

LAMPIRAN 1

KUISIONER PENELITIAN

Yth. Saudara/i Responden

Di tempat

Dengan hormat,

Saya Riski Amallia Mahasiswa Jurusan Manajemen Fakultas Ekonomi Universitas Muhammadiyah Ponorogo, saat ini saya sedang melakukan penelitian untuk skripsi saya yang berjudul **“Pengaruh Teori Motivasi McClelland terhadap Kinerja Karyawan Tempat wisata Madiun Umbul Square pada masa Pandemi Covid-19** “maka dengan ini saya memohon kesediaan saudara responden, untuk mengisi pertanyaan dibawah ini pada jawaban yang anda anggap paling tepat. Tidak ada maksud apapun dibalik pengisian daftar pertanyaan tersebut kecuali hanya untuk keperluan ilmiah yang sedang saya teliti. Oleh karena itu jawaban yang saudara berikan akan dijaga kerahasiaannya.

Atas Perhatian dan Partisipasi saudara/i, saya ucapkan terimakasih.

Hormat saya,

Riski Amallia

BAGIAN I (Identitas Responden)

Kriteria Responden

1. Apakah Anda adalah karyawan Tempat wisata Madiun Umbul *Square* ?
 - a. Ya
 - b. Tidak
2. Jika anda menjawab “Tidak”, maka anda tidak dianjurkan untuk melanjutkan pengisian kuesioner dibawah ini.
3. Sebelum mengisi kuisiner, tolong isi dan centang (√) data diri dibawah ini :

Nama :

Jenis Kelamin : Laki-Laki Perempuan

Masa Kerja : 0-1 tahun 2-3 tahun

: >3 tahun

Usia : 18-23 tahun 24-29 tahun

: 30-35 tahun >35 tahun

Pendidikan : SMP SMA/SMK

Diploma Sarjana

BAGIAN II

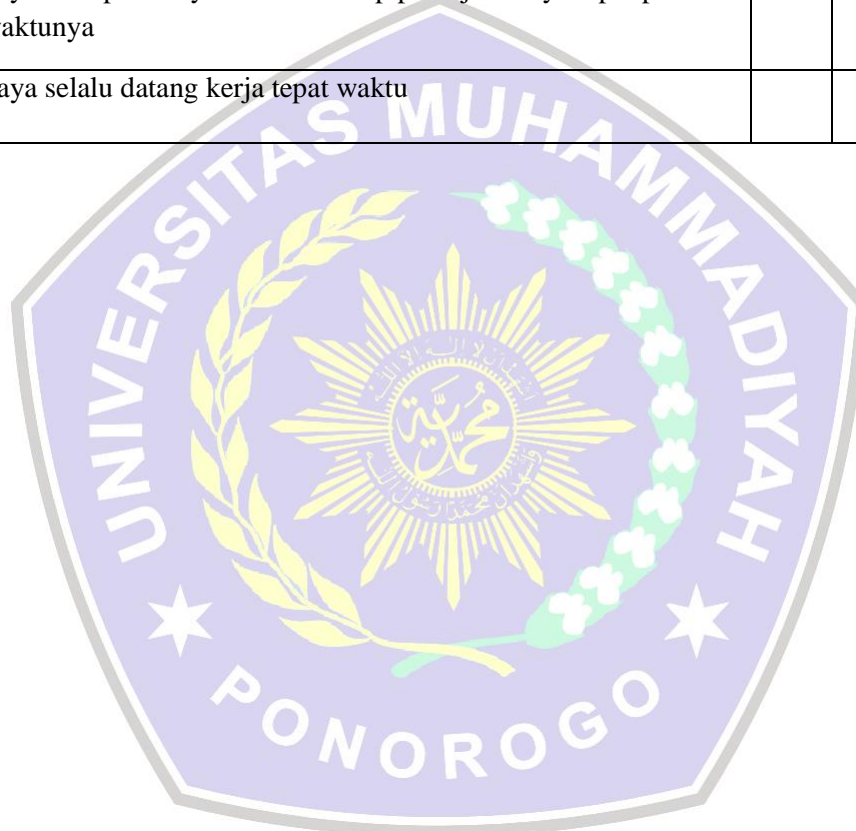
(Kode & Pertanyaan Penelitian)

Petunjuk Pengisian, berilah respon terhadap pernyataan dalam tabel dengan memberikan tanda centang (√) pada kolom yang sesuai dengan persepsi saudara/i mengenai pernyataan tersebut. Skala respon adalah sebagai berikut

| Kode | Keterangan |
|------|-----------------------|
| STS | : Sangat Tidak Setuju |
| TS | : Tidak Setuju |
| KS | : Kurang Setuju |
| S | : Setuju |
| SS | : Sangat Setuju |

| No. | Pertanyaan | Pilih Jawaban | | | | |
|-----------------------------------|---|---------------|----|---|---|----|
| | | STS | TS | N | S | SS |
| Kebutuhan akan Pencapaian. | | | | | | |
| Kemampuan | | | | | | |
| 1. | Saya mencoba dengan sangat sungguh- sungguh untuk mencapai target yang diberikan. | | | | | |
| 2. | Perusahaan sudah memberikan apresiasi atas prestasi kerja yang tinggi. | | | | | |
| Kreativitas | | | | | | |
| 3. | Saya menikmati kepuasan dari penyelesaian tugas yang sulit. | | | | | |
| 4. | Saya menikmati target yang menantang | | | | | |
| Kebutuhan akan Kekuasaan | | | | | | |
| Aktualitas Diri | | | | | | |
| 5. | Saya berani menyampaikan langsung kepada orang yang menyatakan sesuatu tidak saya setuju. | | | | | |
| 6. | Saya menikmati persaingan dan kemenangan. | | | | | |
| Kekuasaan | | | | | | |
| 7. | Saya memiliki dorongan untuk bertanggung jawab dalam pekerjaan untuk mendapatkan promosi jabatan. | | | | | |
| 8. | Saya sering bekerja keras untuk mendapatkan kesempatan promosi jabatan. | | | | | |
| Kebutuhan akan Afiliasi | | | | | | |
| Gairah Kerja | | | | | | |
| 9. | Saya cenderung membangun hubungan yang erat dengan para rekan sekerja. | | | | | |
| 10. | Saya menikmati menjadi bagian kelompok dalam organisasi. | | | | | |
| Interaksi dengan karyawan | | | | | | |
| 11. | Saya sering berinteraksi dengan orang- orang disekitar tentang berbagai hal | | | | | |
| 12. | Saya lebih menikmati bekerja sama dengan orang lain daripada bekerja sendiri. | | | | | |

