

## DAFTAR PUSTAKA

- Abu Shwiemeh, O., & Yıldiran, C. (2023). An Empirical Study on the Effect of Knowledge Sharing in Employees Innovative Behaviour. *Journal of Management and Economics Research*. <https://doi.org/10.11611/yead.1173673>
- Andriani, R., Febriantina, S., & Wahono, P. (2024). Pengaruh Kepemimpinan Dan Kecerdasan Emosional Terhadap Perilaku Kerja Inovatif Guru Smk Negeri Se-Jakarta Barat. *Jurnal Pendidikan : SEROJA*, 3, 2–123. <http://jurnal.anfa.co.id/index.php/seroja>
- Asbari, M. (2019). *Terakreditasi Nasional Terakreditasi Nasional*. 8(1), 7–15.
- Asbari, M., Santoso, B., & Purwanto, A. (2019). Pengaruh Kepemimpinan Dan Budaya Organisasi Terhadap Perilaku Kerja Inovatif Pada Industri 4.0. *JIM UPB*, 8(1). <http://ejournal.upbatam.ac.id/index.php/jim>
- Asurakkody, T. A., & Kim, S. H. (2020a). Effects of knowledge sharing behavior on innovative work behavior among nursing Students: Mediating role of Self- leadership. *International Journal of Africa Nursing Sciences*, 12. <https://doi.org/10.1016/j.ijans.2020.100190>
- Asurakkody, T. A., & Kim, S. H. (2020b). International Journal of Africa Nursing Sciences Effects of knowledge sharing behavior on innovative work behavior among nursing Students: Mediating role of Self- leadership. *International Journal of Africa Nursing Sciences*, 12(May 2019), 100190. <https://doi.org/10.1016/j.ijans.2020.100190>
- Bahagia, R., Daulay, R., Arianty, N., & Astuti, R. (2024). Transformational leadership, emotional intelligence, and innovative work behavior: Mediating roles of knowledge sharing at public hospitals in Indonesia. *Problems and Perspectives in Management*, 22(1), 103–114. [https://doi.org/10.21511/ppm.22\(1\).2024.10](https://doi.org/10.21511/ppm.22(1).2024.10)
- Bhattacharjee, S., & Sarkar, B. (2023). Innovative Work Behavior and Organizational Effectiveness: The Role of Supportive Work

- Environment and Employee Engagement. *International Journal of Innovation and Human Capital Management*, 10(3), 215–230.
- Binsaeed, R. H., Yousaf, Z., Grigorescu, A., Condrea, E., & Nassani, A. A. (2023). Emotional Intelligence, Innovative Work Behavior, and Cultural Intelligence Reflection on Innovation Performance in the Healthcare Industry. *Brain Sciences*, 13(7).  
<https://doi.org/10.3390/brainsci13071071>
- Cahyaningtyas & Nuvriasari. (2024a). Knowledge Sharing and Innovative Work Behavior. *East Asian Journal of Multidisciplinary Research*.
- Cahyaningtyas & Nuvriasari. (2024b). Study of Innovative Behavior in Terms of Organizational Culture and Knowledge Sharing. *East Asian Journal of Multidisciplinary Research*.
- Cahyaningtyas & Nuvriasari. (2024c). Study of Innovative Behavior in Terms of Organizational Culture and Knowledge Sharing. *East Asian Journal*.
- Fatihah & Etikariena. (2025). Ambidextrous Organizational Culture and Psychological Safety: Encourage Innovative Work Behavior. *Jurnal Indonesia Sosial Sains*.
- Ganyang, M. T. (2022). *Buku Manajemen Sumber Daya Manusia*. IN MEDIA.
- Ghozali, I. (2021). *APLIKASI ANALISIS MULTIVARIATE* (Vol. 10). Badan Penerbit Universitas Diponegoro.
- Halawa, F., Sridadi, A. R., Hardiana, Y., Sundari, A., Zain, I. A. S., & Ramadhan, M. N. (2023). The Importance of Innovative Work Behavior in Era Industrial Revolution 4.0. *Jurnal Maksipreneur: Manajemen, Koperasi, Dan Entrepreneurship*, 13(1), 38.  
<https://doi.org/10.30588/jmp.v13i1.1493>
- Haryoko, A. E. (2024). *Pengaruh Knowledge Sharing Behavior Terhadap Job Satisfaction Dan Innovative Work Behavior Pada Karyawan Manufaktur*.

