



LAMPIRAN

Lampiran 1**KUESIONER PENELITIAN****Kepada Yth.****Karyawan UD. Praktis Footwear Magetan****Ditempat**

Dengan Hormat

Dengan ini saya,

Nama : Nicken Nur Fitria Anggraini**NIM : 16414284**

Mahasiswa semester akhir program studi Manajemen Fakultas Ekonomi Universitas Muhammadiyah Ponorogo. Berkenaan dengan adanya penelitian dalam rangka penyusunan skripsi dengan judul **“Pengaruh Motivasi Kerja, Pengalaman Kerja, dan Stres Kerja Terhadap Produktivitas Kerja Karyawan di UD. Praktis Footwear Magetan”** saya memohon bantuan bapak/ibu untuk memberikan tanggapan dengan keadaan yang sebenarnya mengenai pernyataan-pernyataan yang telah tersusun dalam kuesioner ini, guna memperoleh data yang saya butuhkan untuk penyusunan skripsi dan akan saya jaga kerahasiannya.

Saya ucapkan terimakasih atas kesediaan dan bantuannya yang telah meluangkan waktu untuk mengisi kuesioner ini.

Hormat Saya,

Nicken Nur Fitria A.

1. Identitas Responden

- Nama : _____
- Jenis Kelamin : Perempuan Laki-laki
- Usia : 20 - 30 tahun 40 - 50 tahun
 30 - 40 tahun > 50 tahun
- Pendidikan Terakhir : SLTP Sarjana/Diploma
 SLTA Lain-lain
- Jabatan : Karyawan bagian Produksi
- Lama Bekerja :
- Pekerjaan Sebelumnya :
- Pendapatan Perbulan : < Rp. 500.000
 Rp. 500.000 – Rp. 1.000.000
 Rp. 1.000.000 – Rp. 1.500.000
 > Rp. 2.000.000

2. Petunjuk

Berilah tanda *Check List* (✓) pada kuesioner jawaban di setiap pertanyaan yang sesuai dengan Bapak dan Ibu.

- S : Setuju
- SS : Sangat Setuju
- N : Netral
- TS : Tidak Setuju
- STS : Sangat Tidak Setuju

1. Motivasi Kerja (X1)

| No | Pernyataan | SS | S | N | TS | STS |
|----|------------------------------------------------------------------------------------|----|---|---|----|-----|
| 1. | Saya bekerja untuk memenuhi kebutuhan makanan, pakaian, dan tempat tinggal. | | | | | |
| 2. | Kebutuhan rasa aman saya terpenuhi dalam bekerja. | | | | | |
| 3. | Saya memiliki hubungan yang baik dengan karyawan lain. | | | | | |
| 4. | Saya mendapatkan pengakuan dari orang lain karena melakukan pekerjaan dengan baik. | | | | | |
| 5. | Saya mendapatkan aktualisasi diri dalam bekerja. | | | | | |

2. Pengalaman Kerja (X2)

| No | Pernyataan | SS | S | N | TS | STS |
|----|---------------------------------------------------------------------------------|----|---|---|----|-----|
| 1. | Pengalaman kerja yang saya miliki dapat membantu dalam menyelesaikan pekerjaan. | | | | | |
| 2. | Tingkat pengetahuan yang saya miliki dapat menguasai pekerjaan yang diberikan. | | | | | |
| 3. | Saya memiliki keterampilan yang sesuai dengan bidang pekerjaan. | | | | | |
| 4. | Saya dapat menguasai pekerjaan yang diberikan dengan baik. | | | | | |
| 5. | Saya dapat menguasai peralatan kerja yang disediakan oleh perusahaan. | | | | | |

3. Stres Kerja (X3)

| No | Pernyataan | SS | S | N | TS | STS |
|----|---------------------------------------------------------------------------------------------|----|---|---|----|-----|
| 1. | Dalam menjalankan pekerjaan saya mendapatkan tekanan dari rekan kerja, pimpinan, dan klien. | | | | | |
| 2. | Tuntutan kerja lebih tinggi daripada kemampuan saya. | | | | | |
| 3. | Saya tidak cocok dengan pekerjaan saya. | | | | | |
| 4. | Saya merasa bosan dengan pekerjaan yang dilakukan berulang-ulang. | | | | | |
| 5. | Saya mendapatkan beban yang terlalu banyak dalam bekerja. | | | | | |
| 6. | Target pekerjaan yang saya lakukan tidak sesuai dengan harapan. | | | | | |

4. Produktivitas Kerja (Y)

| No | Pernyataan | SS | S | N | TS | STS |
|----|--------------------------------------------------------------------------------------|----|---|---|----|-----|
| 1. | Saya mampu menyelesaikan pekerjaan sesuai dengan target yang diinginkan oleh atasan. | | | | | |
| 2. | Hasil kerja saya sudah memenuhi sasaran mutu yang telah ditetapkan perusahaan. | | | | | |
| 3. | Saya menyelesaikan pekerjaan dengan tepat waktu. | | | | | |

