



**LAMPIRAN-LAMPIRAN**

## LAMPIRAN 1.

### KUESIONER

Kepada Yth. Mahasiswa/ Mahasiswi  
Pengurus Ormawa FE  
Universitas Muhammadiyah Ponorogo  
Dengan Hormat

Dalam upaya penyusunan skripsi sebagai persyaratan kelulusan Program Sarjana Manajemen Universitas Muhammadiyah Ponorogo. Peneliti berupaya menghimpun informasi terkait **“Analisis Faktor – Faktor yang mempengaruhi Work Life Balance ( Survei pada pengurus Ormawa FE Universitas Muhammadiyah Ponorogo)”**. Maka dari itu mohon dengan hormat kesediannya guna membantu saya dengan memberi data berkaitan dengan riset yang saya laksanakan.

Saya berharap riset ini dapat menjadikan tinjauan referensi dalam praktek di Organisasi. Saya menjamin kerahasiaan identitas informan serta hasil servey ini hanya dipergunakan dalam kepentingan ilmiah. Dalam angket ini tidak ada jawaban yang benar maupun salah, sehingga saya memohon jawaban yang diberikan berdasarkan apa adanya.

Peneliti

Dian Riani

NIM: 18414673

## DATA RESPONDEN

### I. Identitas Responden

1. No Responden : ..... (Diisi oleh peneliti)
2. Umur Responden : ..... Tahun
3. Jenis Kelamin
  - a. Laki-Laki
  - b. Perempuan
4. Ormawa yang pernah/ sedang diikuti
  - a. Hmj Manajemen
  - b. Hmj Akuntansi
  - c. Hmj Ekonomi Pembangunan
  - d. BEM FE
5. Jabatan Ormawa yang pernah/ sedang diikuti
  - a. Sekretaris
  - b. bendahara
  - c. Kepala bidang
  - d. Bagian bidang : ..... ( diisi sendiri)

### II. Petunjuk Pengisian

Berilah tanda check list (✓) pada salah satu jawaban yang paling sesuai dengan pendapat Anda.

Kriteria Evaluasi :

- Sangat Tidak Setuju (STS) : diberi skor 1
- Tidak Setuju (TS) : diberi skor 2
- Netral ( N) : diberi skor 3
- Setuju (S) : diberi skor 4
- Sangat Setuju (SS) : diberi skor 5

## Daftar Pertanyaan

### SELF EFFICACY ( X1)

No	Pertanyaan	SS	S	N	TS	STS
1	Saya yakin mampu menyelesaikan tugas berorganisasi dan sebagai mahasiswa.					
2	Saya yakin mampu memotivasi diri saya melakukan tindakan untuk berkomitmen baik organisasi dan sebagai mahasiswa.					
3	Saya yakin mampu menekuni tugas yang diberikan oleh organisasi dan sebagai mahasiswa.					
4	Saya yakin mampu menghadapi kesulitan dan hambatan yang muncul di organisasi dan sebagai mahasiswa.					

### KEPEMIMPINAN TRANSFORMASIONAL (X2)

No	Pertanyaan	SS	S	N	TS	STS
1	Pemimpin Ormawa (BEM/HMJ) mampu membuat orang lain mendukung visi dan misinya.					
2	Pemimpin Ormawa (BEM/HMJ) mempunyai kompetensi komunikasi publik.					
3	Pemimpin Ormawa (BEM/HMJ) mempunyai kompetensi bijaksana dalam konteks permasalahan.					
4	Pemimpin Ormawa (BEM/HMJ) mempunyai kompetensi mengembangkan kemampuan individu maupun anggotanya.					

### LINGKUNGAN NON FISIK ( X3)

No	Pertanyaan	SS	S	N	TS	STS
1	Saya memiliki kemampuan komunikasi dengan anggota Ormawa (BEM/HMJ)					
2	Saya memiliki kemampuan menghargai pemimpin Ormawa (BEM/HMJ)					
3	Saya memiliki kemampuan kerjasama antar anggota Ormawa (BEM/HMJ)					

### WORK LIFE BALANCE ( Y)

No	Pertanyaan	SS	S	N	TS	STS
1	Saya mampu membagi waktu berorganisasi dan sebagai mahasiswa					
2	Saya memiliki waktu luang untuk melakukan aktivitas lain diluar organisasi dan mahasiswa					
3	Saya memiliki tanggung jawab dalam menyelesaikan tugas berorganisasi dan tugas mahasiswa					
4	Saya mampu menjaga keseimbangan antara berorganisasi dan sebagai mahasiswa					
5	Saya puas dengan peran organisasi dan peran sebagai mahasiswa					
6	Saya mampu berkontribusi dalam peran berorganisasi dan peran sebagai mahasiswa					

LAMPIRAN 2.