| | | | | | |
|-------------------------|--|--|--|--|--|
| Kinerja karyawan | | | | | |
| Kuantitas | | | | | |
| 13. | Saya memiliki kemampuan memenuhi target kerja yang ditentukan. | | | | |
| Kualitas | | | | | |
| 14. | Saya dapat menyelesaikan pekerjaan saya sesuai dengan standar kerja yang ditetapkan. | | | | |
| Ketepatan Waktu | | | | | |
| 15. | Saya mampu menyelesaikan setiap pekerjaan saya tepat pada waktunya | | | | |
| 16. | Saya selalu datang kerja tepat waktu | | | | |



LAMPIRAN 2**DATA RESPONDEN**

| No. | Nama | Jabatan | Pendidikan |
|------------|-------------------|-----------------------|-------------------|
| 1. | Achmad S. | Koordinator PU | SLTA |
| 2. | Khoirul J. A.Md | Operator wahana | D3 |
| 3. | Widiarto a, S.Pd | KSD. Yanjung | S1 |
| 4. | Ella O. S.Pd | Ticketing | S1 |
| 5. | Jose Fernando | Staf Konservasi | - |
| 6. | Priyas S. | Kapten Konservasi | SLTA |
| 7. | Vahrul T. S. | Ticketing | SLTA |
| 8. | Moh. Arsadul A. | KSD. Sarpras | SLTA |
| 9. | Nur Azizah, SP | Kord/ADM Pemasaran | S1 |
| 10. | Nita Tri W, S.Pd | KDS. Keuangan | S1 |
| 11. | Ari Wahyu S. | Staff SARPRAS | SLTA |
| 12. | Sefia Eka J, S.Pd | Bag. Pendapatan | S1 |
| 13. | Edi Aji | Parkir | SLTA |
| 14. | Andrei K, SE | KSD. Pemasaran | S1 |
| 15. | Sri S, S.Pd | KSD. ADM & Personalia | S1 |
| 16. | Hari K | Parkir | SLTA |
| 17. | Totok M. | Parkir | SLTA |
| 18. | Edy S, S.Si | Koord. Wisma | S1 |
| 19. | Danang S. | Staf Konservasi | SLTA |
| 20. | Ahmad Khudlori | Staff SARPRAS | SLTA |
| 21. | Erma Retno S.D | Ticketing | SLTA |
| 22. | Agus M, SE | Pemeliharaan | S1 |
| 23. | Nuroini , A.Md | KSD. Kebersihan | D3 |
| 24. | Catur Wicaksono | Pemeliharaan | SLTA |
| 25. | Ayuda Suciati | Staff ADM | SLTA |
| 26. | Sugeng Gatot | Staff Kebersihan | SLTA |
| 27. | Solikin | Staff Kebersihan | SLTA |
| 28. | Muh. Mujib | Staff Kebersihan | SLTA |
| 29. | Gunanto | Staff Kebersihan | SLTA |
| 30. | Anang Dedi S. | Staff ADM | SLTA |
| 31. | Suhada | Security | SLTA |

| | | | |
|-----|------------------------|-----------------|------|
| 32. | Andik Priyo | Security | SLTA |
| 33. | Hendrik Hariadin | Staf Konservasi | SLTA |
| 34. | M. Santoso, S.Sos,M,Si | Kad. Pemasaran | S2 |
| 35. | Himawan W. S, S.Sos | Pengawas | S1 |