Lampiran 2

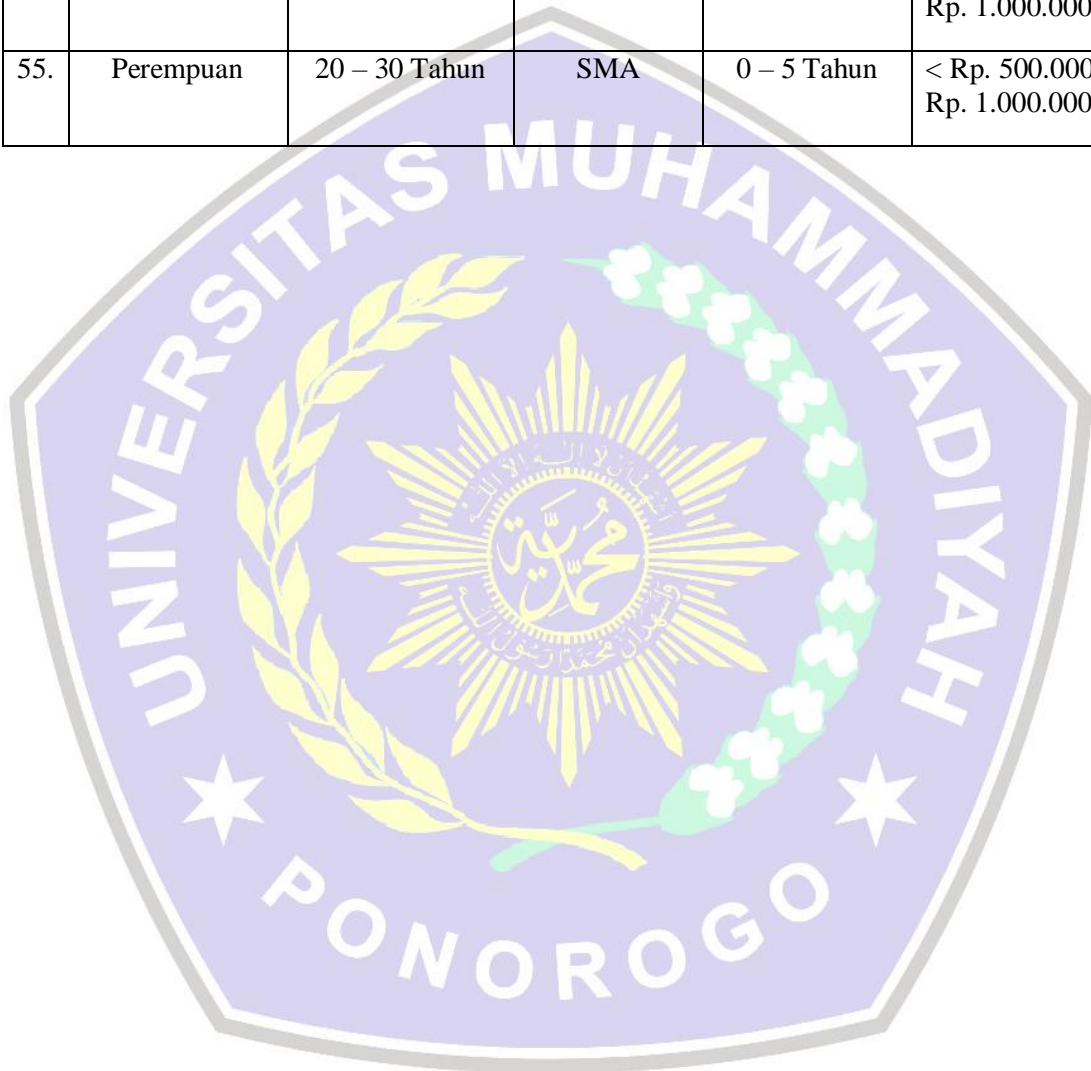
DATA RESPONDEN

| No | Jenis Kelamin | Usia | Pendidikan Terakhir | Lama Kerja | Pendapatan per Bulan |
|-----|---------------|---------------|---------------------|---------------|---------------------------------|
| 1. | Laki-laki | 30 – 40 Tahun | SLTP | 16 – 20 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 2. | Laki-laki | 30 – 40 Tahun | SLTP | 11 – 15 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 3. | Laki-laki | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 4. | Perempuan | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 5. | Perempuan | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |
| 6. | Laki-laki | 40 – 50 Tahun | SLTP | 16 – 20 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 7. | Perempuan | 30 – 40 Tahun | SLTP | 11 – 15 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 8. | Perempuan | 30 – 40 Tahun | SLTP | 11 – 15 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 9. | Laki-laki | 40 – 50 Tahun | SLTP | 16 – 20 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 10. | Laki-laki | 40 – 50 Tahun | SLTP | 16 – 20 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 11. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 12. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 13. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 14. | Laki-laki | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |
| 15. | Laki-laki | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |
| 16. | Laki-laki | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – |

| No | Jenis Kelamin | Usia | Pendidikan Terakhir | Lama Kerja | Pendapatan per Bulan |
|-----|---------------|---------------|---------------------|---------------|------------------------------------|
| | | | | | Rp. 1.000.000 |
| 17. | Laki-laki | 40 – 50 Tahun | SLTP | 16 – 20 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 18. | Laki-laki | 40 – 50 Tahun | SLTP | 16 – 20 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 19. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 20. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 21. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 22. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 23. | Perempuan | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 24. | Perempuan | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |
| 25. | Perempuan | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 26. | Perempuan | 20 – 30 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 27. | Perempuan | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |
| 28. | Laki-laki | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |
| 29. | Laki-laki | 40 – 50 Tahun | SLTP | 16 – 20 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 30. | Laki-laki | 40 – 50 Tahun | SLTP | 16 – 20 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 31. | Laki-laki | 40 – 50 Tahun | SLTP | 16 – 20 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 32. | Laki-laki | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 |
| 33. | Perempuan | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |

| No | Jenis Kelamin | Usia | Pendidikan Terakhir | Lama Kerja | Pendapatan per Bulan |
|-----|---------------|---------------|---------------------|---------------|------------------------------------|
| 34. | Laki-laki | 40 – 50 Tahun | SMA | 11 – 15 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 35. | Laki-laki | 40 – 50 Tahun | SLTP | 16 – 20 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 36. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 37. | Laki-laki | 30 – 40 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |
| 38. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 39. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 40. | Perempuan | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 41. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 42. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 43. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 44. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 45. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 46. | Perempuan | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |
| 47. | Laki-laki | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |
| 48. | Laki-laki | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |
| 49. | Laki-laki | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |
| 50. | Perempuan | 30 – 40 Tahun | SMA | 11 – 15 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 51. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 |

| No | Jenis Kelamin | Usia | Pendidikan Terakhir | Lama Kerja | Pendapatan per Bulan |
|-----|---------------|---------------|---------------------|--------------|------------------------------------|
| | | | | | – Rp. 1.500.000 |
| 52. | Laki-laki | 30 – 40 Tahun | SMA | 6 – 10 Tahun | < Rp. 1.000.000 – Rp. 1.500.000 |
| 53. | Laki-laki | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 |
| 54. | Perempuan | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |
| 55. | Perempuan | 20 – 30 Tahun | SMA | 0 – 5 Tahun | < Rp. 500.000 – Rp. 1.000.000 |



Lampiran 3

FREKUENSI KARAKTERISTIK RESPONDEN

Jenis Kelamin

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|-----------|---------|---------------|--------------------|
| Valid | Laki-laki | 40 | 72,7 | 72,7 | 72,7 |
| | Perempuan | 15 | 27,3 | 27,3 | 100,0 |
| | Total | 55 | 100,0 | 100,0 | |

Usia

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------------|-----------|---------|---------------|--------------------|
| Valid | 20-30 Tahun | 20 | 36,4 | 36,4 | 36,4 |
| | 30-40 Tahun | 25 | 45,5 | 45,5 | 81,8 |
| | 40-50 Tahun | 10 | 18,2 | 18,2 | 100,0 |
| | Total | 55 | 100,0 | 100,0 | |

Pendidikan Terakhir

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | SLTP | 13 | 23,6 | 23,6 | 23,6 |
| | SLTA | 42 | 76,4 | 76,4 | 100,0 |
| | Total | 55 | 100,0 | 100,0 | |

Lama Bekerja

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------------|-----------|---------|---------------|--------------------|
| Valid | 0-5 Tahun | 20 | 36,4 | 36,4 | 36,4 |
| | 6-10 Tahun | 20 | 36,4 | 36,4 | 72,7 |
| | 11-15 Tahun | 5 | 9,1 | 9,1 | 81,8 |
| | 16-20 Tahun | 10 | 18,2 | 18,2 | 100,0 |
| | Total | 55 | 100,0 | 100,0 | |

Pendapatan Perbulan

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------------------------------|-----------|---------|---------------|--------------------|
| Valid | < Rp. 500.000 | 2 | 3,6 | 3,6 | 3,6 |
| | Rp. 500.000 - Rp. 1.000.000 | 15 | 27,3 | 27,3 | 30,9 |
| | Rp. 1.000.000 - Rp. 1.500.000 | 38 | 69,1 | 69,1 | 100,0 |
| | Total | 55 | 100,0 | 100,0 | |

