

DAFTAR PUSTAKA

- Adha, S., Wandu, D., & Susanto, Y. (2019). Pengaruh Kepuasan Kerja Terhadap Kinerja Pegawai Pada Dinas Perindustrian, Perdagangan Dan ESDM Kabupaten Pandeglang. *Ekonomi Vokasi*, 2(1), 61–72.
- Agustia, E. D., & Budiani, M. S. (2025). Hubungan Antara Pemberdayaan Psikologis Dengan Workforce Agility Pada Karyawan Produksi Pt X Erlina. 5(2), 510–522.
- Alavi, Wahab, N, M., & B.A, S. (2018). Organic Structure And Organisational Learning As The Main Antecedents Of Workforce Agility. *International Journal of Production Research*, 56(4), 1613–1628.
- Alvionita, S. (2024). Analisa Faktor-Faktor Yang Mempengaruhi Kepuasan Kerja Karyawan. *Ikraith-Ekonomika*, 7(2), 112–121.
- Ampuleng. (2016). Analisis Pelatihan Dan Pemberdayaan Terhadap Kepuasan Kerja Karyawan Di Perusahaan PT. Sumber Cipta Multiniaga Cabang Makassar. *Jurnal Imiah BONGAYA (Manajemen & Akuntansi)*, 1–20.
- Arikunto, S. (2017). Prosedur Penelitian: Suatu Pendekatan Praktik.
- Bps statistics. (2024). Statistik Wisatawan Nusantara. 6.
- Broeck, A. Van den, Ferris, D. L., Chang, C.-H., & Rosen, C. C. (2016). A Review of Self-Determination Theory's Basic Psychological Needs at Work. *Journal of Management*, 42(5), 1195–1229.
- Chasanah., N. I., & Yuniasanti, R. (2025). Hubungan Antara Workforce Agility

- dengan Workplace Wellbeing pada Karyawan di Surakarta. 4(5), 1265–1274.
- Cyfert, S., Szumowski, W., Dyduch, W., & Zastempowski, M. (2022). The power of moving fast : responsible leadership , psychological empowerment and workforce agility in energy sector firms. 8(September). <https://doi.org/10.1016/j.heliyon.2022.e11188>
- Darmadi. (2022). Strategi Manajemen Sumber Daya Manusia Dalam Meningkatkan Keunggulan Kompetitif Strategi Manajemen Sumber Daya Manusia Dalam Meningkatkan Keunggulan Kompetitif. 10(02), 85–92.
- Deci, E. L., Olafsen, A. H., & Ryan, R. M. (2017). Self-Determination Theory in Work Organizations: The State of a Science. *Annual Review of Organizational Psychology and Organizational Behavior*, 4, 19–43.
- Deristyani Ratu Shafira. (2016). Analisis Pemberdayaan Karyawan Di Cv. Persada 55. *Frima*, 6681, 1205–1210.
- Elhadidy, I. (2024). Research in Business & Social Science The impact of humble leadership on employee agility : unveiling the mediating role of employees ' self-efficacy. 13(1), 200–209.
- F.Luthans, Morgan, Y., & B.J, A. (2015). Psychological Capital And Beyond. *Oxford University Press*.
- Feno, M. Y. (2024). Studi Meta Analisis: Workforce Agility Dan Kinerja Karyawan Di Indonesia. 3(10), 4564–4570.
- Gagné, M., Deci, E. L., & Ryan, R. M. (2015). Self-Determination Theory Applied to Work Motivation and Organizational Behavior. *Journal of*

Organizational Behavior, 36(2), 257–279.

Ghozali, I. (2023). *Smart Pls Next Generation Statistics 4*. t Yoga Pratama viii, 238 hal, 160 X 240 mm.

Gunawan, Djaali, & Sudhiardhita. (2017). The effect of empowerment, self-efficacy, and job satisfaction on job performance. *International Journal of Human Capital Management*, 1, 10–19.

Hair, J., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2022). *A Primer On Partial Least Squares Structural Equation Modeling (Pls-Sem) (T. Edition (ed.))*. Sage Publications,inc.

