 | 5 | 5 | 5 | 5 | 24 |
| 17 | 4 | 4 | 4 | 4 | 4 | 20 |
| 18 | 4 | 4 | 4 | 4 | 4 | 20 |
| 19 | 4 | 4 | 5 | 5 | 5 | 23 |
| 20 | 4 | 4 | 4 | 4 | 4 | 20 |
| 21 | 4 | 5 | 4 | 3 | 4 | 20 |
| 22 | 4 | 5 | 5 | 5 | 5 | 24 |
| 23 | 3 | 5 | 5 | 4 | 5 | 22 |
| 24 | 4 | 4 | 4 | 4 | 4 | 20 |
| 25 | 4 | 4 | 4 | 4 | 4 | 20 |
| 26 | 5 | 4 | 4 | 4 | 4 | 21 |
| 27 | 4 | 5 | 5 | 5 | 5 | 24 |
| 28 | 4 | 4 | 4 | 3 | 5 | 20 |
| 29 | 5 | 4 | 4 | 4 | 4 | 21 |
| 30 | 5 | 5 | 5 | 5 | 5 | 25 |
| 31 | 4 | 4 | 5 | 5 | 4 | 22 |
| 32 | 4 | 4 | 4 | 3 | 4 | 19 |
| 33 | 4 | 4 | 4 | 5 | 5 | 22 |
| 34 | 4 | 4 | 3 | 3 | 4 | 18 |
| 35 | 4 | 5 | 4 | 4 | 5 | 22 |
| 36 | 4 | 4 | 4 | 4 | 5 | 21 |
| 37 | 4 | 5 | 4 | 4 | 4 | 21 |
| 38 | 4 | 4 | 4 | 4 | 4 | 20 |
| 39 | 4 | 3 | 4 | 4 | 4 | 19 |
| 40 | 4 | 4 | 4 | 4 | 4 | 20 |
| 41 | 4 | 4 | 4 | 5 | 5 | 22 |
| 42 | 4 | 4 | 4 | 4 | 5 | 21 |
| 43 | 4 | 4 | 4 | 4 | 4 | 20 |

| | | | | | | |
|----|---|---|---|---|---|----|
| 44 | 5 | 4 | 4 | 5 | 4 | 22 |
| 45 | 5 | 5 | 5 | 5 | 4 | 24 |
| 46 | 4 | 5 | 3 | 4 | 5 | 21 |
| 47 | 4 | 4 | 4 | 4 | 4 | 20 |
| 48 | 4 | 4 | 4 | 4 | 4 | 20 |
| 49 | 4 | 4 | 4 | 3 | 5 | 20 |
| 50 | 5 | 5 | 5 | 5 | 4 | 24 |



Lampiran II

Tabulasi Data Responden

| NO | Kinerja | | | | | Jumlah |
|----|---------|---|---|---|---|--------|
| | 1 | 2 | 3 | 4 | 5 | |
| 1 | 5 | 5 | 4 | 5 | 5 | 24 |
| 2 | 5 | 5 | 5 | 5 | 5 | 25 |
| 3 | 4 | 2 | 4 | 4 | 4 | 18 |
| 4 | 5 | 4 | 4 | 4 | 5 | 22 |
| 5 | 5 | 4 | 4 | 4 | 5 | 22 |
| 6 | 4 | 4 | 4 | 5 | 4 | 21 |
| 7 | 4 | 3 | 4 | 3 | 3 | 17 |
| 8 | 4 | 4 | 4 | 4 | 4 | 20 |
| 9 | 4 | 2 | 4 | 4 | 4 | 18 |
| 10 | 4 | 3 | 4 | 4 | 4 | 19 |
| 11 | 4 | 2 | 4 | 4 | 4 | 18 |
| 12 | 4 | 3 | 3 | 3 | 4 | 17 |
| 13 | 5 | 4 | 5 | 5 | 5 | 24 |
| 14 | 4 | 3 | 4 | 4 | 3 | 18 |
| 15 | 3 | 3 | 4 | 4 | 4 | 18 |
| 16 | 4 | 4 | 4 | 5 | 4 | 21 |
| 17 | 4 | 4 | 4 | 4 | 4 | 20 |
| 18 | 4 | 4 | 4 | 4 | 4 | 20 |
| 19 | 4 | 4 | 4 | 4 | 4 | 20 |
| 20 | 5 | 4 | 4 | 4 | 4 | 21 |
| 21 | 4 | 3 | 3 | 3 | 3 | 16 |
| 22 | 5 | 5 | 5 | 5 | 5 | 25 |
| 23 | 4 | 4 | 4 | 4 | 4 | 20 |
| 24 | 4 | 4 | 4 | 4 | 4 | 20 |
| 25 | 4 | 4 | 4 | 4 | 4 | 20 |
| 26 | 4 | 4 | 4 | 4 | 4 | 20 |
| 27 | 4 | 5 | 4 | 4 | 5 | 22 |
| 28 | 4 | 3 | 4 | 4 | 5 | 20 |
| 29 | 5 | 5 | 4 | 4 | 4 | 22 |
| 30 | 4 | 4 | 4 | 4 | 4 | 20 |
| 31 | 4 | 5 | 4 | 4 | 5 | 22 |
| 32 | 4 | 5 | 4 | 4 | 4 | 21 |
| 33 | 4 | 4 | 5 | 4 | 4 | 21 |
| 34 | 4 | 5 | 4 | 3 | 3 | 19 |
| 35 | 4 | 4 | 4 | 4 | 4 | 20 |
| 36 | 4 | 4 | 4 | 4 | 4 | 20 |
| 37 | 5 | 4 | 4 | 3 | 4 | 20 |
| 38 | 4 | 4 | 4 | 4 | 5 | 21 |
| 39 | 4 | 4 | 4 | 4 | 4 | 20 |
| 40 | 5 | 4 | 3 | 4 | 4 | 20 |
| 41 | 5 | 4 | 4 | 4 | 4 | 21 |
| 42 | 4 | 4 | 4 | 5 | 4 | 21 |
| 43 | 4 | 4 | 4 | 4 | 4 | 20 |
| 44 | 4 | 4 | 4 | 4 | 5 | 21 |