Lampiran 4

DATA JAWABAN RESPONDEN

| NO | Motivasi Kerja (X1) | | | | | Total | Pengalaman Kerja (X2) | | | | | Total | Stres kerja (X3) | | | | | | Total | Produktivitas kerja (Y) | | | Total |
|----|---------------------|------|------|------|------|-------|-----------------------|------|------|------|------|-------|------------------|------|------|------|------|------|-------|-------------------------|----|----|-------|
| | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | | Y1 | Y2 | Y3 | |
| 1 | 4 | 4 | 5 | 5 | 5 | 23 | 4 | 5 | 4 | 5 | 4 | 22 | 3 | 3 | 2 | 3 | 2 | 2 | 15 | 5 | 4 | 5 | 14 |
| 2 | 4 | 4 | 3 | 3 | 4 | 18 | 4 | 3 | 4 | 4 | 3 | 18 | 3 | 3 | 2 | 2 | 1 | 3 | 14 | 4 | 4 | 3 | 11 |
| 3 | 4 | 4 | 4 | 3 | 4 | 19 | 4 | 4 | 4 | 3 | 4 | 19 | 3 | 2 | 2 | 1 | 2 | 2 | 12 | 4 | 4 | 3 | 11 |
| 4 | 4 | 4 | 3 | 4 | 4 | 19 | 4 | 3 | 4 | 4 | 4 | 19 | 3 | 2 | 2 | 3 | 3 | 2 | 15 | 4 | 4 | 4 | 12 |
| 5 | 3 | 4 | 3 | 4 | 4 | 18 | 4 | 4 | 5 | 4 | 5 | 22 | 3 | 3 | 3 | 3 | 3 | 2 | 17 | 4 | 4 | 4 | 12 |
| 6 | 4 | 4 | 4 | 4 | 4 | 20 | 5 | 4 | 4 | 5 | 5 | 23 | 3 | 3 | 3 | 3 | 3 | 3 | 18 | 5 | 5 | 5 | 15 |
| 7 | 5 | 4 | 5 | 4 | 4 | 22 | 3 | 4 | 4 | 4 | 3 | 18 | 2 | 3 | 3 | 3 | 3 | 3 | 17 | 4 | 4 | 4 | 12 |
| 8 | 4 | 4 | 3 | 3 | 4 | 18 | 4 | 4 | 4 | 4 | 4 | 20 | 3 | 2 | 3 | 3 | 3 | 3 | 17 | 4 | 4 | 4 | 12 |
| 9 | 4 | 4 | 5 | 3 | 5 | 21 | 4 | 4 | 4 | 4 | 4 | 20 | 3 | 3 | 3 | 2 | 2 | 2 | 15 | 5 | 4 | 4 | 13 |
| 10 | 4 | 4 | 4 | 3 | 4 | 19 | 4 | 3 | 4 | 4 | 3 | 18 | 3 | 2 | 2 | 2 | 2 | 2 | 13 | 4 | 4 | 5 | 13 |
| 11 | 4 | 4 | 5 | 3 | 4 | 20 | 5 | 4 | 4 | 4 | 3 | 20 | 3 | 3 | 1 | 1 | 1 | 1 | 10 | 4 | 3 | 4 | 11 |
| 12 | 4 | 4 | 3 | 2 | 2 | 15 | 5 | 5 | 5 | 4 | 4 | 23 | 3 | 3 | 1 | 1 | 2 | 2 | 12 | 4 | 4 | 4 | 12 |
| 13 | 4 | 4 | 3 | 2 | 3 | 16 | 4 | 4 | 4 | 4 | 4 | 20 | 3 | 2 | 2 | 2 | 2 | 2 | 13 | 4 | 3 | 4 | 11 |
| 14 | 4 | 5 | 4 | 4 | 3 | 20 | 5 | 5 | 5 | 5 | 4 | 24 | 3 | 2 | 2 | 1 | 1 | 1 | 10 | 5 | 5 | 5 | 15 |
| 15 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 4 | 5 | 5 | 5 | 24 | 3 | 2 | 1 | 3 | 1 | 2 | 12 | 5 | 5 | 4 | 14 |
| 16 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 4 | 5 | 4 | 23 | 3 | 3 | 1 | 1 | 1 | 1 | 10 | 5 | 5 | 4 | 14 |
| 17 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 5 | 25 | 3 | 3 | 2 | 1 | 1 | 1 | 11 | 5 | 5 | 5 | 15 |
| 18 | 5 | 5 | 5 | 4 | 4 | 23 | 5 | 5 | 5 | 4 | 3 | 22 | 3 | 3 | 1 | 1 | 1 | 2 | 11 | 5 | 4 | 4 | 13 |
| 19 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 5 | 25 | 3 | 2 | 2 | 2 | 1 | 2 | 12 | 5 | 5 | 5 | 15 |
| 20 | 4 | 4 | 5 | 4 | 4 | 21 | 4 | 5 | 4 | 5 | 4 | 22 | 3 | 2 | 3 | 3 | 2 | 1 | 14 | 5 | 4 | 5 | 14 |
| 21 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 5 | 25 | 2 | 2 | 1 | 1 | 2 | 2 | 10 | 5 | 5 | 5 | 15 |
| 22 | 5 | 4 | 5 | 5 | 4 | 23 | 4 | 5 | 4 | 5 | 5 | 23 | 3 | 2 | 1 | 2 | 1 | 2 | 11 | 5 | 4 | 5 | 14 |
| 23 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 4 | 5 | 24 | 1 | 1 | 2 | 1 | 2 | 2 | 9 | 5 | 5 | 4 | 14 |

| NO | Motivasi Kerja (X1) | | | | | Total | Pengalaman Kerja (X2) | | | | | Total | Stres kerja (X3) | | | | | | Total | Produktivitas kerja (Y) | | | Total |
|----|---------------------|------|------|------|------|-------|-----------------------|------|------|------|------|-------|------------------|------|------|------|------|------|-------|-------------------------|----|----|-------|
| | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | | Y1 | Y2 | Y3 | |
| 24 | 4 | 5 | 4 | 4 | 3 | 20 | 5 | 4 | 5 | 5 | 5 | 24 | 3 | 3 | 2 | 2 | 1 | 1 | 12 | 5 | 4 | 5 | 14 |
| 25 | 4 | 4 | 4 | 4 | 4 | 20 | 5 | 5 | 4 | 4 | 5 | 23 | 3 | 3 | 1 | 2 | 1 | 1 | 11 | 4 | 5 | 4 | 13 |
| 26 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 5 | 5 | 5 | 5 | 24 | 2 | 2 | 2 | 1 | 2 | 1 | 10 | 5 | 5 | 5 | 15 |
| 27 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 5 | 25 | 2 | 1 | 1 | 1 | 1 | 2 | 8 | 5 | 5 | 4 | 14 |
| 28 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 5 | 25 | 2 | 2 | 1 | 2 | 2 | 2 | 11 | 5 | 5 | 5 | 15 |
| 29 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 5 | 25 | 2 | 1 | 2 | 2 | 2 | 1 | 10 | 5 | 5 | 5 | 15 |
| 30 | 4 | 4 | 5 | 4 | 4 | 21 | 4 | 5 | 4 | 5 | 4 | 22 | 3 | 2 | 2 | 2 | 2 | 2 | 13 | 5 | 5 | 5 | 15 |
| 31 | 4 | 4 | 5 | 4 | 4 | 21 | 4 | 5 | 4 | 5 | 4 | 22 | 4 | 2 | 3 | 4 | 3 | 3 | 19 | 5 | 4 | 5 | 14 |
| 32 | 4 | 4 | 5 | 4 | 4 | 21 | 4 | 5 | 4 | 5 | 4 | 22 | 4 | 3 | 3 | 2 | 2 | 2 | 16 | 5 | 4 | 5 | 14 |
| 33 | 4 | 4 | 5 | 4 | 4 | 21 | 4 | 5 | 4 | 5 | 4 | 22 | 3 | 4 | 3 | 3 | 3 | 4 | 20 | 5 | 4 | 5 | 14 |
| 34 | 4 | 4 | 5 | 4 | 4 | 21 | 4 | 5 | 4 | 5 | 4 | 22 | 4 | 3 | 4 | 4 | 2 | 3 | 20 | 5 | 4 | 5 | 14 |
| 35 | 5 | 4 | 4 | 5 | 5 | 23 | 4 | 4 | 5 | 5 | 4 | 22 | 5 | 4 | 3 | 3 | 3 | 3 | 21 | 4 | 5 | 5 | 14 |
| 36 | 4 | 4 | 4 | 4 | 5 | 21 | 4 | 5 | 5 | 5 | 5 | 24 | 3 | 2 | 1 | 2 | 3 | 3 | 14 | 4 | 5 | 5 | 14 |
| 37 | 4 | 5 | 4 | 4 | 4 | 21 | 5 | 4 | 4 | 5 | 5 | 23 | 3 | 3 | 2 | 3 | 2 | 2 | 15 | 5 | 4 | 5 | 14 |
| 38 | 5 | 4 | 5 | 5 | 4 | 23 | 5 | 5 | 5 | 4 | 4 | 23 | 3 | 2 | 2 | 3 | 2 | 3 | 15 | 5 | 4 | 5 | 14 |
| 39 | 4 | 5 | 5 | 4 | 5 | 23 | 4 | 5 | 4 | 5 | 5 | 23 | 3 | 4 | 2 | 3 | 1 | 2 | 15 | 5 | 4 | 5 | 14 |
| 40 | 5 | 5 | 4 | 4 | 4 | 22 | 5 | 4 | 5 | 5 | 4 | 23 | 3 | 3 | 3 | 2 | 1 | 2 | 14 | 4 | 4 | 4 | 12 |
| 41 | 5 | 4 | 5 | 5 | 5 | 24 | 4 | 5 | 4 | 5 | 4 | 22 | 3 | 2 | 2 | 3 | 3 | 3 | 16 | 5 | 5 | 5 | 15 |
| 42 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 5 | 4 | 5 | 4 | 22 | 3 | 3 | 3 | 2 | 1 | 3 | 15 | 4 | 5 | 5 | 14 |
| 43 | 4 | 3 | 4 | 4 | 5 | 20 | 4 | 5 | 4 | 5 | 4 | 22 | 3 | 3 | 2 | 3 | 2 | 3 | 16 | 5 | 5 | 5 | 15 |
| 44 | 4 | 4 | 4 | 4 | 3 | 19 | 4 | 5 | 4 | 5 | 4 | 22 | 4 | 3 | 3 | 3 | 3 | 3 | 19 | 5 | 5 | 5 | 15 |
| 45 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 5 | 4 | 5 | 4 | 22 | 3 | 3 | 3 | 3 | 2 | 2 | 16 | 5 | 5 | 4 | 14 |
| 46 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 4 | 5 | 5 | 4 | 22 | 3 | 3 | 2 | 4 | 3 | 3 | 18 | 5 | 5 | 4 | 14 |
| 47 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 5 | 5 | 5 | 5 | 24 | 3 | 3 | 4 | 3 | 3 | 2 | 18 | 5 | 5 | 4 | 14 |
| 48 | 5 | 5 | 5 | 5 | 5 | 25 | 4 | 5 | 5 | 5 | 5 | 24 | 3 | 3 | 2 | 3 | 2 | 3 | 16 | 5 | 5 | 4 | 14 |
| 49 | 4 | 4 | 5 | 5 | 4 | 22 | 5 | 4 | 5 | 4 | 4 | 22 | 4 | 3 | 2 | 3 | 1 | 3 | 16 | 5 | 5 | 4 | 14 |
| 50 | 4 | 4 | 5 | 5 | 4 | 22 | 4 | 5 | 4 | 5 | 5 | 23 | 3 | 3 | 3 | 2 | 3 | 3 | 17 | 4 | 4 | 4 | 12 |
| 51 | 4 | 4 | 5 | 5 | 4 | 22 | 5 | 4 | 5 | 5 | 4 | 23 | 3 | 3 | 2 | 3 | 3 | 3 | 17 | 5 | 4 | 4 | 13 |