Hameli, K. (2023). The role of self-efficacy and psychological empowerment in explaining the relationship between emotional intelligence and work engagement. <https://doi.org/10.1108/EMJB-08-2023-0210>

Hatunoglu, S. B. (2024). *Workforce Agility : A Systematic Literature Review And Comparison With Domestic Studies*. 11, 101–121. <https://doi.org/10.17261/Pressacademia.2024.1936>

Hidayat, R., & Anwar, S. A. (2022). Manajemen Sumber Daya Manusia (Study Kasus : Sekolah Tinggi Ilmu Tarbiyah Qurrota A ' yun). *JSTAF*, 02(2).

Husni, M., Athamneh, A., & Jais, J. (2023a). Analyzing the influence of decision making and effective employee communication on human resource agility in commercial banks : A mediation role for job satisfaction. *Cogent Social Sciences*, 9(1). <https://doi.org/10.1080/23311886.2023.2203989>

Husni, M., Athamneh, A., & Jais, J. (2023b). Factors affecting human resource

agility : A literature review and future research directions Factors affecting human resource agility : A literature review and future research directions. *Cogent Business & Management*, 10(1).
<https://doi.org/10.1080/23311975.2023.2193181>

Judge, T. A., Kammeyer-Mueller, J., Weeiss, H. M., & Hulin, C. L. (2017). Job Attitudes, Job Satisfaction, and Job Affect: A Century of Continuity and of Change. *Journal of Applied Psychology*, 102(3), 356–374.
<https://doi.org/10.1037/apl0000181>

K.H.Peterman, M., & Zacher, H. (2022). Workforce Agility: Development and Validation of a Multidimensional Measure. *Frontiers in Psychology*, 13.
<https://doi.org/https://doi.org/10.3389/fpsyg.2022.841862>

Kementrian Bidang Koordinator Ekonomi indonesia. (2025). Pemerintah Terus Mendorong Pengembangan Pariwisata Indonesia Sebagai Penggerak Pertumbuhan Ekonomi.

Kim, M., & Beeher, T. A. (2018). Empowering leadership: leading people to be present through affective organizational commitment? *The International Journal of Human Resource Management.*, 31(16), 1–25.
<https://doi.org/10.1080/09585192.2018.1424017>

Knevelsrud, H.-C., Hetlanda, J., Bakker, A. B., Krabberødf, T., Sørliea, H. O., Espevikg, R., & Olsen, O. K. (2025). Empowering leadership and employee work engagement: a diary study using self-determination theory. *European Journal Of Work And Organizational Psychology*.

<https://doi.org/0.1080/1359432X.2025.2594485>

Kohli, A., & Sharma, A. (2017). An Analysis of Employee Empowerment and Job Satisfaction : A Review An Analysis of Employee Empowerment and Job Satisfaction : A Review. *Management Dynamics*, 17(1), 13–23.

Kompas.com. (2022). Kebun Refugia Magetan Kian Percantik Kawasan Wisata Plaosan. *Kompas.Com*. <https://www.kompas.com>

Kristiana, Y., & Liana, L. (2019). Analisis Minat Wisatawan Lokal Terhadap Taman Rekreasi Di Tangerang Selatan. *Jurnal Khatulistiwa Informatika*, 6(2). <https://doi.org/10.31294/par.v6i2.5544>

Kumar, B., & Sharma, A. (2021). Managing The Supply Chain During Disruptions: Developing A Framework For Decision-Making. *Industrial Marketing Management*, 97(1), 159–172. <https://doi.org/10.1016/j.indmarman.2021.07.007>

Kurniawan, S., Sani, A., & Ngando, A. M. (2022). Pengaruh Stres Kerja , Komunikasi Kerja dan Kepuasan Kerja terhadap Prestasi Kerja Karyawan pada PT . Prima Karya Manunggal Kabupaten Pangkep. *Amkop Management Accounting Review (AMAR)*, 2(1), 20–27. <https://doi.org/10.37531/amar.v2i1.141>

Lestari, U. P. (2020). Pengaruh Efikasi Diri Dan Lingkungan Kerja Terhadap Kepuasan Kerja Karyawan. *Jurnal Ekonomi Dan Ekonomi Syariah (JESYA)*, 3(2), 529–536.