- Hidayah, N., & dkk. (2022). Penerapan Knowledge Sharing yang Efektif dalam Meningkatkan Kolaborasi dan Kinerja Organisasi. *Jurnal Manajemen Dan Organisasi*, 13(2), 145–155.
- Indrastuti, S. (2020). *Manajemen Sumber Daya Manusia Strategik*. UR Press.
- Juliana, C., Gani, L., & Jermias, J. (2021). Performance implications of misalignment among business strategy, leadership style, organizational culture and management accounting systems. *International Journal of Ethics and Systems*, 37(4), 509–525. <https://doi.org/10.1108/IJOES-02-2021-0033>
- Juliana, M., Tobing, P., & Ratnaningsih, I. Z. (2021). *PERILAKU KERJA INOVATIF PADA PENYIAR RADIO KAMPUS DI JAKARTA Abstrak*. 10(Nomor 01), 69–77.
- Juliana Purada Tobing, M., & Zenita Ratnaningsih, I. (2021). Hubungan Antara Kecerdasan Emosional Dengan Perilaku Kerja Inovatif Pada Penyiar Radio Kampus Di Jakarta. In *Jurnal Empati* (Vol. 10).
- Listyanti, I. N., & Hendarman, A. F. (2023). Knowledge Sharing Behavior, Team Climate, and Organizational Learning Culture as Predictors of Innovative Work Behavior. *International Journal of Management, Entrepreneurship, Social Science and Humanities*, 7(1), 34–49. <https://doi.org/10.31098/ijmesh.v7i1.1564>
- Ma, T., Hasanah, U., Putu, N., & Arnani, R. (2024). *The Influence Of Organizational Culture And Stakeholder Pressure On The Ability To Innovate Artisan Entrepreneurship Madura Pengaruh Budaya Organisasi Dan Tekanan Stakeholder Terhadap Kemampuan Berinovasi Artisan Entrepreneurship Madura*. 5(2), 5981–5991.
- Ma'arif, T., Hasanah, U., & Arnani, N. P. R. (2024). The Influence Of Organizational Culture And Stakeholder Pressure On The Ability To Innovate Artisan Entrepreneurship Madura. *Management Studies and Entrepreneurship Journal*, 5(2), 5981–5991. <http://journal.yrpioku.com/index.php/msej>

- Mahmood & Toker. (2022). Impact of Knowledge Sharing on Innovation. *Eurasian Journal*.
- Manik, S., & Megawati. (2019). Pengaruh Budaya Organisasi terhadap Semangat Kerja Pegawai pada Dinas Kesehatan Kabupaten Pelalawan. *Jurnal Niara*, 11(2). <https://doi.org/10.31849/nia.v11i2.2111>
- Nugroho & Rosyadi. (2024). Creative Leadership and Innovative Work Behavior through Organizational Culture. *Jurnal Minds*.
- Nugroho, R. (2023). Knowledge Sharing As Key Driver To Arise The Innovative Work Behavior Of University Academic Staff In Indonesia. *Media Ekonomi Dan Manajemen*, 38(2), 266–284.
- Oyadiwa et al. (2022). Effect of Emotional Intelligence to Innovative Work Behavior. *Jurnal Kawistara*.
- Prasetyono, H., Tjitrosumarto, S., Setyohadi, J. S., & Hapsari, S. (2024). *Analysis of improving innovative work behaviour of vocational high school teachers in terms of servant leadership with knowledge sharing as an intervening variable*. 14(1), 110–120.
- Prasetyono, H., Tjitrosumarto, S., Setyohadi, J. S., Hapsari, S., & Ramdayana, I. P. (2024). Analysis of improving innovative work behaviour of vocational high school teachers in terms of servant leadership with knowledge sharing as an intervening variable. *Jurnal Pendidikan Vokasi*, 14(1), 110–120. <https://doi.org/10.21831/jpv.v14i1.65445>
- Putri. (2021). Pengaruh Emotional Intelligence terhadap Perilaku Kerja Inovatif. *Jurnal Manajemen Update*.
- Ratasuk, A. (2023). Roles of Emotional Intelligence in Promoting the Innovative Work Behavior of Restaurant Employees. *Thammasat Review*, 26(2), 44–73. <https://doi.org/10.14456/tureview.2023.13>
- Riani, A. L. (2011). *Budaya Organisasi* (1st ed.). Graha Ilmu.
- Riduan, & Kuncoro, E. A. (2012). *Cara Menggunakan dan Memaknai Analisis Jalur (Path Analysis)*. Alfabeta.