REKAPITULASI SKOR JAWABAN RESPONDEN

No	Self Efficacy (X1)					Kepemimpinan Transformasional (X2)					Lingkungan non fisik (X3)				Work Life Balance (Y)							
	X1.1	X1.2	X1.3	X1.4	X1	X2.1	X2.2	X2.3	X2.4	X2	X3.1	X3.2	X3.3	X3	Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6	Y1	
1	3	3	4	3	13	4	5	4	4	17	3	3	3	9	4	3	4	3	4	4	4	22
2	4	4	4	4	16	5	4	4	4	17	4	4	4	12	4	4	5	4	4	4	4	25
3	2	2	3	3	10	2	3	3	3	11	3	3	2	8	3	2	2	3	2	3	3	15
4	5	5	5	5	20	5	5	5	5	20	5	5	5	15	5	5	5	5	5	5	5	30
5	4	4	5	4	17	5	5	5	5	20	5	5	5	15	5	4	4	4	5	4	4	26
6	5	4	4	4	17	4	4	4	4	16	4	4	4	12	4	4	4	4	4	4	4	24
7	4	4	4	4	16	4	5	4	5	18	3	5	4	12	4	3	5	4	5	4	4	25
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9	5	5	5	5	20	3	4	3	3	13	5	5	5	15	5	5	5	5	5	5	5	30
10	4	4	4	4	16	5	4	5	4	18	4	4	4	12	4	4	4	4	4	4	4	24
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**LAMPIRAN 3.**

**HASIL UJI VALIDITAS**

1. Uji Validitas X1

<b>Correlations</b>						
		X1.1	X1.2	X1.3	X1.4	Total_X1
X1.1	Pearson Correlation	1	,579**	,611**	,626**	,850**
	Sig. (2-tailed)		,000	,000	,000	,000
	N	115	115	114	114	115
X1.2	Pearson Correlation	,579**	1	,523**	,553**	,777**
	Sig. (2-tailed)	,000		,000	,000	,000
	N	115	115	114	114	115
X1.3	Pearson Correlation	,611**	,523**	1	,551**	,795**
	Sig. (2-tailed)	,000	,000		,000	,000
	N	114	114	114	113	114
X1.4	Pearson Correlation	,626**	,553**	,551**	1	,816**
	Sig. (2-tailed)	,000	,000	,000		,000
	N	114	114	113	114	114
Total_X1	Pearson Correlation	,850**	,777**	,795**	,816**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	115	115	114	114	115

\*\* . Correlation is significant at the 0.01 level (2-tailed).

2. Uji Validitas X2

<b>Correlations</b>						
		X2.1	X2.2	X2.3	X2.4	Total_X2
X2.1	Pearson Correlation	1	,450**	,500**	,491**	,782**
	Sig. (2-tailed)		,000	,000	,000	,000
	N	115	115	115	115	115
X2.2	Pearson Correlation	,450**	1	,590**	,532**	,790**
	Sig. (2-tailed)	,000		,000	,000	,000
	N	115	115	115	115	115
X2.3	Pearson Correlation	,500**	,590**	1	,551**	,821**
	Sig. (2-tailed)	,000	,000		,000	,000
	N	115	115	115	115	115

X2.4	Pearson Correlation	,491**	,532**	,551**	1	,803**
	Sig. (2-tailed)	,000	,000	,000		,000
	N	115	115	115	115	115
Total_X2	Pearson Correlation	,782**	,790**	,821**	,803**	1
	Sig. (2-tailed)	,000	,000	,000	,000	
	N	115	115	115	115	115

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### 3. Uji Validitas X3

Correlations					
		X3.1	X3.2	X3.3	Total_X3
X3.1	Pearson Correlation	1	,564**	,613**	,856**
	Sig. (2-tailed)		,000	,000	,000
	N	115	115	115	115
X3.2	Pearson Correlation	,564**	1	,601**	,844**
	Sig. (2-tailed)	,000		,000	,000
	N	115	115	115	115
X3.3	Pearson Correlation	,613**	,601**	1	,861**
	Sig. (2-tailed)	,000	,000		,000
	N	115	115	115	115
Total_X3	Pearson Correlation	,856**	,844**	,861**	1
	Sig. (2-tailed)	,000	,000	,000	
	N	115	115	115	115

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### 4. Uji Validitas Y

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6	Total_Y1
Y1.1	Pearson Correlation	1	,509**	,450**	,555**	,641**	,527**	,752**
	Sig. (2-tailed)		,000	,000	,000	,000	,000	,000
	N	115	115	115	115	115	115	115
Y1.2	Pearson Correlation	,509**	1	,548**	,556**	,546**	,520**	,760**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000
	N	115	115	115	115	115	115	115
Y1.3	Pearson Correlation	,450**	,548**	1	,658**	,657**	,615**	,820**
	Sig. (2-tailed)	,000	,000		,000	,000	,000	,000
	N	115	115	115	115	115	115	115

Y1.4	Pearson Correlation	,555**	,556**	,658**	1	,636**	,628**	,834**
	Sig. (2-tailed)	,000	,000	,000		,000	,000	,000
	N	115	115	115	115	115	115	115
Y1.5	Pearson Correlation	,641**	,546**	,657**	,636**	1	,641**	,859**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,000
	N	115	115	115	115	115	115	115
Y1.6	Pearson Correlation	,527**	,520**	,615**	,628**	,641**	1	,808**
	Sig. (2-tailed)	,000	,000	,000	,000	,000		,000
	N	115	115	115	115	115	115	115
Total_Y1	Pearson Correlation	,752**	,760**	,820**	,834**	,859**	,808**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	
	N	115	115	115	115	115	115	115