Manganelli, L., Landry, A. T., Forest, J., & Carpentier, J. (2018). Self-

Determination Theory Can Help You Generate Performance and Well-Being in the Workplace: A Review of the Literature. *Advances in Developing Human Resources*, 20(2), 227–240.

Mikhriania. (2025). Keterlibatan karyawan, kepuasan kerja, budaya organisasi, dan kepemimpinan pelayan sebagai pendorong produktivitas pekerja. *Jurnal Ekonomi Dan Bisnis*, 28(1), 221–246.

Mon, M. D., Mulyadi, S., & Kunci, K. (2021). Pengaruh Kompensasi , Pelatihan dan Pengembangan , Pemberdayaan Karyawan Terhadap Turnover Intention dan Kepuasan kerja Sebagai Mediasi di Hotel Berbintang Kota Batam Tinjauan Pustaka Pengertian Turnover intention. 1(1), 2165–2177.

Muduli, A. (2016). Exploring The Facilitators And Mediators Of Workforce Agility: An Empirical Study. *Management Research Review*, 39(12), 1567–1586. <https://doi.org/https://doi.org/10.1108/MRR-10-2015-0236>

Mufidah, E. F., Pravesti, C. A., Ardika, D., & Farid, M. (2022). Urgensi Efikasi Diri : Tinjauan Teori Bandura. 30–35.

Naqach, T.-Y., & Chaouki, F. (2023). Exploring the power of psychological empowerment in boosting workforce agility in SMEs. *International Journal of Accounting, Finance, Auditing, Management and Economics*, 5(5), 1–21.

Newman, A., Obschonka, M., Schwarz, S., & Cohen, M. (2019). Entrepreneurial self-efficacy: A systematic review of the literature on its theoretical foundations, measurement, antecedents, and outcomes, and an agenda for future research. *Journal of Vocational Behavior*, 110, 403–419.

- Nur Arifan, F. N. D. (2018). Pengaruh Kecerdasan Emosional Dan Pemberdayaan Karyawan Terhadap Komitmen Organisasional Melalui Kepuasan Kerja Di Dinas Sosial Daerah Istimewa Yogyakarta. 9(2), 121–145.
- Pemerintah Kabupaten Magetan. (2025). Strategi Penguatan Wisata Alam dan Edukasi di Kecamatan Plaosan. *Portal Resmi Pemkab Magetan*. <https://magetankab.go.id>
- Petrica, R., & Taryono. (2020). Analisis Pola Persebaran Dan Agihan Spasial Objek Wisata Di Kecamatan Plaosan Kabupaten Magetan Menggunakan Websig Berbasis My Maps. Universitas Muhammadiyah Surakarta.
- Potnuru, R. K. G. (2019). Team building , employee empowerment and Moderating role of organizational. <https://doi.org/10.1108/EJTD-08-2018-0086>
- Prasetyo, E. T., & Marlina, P. (2019). Pengaruh Disiplin Kerja dan Kepuasan Kerja Terhadap Kinerja Karyawan. *Jurnal Inspirasi Bisnis & Manajemen*, 3(1), 21–30.
- Priatmoko, S., Susilo, Y. P., Winarno, B., Widayati, E., Panghastuti, T., Wigati, E., & Isnugroho, E. (2025). Potensi Dan Tantangan Pengembangan Pariwisata Di Dusun Wotawati di Desa Wisata“Dewi Purbo”, Kabupaten Gunungkidul, Yogyakarta. *Journal Tourism & Community Service (JTCS)*, 2(2), 49–55.
- Purwanti, S. (2022). Memaksimalkan Fungsi Taman Kota Sebagai Ruang Terbuka Publik. *Jurnal Jendela Inovasi Daerah*, 1, 56–70.