LAMPIRAN 3

JAWABAN RESPONDEN

| N o. | X1 .1 | X1 .2 | X1 .3 | X1 .4 | X1.TOTAL | X2 .1 | X2 .2 | X2 .3 | X2 .4 | X2.TOTAL | X3 .1 | X3 .2 | X3 .3 | X3 .4 | X3.TOTAL | Y. 1 | Y. 2 | Y. 3 | Y. 4 | Y.TOTAL |
|------|-------|-------|-------|-------|----------|-------|-------|-------|-------|----------|-------|-------|-------|-------|----------|------|------|------|------|---------|
| 1 | 4 | 4 | 4 | 3 | 15 | 3 | 3 | 3 | 4 | 13 | 4 | 4 | 5 | 5 | 18 | 4 | 4 | 5 | 5 | 18 |
| 2 | 3 | 3 | 4 | 4 | 14 | 5 | 5 | 4 | 3 | 17 | 3 | 3 | 4 | 5 | 15 | 3 | 3 | 3 | 3 | 12 |
| 3 | 3 | 3 | 4 | 3 | 13 | 4 | 3 | 3 | 3 | 13 | 3 | 3 | 4 | 4 | 14 | 3 | 3 | 3 | 3 | 12 |
| 4 | 3 | 3 | 3 | 3 | 12 | 4 | 4 | 4 | 4 | 16 | 3 | 3 | 3 | 3 | 12 | 4 | 4 | 4 | 4 | 16 |
| 5 | 4 | 4 | 5 | 5 | 18 | 4 | 3 | 4 | 3 | 14 | 4 | 3 | 3 | 3 | 13 | 3 | 4 | 3 | 3 | 13 |
| 6 | 3 | 3 | 3 | 3 | 12 | 3 | 3 | 3 | 3 | 12 | 3 | 3 | 3 | 3 | 12 | 3 | 3 | 3 | 3 | 12 |
| 7 | 4 | 4 | 4 | 4 | 16 | 4 | 4 | 4 | 4 | 16 | 4 | 4 | 4 | 4 | 16 | 4 | 4 | 4 | 4 | 16 |
| 8 | 3 | 3 | 3 | 4 | 13 | 4 | 4 | 4 | 4 | 16 | 4 | 4 | 4 | 4 | 16 | 3 | 3 | 3 | 3 | 12 |
| 9 | 5 | 4 | 4 | 5 | 18 | 5 | 4 | 4 | 5 | 18 | 4 | 3 | 3 | 4 | 14 | 5 | 4 | 3 | 3 | 15 |
| 10 | 3 | 3 | 4 | 4 | 14 | 5 | 5 | 4 | 3 | 17 | 3 | 3 | 4 | 4 | 14 | 3 | 3 | 3 | 3 | 12 |
| 11 | 5 | 5 | 5 | 4 | 19 | 4 | 3 | 3 | 4 | 14 | 3 | 4 | 3 | 3 | 13 | 3 | 4 | 4 | 4 | 15 |
| 12 | 3 | 3 | 3 | 4 | 13 | 4 | 4 | 3 | 4 | 15 | 3 | 4 | 4 | 3 | 14 | 4 | 3 | 3 | 3 | 13 |
| 13 | 5 | 5 | 4 | 4 | 18 | 5 | 5 | 5 | 5 | 20 | 5 | 5 | 4 | 3 | 17 | 3 | 3 | 5 | 5 | 16 |
| 14 | 4 | 3 | 3 | 3 | 13 | 4 | 4 | 3 | 4 | 15 | 5 | 5 | 5 | 5 | 20 | 5 | 4 | 4 | 4 | 17 |
| 15 | 4 | 4 | 3 | 3 | 14 | 4 | 5 | 4 | 3 | 16 | 3 | 3 | 4 | 4 | 14 | 5 | 5 | 5 | 5 | 20 |
| 16 | 3 | 3 | 3 | 4 | 13 | 4 | 5 | 3 | 3 | 15 | 3 | 4 | 4 | 5 | 16 | 3 | 4 | 4 | 4 | 15 |
| 17 | 4 | 3 | 3 | 5 | 15 | 4 | 4 | 5 | 5 | 18 | 3 | 3 | 3 | 3 | 12 | 4 | 4 | 4 | 4 | 16 |
| 18 | 4 | 3 | 3 | 4 | 14 | 5 | 4 | 5 | 4 | 18 | 3 | 4 | 4 | 4 | 15 | 3 | 3 | 4 | 4 | 14 |
| 19 | 4 | 4 | 5 | 5 | 18 | 4 | 4 | 3 | 3 | 14 | 3 | 4 | 4 | 4 | 15 | 3 | 3 | 4 | 4 | 14 |
| 20 | 4 | 4 | 3 | 3 | 14 | 4 | 4 | 3 | 3 | 14 | 5 | 5 | 5 | 3 | 18 | 3 | 3 | 4 | 4 | 14 |
| 21 | 4 | 3 | 3 | 3 | 13 | 4 | 4 | 5 | 5 | 18 | 5 | 4 | 3 | 4 | 16 | 4 | 3 | 5 | 5 | 17 |
| 22 | 4 | 4 | 3 | 3 | 14 | 3 | 3 | 3 | 4 | 13 | 4 | 5 | 5 | 3 | 17 | 4 | 4 | 5 | 5 | 18 |
| 23 | 3 | 3 | 4 | 5 | 15 | 4 | 3 | 5 | 3 | 15 | 4 | 4 | 4 | 4 | 16 | 4 | 4 | 5 | 5 | 18 |
| 24 | 3 | 3 | 3 | 4 | 13 | 4 | 4 | 5 | 5 | 18 | 4 | 3 | 3 | 4 | 14 | 5 | 4 | 3 | 3 | 15 |
| 25 | 5 | 4 | 5 | 5 | 19 | 4 | 3 | 5 | 5 | 17 | 3 | 3 | 3 | 4 | 13 | 4 | 4 | 5 | 5 | 18 |
| 26 | 4 | 4 | 3 | 5 | 16 | 4 | 4 | 3 | 3 | 14 | 5 | 5 | 5 | 5 | 20 | 3 | 3 | 3 | 3 | 12 |
| 27 | 3 | 3 | 4 | 4 | 14 | 3 | 4 | 4 | 4 | 15 | 5 | 5 | 5 | 3 | 18 | 3 | 4 | 3 | 3 | 13 |
| 28 | 5 | 5 | 4 | 4 | 18 | 5 | 3 | 4 | 5 | 17 | 3 | 3 | 4 | 4 | 14 | 5 | 5 | 5 | 5 | 20 |
| 29 | 5 | 4 | 3 | 3 | 15 | 3 | 4 | 4 | 4 | 15 | 3 | 5 | 4 | 4 | 16 | 5 | 5 | 5 | 5 | 20 |
| 30 | 3 | 3 | 4 | 4 | 14 | 4 | 4 | 5 | 5 | 18 | 4 | 4 | 4 | 3 | 15 | 3 | 4 | 5 | 5 | 17 |



| | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|----|---|---|---|---|----|---|---|---|---|----|---|---|---|---|----|
| 31 | 5 | 4 | 3 | 3 | 15 | 4 | 5 | 4 | 3 | 16 | 4 | 4 | 3 | 4 | 15 | 5 | 3 | 5 | 5 | 18 |
| 32 | 3 | 3 | 4 | 3 | 13 | 4 | 4 | 3 | 5 | 16 | 5 | 5 | 3 | 4 | 17 | 4 | 4 | 5 | 4 | 17 |
| 33 | 3 | 3 | 3 | 4 | 13 | 4 | 4 | 3 | 3 | 14 | 3 | 3 | 4 | 5 | 15 | 4 | 4 | 3 | 3 | 14 |
| 34 | 5 | 5 | 5 | 4 | 19 | 3 | 3 | 4 | 4 | 14 | 5 | 5 | 3 | 3 | 16 | 4 | 4 | 3 | 3 | 14 |
| 35 | 5 | 4 | 4 | 4 | 17 | 5 | 5 | 4 | 4 | 18 | 5 | 5 | 4 | 5 | 19 | 4 | 5 | 5 | 5 | 19 |