## LAMPIRAN 4.

### HASIL UJI RELIABILITAS

#### 1. Uji Reliabilitas X1

<b>Reliability Statistics</b>	
Cronbach's Alpha	N of Items
,843	4

Sumber : Output SPSS Versi 25.0

#### 2. Uji Reliabilitas X2

<b>Reliability Statistics</b>	
Cronbach's Alpha	N of Items
,808	4

Sumber : Output SPSS Versi 25.0

#### 3. Uji Reliabilitas X3

<b>Reliability Statistics</b>	
Cronbach's Alpha	N of Items
,813	3

Sumber : Output SPSS Versi 25.0

#### 4. Uji Reliabilitas Y

<b>Reliability Statistics</b>	
Cronbach's Alpha	N of Items
,892	6

Sumber : Output SPSS Versi 25.0

**LAMPIRAN 5.**

**HASIL UJI ASUMSI KLASIK**

1. Uji Normalitas

<b>One-Sample Kolmogorov-Smirnov Test</b>		
		Unstandardized Residual
N		115
Normal Parameters <sup>a,b</sup>	Mean	,0000000
	Std. Deviation	1,78280845
Most Extreme Differences	Absolute	,067
	Positive	,067
	Negative	-,037
Test Statistic		,067
Asymp. Sig. (2-tailed)		,200 <sup>c,d</sup>
a. Test distribution is Normal.		
b. Calculated from data.		
c. Lilliefors Significance Correction.		
d. This is a lower bound of the true significance.		

2. Uji Autokorelasi

<b>Model Summary<sup>b</sup></b>					
Mode	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,873 <sup>a</sup>	,762	,756	1,80674	2,494
a. Predictors: (Constant), Lingkungan non fisik, Self Efficacy, Kepemimpinan Transformasional					
b. Dependent Variabel: Work Life Balance					

### 3. Uji Multikolinearitas

Coefficients <sup>a</sup>								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	1,478	1,172		1,261	,210		
	Self Efficacy	,288	,101	,202	2,844	,005	,425	2,354
	Kepemimpinan Transformasional	,420	,108	,280	3,882	,000	,413	2,421
	Lingkungan non fisik	,908	,134	,485	6,784	,000	,420	2,382
a. Dependent Variable: Work Life Balance								

### 4. Uji Heteroskedasitas

Coefficients <sup>a</sup>						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	,671	,706		,950	,344
	Self Efficacy	,031	,061	,071	,509	,612
	Kepemimpinan Transformasional	-,160	,065	-,345	-2,454	,016
	Lingkungan non fisik	,232	,081	,401	2,876	,005
a. Dependent Variable: RES2						



**LAMPIRAN 6.****HASIL UJI ANALISIS REGRESI LINIER BERGANDA**

<b>Coefficients<sup>a</sup></b>					
Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	1,478	1,172		1,261	,210
Self Efficacy	,288	,101	,202	2,844	,005
Kepemimpinan Transformasional	,420	,108	,280	3,882	,000
Lingkungan non fisik	,908	,134	,485	6,784	,000

a. Dependent Variable: Work Life Balance



**LAMPIRAN 7.**

**HASIL ANALISIS KOEFISIEN DETERMINASI**

<b>Model Summary</b>				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,307 <sup>a</sup>	,094	,070	1,08875
a. Predictors: (Constant), Lingkungan non fisik, Self Efficacy, Kepemimpinan Transformasional				



**LAMPIRAN 8.**

**HASIL Uji HIPOTESIS**

**III. Uji T**

<b>Coefficients<sup>a</sup></b>						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1,478	1,172		1,261	,210
	Self Efficacy	,288	,101	,202	2,844	,005
	Kepemimpinan Transformasional	,420	,108	,280	3,882	,000
	Lingkungan non fisik	,908	,134	,485	6,784	,000
a. Dependent Variable: Work Life Balance						

**IV. Uji F**

<b>ANOVA<sup>a</sup></b>						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1160,583	3	386,861	118,512	,000 <sup>b</sup>
	Residual	362,338	111	3,264		
	Total	1522,922	114			
a. Dependent Variable: Work Life Balance						
b. Predictors: (Constant), Lingkungan non fisik, Self Efficacy, Kepemimpinan Transformasional						