| NO | Motivasi Kerja (X1) | | | | | Total | Pengalaman Kerja (X2) | | | | | Total | Stres kerja (X3) | | | | | | Total | Produktivitas kerja (Y) | | | Total |
|----|---------------------|------|------|------|------|-------|-----------------------|------|------|------|------|-------|------------------|------|------|------|------|------|-------|-------------------------|----|----|-------|
| | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 | | Y1 | Y2 | Y3 | |
| 52 | 4 | 4 | 5 | 5 | 4 | 22 | 4 | 5 | 5 | 4 | 5 | 23 | 4 | 3 | 3 | 3 | 2 | 2 | 17 | 5 | 5 | 5 | 15 |
| 53 | 4 | 4 | 5 | 5 | 4 | 22 | 5 | 5 | 5 | 4 | 4 | 23 | 4 | 3 | 3 | 2 | 2 | 3 | 17 | 5 | 5 | 5 | 15 |
| 54 | 5 | 5 | 5 | 5 | 4 | 24 | 4 | 5 | 4 | 5 | 5 | 23 | 3 | 4 | 3 | 4 | 3 | 3 | 20 | 5 | 5 | 5 | 15 |
| 55 | 4 | 5 | 4 | 5 | 4 | 22 | 5 | 4 | 5 | 4 | 4 | 22 | 3 | 3 | 4 | 3 | 3 | 3 | 19 | 4 | 4 | 4 | 12 |



Lampiran 5

OUTPUT JAWABAN RESPONDEN

1. Jawaban Responden Pada Variabel Motivasi Kerja (X₁)

X1.1

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid N | 1 | 1,8 | 1,8 | 1,8 |
| S | 31 | 56,4 | 56,4 | 58,2 |
| SS | 23 | 41,8 | 41,8 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

X1.2

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid N | 1 | 1,8 | 1,8 | 1,8 |
| S | 31 | 56,4 | 56,4 | 58,2 |
| SS | 23 | 41,8 | 41,8 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

X1.3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid N | 6 | 10,9 | 10,9 | 10,9 |
| S | 13 | 23,6 | 23,6 | 34,5 |
| SS | 36 | 65,5 | 65,5 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

X1.4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|----------|-----------|---------|---------------|--------------------|
| Valid TS | 2 | 3,6 | 3,6 | 3,6 |
| N | 6 | 10,9 | 10,9 | 14,5 |
| S | 20 | 36,4 | 36,4 | 50,9 |
| SS | 27 | 49,1 | 49,1 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

X1.5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|----------|-----------|---------|---------------|--------------------|
| Valid TS | 1 | 1,8 | 1,8 | 1,8 |
| N | 4 | 7,3 | 7,3 | 9,1 |
| S | 28 | 50,9 | 50,9 | 60,0 |
| SS | 22 | 40,0 | 40,0 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

2. Jawaban Responden Pada Variabel Pengalaman Kerja (X₂)

X2.1

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid N | 1 | 1,8 | 1,8 | 1,8 |
| S | 31 | 56,4 | 56,4 | 58,2 |
| SS | 23 | 41,8 | 41,8 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

X2.2

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid N | 3 | 5,5 | 5,5 | 5,5 |
| S | 17 | 30,9 | 30,9 | 36,4 |
| SS | 35 | 63,6 | 63,6 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

X2.3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid S | 29 | 52,7 | 52,7 | 52,7 |
| SS | 26 | 47,3 | 47,3 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

X2.4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid N | 1 | 1,8 | 1,8 | 1,8 |
| S | 18 | 32,7 | 32,7 | 34,5 |
| SS | 36 | 65,5 | 65,5 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

X2.5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid N | 5 | 9,1 | 9,1 | 9,1 |
| S | 28 | 50,9 | 50,9 | 60,0 |
| SS | 22 | 40,0 | 40,0 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

3. Jawaban Responden Pada Variabel Stres Kerja (X₃)

X3.1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | STS | 1 | 1,8 | 1,8 | 1,8 |
| | TS | 6 | 10,9 | 10,9 | 12,7 |
| | N | 40 | 72,7 | 72,7 | 85,5 |
| | S | 7 | 12,7 | 12,7 | 98,2 |
| | SS | 1 | 1,8 | 1,8 | 100,0 |
| | Total | 55 | 100,0 | 100,0 | |

X3.2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | STS | 3 | 5,5 | 5,5 | 5,5 |
| | TS | 18 | 32,7 | 32,7 | 38,2 |
| | N | 30 | 54,5 | 54,5 | 92,7 |
| | S | 4 | 7,3 | 7,3 | 100,0 |
| | Total | 55 | 100,0 | 100,0 | |

X3.3

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | STS | 11 | 20,0 | 20,0 | 20,0 |
| | TS | 23 | 41,8 | 41,8 | 61,8 |
| | N | 18 | 32,7 | 32,7 | 94,5 |
| | S | 3 | 5,5 | 5,5 | 100,0 |
| | Total | 55 | 100,0 | 100,0 | |

X3.4

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | STS | 11 | 20,0 | 20,0 | 20,0 |
| | TS | 17 | 30,9 | 30,9 | 50,9 |
| | N | 23 | 41,8 | 41,8 | 92,7 |
| | S | 4 | 7,3 | 7,3 | 100,0 |
| | Total | 55 | 100,0 | 100,0 | |

X3.5

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | STS | 16 | 29,1 | 29,1 | 29,1 |
| | TS | 22 | 40,0 | 40,0 | 69,1 |
| | N | 17 | 30,9 | 30,9 | 100,0 |
| | Total | 55 | 100,0 | 100,0 | |

X3.6

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|-----------|-----------|---------|---------------|--------------------|
| Valid STS | 9 | 16,4 | 16,4 | 16,4 |
| TS | 24 | 43,6 | 43,6 | 60,0 |
| N | 21 | 38,2 | 38,2 | 98,2 |
| S | 1 | 1,8 | 1,8 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

4. Jawaban Responden Pada Variabel Produktivitas Kerja Karyawan (Y)

Y1

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid S | 17 | 30,9 | 30,9 | 30,9 |
| SS | 38 | 69,1 | 69,1 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

Y2

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid N | 2 | 3,6 | 3,6 | 3,6 |
| S | 25 | 45,5 | 45,5 | 49,1 |
| SS | 28 | 50,9 | 50,9 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

Y3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| Valid N | 2 | 3,6 | 3,6 | 3,6 |
| S | 23 | 41,8 | 41,8 | 45,5 |
| SS | 30 | 54,5 | 54,5 | 100,0 |
| Total | 55 | 100,0 | 100,0 | |