LAMPIRAN 4

UJI VALIDITAS

1. UJI VALIDITAS VARIABEL KEBUTUHAN AKAN PENCAPAIAN (X₁)

| | | Correlations | | | | |
|----------|---------------------|--------------|--------|--------|--------|----------|
| | | X1.1 | X1.2 | X1.3 | X1.4 | X1.TOTAL |
| X1.1 | Pearson Correlation | 1 | .300* | .253 | .330* | .649** |
| | Sig. (2-tailed) | | .034 | .076 | .019 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| X1.2 | Pearson Correlation | .300* | 1 | .231 | .446** | .698** |
| | Sig. (2-tailed) | .034 | | .106 | .001 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| X1.3 | Pearson Correlation | .253 | .231 | 1 | .379** | .670** |
| | Sig. (2-tailed) | .076 | .106 | | .007 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| X1.4 | Pearson Correlation | .330* | .446** | .379** | 1 | .789** |
| | Sig. (2-tailed) | .019 | .001 | .007 | | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| X1.TOTAL | Pearson Correlation | .649** | .698** | .670** | .789** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | |
| | N | 50 | 50 | 50 | 50 | 50 |

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

2. UJI VALIDITAS VARIABEL KEBUTUHAN AKAN KEKUASAAN (X₂)

| | | Correlations | | | | |
|------|---------------------|--------------|--------|--------|--------|----------|
| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.TOTAL |
| X2.1 | Pearson Correlation | 1 | .457** | .330* | .652** | .774** |
| | Sig. (2-tailed) | | .001 | .019 | .000 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| X2.2 | Pearson Correlation | .457** | 1 | .427** | .390** | .750** |
| | Sig. (2-tailed) | .001 | | .002 | .005 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| X2.3 | Pearson Correlation | .330* | .427** | 1 | .574** | .760** |
| | Sig. (2-tailed) | .019 | .002 | | .000 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| X2.4 | Pearson Correlation | .652** | .390** | .574** | 1 | .822** |
| | Sig. (2-tailed) | .000 | .005 | .000 | | .000 |

| | | | | | | |
|----------|---------------------|--------|--------|--------|--------|----|
| N | | 50 | 50 | 50 | 50 | 50 |
| X2.TOTAL | Pearson Correlation | .774** | .750** | .760** | .822** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | |
| N | | 50 | 50 | 50 | 50 | 50 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

3. UJI VALIDITAS VARIABEL KEBUTUHAN AKAN AFILIASI (X₃)

| | | Correlations | | | | |
|----------|---------------------|--------------|--------|--------|--------|----------|
| | | X3.1 | X3.2 | X3.3 | X3.4 | X3.TOTAL |
| X3.1 | Pearson Correlation | 1 | .431** | .240 | .471** | .727** |
| | Sig. (2-tailed) | | .002 | .093 | .001 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| X3.2 | Pearson Correlation | .431** | 1 | .436** | .537** | .808** |
| | Sig. (2-tailed) | .002 | | .002 | .000 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| X3.3 | Pearson Correlation | .240 | .436** | 1 | .356* | .686** |
| | Sig. (2-tailed) | .093 | .002 | | .011 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| X3.4 | Pearson Correlation | .471** | .537** | .356* | 1 | .767** |
| | Sig. (2-tailed) | .001 | .000 | .011 | | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| X3.TOTAL | Pearson Correlation | .727** | .808** | .686** | .767** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | |
| | N | 50 | 50 | 50 | 50 | 50 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

4. UJI VALIDITAS KINERJA KARYAWAN (Y)

| | | Correlations | | | | |
|------|---------------------|--------------|------|--------|------|----------|
| | | Y1.1 | Y1.2 | Y1.3 | Y1.4 | Y1.TOTAL |
| Y1.1 | Pearson Correlation | 1 | .175 | .533** | .256 | .718** |
| | Sig. (2-tailed) | | .223 | .000 | .073 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| Y1.2 | Pearson Correlation | .175 | 1 | .278 | .235 | .620** |
| | Sig. (2-tailed) | .223 | | .051 | .100 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |

| | | | | | | |
|----------|---------------------|--------|--------|--------|--------|--------|
| Y1.3 | Pearson Correlation | .533** | .278 | 1 | .262 | .730** |
| | Sig. (2-tailed) | .000 | .051 | | .066 | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| Y1.4 | Pearson Correlation | .256 | .235 | .262 | 1 | .665** |
| | Sig. (2-tailed) | .073 | .100 | .066 | | .000 |
| | N | 50 | 50 | 50 | 50 | 50 |
| Y1.TOTAL | Pearson Correlation | .718** | .620** | .730** | .665** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | |
| | N | 50 | 50 | 50 | 50 | 50 |

** . Correlation is significant at the 0.01 level (2-tailed).



LAMPIRAN 5

UJI RELIABILITAS

1. UJI RELIABILITAS VARIABEL KEBUTUHAN AKAN PENCAPAIAN (X_1)

| Reliability Statistics | |
|------------------------|------------|
| Cronbach's Alpha | N of Items |
| .659 | 4 |

2. UJI RELIABILITAS VARIABEL KEBUTUHAN AKAN KEKUASAAN (X_2)

| Reliability Statistics | |
|------------------------|------------|
| Cronbach's Alpha | N of Items |
| .773 | 4 |

3. UJI RELIABILITAS VARIABEL KEBUTUHAN AKAN AFILIASI (X_3)

| Reliability Statistics | |
|------------------------|------------|
| Cronbach's Alpha | N of Items |
| .730 | 4 |

4. UJI RELIABILITAS VARIABEL KEBUTUHAN AKAN PENCAPAIAN (Y)

| Reliability Statistics | |
|------------------------|------------|
| Cronbach's Alpha | N of Items |
| .611 | 4 |