**LAMPIRAN 9.**

**TABEL DURBIN-WATSON (DW),  $\alpha = 5\%$**

n	k=1		k=2		k=3		k=4		k=5	
	dL	dU	dL	dU	dL	dU	dL	dU	dL	dU
71	1.5865	1.6435	1.5577	1.6733	1.5284	1.7041	1.4987	1.7358	1.4685	1.7685
72	1.5895	1.6457	1.5611	1.6751	1.5323	1.7054	1.5029	1.7366	1.4732	1.7688
73	1.5924	1.6479	1.5645	1.6768	1.5360	1.7067	1.5071	1.7375	1.4778	1.7691
74	1.5953	1.6500	1.5677	1.6785	1.5397	1.7079	1.5112	1.7383	1.4822	1.7694
75	1.5981	1.6521	1.5709	1.6802	1.5432	1.7092	1.5151	1.7390	1.4866	1.7698
76	1.6009	1.6541	1.5740	1.6819	1.5467	1.7104	1.5190	1.7399	1.4909	1.7701
77	1.6036	1.6561	1.5771	1.6835	1.5502	1.7117	1.5228	1.7407	1.4950	1.7704
78	1.6063	1.6581	1.5801	1.6851	1.5535	1.7129	1.5265	1.7415	1.4991	1.7708
79	1.6089	1.6601	1.5830	1.6867	1.5568	1.7141	1.5302	1.7423	1.5031	1.7712
80	1.6114	1.6620	1.5859	1.6882	1.5600	1.7153	1.5337	1.7430	1.5070	1.7716
81	1.6139	1.6639	1.5888	1.6898	1.5632	1.7164	1.5372	1.7438	1.5109	1.7720
82	1.6164	1.6657	1.5915	1.6913	1.5663	1.7176	1.5406	1.7446	1.5146	1.7724
83	1.6188	1.6675	1.5942	1.6928	1.5693	1.7187	1.5440	1.7454	1.5183	1.7728
84	1.6212	1.6693	1.5969	1.6942	1.5723	1.7199	1.5472	1.7462	1.5219	1.7732
85	1.6235	1.6711	1.5995	1.6957	1.5752	1.7210	1.5505	1.7470	1.5254	1.7736
86	1.6258	1.6728	1.6021	1.6971	1.5780	1.7221	1.5536	1.7478	1.5289	1.7740
87	1.6280	1.6745	1.6046	1.6985	1.5808	1.7232	1.5567	1.7485	1.5322	1.7745
88	1.6302	1.6762	1.6071	1.6999	1.5836	1.7243	1.5597	1.7493	1.5356	1.7749
89	1.6324	1.6778	1.6095	1.7013	1.5863	1.7254	1.5627	1.7501	1.5388	1.7754
90	1.6345	1.6794	1.6119	1.7026	1.5889	1.7264	1.5656	1.7508	1.5420	1.7758

91	1.6366	1.6810	1.6143	1.7040	1.5915	1.7275	1.5685	1.7516	1.5452	1.7763
92	1.6387	1.6826	1.6166	1.7053	1.5941	1.7285	1.5713	1.7523	1.5482	1.7767
93	1.6407	1.6841	1.6188	1.7066	1.5966	1.7295	1.5741	1.7531	1.5513	1.7772
94	1.6427	1.6857	1.6211	1.7078	1.5991	1.7306	1.5768	1.7538	1.5542	1.7776
95	1.6447	1.6872	1.6233	1.7091	1.6015	1.7316	1.5795	1.7546	1.5572	1.7781
96	1.6466	1.6887	1.6254	1.7103	1.6039	1.7326	1.5821	1.7553	1.5600	1.7785
97	1.6485	1.6901	1.6275	1.7116	1.6063	1.7335	1.5847	1.7560	1.5628	1.7790
98	1.6504	1.6916	1.6296	1.7128	1.6086	1.7345	1.5872	1.7567	1.5656	1.7795
99	1.6522	1.6930	1.6317	1.7140	1.6108	1.7355	1.5897	1.7575	1.5683	1.7799
100	1.6540	1.6944	1.6337	1.7152	1.6131	1.7364	1.5922	1.7582	1.5710	1.7804
101	1.6558	1.6958	1.6357	1.7163	1.6153	1.7374	1.5946	1.7589	1.5736	1.7809
102	1.6576	1.6971	1.6376	1.7175	1.6174	1.7383	1.5969	1.7596	1.5762	1.7813
103	1.6593	1.6985	1.6396	1.7186	1.6196	1.7392	1.5993	1.7603	1.5788	1.7818
104	1.6610	1.6998	1.6415	1.7198	1.6217	1.7402	1.6016	1.7610	1.5813	1.7823
105	1.6627	1.7011	1.6433	1.7209	1.6237	1.7411	1.6038	1.7617	1.5837	1.7827
106	1.6644	1.7024	1.6452	1.7220	1.6258	1.7420	1.6061	1.7624	1.5861	1.7832
107	1.6660	1.7037	1.6470	1.7231	1.6277	1.7428	1.6083	1.7631	1.5885	1.7837
108	1.6676	1.7050	1.6488	1.7241	1.6297	1.7437	1.6104	1.7637	1.5909	1.7841
109	1.6692	1.7062	1.6505	1.7252	1.6317	1.7446	1.6125	1.7644	1.5932	1.7846
110	1.6708	1.7074	1.6523	1.7262	1.6336	1.7455	1.6146	1.7651	1.5955	1.7851
111	1.6723	1.7086	1.6540	1.7273	1.6355	1.7463	1.6167	1.7657	1.5977	1.7855
112	1.6738	1.7098	1.6557	1.7283	1.6373	1.7472	1.6187	1.7664	1.5999	1.7860
113	1.6753	1.7110	1.6574	1.7293	1.6391	1.7480	1.6207	1.7670	1.6021	1.7864
114	1.6768	1.7122	1.6590	1.7303	1.6410	1.7488	1.6227	1.7677	1.6042	1.7869