Lampiran 6

HASIL UJI VALIDITAS

1. Variabel Motivasi Kerja (X₁)

| | | Correlations | | | | |
|----------------|---------------------|--------------|--------|--------|--------|--------|
| | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 |
| X1.1 | Pearson Correlation | 1 | ,605** | ,507** | ,566** | ,540** |
| | Sig. (2-tailed) | | ,000 | ,000 | ,000 | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 |
| X1.2 | Pearson Correlation | ,605** | 1 | ,304* | ,438** | ,336* |
| | Sig. (2-tailed) | ,000 | | ,024 | ,001 | ,012 |
| | N | 55 | 55 | 55 | 55 | 55 |
| X1.3 | Pearson Correlation | ,507** | ,304* | 1 | ,652** | ,521** |
| | Sig. (2-tailed) | ,000 | ,024 | | ,000 | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 |
| X1.4 | Pearson Correlation | ,566** | ,438** | ,652** | 1 | ,600** |
| | Sig. (2-tailed) | ,000 | ,001 | ,000 | | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 |
| X1.5 | Pearson Correlation | ,540** | ,336* | ,521** | ,600** | 1 |
| | Sig. (2-tailed) | ,000 | ,012 | ,000 | ,000 | |
| | N | 55 | 55 | 55 | 55 | 55 |
| Motivasi Kerja | Pearson Correlation | ,797** | ,646** | ,787** | ,866** | ,783** |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 |

** . Correlation is significant at the 0.01 level (2-tailed).

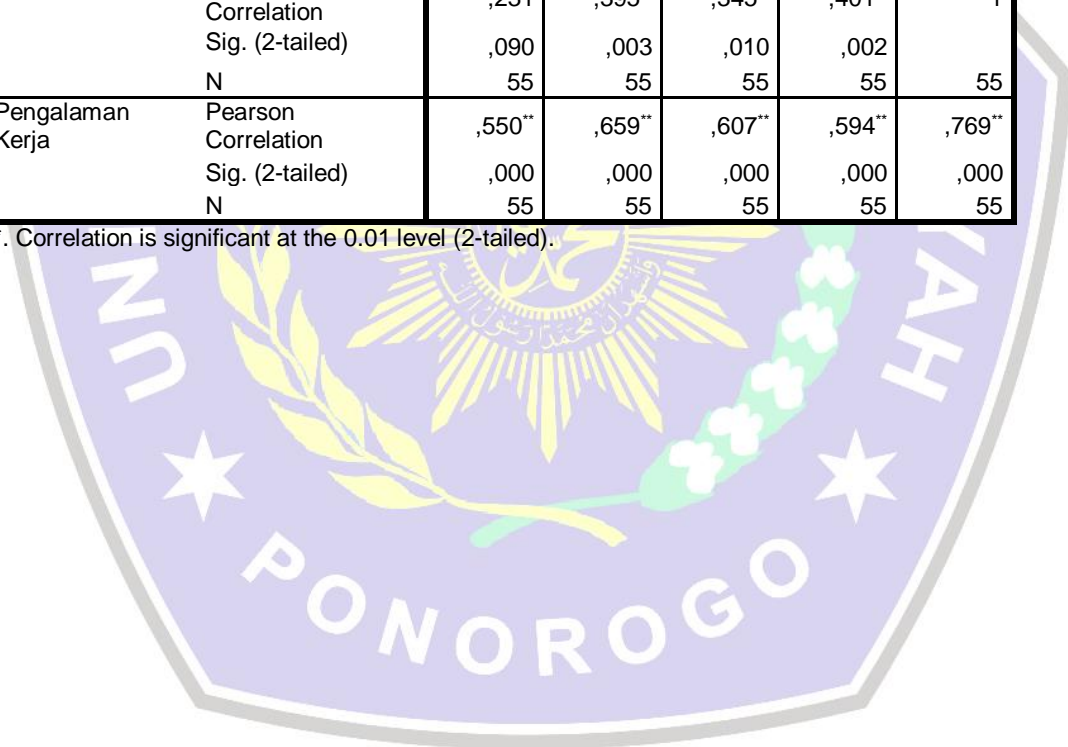
* . Correlation is significant at the 0.05 level (2-tailed).



2. Variabel Pengalaman Kerja (X₂)

| | | Correlations | | | | |
|------------------|---------------------|--------------|--------|--------|--------|--------|
| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 |
| X2.1 | Pearson Correlation | 1 | ,070 | ,526** | ,000 | ,231 |
| | Sig. (2-tailed) | | ,612 | ,000 | 1,000 | ,090 |
| | N | 55 | 55 | 55 | 55 | 55 |
| X2.2 | Pearson Correlation | ,070 | 1 | ,115 | ,452** | ,395** |
| | Sig. (2-tailed) | ,612 | | ,404 | ,001 | ,003 |
| | N | 55 | 55 | 55 | 55 | 55 |
| X2.3 | Pearson Correlation | ,526** | ,115 | 1 | ,032 | ,345** |
| | Sig. (2-tailed) | ,000 | ,404 | | ,817 | ,010 |
| | N | 55 | 55 | 55 | 55 | 55 |
| X2.4 | Pearson Correlation | ,000 | ,452** | ,032 | 1 | ,401** |
| | Sig. (2-tailed) | 1,000 | ,001 | ,817 | | ,002 |
| | N | 55 | 55 | 55 | 55 | 55 |
| X2.5 | Pearson Correlation | ,231 | ,395** | ,345** | ,401** | 1 |
| | Sig. (2-tailed) | ,090 | ,003 | ,010 | ,002 | |
| | N | 55 | 55 | 55 | 55 | 55 |
| Pengalaman Kerja | Pearson Correlation | ,550** | ,659** | ,607** | ,594** | ,769** |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 |

** . Correlation is significant at the 0.01 level (2-tailed).



3. Variabel Stres Kerja (X₃)

| | | Correlations | | | | | |
|-------------|---------------------|--------------|--------|--------|--------|--------|--------|
| | | X3.1 | X3.2 | X3.3 | X3.4 | X3.5 | X3.6 |
| X3.1 | Pearson Correlation | 1 | ,522** | ,382** | ,422** | ,113 | ,610** |
| | Sig. (2-tailed) | | ,000 | ,004 | ,001 | ,410 | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 | 55 |
| X3.2 | Pearson Correlation | ,522** | 1 | ,368** | ,363** | ,113 | ,605** |
| | Sig. (2-tailed) | ,000 | | ,006 | ,006 | ,410 | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 | 55 |
| X3.3 | Pearson Correlation | ,382** | ,368** | 1 | ,553** | ,502** | ,767** |
| | Sig. (2-tailed) | ,004 | ,006 | | ,000 | ,000 | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 | 55 |
| X3.4 | Pearson Correlation | ,422** | ,363** | ,553** | 1 | ,550** | ,832** |
| | Sig. (2-tailed) | ,001 | ,006 | ,000 | | ,000 | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 | 55 |
| X3.5 | Pearson Correlation | ,113 | ,113 | ,502** | ,550** | 1 | ,688** |
| | Sig. (2-tailed) | ,410 | ,410 | ,000 | ,000 | | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 | 55 |
| X3.6 | Pearson Correlation | ,306* | ,319* | ,403** | ,580** | ,560** | ,747** |
| | Sig. (2-tailed) | ,023 | ,018 | ,002 | ,000 | ,000 | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 | 55 |
| Stres Kerja | Pearson Correlation | ,610** | ,605** | ,767** | ,832** | ,688** | ,747** |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 | 55 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

4. Variabel Produktivitas Kerja Karyawan (Y)

| | | Correlations | | | |
|---------------------|---------------------|--------------|--------|--------|---------------------|
| | | Y1 | Y2 | Y3 | Produktivitas Kerja |
| Y1 | Pearson Correlation | 1 | ,419** | ,461** | ,787** |
| | Sig. (2-tailed) | | ,001 | ,000 | ,000 |
| | N | 55 | 55 | 55 | 55 |
| Y2 | Pearson Correlation | ,419** | 1 | ,269* | ,748** |
| | Sig. (2-tailed) | ,001 | | ,047 | ,000 |
| | N | 55 | 55 | 55 | 55 |
| Y3 | Pearson Correlation | ,461** | ,269* | 1 | ,764** |
| | Sig. (2-tailed) | ,000 | ,047 | | ,000 |
| | N | 55 | 55 | 55 | 55 |
| Produktivitas Kerja | Pearson Correlation | ,787** | ,748** | ,764** | 1 |
| | Sig. (2-tailed) | ,000 | ,000 | ,000 | |
| | N | 55 | 55 | 55 | 55 |

5.