LAMPIRAN 6

REGRESI LINIER BERGANDA DAN UJI t

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|----------------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 5.846 | 1.351 | | 4.328 | .000 |
| | Kebutuhan Pencapaian | .254 | .088 | .334 | 2.886 | .006 |
| | Kebutuhan Kekuasaan | .228 | .086 | .336 | 2.665 | .011 |
| | Kebutuhan Afiliasi | .215 | .076 | .298 | 2.837 | .007 |

a. Dependent Variable: Kinerja Karyawan



LAMPIRAN 7

KOEFISIEN DETERMINASI

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .337 ^a | .114 | .028 | 2.50084 |

a. Predictors: (Constant), Afiliasi, Pencapaian, Kekuasaan



LAMPIRAN 8

UJI F

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | |
|-------|-----------------------------|------------|---------------------------|------|-------|------|
| | B | Std. Error | Beta | | | |
| 1 | (Constant) | 4.654 | 5.596 | | .832 | .412 |
| | Pencapaian | .188 | .199 | .161 | .943 | .353 |
| | Kekuasaan | .337 | .230 | .251 | 1.465 | .153 |
| | Afiliasi | .178 | .203 | .149 | .876 | .388 |

a. Dependent Variable: Kinerja Karyawan



LAMPIRAN 9

DISTRIBUSI NILAI r_{tabel}

Tabel r untuk df = 1 - 50

| df = (N-2) | Tingkat signifikansi untuk uji satu arah | | | | |
|------------|--|--------|--------|--------|--------|
| | 0.05 | 0.025 | 0.01 | 0.005 | 0.0005 |
| | Tingkat signifikansi untuk uji dua arah | | | | |
| | 0.1 | 0.05 | 0.02 | 0.01 | 0.001 |
| 1 | 0.9877 | 0.9969 | 0.9995 | 0.9999 | 1.0000 |
| 2 | 0.9000 | 0.9500 | 0.9800 | 0.9900 | 0.9990 |
| 3 | 0.8054 | 0.8783 | 0.9343 | 0.9587 | 0.9911 |
| 4 | 0.7293 | 0.8114 | 0.8822 | 0.9172 | 0.9741 |
| 5 | 0.6694 | 0.7545 | 0.8329 | 0.8745 | 0.9509 |
| 6 | 0.6215 | 0.7067 | 0.7887 | 0.8343 | 0.9249 |
| 7 | 0.5822 | 0.6664 | 0.7498 | 0.7977 | 0.8983 |
| 8 | 0.5494 | 0.6319 | 0.7155 | 0.7646 | 0.8721 |
| 9 | 0.5214 | 0.6021 | 0.6851 | 0.7348 | 0.8470 |
| 10 | 0.4973 | 0.5760 | 0.6581 | 0.7079 | 0.8233 |
| 11 | 0.4762 | 0.5529 | 0.6339 | 0.6835 | 0.8010 |
| 12 | 0.4575 | 0.5324 | 0.6120 | 0.6614 | 0.7800 |
| 13 | 0.4409 | 0.5140 | 0.5923 | 0.6411 | 0.7604 |
| 14 | 0.4259 | 0.4973 | 0.5742 | 0.6226 | 0.7419 |
| 15 | 0.4124 | 0.4821 | 0.5577 | 0.6055 | 0.7247 |
| 16 | 0.4000 | 0.4683 | 0.5425 | 0.5897 | 0.7084 |
| 17 | 0.3887 | 0.4555 | 0.5285 | 0.5751 | 0.6932 |
| 18 | 0.3783 | 0.4438 | 0.5155 | 0.5614 | 0.6788 |
| 19 | 0.3687 | 0.4329 | 0.5034 | 0.5487 | 0.6652 |
| 20 | 0.3598 | 0.4227 | 0.4921 | 0.5368 | 0.6524 |
| 21 | 0.3515 | 0.4132 | 0.4815 | 0.5256 | 0.6402 |
| 22 | 0.3438 | 0.4044 | 0.4716 | 0.5151 | 0.6287 |
| 23 | 0.3365 | 0.3961 | 0.4622 | 0.5052 | 0.6178 |
| 24 | 0.3297 | 0.3882 | 0.4534 | 0.4958 | 0.6074 |
| 25 | 0.3233 | 0.3809 | 0.4451 | 0.4869 | 0.5974 |
| 26 | 0.3172 | 0.3739 | 0.4372 | 0.4785 | 0.5880 |
| 27 | 0.3115 | 0.3673 | 0.4297 | 0.4705 | 0.5790 |
| 28 | 0.3061 | 0.3610 | 0.4226 | 0.4629 | 0.5703 |
| 29 | 0.3009 | 0.3550 | 0.4158 | 0.4556 | 0.5620 |
| 30 | 0.2960 | 0.3494 | 0.4093 | 0.4487 | 0.5541 |
| 31 | 0.2913 | 0.3440 | 0.4032 | 0.4421 | 0.5465 |
| 32 | 0.2869 | 0.3388 | 0.3972 | 0.4357 | 0.5392 |
| 33 | 0.2826 | 0.3338 | 0.3916 | 0.4296 | 0.5322 |
| 34 | 0.2785 | 0.3291 | 0.3862 | 0.4238 | 0.5254 |
| 35 | 0.2746 | 0.3246 | 0.3810 | 0.4182 | 0.5189 |
| 36 | 0.2709 | 0.3202 | 0.3760 | 0.4128 | 0.5126 |
| 37 | 0.2673 | 0.3160 | 0.3712 | 0.4076 | 0.5066 |
| 38 | 0.2638 | 0.3120 | 0.3665 | 0.4026 | 0.5007 |
| 39 | 0.2605 | 0.3081 | 0.3621 | 0.3978 | 0.4950 |
| 40 | 0.2573 | 0.3044 | 0.3578 | 0.3932 | 0.4896 |
| 41 | 0.2542 | 0.3008 | 0.3536 | 0.3887 | 0.4843 |
| 42 | 0.2512 | 0.2973 | 0.3496 | 0.3843 | 0.4791 |
| 43 | 0.2483 | 0.2940 | 0.3457 | 0.3801 | 0.4742 |
| 44 | 0.2455 | 0.2907 | 0.3420 | 0.3761 | 0.4694 |
| 45 | 0.2429 | 0.2876 | 0.3384 | 0.3721 | 0.4647 |
| 46 | 0.2403 | 0.2845 | 0.3348 | 0.3683 | 0.4601 |
| 47 | 0.2377 | 0.2816 | 0.3314 | 0.3646 | 0.4557 |
| 48 | 0.2353 | 0.2787 | 0.3281 | 0.3610 | 0.4514 |
| 49 | 0.2329 | 0.2759 | 0.3249 | 0.3575 | 0.4473 |
| 50 | 0.2306 | 0.2732 | 0.3218 | 0.3542 | 0.4432 |