115	1.6783	1.7133	1.6606	1.7313	<b>1.6427</b>	<b>1.7496</b>	1.6246	1.7683	1.6063	1.7874
116	1.6797	1.7145	1.6622	1.7323	1.6445	1.7504	1.6265	1.7690	1.6084	1.7878
117	1.6812	1.7156	1.6638	1.7332	1.6462	1.7512	1.6284	1.7696	1.6105	1.7883
118	1.6826	1.7167	1.6653	1.7342	1.6479	1.7520	1.6303	1.7702	1.6125	1.7887
119	1.6839	1.7178	1.6669	1.7352	1.6496	1.7528	1.6321	1.7709	1.6145	1.7892
120	1.6853	1.7189	1.6684	1.7361	1.6513	1.7536	1.6339	1.7715	1.6164	1.7896
121	1.6867	1.7200	1.6699	1.7370	1.6529	1.7544	1.6357	1.7721	1.6184	1.7901
122	1.6880	1.7210	1.6714	1.7379	1.6545	1.7552	1.6375	1.7727	1.6203	1.7905
123	1.6893	1.7221	1.6728	1.7388	1.6561	1.7559	1.6392	1.7733	1.6222	1.7910
124	1.6906	1.7231	1.6743	1.7397	1.6577	1.7567	1.6409	1.7739	1.6240	1.7914
125	1.6919	1.7241	1.6757	1.7406	1.6592	1.7574	1.6426	1.7745	1.6258	1.7919
126	1.6932	1.7252	1.6771	1.7415	1.6608	1.7582	1.6443	1.7751	1.6276	1.7923
127	1.6944	1.7261	1.6785	1.7424	1.6623	1.7589	1.6460	1.7757	1.6294	1.7928
128	1.6957	1.7271	1.6798	1.7432	1.6638	1.7596	1.6476	1.7763	1.6312	1.7932
129	1.6969	1.7281	1.6812	1.7441	1.6653	1.7603	1.6492	1.7769	1.6329	1.7937
130	1.6981	1.7291	1.6825	1.7449	1.6667	1.7610	1.6508	1.7774	1.6346	1.7941
131	1.6993	1.7301	1.6838	1.7458	1.6682	1.7617	1.6523	1.7780	1.6363	1.7945
132	1.7005	1.7310	1.6851	1.7466	1.6696	1.7624	1.6539	1.7786	1.6380	1.7950
133	1.7017	1.7319	1.6864	1.7474	1.6710	1.7631	1.6554	1.7791	1.6397	1.7954
134	1.7028	1.7329	1.6877	1.7482	1.6724	1.7638	1.6569	1.7797	1.6413	1.7958
135	1.7040	1.7338	1.6889	1.7490	1.6738	1.7645	1.6584	1.7802	1.6429	1.7962
136	1.7051	1.7347	1.6902	1.7498	1.6751	1.7652	1.6599	1.7808	1.6445	1.7967

**LAMPIRAN 10.**

**TABEL PROSENTASE DISTRIBUSI T**

Pr df	0.25	0.10	0.05	0.025	0.01	0.005	0.001
	0.50	0.20	0.10	0.050	0.02	0.010	0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688

Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526



Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374
101	0.67693	1.28999	1.66008	1.98373	2.36384	2.62539	3.17289
102	0.67690	1.28991	1.65993	1.98350	2.36346	2.62489	3.17206
103	0.67688	1.28982	1.65978	1.98326	2.36310	2.62441	3.17125
104	0.67686	1.28974	1.65964	1.98304	2.36274	2.62393	3.17045
105	0.67683	1.28967	1.65950	1.98282	2.36239	2.62347	3.16967
106	0.67681	1.28959	1.65936	1.98260	2.36204	2.62301	3.16890
107	0.67679	1.28951	1.65922	1.98238	2.36170	2.62256	3.16815
108	0.67677	1.28944	1.65909	1.98217	2.36137	2.62212	3.16741
109	0.67675	1.28937	1.65895	1.98197	2.36105	2.62169	3.16669
110	0.67673	1.28930	1.65882	1.98177	2.36073	2.62126	3.16598
111	0.67671	1.28922	1.65870	1.98157	2.36041	2.62085	3.16528
112	0.67669	1.28916	1.65857	1.98137	2.36010	2.62044	3.16460
113	0.67667	1.28909	1.65845	1.98118	2.35980	2.62004	3.16392
114	0.67665	1.28902	1.65833	1.98099	2.35950	2.61964	3.16326
115	0.67663	1.28896	1.65821	1.98081	2.35921	2.61926	3.16262
116	0.67661	1.28889	1.65810	1.98063	2.35892	2.61888	3.16198
117	0.67659	1.28883	1.65798	1.98045	2.35864	2.61850	3.16135
118	0.67657	1.28877	1.65787	1.98027	2.35837	2.61814	3.16074
119	0.67656	1.28871	1.65776	1.98010	2.35809	2.61778	3.16013
120	0.67654	1.28865	1.65765	1.97993	2.35782	2.61742	3.15954

LAMPIRAN 11.