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 7

HASIL UJI RELIABILITAS**1. Variabel Motivasi Kerja (X_1)****Reliability Statistics**

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,833 | 5 |

2. Variabel Pengalaman Kerja (X_2)**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,638 | 5 |

3. Variabel Stres Kerja (X_3)**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,806 | 6 |

4. Variabel Produktivitas Kerja Karyawan (Y)**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,806 | 6 |

Lampiran 8

HASIL ANALISIS REGRESI LINIER BERGANDA DAN UJI t**Coefficients^a**

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|------------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | ,937 | 1,783 | | ,525 | ,602 |
| | Motivasi Kerja | ,134 | ,057 | ,277 | 2,358 | ,022 |
| | Pengalaman Kerja | ,387 | ,083 | ,562 | 4,637 | ,000 |
| | Stres Kerja | ,078 | ,037 | ,208 | 2,081 | ,042 |

a. Dependent Variable: Produktivitas Kerja

**UJI t
ANOVA^a**

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 43,752 | 3 | 14,584 | 19,391 | ,000 ^b |
| | Residual | 38,357 | 51 | ,752 | | |
| | Total | 82,109 | 54 | | | |

a. Dependent Variable: Produktivitas Kerja

b. Predictors: (Constant), Stres Kerja, Motivasi Kerja, Pengalaman Kerja

HASIL UJI DETERMINASI**Model Summary**

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | ,730 ^a | ,533 | ,505 | ,867 |

a. Predictors: (Constant), Stres Kerja, Motivasi Kerja, Pengalaman Kerja

Lampiran 9

DISTRIBUSI NILAI R_{tabel} Tabel r untuk $df = 1-53$

| df = (N-2) | Tingkat signifikansi untuk uji satu arah | | | | |
|---------------|------------------------------------------|--------|--------|--------|--------|
| | 0.05 | 0.025 | 0.01 | 0.005 | 0.0005 |
| | Tingkat signifikansi untuk uji dua arah | | | | |
| | 0.1 | 0.05 | 0.02 | 0.01 | 0.001 |
| 1 | 0.9877 | 0.9969 | 0.9995 | 0.9999 | 1.0000 |
| 2 | 0.9000 | 0.9500 | 0.9800 | 0.9900 | 0.9990 |
| 3 | 0.8054 | 0.8783 | 0.9343 | 0.9587 | 0.9911 |
| 4 | 0.7293 | 0.8114 | 0.8822 | 0.9172 | 0.9741 |
| 5 | 0.6694 | 0.7545 | 0.8329 | 0.8745 | 0.9509 |
| 6 | 0.6215 | 0.7067 | 0.7887 | 0.8343 | 0.9249 |
| 7 | 0.5822 | 0.6664 | 0.7498 | 0.7977 | 0.8983 |
| 8 | 0.5494 | 0.6319 | 0.7155 | 0.7646 | 0.8721 |
| 9 | 0.5214 | 0.6021 | 0.6851 | 0.7348 | 0.8470 |
| 10 | 0.4973 | 0.5760 | 0.6581 | 0.7079 | 0.8233 |
| 11 | 0.4762 | 0.5529 | 0.6339 | 0.6835 | 0.8010 |
| 12 | 0.4575 | 0.5324 | 0.6120 | 0.6614 | 0.7800 |
| 13 | 0.4409 | 0.5140 | 0.5923 | 0.6411 | 0.7604 |
| 14 | 0.4259 | 0.4973 | 0.5742 | 0.6226 | 0.7419 |
| 15 | 0.4124 | 0.4821 | 0.5577 | 0.6055 | 0.7247 |
| 16 | 0.4000 | 0.4683 | 0.5425 | 0.5897 | 0.7084 |
| 17 | 0.3887 | 0.4555 | 0.5285 | 0.5751 | 0.6932 |
| 18 | 0.3783 | 0.4438 | 0.5155 | 0.5614 | 0.6788 |
| 19 | 0.3687 | 0.4329 | 0.5034 | 0.5487 | 0.6652 |
| 20 | 0.3598 | 0.4227 | 0.4921 | 0.5368 | 0.6524 |
| 21 | 0.3515 | 0.4132 | 0.4815 | 0.5256 | 0.6402 |

| df = (N-2) | Tingkat signifikansi untuk uji satu arah | | | | |
|---------------|------------------------------------------|--------|--------|--------|--------|
| | 0.05 | 0.025 | 0.01 | 0.005 | 0.0005 |
| | Tingkat signifikansi untuk uji dua arah | | | | |
| | 0.1 | 0.05 | 0.02 | 0.01 | 0.001 |
| 22 | 0.3438 | 0.4044 | 0.4716 | 0.5151 | 0.6287 |
| 23 | 0.3365 | 0.3961 | 0.4622 | 0.5052 | 0.6178 |
| 24 | 0.3297 | 0.3882 | 0.4534 | 0.4958 | 0.6074 |
| 25 | 0.3233 | 0.3809 | 0.4451 | 0.4869 | 0.5974 |
| 26 | 0.3172 | 0.3739 | 0.4372 | 0.4785 | 0.5880 |
| 27 | 0.3115 | 0.3673 | 0.4297 | 0.4705 | 0.5790 |
| 28 | 0.3061 | 0.3610 | 0.4226 | 0.4629 | 0.5703 |
| 29 | 0.3009 | 0.3550 | 0.4158 | 0.4556 | 0.5620 |
| 30 | 0.2960 | 0.3494 | 0.4093 | 0.4487 | 0.5541 |
| 31 | 0.2913 | 0.3440 | 0.4032 | 0.4421 | 0.5465 |
| 32 | 0.2869 | 0.3388 | 0.3972 | 0.4357 | 0.5392 |
| 33 | 0.2826 | 0.3338 | 0.3916 | 0.4296 | 0.5322 |
| 34 | 0.2785 | 0.3291 | 0.3862 | 0.4238 | 0.5254 |
| 35 | 0.2746 | 0.3246 | 0.3810 | 0.4182 | 0.5189 |
| 36 | 0.2709 | 0.3202 | 0.3760 | 0.4128 | 0.5126 |
| 37 | 0.2673 | 0.3160 | 0.3712 | 0.4076 | 0.5066 |
| 38 | 0.2638 | 0.3120 | 0.3665 | 0.4026 | 0.5007 |
| 39 | 0.2605 | 0.3081 | 0.3621 | 0.3978 | 0.4950 |
| 40 | 0.2573 | 0.3044 | 0.3578 | 0.3932 | 0.4896 |
| 41 | 0.2542 | 0.3008 | 0.3536 | 0.3887 | 0.4843 |
| 42 | 0.2512 | 0.2973 | 0.3496 | 0.3843 | 0.4791 |
| 43 | 0.2483 | 0.2940 | 0.3457 | 0.3801 | 0.4742 |
| 44 | 0.2455 | 0.2907 | 0.3420 | 0.3761 | 0.4694 |
| 45 | 0.2429 | 0.2876 | 0.3384 | 0.3721 | 0.4647 |

| df = (N-2) | Tingkat signifikansi untuk uji satu arah | | | | |
|---------------|------------------------------------------|--------|--------|--------|--------|
| | 0.05 | 0.025 | 0.01 | 0.005 | 0.0005 |
| | Tingkat signifikansi untuk uji dua arah | | | | |
| | 0.1 | 0.05 | 0.02 | 0.01 | 0.001 |
| 46 | 0.2403 | 0.2845 | 0.3348 | 0.3683 | 0.4601 |
| 47 | 0.2377 | 0.2816 | 0.3314 | 0.3646 | 0.4557 |
| 48 | 0.2353 | 0.2787 | 0.3281 | 0.3610 | 0.4514 |
| 49 | 0.2329 | 0.2759 | 0.3249 | 0.3575 | 0.4443 |
| 50 | 0.2306 | 0.2732 | 0.3218 | 0.3542 | 0.4432 |
| 51 | 0.2284 | 0.2706 | 0.3188 | 0.3509 | 0.4393 |
| 52 | 0.2262 | 0.2681 | 0.3158 | 0.3477 | 0.4354 |
| 53 | 0.2241 | 0.2656 | 0.3129 | 0.3445 | 0.4317 |