LAMPIRAN 10

DISTRIBUSI NILAI t_{tabel}

Titik Persentase Distribusi t ($df = 1 - 40$)

| Pr df | 0.25 0.50 | 0.10 0.20 | 0.05 0.10 | 0.025 0.050 | 0.01 0.02 | 0.005 0.010 | 0.001 0.002 |
|----------|--------------|--------------|--------------|----------------|--------------|----------------|----------------|
| 1 | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.82052 | 63.65674 | 318.30884 |
| 2 | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| 3 | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| 4 | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| 5 | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| 6 | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| 7 | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| 8 | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| 9 | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| 10 | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| 11 | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| 12 | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| 13 | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| 14 | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| 15 | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| 16 | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| 17 | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| 18 | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| 19 | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| 20 | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| 21 | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| 22 | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| 23 | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| 24 | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| 25 | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| 26 | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| 27 | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| 28 | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| 29 | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| 30 | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| 31 | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| 32 | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| 33 | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| 34 | 0.68177 | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| 35 | 0.68156 | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| 36 | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| 37 | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| 38 | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| 39 | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| 40 | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |

Catatan: Probabilita yang lebih kecil yang ditunjukkan pada judul tiap kolom adalah luas daerah dalam satu ujung, sedangkan probabilitas yang lebih besar adalah luas daerah dalam kedua ujung