TABEL DISTRIBUSI F 005

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.40	19.41	19.42	19.42	19.43
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05	2.01	1.98	1.95	1.92	1.90
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.82	1.79
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.81	1.79
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.91	1.87	1.84	1.81	1.79
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.90	1.87	1.84	1.81	1.79
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.79
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94	1.90	1.87	1.84	1.81	1.78
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.87	1.83	1.81	1.78
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94	1.90	1.86	1.83	1.81	1.78
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94	1.90	1.86	1.83	1.80	1.78



## LAMPIRAN 12.

### HASIL UJI DESKRIPSI JAWABAN RESPONDEN VARIABEL SELF EFFICACY (X1)

#### 1. HMJ Manajemen

##### X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	1	3,4	3,4	3,4
	2,00	1	3,4	3,4	6,9
	3,00	4	13,8	13,8	20,7
	4,00	11	37,9	37,9	58,6
	5,00	12	41,4	41,4	100,0
	Total	29	100,0	100,0	

##### X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	2	6,9	6,9	6,9
	3,00	4	13,8	13,8	20,7
	4,00	14	48,3	48,3	69,0
	5,00	9	31,0	31,0	100,0
	Total	29	100,0	100,0	

##### X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	3,4	3,4	3,4
	3,00	4	13,8	13,8	17,2
	4,00	9	31,0	31,0	48,3
	5,00	15	51,7	51,7	100,0
	Total	29	100,0	100,0	

##### X4.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	3,4	3,4	3,4
	3,00	6	20,7	20,7	24,1
	4,00	14	48,3	48,3	72,4
	5,00	8	27,6	27,6	100,0
	Total	29	100,0	100,0	

2. HMJ Akuntansi (no 46-47)

**X1.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	2,8	2,8	2,8
	3,00	11	30,6	30,6	33,3
	4,00	15	41,7	41,7	75,0
	5,00	9	25,0	25,0	100,0
	Total	36	100,0	100,0	

**X1.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	2,8	2,8	2,8
	3,00	6	16,7	16,7	19,4
	4,00	16	44,4	44,4	63,9
	5,00	13	36,1	36,1	100,0
	Total	36	100,0	100,0	

**X1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	2,8	2,8	2,8
	3,00	6	16,7	16,7	19,4
	4,00	18	50,0	50,0	69,4
	5,00	11	30,6	30,6	100,0
	Total	36	100,0	100,0	

**X1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	2,8	2,8	2,8
	3,00	10	27,8	27,8	30,6
	4,00	17	47,2	47,2	77,8
	5,00	8	22,2	22,2	100,0
	Total	36	100,0	100,0	

3. BEM FE (no. 48-49)

**X1.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	9	47,4	47,4	47,4
	4,00	8	42,1	42,1	89,5
	5,00	2	10,5	10,5	100,0
	Total	19	100,0	100,0	

**X1.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	9	47,4	47,4	47,4
	4,00	9	47,4	47,4	94,7
	5,00	1	5,3	5,3	100,0
	Total	19	100,0	100,0	

**X1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	7	36,8	36,8	36,8
	4,00	11	57,9	57,9	94,7
	5,00	1	5,3	5,3	100,0
	Total	19	100,0	100,0	

**X1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	5,3	5,3	5,3
	3,00	10	52,6	52,6	57,9
	4,00	7	36,8	36,8	94,7
	5,00	1	5,3	5,3	100,0
	Total	19	100,0	100,0	

#### 4. HMJ Ekonomi Pembangunan

##### X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	14	45,2	45,2	45,2
	4,00	16	51,6	51,6	96,8
	5,00	1	3,2	3,2	100,0
	Total	31	100,0	100,0	

##### X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	12	38,7	38,7	38,7
	4,00	18	58,1	58,1	96,8
	5,00	1	3,2	3,2	100,0
	Total	31	100,0	100,0	

##### X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	13	41,9	41,9	41,9
	4,00	17	54,8	54,8	96,8
	5,00	1	3,2	3,2	100,0
	Total	31	100,0	100,0	

##### X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	3,2	3,2	3,2
	3,00	15	48,4	48,4	51,6
	4,00	14	45,2	45,2	96,8
	5,00	1	3,2	3,2	100,0
	Total	31	100,0	100,0	



### LAMPIRAN 13.

#### HASIL UJI DESKRIPSI JAWABAN RESPONDEN VARIABEL KEPEMIMPINAN TRANSFORMASIONAL (X2)

##### 1. HMJ Manajemen

###### X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1,00	1	3,4	3,4	3,4
	2,00	2	6,9	6,9	10,3
	3,00	5	17,2	17,2	27,6
	4,00	7	24,1	24,1	51,7
	5,00	14	48,3	48,3	100,0
	Total	29	100,0	100,0	

###### X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	5	17,2	17,2	17,2
	4,00	12	41,4	41,4	58,6
	5,00	12	41,4	41,4	100,0
	Total	29	100,0	100,0	