- Radar Magetan. (2023). Mojosemi Forest Park Tambah Wahana dan Perkuat Konsep Wisata Edukasi. *Radar Magetan*. <https://radarmagetan.jawapos.com>
- Rahman Tanjung. (2020). Pengaruh Penilaian Diri Dan Efikasi Diri Terhadap Kepuasan Kerja Serta Implikasinya Terhadap Kinerja Guru. *Jurnal Ilmiah MEA (Manajemen, Ekonomi, Dan Akuntansi)*, 4(1), 380–391.
- Rd Roro Anggraini Soemadi. (2022). The Role of Self-Efficacy on Job Satisfaction through Work Engagement for Automotive Company Employees. 05, 155–168.
- Robbins, & Judge. (2017). *Organizational behavior* (17th Editi). Pearson Education.
- Rosita, Marhanah, S., & Wahadi, W. H. (2016). Pengaruh Fasilitas Wisata Dan Kualitas Pelayanan Terhadap Kepuasan Pengunjung Di Taman Margasatwa Ragunan Jakarta. *Jurnal Manajemen Resort Dan Leisure*, 13(1).
- Ryan, R. M., & Deci, E. L. (2017). *Self-Determination Theory An Introduction Overview*. Guilford Publications.
- Saks, A. M. (2019). Antecedents and consequences of employee engagement revisited. *Journal of Organizational Effectiveness: People and Performance*, 6(1), 19–38. <https://doi.org/10.1108/JOEPP-06-2018-0034>
- Sarah, D., Syamsul, S., Akhyar, C., Bachri, N., & Sa, N. (2025). Dampak Efikasi Diri dan Pemberdayaan Karyawan terhadap Kinerja Karyawan Kinerja : Peran Mediasi Kepuasan Kerja. 21(1), 50–64. <https://doi.org/10.33830/jom.v21i1.9597.2025>

- Sherehiy, B., & Kawowski, W. (2015). The relationship between work organization and workforce agility in small manufacturing enterprises. *International Journal of Industrial Ergonomics*, 44(3), 466–473. <https://doi.org/10.1016/j.ergon.2014.01.002>
- Sri Larasati. (2018). *Manajemen Sumber Daya Manusia* (1st ed.). CV Budi Utama.
- Srilestari, N. A. (2023). Pengaruh Kepemimpinan Transformasional, Pemberdayaan Karyawan Dan Kepuasan Kerja Terhadap Kinerja Karyawan Pt. Kota Woodcraf Furniture Jepara. *Jurnal Ekonomi & Ekonomi Syariah*, 6(2), 1806–1812.
- Sugiyono. (2017). *Metode Penelitian Kuantitatif, Kualitatif dan R &D*. CV Alfabeta.
- Sugiyono. (2023). *Metode Penelitian Kuantitatif Kualitatif Dan R & D* (M. Dr. Ir. Sutopo. S.Pd (ed.); 2nd ed.). CV Alfabeta.
- Suherlan, H., & Pramesti, B. (2017). Taman Kota Sebagai Sarana Rekreasi Dan Peningkatan Kebahagiaan Hidup (Studi kasus pada taman-taman tematik di kota Bandung). *Jurnal Ilmiah Pariwisata*, 22(2), 65–76. <https://doi.org/doi.org/10.30647/jip.v22i2.1133>
- Sukmara, A. R. (2024). The Role Of Human Resource Management In Organizations. 14(04), 604–610. <https://doi.org/10.54209/infosains.v14i04>
- Supriadi, A., Kusumaningsih, A., & Priadi, A. (2022). *Manajemen Sumber Daya Manusia*.

Suwena, & Widyatama. (2017). Pengetahuan Dasar Ilmu Pariwisata. Pustaka Larasan.

Suyantiningsih, T., Gunawan, A., & Wening, N. (2025). *Peran Job Satisfaction sebagai Pemediasi Pengaruh Talent Management terhadap Workforce Agility*. 5(April), 348–360.

Tribun Madiun. (2023). Lawu Green Forest Tawarkan Konsep Glamping dan Spot Foto Tematik. *Tribun Madiun*. <https://madiun.tribunnews.com>

World Bank. (2024). *Tourism and Competitiveness*. 1–9.

Yuniawati, E. I., & Hanif, E. S. (2024). Peran Efikasi Diri terhadap Ketangkasan Tenaga Kerja dalam Anggota Kepolisian Nasional Indonesia. *Jurnal Penelitian Pendidikan*, 41(2), 69–76.

Zeeshan, S., Ng, S. I., Ho, J. A., & Jantan, A. H. (2021). Assessing the impact of servant leadership on employee engagement through the mediating role of self-efficacy in the Pakistani banking sector employee engagement through the mediating sector. *Cogent Business & Management*, 8(1). <https://doi.org/10.1080/23311975.2021.1963029>