LAMPIRAN 11

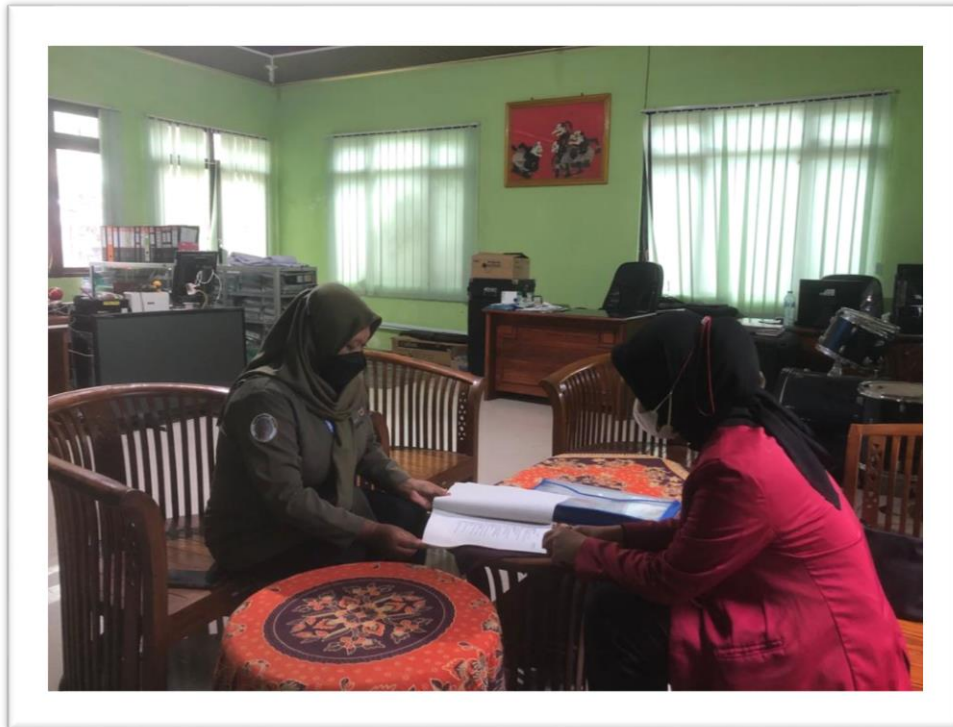
DISTRIBUSI NILAI F_{tabel}

Titik Persentase Distribusi F untuk Probabilita = 0,05

| df untuk penyebut (N2) | df untuk pembilang (N1) | | | | | | | | | | | | | | |
|------------------------|-------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 161 | 199 | 216 | 225 | 230 | 234 | 237 | 239 | 241 | 242 | 243 | 244 | 245 | 245 | 246 |
| 2 | 18.51 | 19.00 | 19.16 | 19.25 | 19.30 | 19.33 | 19.35 | 19.37 | 19.38 | 19.40 | 19.40 | 19.41 | 19.42 | 19.42 | 19.43 |
| 3 | 10.13 | 9.55 | 9.28 | 9.12 | 9.01 | 8.94 | 8.89 | 8.85 | 8.81 | 8.79 | 8.76 | 8.74 | 8.73 | 8.71 | 8.70 |
| 4 | 7.71 | 6.94 | 6.59 | 6.39 | 6.26 | 6.16 | 6.09 | 6.04 | 6.00 | 5.96 | 5.94 | 5.91 | 5.89 | 5.87 | 5.86 |
| 5 | 6.61 | 5.79 | 5.41 | 5.19 | 5.05 | 4.95 | 4.88 | 4.82 | 4.77 | 4.74 | 4.70 | 4.68 | 4.66 | 4.64 | 4.62 |
| 6 | 5.99 | 5.14 | 4.76 | 4.53 | 4.39 | 4.28 | 4.21 | 4.15 | 4.10 | 4.06 | 4.03 | 4.00 | 3.98 | 3.96 | 3.94 |
| 7 | 5.59 | 4.74 | 4.35 | 4.12 | 3.97 | 3.87 | 3.79 | 3.73 | 3.68 | 3.64 | 3.60 | 3.57 | 3.55 | 3.53 | 3.51 |
| 8 | 5.32 | 4.46 | 4.07 | 3.84 | 3.69 | 3.58 | 3.50 | 3.44 | 3.39 | 3.35 | 3.31 | 3.28 | 3.26 | 3.24 | 3.22 |
| 9 | 5.12 | 4.26 | 3.86 | 3.63 | 3.48 | 3.37 | 3.29 | 3.23 | 3.18 | 3.14 | 3.10 | 3.07 | 3.05 | 3.03 | 3.01 |
| 10 | 4.96 | 4.10 | 3.71 | 3.48 | 3.33 | 3.22 | 3.14 | 3.07 | 3.02 | 2.98 | 2.94 | 2.91 | 2.89 | 2.86 | 2.85 |
| 11 | 4.84 | 3.98 | 3.59 | 3.36 | 3.20 | 3.09 | 3.01 | 2.95 | 2.90 | 2.85 | 2.82 | 2.79 | 2.76 | 2.74 | 2.72 |
| 12 | 4.75 | 3.89 | 3.49 | 3.26 | 3.11 | 3.00 | 2.91 | 2.85 | 2.80 | 2.75 | 2.72 | 2.69 | 2.66 | 2.64 | 2.62 |
| 13 | 4.67 | 3.81 | 3.41 | 3.18 | 3.03 | 2.92 | 2.83 | 2.77 | 2.71 | 2.67 | 2.63 | 2.60 | 2.58 | 2.55 | 2.53 |
| 14 | 4.60 | 3.74 | 3.34 | 3.11 | 2.96 | 2.85 | 2.76 | 2.70 | 2.65 | 2.60 | 2.57 | 2.53 | 2.51 | 2.48 | 2.46 |
| 15 | 4.54 | 3.68 | 3.29 | 3.06 | 2.90 | 2.79 | 2.71 | 2.64 | 2.59 | 2.54 | 2.51 | 2.48 | 2.45 | 2.42 | 2.40 |
| 16 | 4.49 | 3.63 | 3.24 | 3.01 | 2.85 | 2.74 | 2.66 | 2.59 | 2.54 | 2.49 | 2.46 | 2.42 | 2.40 | 2.37 | 2.35 |
| 17 | 4.45 | 3.59 | 3.20 | 2.96 | 2.81 | 2.70 | 2.61 | 2.55 | 2.49 | 2.45 | 2.41 | 2.38 | 2.35 | 2.33 | 2.31 |
| 18 | 4.41 | 3.55 | 3.16 | 2.93 | 2.77 | 2.66 | 2.58 | 2.51 | 2.46 | 2.41 | 2.37 | 2.34 | 2.31 | 2.29 | 2.27 |
| 19 | 4.38 | 3.52 | 3.13 | 2.90 | 2.74 | 2.63 | 2.54 | 2.48 | 2.42 | 2.38 | 2.34 | 2.31 | 2.28 | 2.26 | 2.23 |
| 20 | 4.35 | 3.49 | 3.10 | 2.87 | 2.71 | 2.60 | 2.51 | 2.45 | 2.39 | 2.35 | 2.31 | 2.28 | 2.25 | 2.22 | 2.20 |
| 21 | 4.32 | 3.47 | 3.07 | 2.84 | 2.68 | 2.57 | 2.49 | 2.42 | 2.37 | 2.32 | 2.28 | 2.25 | 2.22 | 2.20 | 2.18 |
| 22 | 4.30 | 3.44 | 3.05 | 2.82 | 2.66 | 2.55 | 2.46 | 2.40 | 2.34 | 2.30 | 2.26 | 2.23 | 2.20 | 2.17 | 2.15 |
| 23 | 4.28 | 3.42 | 3.03 | 2.80 | 2.64 | 2.53 | 2.44 | 2.37 | 2.32 | 2.27 | 2.24 | 2.20 | 2.18 | 2.15 | 2.13 |
| 24 | 4.26 | 3.40 | 3.01 | 2.78 | 2.62 | 2.51 | 2.42 | 2.36 | 2.30 | 2.25 | 2.22 | 2.18 | 2.15 | 2.13 | 2.11 |
| 25 | 4.24 | 3.39 | 2.99 | 2.76 | 2.60 | 2.49 | 2.40 | 2.34 | 2.28 | 2.24 | 2.20 | 2.16 | 2.14 | 2.11 | 2.09 |
| 26 | 4.23 | 3.37 | 2.98 | 2.74 | 2.59 | 2.47 | 2.39 | 2.32 | 2.27 | 2.22 | 2.18 | 2.15 | 2.12 | 2.09 | 2.07 |
| 27 | 4.21 | 3.35 | 2.96 | 2.73 | 2.57 | 2.46 | 2.37 | 2.31 | 2.25 | 2.20 | 2.17 | 2.13 | 2.10 | 2.08 | 2.06 |
| 28 | 4.20 | 3.34 | 2.95 | 2.71 | 2.56 | 2.45 | 2.36 | 2.29 | 2.24 | 2.19 | 2.15 | 2.12 | 2.09 | 2.06 | 2.04 |
| 29 | 4.18 | 3.33 | 2.93 | 2.70 | 2.55 | 2.43 | 2.35 | 2.28 | 2.22 | 2.18 | 2.14 | 2.10 | 2.08 | 2.05 | 2.03 |
| 30 | 4.17 | 3.32 | 2.92 | 2.69 | 2.53 | 2.42 | 2.33 | 2.27 | 2.21 | 2.16 | 2.13 | 2.09 | 2.06 | 2.04 | 2.01 |
| 31 | 4.16 | 3.30 | 2.91 | 2.68 | 2.52 | 2.41 | 2.32 | 2.25 | 2.20 | 2.15 | 2.11 | 2.08 | 2.05 | 2.03 | 2.00 |
| 32 | 4.15 | 3.29 | 2.90 | 2.67 | 2.51 | 2.40 | 2.31 | 2.24 | 2.19 | 2.14 | 2.10 | 2.07 | 2.04 | 2.01 | 1.99 |
| 33 | 4.14 | 3.28 | 2.89 | 2.66 | 2.50 | 2.39 | 2.30 | 2.23 | 2.18 | 2.13 | 2.09 | 2.06 | 2.03 | 2.00 | 1.98 |
| 34 | 4.13 | 3.28 | 2.88 | 2.65 | 2.49 | 2.38 | 2.29 | 2.23 | 2.17 | 2.12 | 2.08 | 2.05 | 2.02 | 1.99 | 1.97 |
| 35 | 4.12 | 3.27 | 2.87 | 2.64 | 2.49 | 2.37 | 2.29 | 2.22 | 2.16 | 2.11 | 2.07 | 2.04 | 2.01 | 1.99 | 1.96 |
| 36 | 4.11 | 3.26 | 2.87 | 2.63 | 2.48 | 2.36 | 2.28 | 2.21 | 2.15 | 2.11 | 2.07 | 2.03 | 2.00 | 1.98 | 1.95 |
| 37 | 4.11 | 3.25 | 2.86 | 2.63 | 2.47 | 2.36 | 2.27 | 2.20 | 2.14 | 2.10 | 2.06 | 2.02 | 2.00 | 1.97 | 1.95 |
| 38 | 4.10 | 3.24 | 2.85 | 2.62 | 2.46 | 2.35 | 2.26 | 2.19 | 2.14 | 2.09 | 2.05 | 2.02 | 1.99 | 1.96 | 1.94 |
| 39 | 4.09 | 3.24 | 2.85 | 2.61 | 2.46 | 2.34 | 2.26 | 2.19 | 2.13 | 2.08 | 2.04 | 2.01 | 1.98 | 1.95 | 1.93 |
| 40 | 4.08 | 3.23 | 2.84 | 2.61 | 2.45 | 2.34 | 2.25 | 2.18 | 2.12 | 2.08 | 2.04 | 2.00 | 1.97 | 1.95 | 1.92 |
| 41 | 4.08 | 3.23 | 2.83 | 2.60 | 2.44 | 2.33 | 2.24 | 2.17 | 2.12 | 2.07 | 2.03 | 2.00 | 1.97 | 1.94 | 1.92 |
| 42 | 4.07 | 3.22 | 2.83 | 2.59 | 2.44 | 2.32 | 2.24 | 2.17 | 2.11 | 2.06 | 2.03 | 1.99 | 1.96 | 1.94 | 1.91 |
| 43 | 4.07 | 3.21 | 2.82 | 2.59 | 2.43 | 2.32 | 2.23 | 2.16 | 2.11 | 2.06 | 2.02 | 1.99 | 1.96 | 1.93 | 1.91 |
| 44 | 4.06 | 3.21 | 2.82 | 2.58 | 2.43 | 2.31 | 2.23 | 2.16 | 2.10 | 2.05 | 2.01 | 1.98 | 1.95 | 1.92 | 1.90 |
| 45 | 4.06 | 3.20 | 2.81 | 2.58 | 2.42 | 2.31 | 2.22 | 2.15 | 2.10 | 2.05 | 2.01 | 1.97 | 1.94 | 1.92 | 1.89 |