###### X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	7	24,1	24,1	24,1
	4,00	11	37,9	37,9	62,1
	5,00	11	37,9	37,9	100,0
	Total	29	100,0	100,0	

###### X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	3,4	3,4	3,4
	3,00	5	17,2	17,2	20,7
	4,00	12	41,4	41,4	62,1
	5,00	11	37,9	37,9	100,0
	Total	29	100,0	100,0	

## 2. HMJ Akuntansi

### X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	2,8	2,8	2,8
	3,00	10	27,8	27,8	30,6
	4,00	14	38,9	38,9	69,4
	5,00	11	30,6	30,6	100,0
	Total	36	100,0	100,0	

### X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	7	19,4	19,4	19,4
	4,00	19	52,8	52,8	72,2
	5,00	10	27,8	27,8	100,0
	Total	36	100,0	100,0	

### X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	10	27,8	27,8	27,8
	4,00	15	41,7	41,7	69,4
	5,00	11	30,6	30,6	100,0
	Total	36	100,0	100,0	

### X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	8	22,2	22,2	22,2
	4,00	18	50,0	50,0	72,2
	5,00	10	27,8	27,8	100,0
	Total	36	100,0	100,0	

### 3. BEM FE

#### X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	5,3	5,3	5,3
	3,00	7	36,8	36,8	42,1
	4,00	10	52,6	52,6	94,7
	5,00	1	5,3	5,3	100,0
	Total	19	100,0	100,0	

#### X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	6	31,6	31,6	31,6
	4,00	11	57,9	57,9	89,5
	5,00	2	10,5	10,5	100,0
	Total	19	100,0	100,0	

#### X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	10	52,6	52,6	52,6
	4,00	8	42,1	42,1	94,7
	5,00	1	5,3	5,3	100,0
	Total	19	100,0	100,0	

#### X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	9	47,4	47,4	47,4
	4,00	9	47,4	47,4	94,7
	5,00	1	5,3	5,3	100,0
	Total	19	100,0	100,0	

#### 4. HMJ Ekonomi Pembangunan

##### X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	9	29,0	29,0	29,0
	4,00	21	67,7	67,7	96,8
	5,00	1	3,2	3,2	100,0
	Total	31	100,0	100,0	

##### X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	13	41,9	41,9	41,9
	4,00	17	54,8	54,8	96,8
	5,00	1	3,2	3,2	100,0
	Total	31	100,0	100,0	

##### X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	3,2	3,2	3,2
	3,00	11	35,5	35,5	38,7
	4,00	18	58,1	58,1	96,8
	5,00	1	3,2	3,2	100,0
	Total	31	100,0	100,0	

##### X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	2	6,5	6,5	6,5
	3,00	12	38,7	38,7	45,2
	4,00	17	54,8	54,8	100,0
	Total	31	100,0	100,0	

## LAMPIRAN 14.

### HASIL UJI DESKRIPSI JAWABAN RESPONDEN VARIABEL LINGKUNGAN

#### NON FISIK (X3)

##### 1. HMJ Manajemen

###### X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	3,4	3,4	3,4
	3,00	8	27,6	27,6	31,0
	4,00	6	20,7	20,7	51,7
	5,00	14	48,3	48,3	100,0
	Total	29	100,0	100,0	

###### X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	7	24,1	24,1	24,1
	4,00	9	31,0	31,0	55,2
	5,00	13	44,8	44,8	100,0
	Total	29	100,0	100,0	

###### X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	3,4	3,4	3,4
	3,00	6	20,7	20,7	24,1
	4,00	9	31,0	31,0	55,2
	5,00	13	44,8	44,8	100,0
	Total	29	100,0	100,0	

## 2. HMJ Akuntansi

### X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	12	33,3	33,3	33,3
	4,00	14	38,9	38,9	72,2
	5,00	10	27,8	27,8	100,0
	Total	36	100,0	100,0	

### X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	8	22,2	22,2	22,2
	4,00	15	41,7	41,7	63,9
	5,00	13	36,1	36,1	100,0
	Total	36	100,0	100,0	

### X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	8	22,2	22,2	22,2
	4,00	18	50,0	50,0	72,2
	5,00	10	27,8	27,8	100,0
	Total	36	100,0	100,0	

## 3. BEM FE

### X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	8	42,1	42,1	42,1
	4,00	9	47,4	47,4	89,5
	5,00	2	10,5	10,5	100,0
	Total	19	100,0	100,0	

**X3.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	10	52,6	52,6	52,6
	4,00	8	42,1	42,1	94,7
	5,00	1	5,3	5,3	100,0
	Total	19	100,0	100,0	

**X3.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	8	42,1	42,1	42,1
	4,00	9	47,4	47,4	89,5
	5,00	2	10,5	10,5	100,0
	Total	19	100,0	100,0	

## 4. HMJ Ekonomi Pembangunan

**X3.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	15	48,4	48,4	48,4
	4,00	15	48,4	48,4	96,8
	5,00	1	3,2	3,2	100,0
	Total	31	100,0	100,0	