Lampiran 10

DISTRIBUSI NILAI t_{tabel} Tabel t Untuk $df = 1-51$

| Pr df | 0.25 | 0.10 | 0.05 | 0.025 | 0.01 | 0.005 | 0.001 |
|----------|---------|---------|---------|----------|----------|----------|-----------|
| | 0.50 | 0.20 | 0.10 | 0.050 | 0.02 | 0.010 | 0.002 |
| 1 | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| 2 | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| 3 | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| 4 | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| 5 | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| 6 | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| 7 | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| 8 | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| 9 | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| 10 | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| 11 | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| 12 | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| 13 | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| 14 | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| 15 | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| 16 | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| 17 | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| 18 | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| 19 | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| 20 | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| 21 | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| 22 | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| 23 | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| 24 | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |

| Pr | 0.25 | 0.10 | 0.05 | 0.025 | 0.01 | 0.005 | 0.001 |
|-----------|-------------|-------------|-------------|--------------|-------------|--------------|--------------|
| df | 0.50 | 0.20 | 0.10 | 0.050 | 0.02 | 0.010 | 0.002 |
| 25 | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| 26 | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| 27 | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| 28 | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| 29 | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| 30 | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| 31 | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| 32 | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| 33 | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| 34 | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| 35 | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| 36 | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| 37 | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| 38 | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| 39 | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| 40 | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |
| 41 | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| 42 | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| 43 | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| 44 | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| 45 | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| 46 | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| 47 | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| 48 | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| 49 | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| 50 | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| 51 | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |

Lampiran 11

DISTRIBUSI NILAI F_{tabel}

Titik Presentase Disribusi F untuk Probabilitas = 0,05

N1 = df untuk pembilang

N2 = df untuk penyebut

| N2 | N1 | | | | | | | | | | | | | | |
|----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 161 | 199 | 216 | 225 | 230 | 234 | 237 | 239 | 241 | 242 | 243 | 245 | 245 | 245 | 246 |
| 2 | 18.51 | 19.00 | 19.16 | 19.25 | 19.30 | 19.33 | 19.35 | 19.37 | 19.38 | 19.40 | 19.40 | 19.41 | 19.42 | 19.42 | 19.43 |
| 3 | 10.13 | 9.55 | 9.28 | 9.12 | 9.01 | 8.94 | 8.89 | 8.85 | 8.81 | 8.79 | 8.76 | 8.74 | 8.73 | 8.71 | 8.70 |
| 4 | 7.71 | 6.94 | 6.59 | 6.39 | 6.26 | 6.16 | 6.09 | 6.04 | 6.00 | 5.96 | 5.94 | 5.91 | 5.89 | 5.87 | 5.86 |
| 5 | 6.61 | 5.79 | 5.41 | 5.19 | 5.05 | 4.95 | 4.88 | 4.82 | 4.77 | 4.74 | 4.70 | 4.68 | 4.66 | 4.64 | 4.62 |
| 6 | 5.99 | 5.14 | 4.76 | 4.53 | 4.39 | 4.28 | 4.21 | 4.15 | 4.10 | 4.06 | 4.03 | 4.00 | 3.98 | 3.96 | 3.94 |
| 7 | 5.59 | 4.74 | 4.35 | 4.12 | 3.97 | 3.87 | 3.79 | 3.73 | 3.68 | 3.64 | 3.60 | 3.57 | 3.55 | 3.53 | 3.51 |
| 8 | 5.32 | 4.46 | 4.07 | 3.84 | 3.69 | 3.58 | 3.50 | 3.44 | 3.39 | 3.35 | 3.31 | 3.28 | 3.26 | 3.24 | 3.22 |
| 9 | 5.12 | 4.26 | 3.86 | 3.63 | 3.48 | 3.37 | 3.29 | 3.23 | 3.18 | 3.14 | 3.10 | 3.07 | 3.05 | 3.03 | 3.01 |
| 10 | 4.96 | 4.10 | 3.71 | 3.48 | 3.33 | 3.22 | 3.14 | 3.07 | 3.02 | 2.98 | 2.94 | 2.91 | 2.89 | 2.86 | 2.85 |
| 11 | 4.84 | 3.98 | 3.59 | 3.36 | 3.20 | 3.09 | 3.01 | 2.95 | 2.90 | 2.85 | 2.82 | 2.79 | 2.76 | 2.74 | 2.72 |
| 12 | 4.75 | 3.89 | 3.49 | 3.26 | 3.11 | 3.00 | 2.91 | 2.85 | 2.80 | 2.75 | 2.72 | 2.69 | 2.66 | 2.64 | 2.62 |
| 13 | 4.67 | 3.81 | 3.41 | 3.18 | 3.03 | 2.92 | 2.83 | 2.77 | 2.71 | 2.67 | 2.63 | 2.60 | 2.58 | 2.55 | 2.53 |
| 14 | 4.60 | 3.74 | 3.34 | 3.11 | 2.96 | 2.85 | 2.76 | 2.70 | 2.65 | 2.60 | 2.57 | 2.53 | 2.51 | 2.48 | 2.46 |
| 15 | 4.54 | 3.68 | 3.29 | 3.06 | 2.90 | 2.79 | 2.71 | 2.64 | 2.59 | 2.54 | 2.51 | 2.48 | 2.45 | 2.42 | 2.40 |
| 16 | 4.49 | 3.63 | 3.24 | 3.01 | 2.85 | 2.74 | 2.66 | 2.59 | 2.54 | 2.49 | 2.46 | 2.42 | 2.40 | 2.37 | 2.35 |
| 17 | 4.45 | 3.59 | 3.20 | 2.96 | 2.81 | 2.70 | 2.61 | 2.55 | 2.49 | 2.45 | 2.41 | 2.38 | 2.35 | 2.33 | 2.31 |
| 18 | 4.41 | 3.55 | 3.16 | 2.93 | 2.77 | 2.66 | 2.58 | 2.51 | 2.46 | 2.41 | 2.37 | 2.34 | 2.31 | 2.29 | 2.27 |
| 19 | 4.38 | 3.52 | 3.13 | 2.90 | 2.74 | 2.63 | 2.54 | 2.48 | 2.42 | 2.38 | 2.34 | 2.31 | 2.28 | 2.26 | 2.23 |
| 20 | 4.35 | 3.49 | 3.10 | 2.87 | 2.71 | 2.60 | 2.51 | 2.45 | 2.39 | 2.35 | 2.31 | 2.28 | 2.25 | 2.22 | 2.20 |
| 21 | 4.32 | 3.47 | 3.07 | 2.84 | 2.68 | 2.57 | 2.49 | 2.42 | 2.37 | 2.32 | 2.28 | 2.25 | 2.22 | 2.20 | 2.18 |
| 22 | 4.30 | 3.44 | 3.05 | 2.82 | 2.66 | 2.55 | 2.46 | 2.40 | 2.34 | 2.30 | 2.26 | 2.23 | 2.20 | 2.17 | 2.15 |
| 23 | 4.28 | 3.42 | 3.03 | 2.80 | 2.64 | 2.53 | 2.44 | 2.37 | 2.32 | 2.27 | 2.24 | 2.20 | 2.18 | 2.15 | 2.13 |
| 24 | 4.26 | 3.40 | 3.01 | 2.78 | 2.62 | 2.51 | 2.42 | 2.36 | 2.30 | 2.25 | 2.22 | 2.18 | 2.15 | 2.13 | 2.11 |