LAMPIRAN 12

FOTO PENJELASAN KUISIONER PENELITIAN KEPADA RESPONDEN



LAMPIRAN 13

FOTO PENGISIAN KUISINER KEPADA RESPONDEN



LAMPIRAN 14

BERITA ACARA DEPAN



UNIVERSITAS MUHAMMADIYAH PONOROGO
FAKULTAS EKONOMI

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Akreditasi Institusi B oleh BAN-PT
(SK Nomor : 77/SK/BAN-PT/Ak-PPJ/PT/IV/2020)

BERITA ACARA BIMBINGAN SKRIPSI

1. Nama Mahasiswa : **RISKI AMALLIA**
2. NIM : 17414440
3. Jurusan : Manajemen S-1
4. Bidang : MSDM
5. Alamat : Jalan Niken Gandini No. 118 Des. Setono, Kel. Setono, Kec. Jenangan, Kab. Ponorogo
6. Judul Skripsi : Pengaruh Teori Motivasi MC. Clelland terhadap Kinerja Karyawan di Tempat Wisata Madiun Umbul Square pada masa Pandemi Covid-19
7. Masa Pembimbingan : September 2021 s/d Agustus 2022
8. Tanggal Mengajukan Skripsi : 6 September 2021
9. Konsultasi :

| Tanggal Disetujui | BAB | Paraf Pembimbing |
|---------------------|---|------------------|
| 12/10 ²¹ | Revisi Bab 1 dan 2 | |
| 13/10 ²¹ | Revisi bab 1 dan 2 | |
| 19/10 ²¹ | Acc Proposal | |
| 14/11 ²¹ | Revisi proposal | |
| 21/11-2021 | Acc proposal | |
| 23-11-2021 | Revisi Bab 02 tentang penyusunan penyusunan laporan | |
| 26/11-2021 | Acc Bab 02 | |

LAMPIRAN 15

BERITA ACARA BELAKANG

| Tanggal Disetujui | BAB | Paraf Pembimbing |
|-------------------|--|------------------|
| 3/12-2021 | Revisi Bab 1-III | |
| 18/12-2021 | Bek lagi landasan teori Acc Bab 1-III | |
| 21/12/2021 | Revisi bab 4 dan 5 tentang prosedur dan penulis | |
| 4/1/2022 | Revisi format dan penulisan dan aha | |
| 5/1/2022 | Acc Bab 4 dan 5 | |
| 10/1-2022 | Revisi Bab IV + V - cara membaca Reg. - struktur | |
| 15/1-2022 | - sejarah perkuliahan Acc Bab IV - V | |
| | | |
| | | |
| | | |

10. Tanggal Selesai Penulisan Skripsi : _____
11. Keterangan Bimbingan Telah Selesai : _____
12. Telah Di Evaluasi/Di Uji Dengan Nilai : _____ (angka)
_____ (huruf)

Pembimbing,

Dr. UMI FARIDA, MM
NIDN. 0710016101

Ponorogo, 7 September 2021
Dekan,

Dr. HADI SUMARSONO, M.Si
NIP. 19760508 200501 1 002