- Rindyani, W., & Mansyur, A. (2024). Innovative Work Behavior: Efek Knowledge Sharing. *Jurnal GeoEkonomi*, 15(01), 75–86. <https://doi.org/10.36277/geoekonomi.v15i.340>
- Rohman, A. (2017). *Dasar - Dasar Manajemen*. Inteligencia Media.
- Saif, N., Amelia, Goh, G. G. G., Rubin, A., Shaheen, I., & Murtaza, M. (2024). Influence of transformational leadership on innovative work behavior and task performance of individuals: The mediating role of knowledge sharing. *Heliyon*, 10(10). <https://doi.org/10.1016/j.heliyon.2024.e32280>
- Saif, N., Guan, G., Goh, G., Rubin, A., Shaheen, I., & Murtaza, M. (2024). Heliyon Influence of transformational leadership on innovative work behavior and task performance of individuals : The mediating role of knowledge sharing. *Heliyon*, 10(11), e32280. <https://doi.org/10.1016/j.heliyon.2024.e32280>
- Santoso, S. (2015). *Menguasai Statistik Parametrik: Konsep dan Aplikasi dengan SPSS*. PT Elex Media Komputindo.
- Setiawan et al. (2025a). The Influence of Organizational Culture and Knowledge Management on Innovative Work Behavior. *Wacana Journal*.
- Setiawan et al. (2025b). The Influence of Organizational Culture on Innovative Work Behavior. *Wacana Journal*.
- Siagian et al. (2023). Influence of Knowledge Sharing on Innovation Performance. *Jurnal Manajemen Bisnis*.
- Sudiro, A., Adi, A. N., Fithriana, N., Fasieh, M. F. I., & Soelton, M. (2023). Towards Emotional Intelligence and Quality of Work Life: Improving the Role of Work Attitude. *Cogent Business & Management*. <https://doi.org/10.1080/23311975.2023.2189992>
- Sugiyono. (2023). *Metode Penelitian Kuantitatif, Kualitatif, Dan R&D*. ALFABETA. [www.cvalfabeta.com](http://www.cvalfabeta.com)

- Sulistiyorini, D., Zahra, G. A., Hakim, G. R. U., & Ahmad, A. M. (2024). The Influence of Emotional Intelligence and Flow at Work on Innovative Work Behavior in MSME Entrepreneurs. *Jurnal Sains Psikologi*, 13(1), 131. <https://doi.org/10.17977/um023v13i12024p131-138>
- Wati et al. (2023). Building a Culture of Innovation: The Role of Knowledge Sharing. *Jurnal Manajemen*.
- Wati et al. (2023). (2023). Organizational Culture, Emotional Intelligence, and Knowledge Sharing on Innovation. *Jurnal Manajemen*.
- Zhang. (2024). The Influence of Emotional Intelligence on Innovation. *Uniglobal Journal*.
- Zhang, W., Zeng, X., Liang, H., Xue, Y., & Cao, X. (2023a). Understanding How Organizational Culture Affects Innovation Performance: A Management Context Perspective. *Sustainability (Switzerland)*, 15(8). <https://doi.org/10.3390/su15086644>
- Zhang, W., Zeng, X., Liang, H., Xue, Y., & Cao, X. (2023b). *Understanding How Organizational Culture Affects Innovation Performance : A Management Context Perspective*.