| | | | | | | |
|----|---|---|---|---|---|----|
| 45 | 5 | 4 | 5 | 4 | 4 | 22 |
| 46 | 4 | 4 | 4 | 5 | 5 | 22 |
| 47 | 4 | 4 | 4 | 4 | 4 | 20 |
| 48 | 4 | 4 | 4 | 4 | 4 | 20 |
| 49 | 4 | 4 | 4 | 4 | 4 | 20 |
| 50 | 5 | 5 | 5 | 5 | 5 | 25 |



HASIL UJI VALIDITAS : *TECHNOSTRESS*

Correlations

| | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | Total_X1 |
|----------|---------------------|--------|--------|--------|--------|--------|----------|
| X1.1 | Pearson Correlation | 1 | .518** | .591** | .489** | .440** | .798** |
| | Sig. (2-tailed) | | .000 | .000 | .000 | .001 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.2 | Pearson Correlation | .518** | 1 | .380** | .563** | .502** | .766** |
| | Sig. (2-tailed) | .000 | | .006 | .000 | .000 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.3 | Pearson Correlation | .591** | .380** | 1 | .518** | .194 | .696** |
| | Sig. (2-tailed) | .000 | .006 | | .000 | .178 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.4 | Pearson Correlation | .489** | .563** | .518** | 1 | .496** | .794** |
| | Sig. (2-tailed) | .000 | .000 | .000 | | .000 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| X1.5 | Pearson Correlation | .440** | .502** | .194 | .496** | 1 | .732** |
| | Sig. (2-tailed) | .001 | .000 | .178 | .000 | | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| Total_X1 | Pearson Correlation | .798** | .766** | .696** | .794** | .732** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |

** . Correlation is significant at the 0.01 level (2-tailed).

HASIL UJI VALIDITAS : DISIPLIN KERJA

Correlations

| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | Total_X2 |
|----------|---------------------|--------|--------|--------|--------|--------|----------|
| X2.1 | Pearson Correlation | 1 | .625** | .354* | .438** | .368** | .823** |
| | Sig. (2-tailed) | | .000 | .012 | .001 | .008 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.2 | Pearson Correlation | .625** | 1 | .494** | .341* | .205 | .805** |
| | Sig. (2-tailed) | .000 | | .000 | .015 | .154 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.3 | Pearson Correlation | .354* | .494** | 1 | .060 | .085 | .605** |
| | Sig. (2-tailed) | .012 | .000 | | .679 | .560 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.4 | Pearson Correlation | .438** | .341* | .060 | 1 | .392** | .637** |
| | Sig. (2-tailed) | .001 | .015 | .679 | | .005 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| X2.5 | Pearson Correlation | .368** | .205 | .085 | .392** | 1 | .547** |
| | Sig. (2-tailed) | .008 | .154 | .560 | .005 | | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| Total_X2 | Pearson Correlation | .823** | .805** | .605** | .637** | .547** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

HASIL UJI VALIDITAS : DUKUNGAN PIMPINAN

| | | Correlations | | | | | |
|----------|---------------------|--------------|--------|--------|--------|--------|----------|
| | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | Total_X3 |
| X3.1 | Pearson Correlation | 1 | .032 | .129 | .301* | -.183 | .363** |
| | Sig. (2-tailed) | | .824 | .373 | .034 | .202 | .010 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.2 | Pearson Correlation | .032 | 1 | .479** | .234 | .187 | .634** |
| | Sig. (2-tailed) | .824 | | .000 | .101 | .194 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.3 | Pearson Correlation | .129 | .479** | 1 | .611** | .175 | .800** |
| | Sig. (2-tailed) | .373 | .000 | | .000 | .223 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.4 | Pearson Correlation | .301* | .234 | .611** | 1 | .178 | .796** |
| | Sig. (2-tailed) | .034 | .101 | .000 | | .217 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| X3.5 | Pearson Correlation | -.183 | .187 | .175 | .178 | 1 | .444** |
| | Sig. (2-tailed) | .202 | .194 | .223 | .217 | | .001 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| Total_X3 | Pearson Correlation | .363** | .634** | .800** | .796** | .444** | 1 |
| | Sig. (2-tailed) | .010 | .000 | .000 | .000 | .001 | |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).