| N2 | N1 | | | | | | | | | | | | | | |
|----|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 25 | 4.24 | 3.39 | 2.99 | 2.76 | 2.60 | 2.49 | 2.40 | 2.34 | 2.28 | 2.24 | 2.20 | 2.16 | 2.14 | 2.11 | 2.09 |
| 26 | 4.23 | 3.37 | 2.98 | 2.74 | 2.59 | 2.47 | 2.39 | 2.32 | 2.27 | 2.22 | 2.18 | 2.15 | 2.12 | 2.09 | 2.07 |
| 27 | 2.21 | 3.35 | 2.96 | 2.73 | 2.57 | 2.46 | 2.37 | 2.31 | 2.25 | 2.20 | 2.17 | 2.13 | 2.10 | 2.08 | 2.06 |
| 28 | 4.20 | 3.34 | 2.95 | 2.71 | 2.56 | 2.45 | 2.36 | 2.29 | 2.24 | 2.19 | 2.15 | 2.12 | 2.09 | 2.06 | 2.04 |
| 29 | 4.18 | 3.33 | 2.93 | 2.70 | 2.55 | 2.43 | 2.35 | 2.28 | 2.22 | 2.18 | 2.14 | 2.10 | 2.08 | 2.05 | 2.03 |
| 30 | 4.17 | 3.32 | 2.92 | 2.69 | 2.53 | 2.42 | 2.33 | 2.27 | 2.21 | 2.16 | 2.13 | 2.09 | 2.06 | 2.04 | 2.01 |
| 31 | 4.16 | 3.30 | 2.91 | 2.68 | 2.52 | 2.41 | 2.32 | 2.25 | 2.20 | 2.15 | 2.11 | 2.08 | 2.05 | 2.03 | 2.00 |
| 32 | 4.15 | 3.29 | 2.90 | 2.67 | 2.51 | 2.40 | 2.31 | 2.24 | 2.19 | 2.14 | 2.10 | 2.07 | 2.04 | 2.01 | 1.99 |
| 33 | 4.14 | 3.28 | 2.89 | 2.66 | 2.50 | 2.39 | 2.30 | 2.23 | 2.18 | 2.13 | 2.09 | 2.06 | 2.03 | 2.00 | 1.98 |
| 34 | 4.13 | 3.28 | 2.88 | 2.65 | 2.49 | 2.38 | 2.29 | 2.23 | 2.17 | 2.12 | 2.08 | 2.05 | 2.02 | 1.99 | 1.97 |
| 35 | 4.12 | 3.27 | 2.87 | 2.64 | 2.49 | 2.37 | 2.29 | 2.22 | 2.16 | 2.11 | 2.07 | 2.04 | 2.01 | 1.99 | 1.96 |
| 36 | 4.11 | 3.26 | 2.87 | 2.63 | 2.48 | 2.36 | 2.28 | 2.21 | 2.15 | 2.11 | 2.07 | 2.03 | 2.00 | 1.98 | 1.95 |
| 37 | 4.11 | 3.25 | 2.86 | 2.63 | 2.47 | 2.36 | 2.27 | 2.20 | 2.14 | 2.10 | 2.06 | 2.02 | 2.00 | 1.97 | 1.95 |
| 38 | 4.10 | 3.24 | 2.85 | 2.62 | 2.46 | 2.35 | 2.26 | 2.19 | 2.14 | 2.09 | 2.05 | 2.02 | 1.99 | 1.96 | 1.94 |
| 39 | 4.09 | 3.24 | 2.85 | 2.61 | 2.46 | 2.34 | 2.26 | 2.19 | 2.13 | 2.08 | 2.04 | 2.01 | 1.98 | 1.95 | 1.93 |
| 40 | 4.08 | 3.23 | 2.84 | 2.61 | 2.45 | 2.34 | 2.25 | 2.18 | 2.12 | 2.08 | 2.04 | 2.00 | 1.97 | 1.95 | 1.92 |
| 41 | 4.08 | 3.23 | 2.83 | 1.60 | 2.44 | 2.33 | 2.24 | 2.17 | 2.12 | 2.07 | 2.03 | 2.00 | 1.97 | 1.94 | 1.92 |
| 42 | 4.07 | 3.22 | 2.83 | 2.59 | 2.44 | 2.32 | 2.24 | 2.17 | 2.11 | 2.06 | 2.03 | 1.99 | 1.96 | 1.94 | 1.91 |
| 43 | 4.07 | 3.21 | 2.82 | 2.59 | 2.43 | 2.32 | 2.23 | 2.16 | 2.11 | 2.06 | 2.02 | 1.99 | 1.96 | 1.93 | 1.91 |
| 44 | 4.06 | 3.21 | 2.82 | 2.58 | 2.43 | 2.31 | 2.23 | 2.16 | 2.10 | 2.05 | 2.01 | 1.98 | 1.95 | 1.92 | 1.90 |
| 45 | 4.06 | 3.20 | 2.81 | 2.58 | 2.42 | 2.31 | 2.22 | 2.15 | 2.10 | 2.05 | 2.01 | 1.97 | 1.94 | 1.92 | 1.89 |
| 46 | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| 47 | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| 48 | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| 49 | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| 50 | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| 51 | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |

Lampiran 12

DOKUMENTASI

| | |
|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
|  |  |
| <p>Pengambilan Data Kuesioner</p> | <p>Outlet UD. Praktis Footwear Magetan</p> |
|  |  |
| <p>Tempat Produksi</p> | <p>Peralatan Mesin</p> |
|  |  |
| <p>Tempat Produksi</p> | <p>Toko UD. Praktis Footwear</p> |
| | |

Lampiran 13

SURAT IJIN PENELITIAN


UNIVERSITAS MUHAMMADIYAH PONOROGO
FAKULTAS EKONOMI

Jl. Budi Utomo No. 10 Ponorogo 63471 Jawa Timur Indonesia
 Telp (0352) 481124, Fax. (0352) 461796, e-mail : akademik@umpo.ac.id Website : www.umpo.ac.id
 Akreditasi Institusi oleh BAN-PT = B
 (SK Nomor 169/SK/Akred/PT/IV/2015)

Nomor : 481/IV.4/PN/2020
 Hal : Permohonan Ijin Penelitian

18 Mei 2020

Kepada :

Yth. Pimpinan Sentra Pengrajin Sepatu Kulit Magetan
 Jl. Sawo, Ds. Selosari, Kec. Magetan, Kab. Magetan

Assalaamu'alaikum Wr. Wb.

Yang bertanda tangan di bawah ini :

Nama : SLAMET SANTOSO, SE, M.Si
 NIK : 19701016 199904 12
 Jabatan : Wakil Dekan Fakultas Ekonomi
 Universitas Muhammadiyah Ponorogo

Menerangkan bahwa mahasiswa :

Nama : NICKEN NUR FITRIA ANGGRAINI
 NIM : 16414284
 Semester : VIII
 Jurusan : Manajemen
 No. HP : 085604311336
 Lokasi/Objek : Sentra Pengrajin Sepatu Kulit Magetan
 Lama Penelitian : 3 Bulan
 Bidang : MSDM
 Judul Skripsi : Pengaruh Motivasi Kerja, Pengalaman Kerja dan Stress Kerja terhadap Produktivitas Kerja Karyawan Bagian Produksi pada Sentra Pengrajin Sepatu Kulit Magetan

Adalah benar-benar mahasiswa Fakultas Ekonomi Universitas Muhammadiyah Ponorogo. Dalam hal ini mohon diberi kesempatan untuk mengadakan penelitian pada Instansi/Perusahaan yang saudara Pimpin guna melaksanakan tugas skripsi.

Demikian atas perhatian dan kerjasamanya, kami sampaikan terima kasih.

Wassalaamu'alaikum Wr. Wb.

Wakil Dekan,

SLAMET SANTOSO, SE, M.Si
 NIK. 19701016 199904 12



**PRODUSEN DAN PERDAGANGAN UMUM
UD. PRAKTIS FOOTWEAR MAGETAN**

Jl. Sawo No. 9 Watusirah Selosari Magetan, 63313
Telp. (0351) 895998

SURAT KETERANGAN

Yang bertanda tangan dibawah ini,

Nama : Budi Ridarwan Eko P.
Jabatan : Direktur Perusahaan
Alamat Perusahaan : Jl. Sawo No. 9 Watusirah Selosari Magetan

Dengan ini menerangkan bahwa :

Nama : NICKEN NUR FITRIA ANGGRAINI
No. Mahasiswa : 16414284
Fakultas : Ekonomi
Nama Lembaga : Universitas Muhammadiyah Ponorogo

Bahwa nama tersebut diatas telah melaksanakan penelitian di UD. PRAKTIS FOOTWEAR MAGETAN guna penyusunan skripsi dengan judul "Pengaruh Motivasi Kerja, Pengalaman Kerja dan Stres Kerja Terhadap Produktifitas Kerja Karyawan Pada UD. PRAKTIS FOOTWEAR MAGETAN".

Demikian surat keterangan ini dibuat agar dapat digunakan seperlunya.

Magetan, 17 Oktober 2020
Direktur Perusahaan

BUDI RIDARWAN EKO P.