**X3.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	13	41,9	41,9	41,9
	4,00	17	54,8	54,8	96,8
	5,00	1	3,2	3,2	100,0
	Total	31	100,0	100,0	

**X3.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	10	32,3	32,3	32,3
	4,00	19	61,3	61,3	93,5
	5,00	2	6,5	6,5	100,0
	Total	31	100,0	100,0	

## LAMPIRAN 15.

### HASIL UJI DESKRIPSI JAWABAN RESPONDEN VARIABEL WORK LIFE

#### BALANCE (Y)

##### 1. HMJ Manajemen

###### Y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	7	24,1	24,1	24,1
	4,00	12	41,4	41,4	65,5
	5,00	10	34,5	34,5	100,0
	Total	29	100,0	100,0	

###### Y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	3,4	3,4	3,4
	3,00	6	20,7	20,7	24,1
	4,00	13	44,8	44,8	69,0
	5,00	9	31,0	31,0	100,0
	Total	29	100,0	100,0	

###### Y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	3,4	3,4	3,4
	3,00	5	17,2	17,2	20,7
	4,00	11	37,9	37,9	58,6
	5,00	12	41,4	41,4	100,0
	Total	29	100,0	100,0	

###### Y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	3,4	3,4	3,4
	3,00	6	20,7	20,7	24,1
	4,00	11	37,9	37,9	62,1
	5,00	11	37,9	37,9	100,0
	Total	29	100,0	100,0	



**Y1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	2	6,9	6,9	6,9
	3,00	5	17,2	17,2	24,1
	4,00	8	27,6	27,6	51,7
	5,00	14	48,3	48,3	100,0
	Total	29	100,0	100,0	

**Y1.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	6	20,7	20,7	20,7
	4,00	12	41,4	41,4	62,1
	5,00	11	37,9	37,9	100,0
	Total	29	100,0	100,0	

## 2. HMJ Akuntansi

**Y1.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	8	22,2	22,2	22,2
	4,00	22	61,1	61,1	83,3
	5,00	6	16,7	16,7	100,0
	Total	36	100,0	100,0	

**Y1.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	15	41,7	41,7	41,7
	4,00	12	33,3	33,3	75,0
	5,00	9	25,0	25,0	100,0
	Total	36	100,0	100,0	

**Y1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	7	19,4	19,4	19,4
	4,00	11	30,6	30,6	50,0
	5,00	18	50,0	50,0	100,0
	Total	36	100,0	100,0	

### Y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	8	22,2	22,2	22,2
	4,00	16	44,4	44,4	66,7
	5,00	12	33,3	33,3	100,0
	Total	36	100,0	100,0	

### Y1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	12	33,3	33,3	33,3
	4,00	10	27,8	27,8	61,1
	5,00	14	38,9	38,9	100,0
	Total	36	100,0	100,0	

### Y1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	11	30,6	30,6	30,6
	4,00	17	47,2	47,2	77,8
	5,00	8	22,2	22,2	100,0
	Total	36	100,0	100,0	

### 3. BEM FE

### Y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	8	42,1	42,1	42,1
	4,00	10	52,6	52,6	94,7
	5,00	1	5,3	5,3	100,0
	Total	19	100,0	100,0	

### Y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	10	52,6	52,6	52,6
	4,00	9	47,4	47,4	100,0
	Total	19	100,0	100,0	

**Y1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	10	52,6	52,6	52,6
	4,00	7	36,8	36,8	89,5
	5,00	2	10,5	10,5	100,0
	Total	19	100,0	100,0	

**Y1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	11	57,9	57,9	57,9
	4,00	7	36,8	36,8	94,7
	5,00	1	5,3	5,3	100,0
	Total	19	100,0	100,0	

**Y1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2,00	1	5,3	5,3	5,3
	3,00	6	31,6	31,6	36,8
	4,00	11	57,9	57,9	94,7
	5,00	1	5,3	5,3	100,0
	Total	19	100,0	100,0	

**Y1.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	4	21,1	21,1	21,1
	4,00	13	68,4	68,4	89,5
	5,00	2	10,5	10,5	100,0
	Total	19	100,0	100,0	

## 4. HMJ Ekonomi Pembangunan

**Y1.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	18	58,1	58,1	58,1
	4,00	13	41,9	41,9	100,0
	Total	31	100,0	100,0	

**Y1.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	21	67,7	67,7	67,7
	4,00	9	29,0	29,0	96,8
	5,00	1	3,2	3,2	100,0
	Total	31	100,0	100,0	

**Y1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	14	45,2	45,2	45,2
	4,00	15	48,4	48,4	93,5
	5,00	2	6,5	6,5	100,0
	Total	31	100,0	100,0	

**Y1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	14	45,2	45,2	45,2
	4,00	17	54,8	54,8	100,0
	Total	31	100,0	100,0	

**Y1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	17	54,8	54,8	54,8
	4,00	13	41,9	41,9	96,8
	5,00	1	3,2	3,2	100,0
	Total	31	100,0	100,0	

**Y1.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3,00	16	51,6	51,6	51,6
	4,00	15	48,4	48,4	100,0
	Total	31	100,0	100,0	