PONOROGO

HASIL UJI VALIDITAS : KINERJA

Correlations

| | | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Total_Y |
|---------|---------------------|--------|--------|--------|--------|--------|---------|
| Y.1 | Pearson Correlation | 1 | .397** | .331* | .246 | .370** | .639** |
| | Sig. (2-tailed) | | .004 | .019 | .084 | .008 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| Y.2 | Pearson Correlation | .397** | 1 | .335* | .325* | .374** | .747** |
| | Sig. (2-tailed) | .004 | | .017 | .021 | .007 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| Y.3 | Pearson Correlation | .331* | .335* | 1 | .524** | .383** | .676** |
| | Sig. (2-tailed) | .019 | .017 | | .000 | .006 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| Y.4 | Pearson Correlation | .246 | .325* | .524** | 1 | .571** | .730** |
| | Sig. (2-tailed) | .084 | .021 | .000 | | .000 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| Y.5 | Pearson Correlation | .370** | .374** | .383** | .571** | 1 | .756** |
| | Sig. (2-tailed) | .008 | .007 | .006 | .000 | | .000 |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |
| Total_Y | Pearson Correlation | .639** | .747** | .676** | .730** | .756** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | |
| | N | 50 | 50 | 50 | 50 | 50 | 50 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

HASIL UJI RELIABILITAS : *TECHNOSTRESS*

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 50 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 50 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| | |
|------------------|------------|
| Cronbach's Alpha | N of Items |
| .801 | 5 |

HASIL UJI RELIABILITAS : DISIPLIN KERJA

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 50 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 50 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| | |
|------------------|------------|
| Cronbach's Alpha | N of Items |
| .723 | 5 |

Lampiran III

HASIL UJI RELIABILITAS : DUKUNGAN PIMPINAN

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 50 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 50 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .604 | 5 |

Lampiran III

HASIL UJI RELIABILITAS : KINERJA

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 50 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 50 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .741 | 5 |

HASIL REGRESI LINIER BERGANDA

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 6.391 | 3.425 | | 1.866 | .068 |
| | Total_X1 | -.025 | .091 | -.034 | -.278 | .782 |
| | Total_X2 | .254 | .115 | .305 | 2.203 | .033 |
| | Total_X3 | .420 | .166 | .350 | 2.531 | .015 |

a. Dependent Variable: Total_Y



HASIL KOEFISIEN DETERMINASI

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .568 ^a | .323 | .279 | 1.665 |

a. Predictors: (Constant), Total_X3, Total_X1, Total_X2



HASIL UJI T

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 6.391 | 3.425 | | 1.866 | .068 |
| | Total_X1 | -.025 | .091 | -.034 | -.278 | .782 |
| | Total_X2 | .254 | .115 | .305 | 2.203 | .033 |
| | Total_X3 | .420 | .166 | .350 | 2.531 | .015 |

a. Dependent Variable: Total_Y



Lampiran V

HASIL UJI F SIMULTAN

ANOVA^b

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|-------|-------------------|
| 1 | Regression | 60.884 | 3 | 20.295 | 7.316 | .000 ^a |
| | Residual | 127.596 | 46 | 2.774 | | |
| | Total | 188.480 | 49 | | | |

a. Predictors: (Constant), Total_X3, Total_X1, Total_X2

b. Dependent Variable: Total_Y



DATA ENRTY SPSS

Notes

| | | |
|------------------------|--------------------------------|---|
| Output Created | | 02-Jan-2021 10:13:08 |
| Comments | | |
| Input | Data | C:\Users\OTENISME\Desktop\SKRIPSI\UJI SPSS\UJI SPSS.sav |
| | Active Dataset | DataSet1 |
| | Filter | <none> |
| | Weight | <none> |
| | Split File | <none> |
| | N of Rows in Working Data File | 50 |
| Missing Value Handling | Definition of Missing | User-defined missing values are treated as missing. |
| | Cases Used | Statistics for each pair of variables are based on all the cases with valid data for that pair. |
| Syntax | | <p>CORRELATIONS</p> <p>/VARIABLES=X1.1 X1.2 X1.3 X1.4 X1.5 Total_X1</p> <p>/PRINT=TWOTAIL NOSIG</p> <p>/MISSING=PAIRWISE.</p> |
| Resources | Processor Time | 00:00:00.093 |
| | Elapsed Time | 00:00:00.038 |

